

CORE MOLDING TECHNOLOGIES INC  
Form 10-Q  
November 13, 2013  
Table of Contents

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the quarterly period ended September 30, 2013

OR  
 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

for the transition period from \_\_\_\_\_ To \_\_\_\_\_

Commission File Number 001-12505

CORE MOLDING TECHNOLOGIES, INC.

---

(Exact name of registrant as specified in its charter)

Delaware 31-1481870

(State or other jurisdiction (I.R.S. Employer Identification No.)  
incorporation or organization)

800 Manor Park Drive, Columbus, Ohio 43228-0183

(Address of principal executive office) (Zip Code)

Registrant's telephone number, including area code (614) 870-5000

N/A

---

Former name, former address and former fiscal year, if changed since last report.

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "accelerated filer," "large accelerated filer," and "smaller reporting company," in Rule 12b-2 of the Exchange Act (Check one).

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. Yes  NO

As of November 12, 2013, the latest practicable date, 7,430,507 shares of the registrant's common stock were issued and outstanding.

Table of Contents

Part I — Financial Information

Item 1. Financial Statements

Consolidated Balance Sheets 3

Consolidated Statements of Income 4

Consolidated Statements of Comprehensive Income 5

Consolidated Statement of Stockholders' Equity 6

Consolidated Statements of Cash Flows 7

Notes to Consolidated Financial Statements 8

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 16

Item 3. Quantitative and Qualitative Disclosures About Market Risk 23

Item 4. Controls and Procedures 24

Part II — Other Information 25

Item 1. Legal Proceedings 25

Item 1A. Risk Factors 25

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 25

Item 3. Defaults Upon Senior Securities 25

Item 4. Mine Safety Disclosures 25

Item 5. Other Information 25

Item 6. Exhibits 25

Signatures 26

Index to Exhibits 27

Table of Contents

## Part I — Financial Information

## Core Molding Technologies, Inc. and Subsidiaries

## Consolidated Balance Sheets

|                                                                                                                           | September 30,<br>2013<br>(Unaudited) | December 31,<br>2012 |
|---------------------------------------------------------------------------------------------------------------------------|--------------------------------------|----------------------|
| Assets:                                                                                                                   |                                      |                      |
| Current assets:                                                                                                           |                                      |                      |
| Cash and cash equivalents                                                                                                 | \$3,376,000                          | \$7,838,000          |
| Accounts receivable (less allowance for doubtful accounts: September 30, 2013 - \$197,000; December 31, 2012 - \$258,000) | 19,439,000                           | 14,623,000           |
| Inventories:                                                                                                              |                                      |                      |
| Finished goods                                                                                                            | 1,752,000                            | 1,664,000            |
| Work in process                                                                                                           | 1,381,000                            | 1,450,000            |
| Stores                                                                                                                    | 6,732,000                            | 6,851,000            |
| Total inventories, net                                                                                                    | 9,865,000                            | 9,965,000            |
| Deferred tax asset-current portion                                                                                        | 1,698,000                            | 1,698,000            |
| Foreign sales tax receivable                                                                                              | 1,298,000                            | 1,268,000            |
| Income taxes receivable                                                                                                   | —                                    | 1,271,000            |
| Prepaid expenses and other current assets                                                                                 | 1,078,000                            | 1,063,000            |
| Tooling in progress                                                                                                       | 295,000                              | —                    |
| Total current assets                                                                                                      | 37,049,000                           | 37,726,000           |
| Property, plant and equipment — net                                                                                       | 54,834,000                           | 51,558,000           |
| Deferred tax asset                                                                                                        | 1,519,000                            | 1,466,000            |
| Goodwill                                                                                                                  | 1,097,000                            | 1,097,000            |
| Other assets                                                                                                              | —                                    | 2,000                |
| Total Assets                                                                                                              | \$94,499,000                         | \$91,849,000         |
| Liabilities and Stockholders' Equity:                                                                                     |                                      |                      |
| Current liabilities:                                                                                                      |                                      |                      |
| Current portion of long-term debt                                                                                         | \$3,314,000                          | \$3,734,000          |
| Current portion of interest rate swaps                                                                                    | 79,000                               | 114,000              |
| Accounts payable                                                                                                          | 7,811,000                            | 6,871,000            |
| Tooling in progress                                                                                                       | —                                    | 3,000                |
| Current portion of post retirement benefits liability                                                                     | 1,065,000                            | 1,065,000            |
| Accrued liabilities:                                                                                                      |                                      |                      |
| Compensation and related benefits                                                                                         | 5,613,000                            | 6,284,000            |
| Taxes                                                                                                                     | 474,000                              | 260,000              |
| Other                                                                                                                     | 1,010,000                            | 756,000              |
| Total current liabilities                                                                                                 | 19,366,000                           | 19,087,000           |
| Long-term debt                                                                                                            | 2,857,000                            | 5,743,000            |
| Interest rate swaps                                                                                                       | 45,000                               | 99,000               |
| Post retirement benefits liability                                                                                        | 8,735,000                            | 8,922,000            |
| Total Liabilities                                                                                                         | 31,003,000                           | 33,851,000           |
| Commitments and Contingencies                                                                                             | —                                    | —                    |

Stockholders' Equity:

|                                                                                                                                                         |               |               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|
| Preferred stock — \$0.01 par value, authorized shares — 10,000,000; outstanding shares: 0 at September 30, 2013 and December 31, 2012                   | —             | —             |
| Common stock — \$0.01 par value, authorized shares – 20,000,000; outstanding shares: 7,318,473 at September 30, 2013 and 7,130,804 at December 31, 2012 | 73,000        | 71,000        |
| Paid-in capital                                                                                                                                         | 26,262,000    | 25,526,000    |
| Accumulated other comprehensive income, net of income taxes                                                                                             | 3,051,000     | 3,187,000     |
| Treasury stock                                                                                                                                          | (27,082,000 ) | (26,748,000 ) |
| Retained earnings                                                                                                                                       | 61,192,000    | 55,962,000    |
| Total Stockholders' Equity                                                                                                                              | 63,496,000    | 57,998,000    |
| Total Liabilities and Stockholders' Equity                                                                                                              | \$94,499,000  | \$91,849,000  |

See notes to unaudited consolidated financial statements.

Table of ContentsCore Molding Technologies, Inc. and Subsidiaries  
Consolidated Statements of Income  
(Unaudited)

|                                                           | Three Months Ended<br>September 30, |              | Nine Months Ended<br>September 30, |               |
|-----------------------------------------------------------|-------------------------------------|--------------|------------------------------------|---------------|
|                                                           | 2013                                | 2012         | 2013                               | 2012          |
| Net sales:                                                |                                     |              |                                    |               |
| Products                                                  | \$32,342,000                        | \$32,149,000 | \$97,346,000                       | \$117,689,000 |
| Tooling                                                   | 5,092,000                           | 5,532,000    | 9,131,000                          | 9,065,000     |
| Total net sales                                           | 37,434,000                          | 37,681,000   | 106,477,000                        | 126,754,000   |
| Total cost of sales                                       | 31,064,000                          | 32,692,000   | 88,228,000                         | 107,108,000   |
| Gross margin                                              | 6,370,000                           | 4,989,000    | 18,249,000                         | 19,646,000    |
| Total selling, general and administrative expense         | 3,422,000                           | 3,032,000    | 10,184,000                         | 10,232,000    |
| Income before interest and taxes                          | 2,948,000                           | 1,957,000    | 8,065,000                          | 9,414,000     |
| Interest expense                                          | 45,000                              | 96,000       | 183,000                            | 221,000       |
| Income before income taxes                                | 2,903,000                           | 1,861,000    | 7,882,000                          | 9,193,000     |
| Income tax expense                                        | 943,000                             | 710,000      | 2,652,000                          | 3,066,000     |
| Net income                                                | \$1,960,000                         | \$1,151,000  | \$5,230,000                        | \$6,127,000   |
| Net income per common share:                              |                                     |              |                                    |               |
| Basic                                                     | \$0.27                              | \$0.16       | \$0.73                             | \$0.86        |
| Diluted                                                   | \$0.26                              | \$0.16       | \$0.71                             | \$0.83        |
| Weighted average shares outstanding:                      |                                     |              |                                    |               |
| Basic                                                     | 7,257,000                           | 7,127,000    | 7,186,000                          | 7,094,000     |
| Diluted                                                   | 7,418,000                           | 7,383,000    | 7,411,000                          | 7,381,000     |
| See notes to unaudited consolidated financial statements. |                                     |              |                                    |               |

Table of ContentsCore Molding Technologies, Inc. and Subsidiaries  
Consolidated Statements of Comprehensive Income  
(Unaudited)

|                                                                 | Three Months Ended<br>September 30, |             | Nine Months Ended<br>September 30, |             |
|-----------------------------------------------------------------|-------------------------------------|-------------|------------------------------------|-------------|
|                                                                 | 2013                                | 2012        | 2013                               | 2012        |
| Net income                                                      | \$1,960,000                         | \$1,151,000 | \$5,230,000                        | \$6,127,000 |
| Other comprehensive income:                                     |                                     |             |                                    |             |
| Interest rate swaps:                                            |                                     |             |                                    |             |
| Adjustment for amortization of losses included<br>in net income | 5,000                               | 21,000      | 31,000                             | 62,000      |
| Income tax expense                                              | (2,000)                             | ) (7,000    | ) (11,000                          | ) (21,000   |
| Post retirement benefit plan adjustments:                       |                                     |             |                                    |             |
| Net actuarial loss                                              | 51,000                              | 40,000      | 151,000                            | 119,000     |
| Prior service costs                                             | (124,000)                           | ) (124,000  | ) (372,000                         | ) (372,000  |
| Income tax benefit                                              | 22,000                              | 32,000      | 65,000                             | 96,000      |
| Comprehensive income                                            | \$1,912,000                         | \$1,113,000 | \$5,094,000                        | \$6,011,000 |
| See notes to unaudited consolidated financial statements.       |                                     |             |                                    |             |

Table of ContentsCore Molding Technologies, Inc. and Subsidiaries  
Consolidated Statement of Stockholders' Equity  
(Unaudited)

|                                                                     | Common Stock<br>Outstanding |          | Paid-In<br>Capital | Accumulated<br>Other<br>Comprehensive<br>Income | Treasury<br>Stock | Retained<br>Earnings | Total<br>Stockholders'<br>Equity |
|---------------------------------------------------------------------|-----------------------------|----------|--------------------|-------------------------------------------------|-------------------|----------------------|----------------------------------|
|                                                                     | Shares                      | Amount   |                    |                                                 |                   |                      |                                  |
| Balance at<br>December 31,<br>2012                                  | 7,130,804                   | \$71,000 | \$25,526,000       | \$3,187,000                                     | \$(26,748,000)    | \$55,962,000         | \$57,998,000                     |
| Net income                                                          |                             |          |                    |                                                 |                   | 5,230,000            | 5,230,000                        |
| Change in post<br>retirement benefits,<br>net of tax of<br>\$65,000 |                             |          |                    | (156,000 )                                      |                   |                      | (156,000 )                       |
| Change in interest<br>rate swaps, net of<br>tax of \$11,000         |                             |          |                    | 20,000                                          |                   |                      | 20,000                           |
| Common stock<br>issued                                              | 132,425                     | 1,000    | 408,000            |                                                 |                   |                      | 409,000                          |
| Purchase of<br>treasury stock                                       | (36,329 )                   |          |                    |                                                 | (334,000 )        |                      | (334,000 )                       |
| Restricted stock<br>vested                                          | 91,573                      | 1,000    |                    |                                                 |                   |                      | 1,000                            |
| Share-based<br>compensation                                         |                             |          | 328,000            |                                                 |                   |                      | 328,000                          |
| Balance at<br>September 30,<br>2013                                 | 7,318,473                   | \$73,000 | \$26,262,000       | \$3,051,000                                     | \$(27,082,000)    | \$61,192,000         | \$63,496,000                     |

See notes to unaudited consolidated financial statements.

Table of ContentsCore Molding Technologies, Inc. and Subsidiaries  
Consolidated Statements of Cash Flows  
(Unaudited)

|                                                                                   | Nine Months Ended<br>September 30, |              |
|-----------------------------------------------------------------------------------|------------------------------------|--------------|
|                                                                                   | 2013                               | 2012         |
| Cash flows from operating activities:                                             |                                    |              |
| Net income                                                                        | \$5,230,000                        | \$6,127,000  |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                    |              |
| Depreciation and amortization                                                     | 3,665,000                          | 3,492,000    |
| Deferred income taxes                                                             | (54,000)                           | (75,000)     |
| Interest rate swaps — mark-to-market and amortization of losses                   | (69,000)                           | (38,000)     |
| Share-based compensation                                                          | 329,000                            | 314,000      |
| Loss on disposal of assets                                                        | 6,000                              | 1,000        |
| Loss (gain) on foreign currency translation and transaction                       | 8,000                              | (14,000)     |
| Change in operating assets and liabilities:                                       |                                    |              |
| Accounts receivable                                                               | (4,816,000)                        | 1,206,000    |
| Inventories                                                                       | 100,000                            | (625,000)    |
| Prepaid and other assets                                                          | (114,000)                          | (585,000)    |
| Accounts payable                                                                  | 1,091,000                          | 16,000       |
| Accrued and other liabilities                                                     | 772,000                            | (3,980,000)  |
| Post retirement benefits liability                                                | (344,000)                          | (516,000)    |
| Net cash provided by operating activities                                         | 5,804,000                          | 5,323,000    |
| Cash flows from investing activities:                                             |                                    |              |
| Purchase of property, plant and equipment                                         | (7,127,000)                        | (7,103,000)  |
| Proceeds from sale of property, plant and equipment                               | 92,000                             | 37,000       |
| Net cash used in investing activities                                             | (7,035,000)                        | (7,066,000)  |
| Cash flows from financing activities:                                             |                                    |              |
| Gross repayments on revolving line of credit                                      | —                                  | (41,390,000) |
| Gross borrowings on revolving line of credit                                      | —                                  | 42,142,000   |
| Payment of principal on Mexican loan                                              | (1,600,000)                        | (1,600,000)  |
| Payment of principal on capex loan                                                | (1,286,000)                        | (1,286,000)  |
| Payment of principal on industrial development revenue bond                       | (420,000)                          | (585,000)    |
| Payments related to the purchase of treasury stock                                | (334,000)                          | (253,000)    |
| Proceeds from issuance of common stock                                            | 409,000                            | 81,000       |
| Net cash used in financing activities                                             | (3,231,000)                        | (2,891,000)  |
| Net change in cash and cash equivalents                                           | (4,462,000)                        | (4,634,000)  |
| Cash and cash equivalents at beginning of period                                  | 7,838,000                          | 4,634,000    |
| Cash and cash equivalents at end of period                                        | \$3,376,000                        | \$—          |
| Cash paid for:                                                                    |                                    |              |
| Interest (net of amounts capitalized)                                             | \$176,000                          | \$173,000    |
| Income taxes                                                                      | \$1,056,000                        | \$3,234,000  |



Non Cash:

|                                           |          |           |
|-------------------------------------------|----------|-----------|
| Fixed asset purchases in accounts payable | \$82,000 | \$431,000 |
|-------------------------------------------|----------|-----------|

See notes to unaudited consolidated financial statements.

7

---

Table of ContentsCore Molding Technologies, Inc. and Subsidiaries  
Notes to Consolidated Financial Statements  
(Unaudited)

## 1. Basis of Presentation

The accompanying unaudited consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and include all of the information and disclosures required by accounting principles generally accepted in the United States of America for interim reporting, which are less than those required for annual reporting. In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments (all of which are normal and recurring in nature) necessary to present fairly the financial position of Core Molding Technologies, Inc. and its subsidiaries ("Core Molding Technologies" or the "Company") at September 30, 2013, and the results of operations and cash flows for the three and nine months ended September 30, 2013. The "Notes to Consolidated Financial Statements," which are contained in the Company's 2012 Annual Report to Shareholders, should be read in conjunction with these consolidated financial statements.

Core Molding Technologies and its subsidiaries operate in the plastics market in a family of products known as "reinforced plastics." Reinforced plastics are combinations of resins and reinforcing fibers (typically glass or carbon) that are molded to shape. Core Molding Technologies is a manufacturer of sheet molding compound ("SMC") and molder of fiberglass reinforced plastics. The Company specializes in large-format moldings and offers a wide range of fiberglass processes, including compression molding of SMC, glass mat thermoplastics ("GMT") and bulk molding compounds ("BMC"), as well as spray-up, hand-lay-up, and resin transfer molding ("RTM"). Additionally, the Company offers reaction injection molding ("RIM"), utilizing dicyclopentadiene technology. Core Molding Technologies maintains four production facilities in Columbus, Ohio; Batavia, Ohio; Gaffney, South Carolina; and Matamoros, Mexico.

The Company operates in one business segment as a manufacturer of SMC and molder of fiberglass reinforced plastics. The Company produces and sells SMC and molded products for varied markets, including medium and heavy-duty trucks, marine, automotive, agriculture, construction and other commercial products.

## 2. Net Income per Common Share

Net income per common share is computed based on the weighted average number of common shares outstanding during the period. Diluted net income per common share is computed similarly but includes the effect of the assumed exercise of dilutive stock options and restricted stock under the treasury stock method.

The computation of basic and diluted net income per common share is as follows:

|                                                                                      | Three Months Ended<br>September 30, |             | Nine Months Ended<br>September 30, |             |
|--------------------------------------------------------------------------------------|-------------------------------------|-------------|------------------------------------|-------------|
|                                                                                      | 2013                                | 2012        | 2013                               | 2012        |
| Net income                                                                           | \$1,960,000                         | \$1,151,000 | \$5,230,000                        | \$6,127,000 |
| Weighted average common shares outstanding — basic                                   | 7,257,000                           | 7,127,000   | 7,186,000                          | 7,094,000   |
| Effect of dilutive securities                                                        | 161,000                             | 256,000     | 225,000                            | 287,000     |
| Weighted average common and potentially issuable common shares outstanding — diluted | 7,418,000                           | 7,383,000   | 7,411,000                          | 7,381,000   |
| Basic net income per common share                                                    | \$0.27                              | \$0.16      | \$0.73                             | \$0.86      |
| Diluted net income per common share                                                  | \$0.26                              | \$0.16      | \$0.71                             | \$0.83      |

All unexercised stock options were included in diluted earnings per share for the three months and nine months ended September 30, 2013 and 2012.

Table of Contents

## 3. Major Customers

Core Molding Technologies currently has two major customers, PACCAR, Inc. (“PACCAR”), and Navistar, Inc. (“Navistar”). Major customers are defined as customers whose sales individually consist of more than ten percent of total sales during any reporting period. The following table presents sales revenue for the above-mentioned customers for the three and nine months ended September 30, 2013 and 2012:

|                        | Three Months Ended |              | Nine Months Ended |               |
|------------------------|--------------------|--------------|-------------------|---------------|
|                        | September 30,      |              | September 30,     |               |
|                        | 2013               | 2012         | 2013              | 2012          |
| Navistar product sales | \$11,330,000       | \$11,902,000 | \$35,548,000      | \$43,756,000  |
| Navistar tooling sales | 171,000            | 5,456,000    | 760,000           | 6,494,000     |
| Total Navistar sales   | 11,501,000         | 17,358,000   | 36,308,000        | 50,250,000    |
| PACCAR product sales   | 12,044,000         | 12,507,000   | 33,896,000        | 44,028,000    |
| PACCAR tooling sales   | 4,843,000          | 40,000       | 7,052,000         | 330,000       |
| Total PACCAR sales     | 16,887,000         | 12,547,000   | 40,948,000        | 44,358,000    |
| Other product sales    | 8,968,000          | 7,740,000    | 27,902,000        | 29,905,000    |
| Other tooling sales    | 78,000             | 36,000       | 1,319,000         | 2,241,000     |
| Total other sales      | 9,046,000          | 7,776,000    | 29,221,000        | 32,146,000    |
| Total product sales    | 32,342,000         | 32,149,000   | 97,346,000        | 117,689,000   |
| Total tooling sales    | 5,092,000          | 5,532,000    | 9,131,000         | 9,065,000     |
| Total sales            | \$37,434,000       | \$37,681,000 | \$106,477,000     | \$126,754,000 |

## 4. Property, Plant &amp; Equipment

Property, plant and equipment consisted of the following at September 30, 2013 and December 31, 2012:

|                                     | September 30, 2013 | December 31, 2012 |
|-------------------------------------|--------------------|-------------------|
| Property, plant and equipment       | \$106,574,000      | \$99,747,000      |
| Accumulated depreciation            | (51,740,000        | ) (48,189,000     |
| Property, plant and equipment — net | \$54,834,000       | \$51,558,000      |

Property, plant, and equipment are recorded at cost. Depreciation is provided on a straight-line method over the estimated useful lives of the assets. The carrying amount of long-lived assets is evaluated annually to determine if an adjustment to the depreciation period or to the unamortized balance is warranted. Additions in progress were \$6,326,000 and \$454,000 at September 30, 2013 and December 31, 2012, respectively, and primarily related to the Company's compression molding capacity expansion. The Company capitalized \$37,000 and \$174,000 of interest expense for the nine months ended September 30, 2013 and 2012, respectively. At September 30, 2013, and December 31, 2012, purchase commitments for capital expenditures in progress were \$4,582,000 and \$662,000, respectively. At September 30, 2013, these commitments were primarily related to the Company's compression molding capacity expansion, which is discussed further in Note 6.



Table of Contents

## 5. Post Retirement Benefits

The components of expense for Core Molding Technologies' post retirement benefit plans for the three and nine months ended September 30, 2013 and 2012 are as follows:

|                                         | Three Months Ended<br>September 30, |            | Nine Months Ended<br>September 30, |            |
|-----------------------------------------|-------------------------------------|------------|------------------------------------|------------|
|                                         | 2013                                | 2012       | 2013                               | 2012       |
| Pension expense:                        |                                     |            |                                    |            |
| Multi-employer plan contributions       | \$ 112,000                          | \$ 125,000 | \$ 327,000                         | \$ 344,000 |
| Defined contribution plan contributions | 147,000                             | 115,000    | 432,000                            | 426,000    |
| Total pension expense                   | 259,000                             | 240,000    | 759,000                            | 770,000    |
| Health and life insurance:              |                                     |            |                                    |            |
| Interest cost                           | 83,000                              | 91,000     | 249,000                            | 273,000    |
| Amortization of prior service costs     | (124,000                            | ) (124,000 | ) (372,000                         | ) (372,000 |
| Amortization of net loss                | 51,000                              | 40,000     | 151,000                            | 119,000    |
| Net periodic benefit cost               | 10,000                              | 7,000      | 28,000                             | 20,000     |
| Total post retirement benefits expense  | \$ 269,000                          | \$ 247,000 | \$ 787,000                         | \$ 790,000 |

The Company made payments of \$858,000 to pension plans and \$436,000 for post retirement healthcare and life insurance during the nine months ended September 30, 2013. For the remainder of 2013, the Company expects to make approximately \$149,000 of pension plan payments. The Company also expects to make approximately \$145,000 of post retirement healthcare and life insurance payments for the remainder of 2013, all of which were accrued at September 30, 2013.

## 6. Debt

Debt consists of the following at:

|                                                                                                                                                                                                                                    | September 30,<br>2013 | December 31,<br>2012 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------------------|
| Capex loan payable to a bank, interest at a variable rate (1.93% and 1.96% at September 30, 2013 and December 31, 2012, respectively) with monthly payments of \$4,571,000 interest and principal through May 2016.                | \$4,571,000           | \$5,857,000          |
| Mexican loan payable to a bank, interest at a variable rate (1.88% at September 30, 2013 and 1.94% at December 31, 2012) with annual principal and monthly interest payments through January 2014.                                 | 1,600,000             | 3,200,000            |
| Industrial Development Revenue Bond, interest adjustable weekly (0.30% at December 31, 2012), payable quarterly, principal due in variable quarterly installments, secured by a bank letter of credit. Paid in full in April 2013. | —                     | 420,000              |
| Revolving Line of Credit                                                                                                                                                                                                           | —                     | —                    |
| Mexican Expansion Revolving loan                                                                                                                                                                                                   | —                     | —                    |
| Total                                                                                                                                                                                                                              | 6,171,000             | 9,477,000            |
| Less current portion                                                                                                                                                                                                               | (3,314,000            | ) (3,734,000         |
| Long-term debt                                                                                                                                                                                                                     | \$ 2,857,000          | \$ 5,743,000         |

## Credit Agreement

In 2008, the Company and its wholly owned subsidiary, CoreComposites de Mexico, S. de R.L. de C.V., entered into a credit agreement (the "Credit Agreement") to refinance certain existing debt and borrow funds to finance the construction of the Company's manufacturing facility in Mexico.



## Table of Contents

Under this Credit Agreement, the Company received certain loans, subject to the terms and conditions stated in the agreement, which included (1) a \$12,000,000 Capex loan; (2) an \$8,000,000 Mexican loan; (3) an \$8,000,000 variable rate revolving line of credit; (4) a letter of credit in an undrawn face amount of \$3,332,493 with respect to the Company's existing Industrial Development Revenue Bond ("IDRB") financing. The Credit Agreement is secured by a guarantee of each U.S. subsidiary of the Company, and by a lien on substantially all of the present and future assets of the Company and its U.S. subsidiaries, except that only 65% of the stock issued by CoreComposites de Mexico, S. de C.V. has been pledged. The \$8,000,000 Mexican loan is also secured by substantially all of the present and future assets of the Company's Mexican subsidiary.

In anticipation of funding needs for the Company's Matamoros, Mexico facility expansion, the Company amended the Credit Agreement in 2011 to secure an additional \$10,000,000 Mexican Expansion Revolving Loan. No funds were ever drawn on this loan. As noted below, this loan was canceled effective March 27, 2013.

In order to support anticipated production levels, and to allow for additional capacity to provide for future growth, the Company is expanding its compression molding capacity. The Company is also planning an investment in additional SMC compounding capacity. To secure additional funding for these capacity expansions the Company and its wholly owned subsidiary, CoreComposites de Mexico, S. de R.L. de C.V., entered into an eighth amendment (the "Eighth Amendment") to the Credit Agreement on March 27, 2013. Pursuant to the terms of the Eighth Amendment, the parties agreed to modify certain terms of the Credit Agreement. These modifications included (1) an increase to the borrowing limit on the revolving line of credit from \$8,000,000 to \$18,000,000; (2) modification to the fixed charge definition to exclude capital expenditures of up to \$18,000,000 associated with the Company's compression molding capacity expansion and any SMC compounding capacity expansion; (3) extending the commitment period for the revolving line of credit to May 31, 2015; and (4) canceling, effective immediately, the Mexican Expansion Revolving Loan, which had a zero balance and was scheduled to expire on May 31, 2013.

On October 31, 2013, the Company and its wholly owned subsidiary, CoreComposites de Mexico, S. de R.L. de C.V., entered into a ninth amendment (the "Ninth Amendment") to the Credit Agreement. Pursuant to the terms of the Ninth Amendment, the parties agreed to decrease the applicable margin for interest rates to 160 basis points from 175 basis points.

### Revolving Line of Credit

The \$18,000,000 revolving line of credit bears interest at daily LIBOR plus 160 basis points and is collateralized by all of the present and future assets of the Company and its U.S. subsidiaries (except that only 65% of the stock issued by CoreComposites de Mexico, S. de C.V. has been pledged). The Revolving Line of Credit, as amended, is scheduled to mature on May 31, 2015. There was no outstanding balance on the Revolving Line of Credit at September 30, 2013 or December 31, 2012.

### Bank Covenants

The Company is required to meet certain financial covenants included in the Credit Agreement with respect to leverage ratios, fixed charge ratios, capital expenditures as well as other customary affirmative and negative covenants. As of September 30, 2013, the Company was in compliance with its financial covenants associated with the loans made under the Credit Agreement as described above.

Management regularly evaluates the Company's ability to meet its debt covenants. Based upon the Company's forecasts, which are primarily based on industry analysts' estimates of heavy and medium-duty truck production volumes, as well as other assumptions, management believes that the Company will be able to maintain compliance with its financial covenants for the next 12 months.

### Interest Rate Swaps



In conjunction with its variable rate IDR, the Company entered into an interest rate swap agreement through April 2013, which was initially designated as a cash flow hedging instrument. The IDR interest rate swap expired in April 2013 upon the payment in full of the IDR financing. Under this agreement, the Company paid a fixed rate of 4.89% to the counterparty and received 76% of the 30-day commercial paper rate. During 2010, the Company determined this interest rate swap was no longer highly effective. As a result, the Company discontinued the use of hedge accounting effective January 1, 2010 related to this swap, and began recording mark-to-market adjustments within interest expense in the Company's Consolidated Statements of Income. The pre-tax loss previously recognized in Accumulated Other Comprehensive Income, totaling \$200,000 as of December 31, 2009, was amortized as an increase to interest expense of \$5,000 per month, or \$3,000 net of tax, over the remaining term of the interest rate swap agreement. The IDR was paid in full during April 2013. The fair value of the swap was a liability of \$8,000 at December 31, 2012. The Company recorded interest income of \$8,000 for a mark-to-market adjustment of swap fair value for

## Table of Contents

2013 related to this swap. The notional amount of the swap at September 30, 2013 and December 31, 2012 was \$0 and \$420,000, respectively.

Effective December 18, 2008, the Company entered into an interest rate swap agreement that became effective May 1, 2009 and continues through May 2016, which was designated as a cash flow hedge of the \$12,000,000 Capex loan. Under this agreement, the Company pays a fixed rate of 2.295% to the counterparty and receives LIBOR (0.18% at September 30, 2013). Effective March 31, 2009, the interest terms in the Company's Credit Agreement related to the \$12,000,000 Capex loan were amended. The Company then determined that this interest rate swap was no longer highly effective. As a result, the Company discontinued the use of hedge accounting effective March 31, 2009 related to this swap, and began recording mark-to-market adjustments within interest expense in the Company's Consolidated Statements of Income. The pre-tax loss previously recognized in Accumulated Other Comprehensive Income, totaling \$146,000 as of March 31, 2009, is being amortized as an increase to interest expense of approximately \$2,000 per month, or \$1,000 net of tax, over the remaining term of the interest rate swap agreement. The fair value of the swap as of September 30, 2013 and December 31, 2012 was a liability of \$124,000 and \$205,000, respectively. The Company recorded interest income of \$81,000 for a mark-to-market adjustment of swap fair value for the first nine months of 2013 related to this swap. The notional amount of the swap at September 30, 2013 and December 31, 2012 was \$4,571,000 and \$5,857,000, respectively.

Interest expense included \$25,000 and \$41,000 of expense for settlements related to the Company's swaps for the three months ended September 30, 2013 and 2012, respectively. For the nine months ended September 30, 2013 and 2012, interest expense included \$87,000 and \$134,000, respectively, of expense for settlements related to the Company's swaps.

### 7. Income Taxes

The Company's consolidated balance sheets at September 30, 2013 and December 31, 2012 include a net deferred tax asset of \$3,217,000 and \$3,164,000, respectively. The Company evaluates the balance of deferred tax assets that will be realized. Such evaluations are based on the premise that the Company is, and will continue to be, a going concern and that it is more likely than not that deferred tax benefits will be realized through the generation of future taxable income.

Income tax expense for the nine months ended September 30, 2013 is estimated to be \$2,652,000, or 34% of income before income taxes. Income tax expense for the nine months ended September 30, 2012 was estimated to be \$3,066,000, or 33% of income before income taxes.

As of September 30, 2013 and December 31, 2012, the Company had no liability for unrecognized tax benefits. The Company does not anticipate that the unrecognized tax benefits will significantly change within the next twelve months.

The Company files income tax returns in the U.S. federal jurisdiction, Mexico and various state jurisdictions. The Company is no longer subject to U.S. federal and state income tax examinations by tax authorities for the years before 2010, and no longer subject to Mexican income tax examinations by Mexican authorities for the years before 2008.

### 8. Share Based Compensation

The Company has a Long Term Equity Incentive Plan (the "2006 Plan"), as approved by the Company's stockholders in May 2006. This 2006 Plan replaced the Long Term Equity Incentive Plan (the "Original Plan") as originally approved by the stockholders in May 1997 and as amended in May 2000. The 2006 Plan allows for grants to directors and employees of non-qualified stock options, incentive stock options, stock appreciation rights, restricted stock, performance shares, performance units and other incentive awards ("Stock Awards") up to an aggregate of 3,000,000 awards, each representing a right to buy a share of Core Molding Technologies common stock. Stock Awards can be granted under the 2006 Plan through the earlier of December 31, 2015, or the date the maximum number of available awards under the 2006 Plan have been granted.

Table of Contents

## Stock Options

The following summarizes the activity relating to stock options under the plans mentioned above for the nine months ended September 30, 2013:

|                                   | Number<br>of<br>Options | Weighted<br>Average<br>Exercise Price |
|-----------------------------------|-------------------------|---------------------------------------|
| Outstanding at December 31, 2012  | 374,875                 | \$3.37                                |
| Exercised                         | (132,425                | ) 3.09                                |
| Granted                           | —                       | —                                     |
| Forfeited                         | (14,400                 | ) (2.75                               |
| Outstanding at September 30, 2013 | 228,050                 | \$3.57                                |
| Exercisable at September 30, 2013 | 228,050                 | \$3.57                                |

The following summarizes the status of, and changes to, unvested options during the nine months ended September 30, 2013:

|                                | Number<br>of<br>Options | Weighted<br>Average<br>Exercise Price |
|--------------------------------|-------------------------|---------------------------------------|
| Unvested at December 31, 2012  | 14,400                  | \$2.75                                |
| Granted                        | —                       | —                                     |
| Vested                         | —                       | —                                     |
| Forfeited                      | (14,400                 | ) (2.75                               |
| Unvested at September 30, 2013 | —                       | \$—                                   |

At September 30, 2013 and 2012, there was \$0 and \$13,000, respectively, of total unrecognized compensation expense related to unvested stock options granted under the plan. Total compensation cost related to incentive stock options was \$5,000 and \$4,000 for the nine months ended September 30, 2013 and 2012, respectively, all of which is included in selling, general and administrative expenses.

## Restricted Stock

In 2006, the Company began granting shares of its common stock to certain directors, officers, and key managers in the form of unvested stock (“Restricted Stock”). These awards are recorded at the market value of Core Molding Technologies’ common stock on the date of issuance and amortized ratably as compensation expense over the applicable vesting period.

The following summarizes the status of Restricted Stock grants as of September 30, 2013 and changes during the nine months ended September 30, 2013:

|                                       | Number<br>of<br>Shares | Weighted<br>Average<br>Grant Date<br>Fair Value |
|---------------------------------------|------------------------|-------------------------------------------------|
| Unvested balance at December 31, 2012 | 139,730                | \$6.77                                          |
| Granted                               | 57,556                 | 9.12                                            |
| Vested                                | (91,573                | ) 5.95                                          |
| Forfeited                             | (13,752                | ) 8.74                                          |
| Unvested balance September 30, 2013   | 91,961                 | \$8.76                                          |

At September 30, 2013 and 2012, there was \$594,000 and \$657,000, respectively, of total unrecognized compensation expense related to Restricted Stock granted under the 2006 Plan. That cost is expected to be recognized over the weighted-average period of 1.6 years. Total compensation cost related to restricted stock grants for the nine months ended September 30, 2013 and 2012 was \$324,000 and \$310,000, respectively, all of which was recorded to selling, general and administrative expense.



Table of Contents

During the nine months ended September 30, 2013 and 2012, employees surrendered 36,329 and 31,455 shares, respectively, of the Company's common stock to satisfy income tax withholding obligations in connection with the vesting of restricted stock.

## 9. Fair Value of Financial Instruments

The Company's financial instruments consist of long-term debt, interest rate swaps, accounts receivable, and accounts payable. The carrying amount of these financial instruments approximated their fair value.

The level in the fair value hierarchy disclosed is based on the lowest level of input that is significant to the fair value measurement. Level 2 inputs are inputs, other than quoted prices in active markets for identical asset or liabilities, that are observable for the asset or liability, either directly or indirectly through corroboration with observable market data. The Company has two Level 2 fair value measurements both of which relate to the Company's interest rate swaps. The IDRB interest rate swap expired in April 2013 upon the payment in full of the IDRB facility. The Company utilizes interest rate swap contracts to manage its targeted mix of fixed and floating rate debt, and these swaps are valued using observable benchmark rates at commonly quoted intervals for the full term of the swaps (market approach). These interest rate swaps are discussed in detail in Note 6.

The following table presents financial liabilities measured and recorded at fair value on the Company's Consolidated Balance Sheets on a recurring basis and their level within the fair value hierarchy as of September 30, 2013 and December 31, 2012:

|                                                   | Balance Sheet Location | (Level 2)<br>September 30,<br>2013 Fair Value | December 31,<br>2012 Fair Value |
|---------------------------------------------------|------------------------|-----------------------------------------------|---------------------------------|
| Derivatives not designated as hedging instruments |                        |                                               |                                 |
| Interest rate risk activities                     | Interest rate swaps    | \$ 124,000                                    | \$ 213,000                      |

There were no non-recurring fair value measurements for the nine months ended September 30, 2013 or September 30, 2012.

The effect of derivative instruments on the Consolidated Statements of Income was as follows:

| Derivatives Not Designated as Hedging Instruments | Location of Gain Recognized in Income on Derivative | Amount of Realized/Unrealized Gain Recognized in Income on Derivatives |                       |
|---------------------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------|-----------------------|
|                                                   |                                                     | September 30,<br>2013                                                  | September 30,<br>2012 |
| Three months ended                                |                                                     |                                                                        |                       |
| Interest rate swaps                               | Interest expense                                    | \$ 14,000                                                              | \$ 3,000              |
| Nine months ended                                 |                                                     |                                                                        |                       |
| Interest rate swaps                               | Interest expense                                    | \$ 57,000                                                              | \$ 17,000             |

As discussed in Note 6, the Company discontinued the use of hedge accounting for its two interest rate swaps, effective March 31, 2009 for the Capex swap and January 1, 2010 for the IDRB swap. The Company now records all mark-to-market adjustments related to these interest rate swaps within interest expense in the Company's Consolidated Statements of Income, since the date the Company discontinued hedge accounting for each swap. It is anticipated that during the next twelve months the expiration and settlement of cash flow hedge contracts along with the amortization of losses on discontinued hedges will result in income statement recognition of amounts currently classified in accumulated other comprehensive loss of approximately \$21,000, or \$14,000 net of taxes.

Table of Contents

## 10. Accumulated Other Comprehensive Income

The following table presents changes in Accumulated Other Comprehensive Income by component, net of tax, for the nine months ended September 30, 2013 and 2012:

|                                                                  | Losses on Interest<br>Rate Swaps <sup>(A)</sup> | Post Retirement<br>Benefit Plan<br>Items <sup>(B)</sup> | Total       |
|------------------------------------------------------------------|-------------------------------------------------|---------------------------------------------------------|-------------|
| 2013:                                                            |                                                 |                                                         |             |
| Balance at December 31, 2012                                     | \$(54,000                                       | ) \$3,241,000                                           | \$3,187,000 |
| Other comprehensive income before reclassifications              | —                                               | —                                                       | —           |
| Amounts reclassified from accumulated other comprehensive income | 31,000                                          | (221,000                                                | ) (190,000  |
| Income tax (expense) benefit                                     | (11,000                                         | ) 65,000                                                | 54,000      |
| Balance at September 30, 2013                                    | \$(34,000                                       | ) \$3,085,000                                           | \$3,051,000 |
| 2012:                                                            |                                                 |                                                         |             |
| Balance at December 31, 2011                                     | \$(109,000                                      | ) \$3,986,000                                           | \$3,877,000 |
| Other comprehensive income before reclassifications              | —                                               | —                                                       | —           |
| Amounts reclassified from accumulated other comprehensive income | 62,000                                          | (253,000                                                | ) (191,000  |
| Income tax (expense) benefit                                     | (21,000                                         | ) 96,000                                                | 75,000      |
| Balance at September 30, 2012                                    | \$(68,000                                       | ) \$3,829,000                                           | \$3,761,000 |

<sup>(A)</sup> The losses on interest rate swaps reclassified from Accumulated Other Comprehensive Income is included in interest expense on the Consolidated Statements of Income. The tax effect of losses on interest rate swaps reclassified from Accumulated Other Comprehensive Income is included in income tax expense on the Consolidated Statements of Income.

<sup>(B)</sup> The effect of post retirement benefit items reclassified from Accumulated Other Comprehensive Income is included in total cost of sales on the Consolidated Statements of Income. These Accumulated Other Comprehensive Income components are included in the computation of net periodic benefit cost (see Note 5 Post Retirement Benefits for additional details). The tax effect of post retirement benefit items reclassified from Accumulated Other Comprehensive Income is included in income tax expense on the Consolidated Statements of Income.

## 11. Recent Accounting Pronouncements

In February 2013, the FASB issued Accounting Standards Update 2013-02, Comprehensive Income (Topic 220) — Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income (ASU 2013-02). The amendments require an entity to provide information about the amounts reclassified out of accumulated other comprehensive income by component. ASU 2013-02 is effective for interim and annual reporting periods beginning on or after December 15, 2012. An entity should provide the required disclosures retrospectively for all comparative periods presented. As this accounting standard only requires enhanced disclosure, the adoption of this standard did not impact the Company's consolidated financial position, results of operations or cash flows.



Table of Contents

Part I — Financial Information

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This Management's Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements within the meaning of the federal securities laws. As a general matter, forward-looking statements are those focused upon future plans, objectives or performance as opposed to historical items and include statements of anticipated events or trends and expectations and beliefs relating to matters not historical in nature. Such forward-looking statements involve known and unknown risks and are subject to uncertainties and factors relating to Core Molding Technologies' operations and business environment, all of which are difficult to predict and many of which are beyond Core Molding Technologies' control. These uncertainties and factors could cause Core Molding Technologies' actual results to differ materially from those matters expressed in or implied by such forward-looking statements.

Core Molding Technologies believes that the following factors, among others, could affect its future performance and cause actual results to differ materially from those expressed or implied by forward-looking statements made in this report: business conditions in the plastics, transportation, marine and commercial product industries; federal and state regulations (including engine emission regulations); general economic, social and political environments in the countries in which Core Molding Technologies operates; safety and security conditions in Mexico; dependence upon certain major customers as the primary source of Core Molding Technologies' sales revenues; efforts of Core Molding Technologies to expand its customer base; the actions of competitors, customers, and suppliers; failure of Core Molding Technologies' suppliers to perform their obligations; the availability of raw materials; inflationary pressures; new technologies; regulatory matters; labor relations; the loss or inability of Core Molding Technologies to attract and retain key personnel; federal, state and local environmental laws and regulations; the availability of capital; the ability of Core Molding Technologies to provide on-time delivery to customers, which may require additional shipping expenses to ensure on-time delivery or otherwise result in late fees; risk of cancellation or rescheduling of orders; management's decision to pursue new products or businesses which involve additional costs, risks or capital expenditures; and other risks identified from time to time in Core Molding Technologies' other public documents on file with the Securities and Exchange Commission, including those described in Item 1A of the 2012 Annual Report to Shareholders on Form 10-K.

Description of the Company

Core Molding Technologies is a manufacturer of sheet molding compound ("SMC") and molder of fiberglass reinforced plastics. The Company specializes in large-format moldings and offers a wide range of fiberglass processes, including compression molding of SMC, glass mat thermoplastics ("GMT") and bulk molding compounds ("BMC"); spray-up, hand-lay-up, and resin transfer molding ("RTM"). Additionally, the Company offers reaction injection molding ("RIM"), utilizing dicyclopentadiene technology. Core Molding Technologies serves a wide variety of markets, including medium and heavy-duty truck, marine, automotive, agriculture, construction and other commercial products. Product sales to heavy and medium-duty truck markets accounted for 81% and 86% of the Company's sales for the nine months ended September 30, 2013 and 2012, respectively. The demand for Core Molding Technologies' products is affected by economic conditions in the United States, Canada, and Mexico. Core Molding Technologies' manufacturing operations have a significant fixed cost component. Accordingly, during periods of changing demand, the profitability of Core Molding Technologies' operations may change proportionately more than revenues from operations.

In 1996, Core Molding Technologies acquired substantially all of the assets and assumed certain liabilities of Columbus Plastics, a wholly owned operating unit of Navistar's truck manufacturing division since its formation in late 1980. Columbus Plastics, located in Columbus, Ohio, was a compounder and compression molder of SMC. In 1998,



Core Molding Technologies began operations at its second facility in Gaffney, South Carolina, and in 2001, Core Molding Technologies acquired certain assets of Airshield Corporation. As a result of this acquisition, Core Molding Technologies expanded its fiberglass molding capabilities to include the spray up, hand-lay-up open mold processes and RTM closed molding. In 2004, Core Molding Technologies acquired substantially all the operating assets of Keystone Restyling Products, Inc., a privately held manufacturer and distributor of fiberglass reinforced products for the automotive-aftermarket industry. In 2005, Core Molding Technologies acquired certain assets of the Cincinnati Fiberglass Division of Diversified Glass, Inc., a Batavia, Ohio-based, privately held manufacturer and distributor of fiberglass reinforced plastic components supplied primarily to the heavy-duty truck market. In 2009, the Company completed construction of a production facility in Matamoros, Mexico that replaced its leased facility. In July 2011, the Company formed Core Specialty Composites and leased a facility in Warsaw, Kentucky to produce parts for customers outside of the Company's traditional markets. Due to changing market conditions for products manufactured at the Warsaw facility, the Company terminated its lease and closed its Warsaw facility in October 2012.

## Table of Contents

### Overview

For the nine months ended September 30, 2013, the Company recorded net income of \$5,230,000, or \$0.73 per basic and \$0.71 per diluted share, compared with net income of \$6,127,000, or \$0.86 per basic and \$0.83 per diluted share, for the nine months ended September 30, 2012. Product sales for the nine months ended September 30, 2013 decreased 17% as compared to the same period in 2012. This decrease was primarily the result of decreased demand from North American heavy and medium-duty truck customers that began during the second half of 2012.

Looking forward, the Company anticipates sales levels in the fourth quarter 2013 and into 2014 to increase as compared to recent quarters based on continued ramp-up of the previously announced new business with Volvo Group North America, truck industry and customer forecasts as well as other new product launches.

### Results of Operations

#### Three Months Ended September 30, 2013, as Compared to Three Months Ended September 30, 2012

Net sales for the three months ended September 30, 2013 and 2012 totaled \$37,434,000 and \$37,681,000, respectively. Included in total sales were tooling project sales of \$5,092,000 and \$5,532,000 for the three months ended September 30, 2013 and 2012, respectively. Tooling project sales result from billings to customers primarily for molds and assembly equipment specific to their products as well as other non-production billings. These sales are sporadic in nature and fluctuate in regard to scope and related revenue on a period-to-period basis. Total product sales, excluding tooling project sales, were approximately 1% higher for the three months ended September 30, 2013, as compared to the same period a year ago.

Sales to Navistar totaled \$11,501,000 for the three months ended September 30, 2013, decreasing 34% from \$17,358,000 in sales for the three months ended September 30, 2012. Included in total sales was \$171,000 of tooling sales for the three months ended September 30, 2013 compared to \$5,456,000 for the same three months in 2012. Product sales to Navistar decreased 5% for the three months ended September 30, 2013 as compared to the same period in the prior year due to an overall decline in demand from Navistar.

Sales to PACCAR totaled \$16,887,000 for the three months ended September 30, 2013, increasing 35% from \$12,547,000 in sales for the three months ended September 30, 2012. Included in total sales was \$4,843,000 of tooling sales for the three months ended September 30, 2013 compared to \$40,000 for the same three months in 2012. Product sales to PACCAR decreased 4% for the three months ended September 30, 2013 as compared to the same period in the prior year due to lower demand from PACCAR.

Sales to other customers for the three months ended September 30, 2013 increased 16% to \$9,046,000 compared to \$7,776,000 for the three months ended September 30, 2012. Included in total sales was \$78,000 of tooling sales for the three months ended September 30, 2013 compared to \$36,000 for the same three months in 2012. Product sales to other customers increased 16% for the three months ended September 30, 2013 as compared to the same period in the prior year. The increase in product sales primarily resulted from increased demand from customers in the automotive and marine industries.

Gross margin was approximately 17% of sales for the three months ended September 30, 2013, compared with 13% for the three months ended September 30, 2012. A change in the Company's sales mix to products with higher margins as well as favorable material pricing adjustments implemented during the quarter had a favorable impact on gross margin as a percent of sales by 2.5%. Improved production efficiencies in material, labor and benefits also had a favorable impact on gross margin of 1.5% of sales.

Selling, general and administrative expense ("SG&A") was \$3,422,000 for the three months ended September 30, 2013, compared to \$3,032,000 for the three months ended September 30, 2012. Contributing to the increase in SG&A expense were higher labor and benefits of \$125,000, profit sharing of \$125,000, and consulting and outside services cost of \$123,000.

Net interest expense totaled \$45,000 for the three months ended September 30, 2013, compared to net interest expense of \$96,000 for the three months ended September 30, 2012. The Company recorded capitalized interest of \$24,000 and \$34,000 for the three months ended September 30, 2013 and 2012, respectively. Capitalized interest related to the

Company's compression molding capacity expansion in 2013 and the Matamoros facility expansion in 2012. Reductions in outstanding loan balances due to regularly scheduled principal payments, and lower outstanding balances on the revolving line of credit reduced interest expense by \$47,000. In addition, mark-to-market adjustments and reductions in accumulated loss amortization on the Company's interest rate swaps had a favorable impact of \$10,000 for the three months ended September 30, 2013.

Income tax expense for the three months ended September 30, 2013 and 2012 was approximately 33% and 38%, respectively, of total income before income tax. Income tax expense was lower as a percent of income before income taxes primarily due to higher Mexican income tax expense for the three months ending September 30, 2012.

Table of Contents

The Company recorded net income for the three months ended September 30, 2013 of \$1,960,000, or \$0.27 per basic and \$0.26 per diluted share, compared with net income of \$1,151,000, or \$0.16 per basic and diluted share, for the three months ended September 30, 2012.

Nine Months Ended September 30, 2013, as Compared to Nine Months Ended September 30, 2012

Net sales for the nine months ended September 30, 2013 totaled \$106,477,000, decreasing approximately 16% from \$126,754,000 reported for the nine months ended September 30, 2012. Included in total sales were tooling project sales of \$9,131,000 and \$9,065,000 for the nine months ended September 30, 2013 and 2012, respectively. Tooling project sales result from billings to customers primarily for molds and assembly equipment specific to their products as well as other non-production billings. These sales are sporadic in nature and fluctuate in regard to scope and related revenue on a period-to-period basis. Total product sales, excluding tooling project sales, were approximately 17% lower for the nine months ended September 30, 2013, as compared to the same period a year ago. The primary reason for the decrease in product sales was lower demand from North American heavy and medium-duty truck customers. Sales to Navistar totaled \$36,308,000 for the nine months ended September 30, 2013, decreasing 28% from \$50,250,000 in sales for the nine months ended September 30, 2012. Included in total sales was \$760,000 of tooling sales for the nine months ended September 30, 2013 compared to \$6,494,000 for the same nine months in 2012.

Product sales to Navistar decreased by 19% for the nine months ended September 30, 2013 as compared to the same period in the prior year due to an overall decline in demand from Navistar.

Sales to PACCAR totaled \$40,948,000 for the nine months ended September 30, 2013, decreasing 8% from \$44,358,000 in sales for the nine months ended September 30, 2012. Included in total sales was \$7,052,000 of tooling sales for the nine months ended September 30, 2013 compared to \$330,000 for the same nine months in 2012. Product sales to PACCAR decreased 23% for the nine months ended September 30, 2013 as compared to the same period in the prior year. The decrease in sales to PACCAR was primarily due to lower demand from PACCAR.

Sales to other customers for the nine months ended September 30, 2013 decreased 9% to \$29,221,000 compared to \$32,146,000 for the nine months ended September 30, 2012. Included in total sales was \$1,319,000 of tooling sales for the nine months ended September 30, 2013 compared to \$2,241,000 for the same nine months in 2012. Product sales to other customers decreased 7% for the nine months ended September 30, 2013 as compared to the same period in the prior year. The decrease in product sales to other customers was primarily the result of lower demand from customers in the heavy and medium-duty truck industry. These decreases were partially offset by increased sales to customers in the automotive industry from products launched in 2012.

Gross margin was approximately 17% of sales for the nine months ended September 30, 2013, compared with 15% for the nine months ended September 30, 2012. A change in the Company's sales mix to products with higher margins as well as material pricing adjustments had a favorable impact on gross margin as a percent of sales by 1.5%.

Additionally, improved production efficiencies in material and labor costs had a favorable impact on gross margin of .5% of sales. Lower absorption of fixed costs of production negatively impacted gross margin by approximately 1.5%, due to reduced sales volume. Comparatively, gross margin for the nine months ended September 30, 2012 was unfavorably impacted by 1.5% of sales due to start-up costs and production inefficiencies at the Company's Warsaw, Kentucky facility which was closed in October 2012.

Selling, general and administrative expense ("SG&A") was \$10,184,000 for the nine months ended September 30, 2013, compared to \$10,232,000 for the nine months ended September 30, 2012. Contributing to the decrease in SG&A were lower profit sharing of \$192,000, and travel expense of \$136,000. These decreases were partially offset by higher labor and benefit costs of \$288,000.

Interest expense totaled \$183,000 for the nine months ended September 30, 2013, compared to interest expense of \$221,000 for the nine months ended September 30, 2012. The Company recorded capitalized interest of \$37,000 and \$174,000 for the nine months ended September 30, 2013 and 2012, respectively. Capitalized interest related to the Company's compression molding capacity expansion in 2013 and the Matamoros facility expansion in 2012.

Reductions in outstanding loan balances due to regularly scheduled principal payments, and lower outstanding balances on the revolving line of credit reduced interest expense by \$135,000. In addition, mark-to-market adjustments and reductions in accumulated loss amortization on the Company's interest rate swaps had a favorable impact on interest expense of \$40,000 for the nine months ended September 30, 2013.

Income tax expense for the nine months ended September 30, 2013 and September 30, 2012 was approximately 34% and 33% of income before income taxes, respectively.

The Company recorded net income for the nine months ended September 30, 2013 of \$5,230,000, or \$0.73 per basic and \$0.71 per diluted share, compared with net income of \$6,127,000, or \$0.86 per basic and \$0.83 per diluted share, for the nine months ended September 30, 2012.

Table of Contents

Liquidity and Capital Resources

The Company's primary sources of funds have been cash generated from operating activities and borrowings from third parties. Primary cash requirements are for operating expenses, increases in working capital and capital expenditures.

Cash provided by operating activities for the nine months ended September 30, 2013 totaled \$5,804,000. Net income of \$5,230,000 positively impacted operating cash flows. Non-cash expenses of depreciation and amortization contributed \$3,665,000 to operating cash flow. Changes in working capital decreased cash provided by operating activities by \$2,967,000. Changes in working capital primarily related to an increase in accounts receivable partially offset by increases in accounts payable and accrued and other liabilities.

Cash used in investing activities for the nine months ended September 30, 2013 was \$7,035,000, which primarily represented progress payments on equipment related to the Company's compression molding capacity expansion. In order to support anticipated production levels, and to allow for additional capacity to provide for future growth, the Company is expanding its compression molding capacity. The Company is also planning an investment in additional SMC compounding capacity. The Company expects to invest up to \$17,000,000 through 2014 for the compression molding and SMC compounding capacity expansion projects, of which approximately \$5,600,000 had been spent as of September 30, 2013. In total, the Company anticipates spending up to \$5,000,000 during the remainder of 2013 on property, plant and equipment purchases for all of the Company's operations. At September 30, 2013, purchase commitments for capital expenditures in progress were \$4,582,000, and were primarily related to the Company's compression molding capacity expansion project.

Cash used in financing activities for the nine months ended September 30, 2013 totaled \$3,231,000, which was primarily a result of scheduled repayments of principal on the Company's outstanding loans.

At September 30, 2013, the Company had \$3,376,000 in cash on hand, and a revolving line of credit of \$18,000,000. To secure additional funding for the capacity expansion as noted above, the Company and its wholly owned subsidiary, CoreComposites de Mexico, S. de R.L. de C.V., entered into an eighth amendment (the "Eighth Amendment") to the Credit Agreement on March 27, 2013. These modifications included (1) an increase to the borrowing limit on the revolving line of credit from \$8,000,000 to \$18,000,000; (2) modification to the fixed charge definition to exclude capital expenditures of up to \$18,000,000 associated with the Company's compression molding capacity expansion and any SMC compounding capacity expansion; (3) extending the commitment period for the revolving line of credit to May 31, 2015; and (4) canceling, effective immediately, the Mexican Expansion Revolving Loan as described below, which had a zero balance and was scheduled to expire on May 31, 2013.

On October 31, 2013, the Company and its wholly owned subsidiary, CoreComposites de Mexico, S. de R.L. de C.V., entered into a ninth amendment (the "Ninth Amendment") to the Credit Agreement. Pursuant to the terms of the Ninth Amendment, the parties agreed to decrease the applicable margin for interest rates to 160 basis points from 175 basis points.

The Company is required to meet certain financial covenants included in the Credit Agreement with respect to leverage ratios, fixed charge ratios, capital expenditures as well as other customary affirmative and negative covenants. As of September 30, 2013, the Company was in compliance with its financial covenants.

Management regularly evaluates the Company's ability to effectively meet its debt covenants based on the Company's forecasts. Based on the Company's forecasts which are primarily based on industry analysts' estimates of heavy and medium-duty truck production volumes, as well as other assumptions, management believes that the Company will be

able to maintain compliance with its financial covenants for the next 12 months. Management believes that cash flow from operating activities and available borrowings under the Credit Agreement will be sufficient to meet the Company's liquidity needs. If a material adverse change in the financial position of Core Molding Technologies should occur, or if actual sales or expenses are substantially different than what has been forecasted, Core Molding Technologies' liquidity and ability to obtain further financing to fund future operating and capital requirements could be negatively impacted.

#### Recent Accounting Pronouncements

Table of Contents

In February 2013, the FASB issued Accounting Standards Update 2013-02, Comprehensive Income (Topic 220) — Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income (ASU 2013-02). The amendments require an entity to provide information about the amounts reclassified out of accumulated other comprehensive income by component. ASU 2013-02 is effective for interim and annual reporting periods beginning on or after December 15, 2012. An entity should provide the required disclosures retrospectively for all comparative periods presented. As this accounting standard only requires enhanced disclosure, the adoption of this standard did not impact the Company's consolidated financial position, results of operations or cash flows.

20

---



Table of Contents

Critical Accounting Policies and Estimates

Management's Discussion and Analysis of Financial Condition and Results of Operations discuss the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. On an on-going basis, management evaluates its estimates and judgments, including those related to accounts receivable, inventories, self-insurance, post retirement benefits, and income taxes. Management bases its estimates and judgments on historical experience and on various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

Management believes the following critical accounting policies, among others, affect its more significant judgments and estimates used in the preparation of its consolidated financial statements.

Accounts receivable allowances: Management maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. The Company recorded an allowance for doubtful accounts of \$197,000 and \$258,000 at September 30, 2013 and December 31, 2012, respectively. Management also records estimates for customer returns and deductions, discounts offered to customers, and for price adjustments. Should customer returns and deductions, discounts, and price adjustments fluctuate from the estimated amounts, additional allowances may be required. The Company has reduced accounts receivable for chargebacks by \$809,000 at September 30, 2013 and \$984,000 at December 31, 2012.

Inventories: Inventories, which include material, labor and manufacturing overhead, are valued at the lower of cost or market. The inventories are accounted for using the first-in, first-out (FIFO) method of determining inventory costs. Inventory quantities on-hand are regularly reviewed, and where necessary, provisions for excess and obsolete inventory are recorded based on historical and anticipated usage. The Company has recorded an allowance for slow moving and obsolete inventory of \$758,000 at September 30, 2013 and \$987,000 at December 31, 2012.

Long-Lived Assets: Long-lived assets consist primarily of property, plant and equipment. The recoverability of long-lived assets is evaluated by an analysis of operating results and consideration of other significant events or changes in the business environment. The Company evaluates whether impairment exists for property, plant and equipment on the basis of undiscounted expected future cash flows from operations before interest. There was no impairment of the Company's long-lived assets for the nine months ended September 30, 2013 or September 30, 2012.

Goodwill: Core Molding Technologies acquired certain assets of Airshield Corporation in 2001, and as a result, recorded goodwill related to its Matamoros, Mexico operations in the amount of \$1,097,000. The Company evaluates goodwill annually on December 31 to determine whether impairment exists, or at interim periods if an indicator of possible impairment exists. The Company evaluates goodwill for impairment using fair value measurements based on a projected discounted cash flow valuation model, in accordance with ASC 350, "Intangibles-Goodwill and Other." If impairment exists, the carrying amount of the goodwill is reduced to its estimated fair value. There was no impairment of the Company's goodwill for the nine months ended September 30, 2013 or September 30, 2012.

Self-Insurance: The Company is self-insured with respect to its Columbus and Batavia, Ohio, Gaffney, South Carolina and Brownsville, Texas medical, dental and vision claims and Columbus and Batavia, Ohio workers' compensation claims, all of which are subject to stop-loss insurance thresholds. The Company has recorded an estimated liability for self-insured medical and dental claims incurred but not reported and worker's compensation claims incurred but not reported at September 30, 2013 and December 31, 2012 of \$1,241,000 and \$1,065,000, respectively.

Post retirement benefits: Management records an accrual for post retirement costs associated with the health care plan sponsored by Core Molding Technologies. Should actual results differ from the assumptions used to determine the reserves, additional provisions may be required. In particular, increases in future healthcare costs above the assumptions could have an adverse effect on Core Molding Technologies' operations. The effect of a change in

healthcare costs is described in Note 11 of the Notes to Consolidated Financial Statements, which are contained in the Company's 2012 Annual Report to Shareholders on Form 10-K. Core Molding Technologies had a liability for post retirement healthcare benefits based on actuarially computed estimates of \$9,800,000 at September 30, 2013 and \$9,987,000 at December 31, 2012.

Table of Contents

Revenue Recognition: Revenue from product sales is recognized at the time products are shipped and title transfers. Allowances for returned products and other credits are estimated and recorded as revenue is recognized. Tooling revenue is recognized when the customer approves the tool and accepts ownership. Progress billings and expenses are shown net as an asset or liability on the Company's Consolidated Balance Sheet. Tooling in progress can fluctuate significantly from period to period and is dependent upon the stage of tooling projects and the related billing and expense payment timetable for individual projects and therefore does not necessarily reflect projected income or loss from tooling projects. At September 30, 2013, the Company had a net asset related to tooling in progress of \$295,000, which represented approximately \$2,013,000 of progress tooling billings and \$2,308,000 of progress tooling expenses. At December 31, 2012, the Company had a net liability related to tooling in progress of \$3,000, which represented approximately \$6,624,000 of progress tooling billings and \$6,621,000 of progress tooling expenses.

Income taxes: The Consolidated Balance Sheets at September 30, 2013 and December 31, 2012, included a deferred tax asset of \$3,217,000 and \$3,164,000, respectively. The Company evaluates the balance of deferred tax assets that will be realized. Such evaluations are based on the premise that the Company is, and will continue to be, a going concern and that it is more likely than not that deferred tax benefits will be realized through the generation of future taxable income. For more information, refer to Note 10 of the Notes to Consolidated Financial Statements, which are contained in the Company's 2012 Annual Report to Shareholders on Form 10-K.

Table of Contents

Part I — Financial Information

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Core Molding Technologies' primary market risk results from changes in the price of commodities used in its manufacturing operations. Core Molding Technologies is also exposed to fluctuations in interest rates and foreign currency fluctuations associated with the Mexican Peso. Core Molding Technologies does not hold any material market risk sensitive instruments for trading purposes.

Core Molding Technologies has the following four items that are sensitive to market risks: (1) Revolving Line of Credit and Mexican Loan payable under the Credit Agreement, each of which bears a variable interest rate; (2) Capex Loan payable with a variable interest rate (although the Company has an interest rate swap to fix the variable portion of the applicable interest rate at 2.3%); (3) foreign currency purchases in which the Company purchases Mexican pesos with United States dollars to meet certain obligations that arise due to operations at the facility located in Mexico; and (4) raw material purchases in which Core Molding Technologies purchases various resins and fiberglass for use in production. The prices and availability of these materials are affected by the prices of crude oil and natural gas as well as processing capacity versus demand.

Assuming a hypothetical 10% increase in commodity prices, Core Molding Technologies would be impacted by an increase in raw material costs, which would have an adverse effect on operating margins.

Assuming a hypothetical 10% change in short-term interest rates, interest paid on the Company's Line of Credit and the Mexican Loan would have been impacted, as the interest rate on these loans is based upon LIBOR, however, it would not have a material effect on earnings before tax.

A 10% change in future interest rate curves would impact the fair value of the Company's interest rate swaps.

Table of Contents

Part I — Financial Information

Item 4. Controls and Procedures

As of the end of the period covered by this report, the Company has carried out an evaluation, under the supervision and with the participation of its management, including its Chief Executive Officer and its Chief Financial Officer, of the effectiveness of the design and operation of its disclosure controls and procedures (as defined in Rule 13a-15(e) of the Exchange Act). Based upon this evaluation, the Company's management, including its Chief Executive Officer and its Chief Financial Officer, concluded that the Company's disclosure controls and procedures were (i) effective to ensure that information required to be disclosed in the Company's reports filed or submitted under the Exchange Act was accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure, and (ii) effective to ensure that information required to be disclosed in the Company's reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

There were no changes in internal control over financial reporting (as such term is defined in Exchange Act Rule 13a-15(f)) that occurred in the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents

## Part II — Other Information

## Item 1. Legal Proceedings

None.

## Item 1A. Risk Factors

There have been no material changes in Core Molding Technologies' risk factors from those previously disclosed in Core Molding Technologies' 2012 Annual Report on Form 10-K.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Information concerning our stock repurchases during the three months ended September 30, 2013 is below. All stock was purchased to satisfy tax withholding obligations upon vesting of restricted stock awards.

| Period                  | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>per Share | Total Number of<br>Shares Purchased<br>as Part of Publicly<br>Announced Plans<br>or Programs | Maximum<br>Number that May<br>Yet Be Purchased<br>Under the Plans or<br>Programs |
|-------------------------|-------------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| July 1 to 31, 2013      | 7,684                                     | \$9.04                             | —                                                                                            | —                                                                                |
| August 1 to 31, 2013    | —                                         | \$—                                | —                                                                                            | —                                                                                |
| September 1 to 30, 2013 | —                                         | \$—                                | —                                                                                            | —                                                                                |

## Item 3. Defaults Upon Senior Securities

None.

## Item 4. Mine Safety Disclosures

None.

## Item 5. Other Information

None.

## Item 6. Exhibits

See Index to Exhibits.



Table of Contents

## INDEX TO EXHIBITS

| Exhibit No. | Description                                                                                                                                                           | Location                                                                                                               |
|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| 2(a)(1)     | Asset Purchase Agreement Dated as of September 12, 1996, As amended October 31, 1996, between Navistar and RYMAC Mortgage Investment Corporation <sup>1</sup>         | Incorporated by reference to Exhibit 2-A to Registration Statement on Form S-4 (Registration No. 333-15809)            |
| 2(a)(2)     | Second Amendment to Asset Purchase Agreement dated December 16, 1996 <sup>1</sup>                                                                                     | Incorporated by reference to Exhibit 2(a)(2) to Annual Report on Form 10-K for the year-ended December 31, 2001        |
| 2(b)(1)     | Agreement and Plan of Merger dated as of November 1, 1996, between Core Molding Technologies, Inc. and RYMAC Mortgage Investment Corporation                          | Incorporated by reference to Exhibit 2-B to Registration Statement on Form S-4 (Registration No. 333-15809)            |
| 2(b)(2)     | First Amendment to Agreement and Plan of Merger dated as of December 27, 1996 Between Core Molding Technologies, Inc. and RYMAC Mortgage Investment Corporation       | Incorporated by reference to Exhibit 2(b)(2) to Annual Report on Form 10-K for the year ended December 31, 2002        |
| 2(c)        | Asset Purchase Agreement dated as of October 10, 2001, between Core Molding Technologies, Inc. and Airshield Corporation                                              | Incorporated by reference to Exhibit 1 to Current Report on Form 8-K filed October 31, 2001                            |
| 3(a)(1)     | Certificate of Incorporation of Core Molding Technologies, Inc. as filed with the Secretary of State of Delaware on October 8, 1996                                   | Incorporated by reference to Exhibit 4(a) to Registration Statement on Form S-8 (Registration No. 333-29203)           |
| 3(a)(2)     | Certificate of Amendment of Certificate of Incorporation of Core Molding Technologies, Inc. as filed with the Secretary of State of Delaware on November 6, 1996      | Incorporated by reference to Exhibit 4(b) to Registration Statement on Form S-8 (Registration No. 333-29203)           |
| 3(a)(3)     | Certificate of Amendment of Certificate of Incorporation as filed with the Secretary of State of Delaware on August 28, 2002                                          | Incorporated by reference to Exhibit 3(a)(4) to Quarterly Report on Form 10-Q for the quarter ended September 30, 2002 |
| 3(a)(4)     | Certificate of Designation, Preferences and Rights of Series A Junior Participating Preferred Stock as filed with the Secretary of State of Delaware on July 18, 2007 | Incorporated by reference to Exhibit 3.1 to Current Report on Form 8-K filed July 19, 2007                             |
| 3(b)        | Amended and Restated By-Laws of Core Molding Technologies, Inc.                                                                                                       | Incorporated by reference to Exhibit 3.1 to Current Report on Form 8-K filed January 4, 2008                           |



- |         |                                                                                                                                                                       |                                                                                                                        |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| 4(a)(1) | Certificate of Incorporation of Core Molding Technologies, Inc. as filed with the Secretary of State of Delaware on October 8, 1996                                   | Incorporated by reference to Exhibit 4(a) to Registration Statement on Form S-8 (Registration No. 333-29203)           |
| 4(a)(2) | Certificate of Amendment of Certificate of Incorporation of Core Molding Technologies, Inc. as filed with the Secretary of State of Delaware on November 6, 1996      | Incorporated by reference to Exhibit 4(b) to Registration Statement on Form S-8 (Registration No. 333-29203)           |
| 4(a)(3) | Certificate of Amendment of Certificate of Incorporation as filed with the Secretary of State of Delaware on August 28, 2002                                          | Incorporated by reference to Exhibit 3(a)(4) to Quarterly Report on Form 10-Q for the quarter ended September 30, 2002 |
| 4(a)(4) | Certificate of Designation, Preferences and Rights of Series A Junior Participating Preferred Stock as filed with the Secretary of State of Delaware on July 18, 2007 | Incorporated by reference to Exhibit 3.1 to Current Report on Form 8-K filed July 19, 2007                             |
| 4(b)    | Stockholder Rights Agreement dated as of July 18, 2007, between Core Molding Technologies, Inc. and American Stock Transfer & Trust Company                           | Incorporated by reference to Exhibit 4.1 to Current Report on Form 8-K filed July 19, 2007                             |

Table of Contents

| Exhibit No. | Description                                                                                                                                                | Location                                                                                        |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| 11          | Computation of Net Income per Share                                                                                                                        | Exhibit 11 omitted because the required information is Included in Notes to Financial Statement |
| 31(a)       | Section 302 Certification by Kevin L. Barnett, President, Chief Executive Officer, and Director                                                            | Filed Herein                                                                                    |
| 31(b)       | Section 302 Certification by John Zimmer, Vice President, Secretary, Treasurer, and Chief Financial Officer                                                | Filed Herein                                                                                    |
| 32(a)       | Certification of Kevin L. Barnett, Chief Executive Officer of Core Molding Technologies, Inc., dated November 13, 2013, pursuant to 18 U.S.C. Section 1350 | Filed Herein                                                                                    |
| 32(b)       | Certification of John Zimmer, Chief Financial Officer of Core Molding Technologies, Inc., dated November 13, 2013, pursuant to 18 U.S.C. Section 1350      | Filed Herein                                                                                    |
| 101.INS     | XBRL Instance Document                                                                                                                                     | Filed Herein                                                                                    |
| 101.SCH     | XBRL Taxonomy Extension Schema Document                                                                                                                    | Filed Herein                                                                                    |
| 101.CAL     | XBRL Taxonomy Extension Calculation Linkbase                                                                                                               | Filed Herein                                                                                    |
| 101.LAB     | XBRL Taxonomy Extension Label Linkbase                                                                                                                     | Filed Herein                                                                                    |
| 101.PRE     | XBRL Taxonomy Extension Presentation Linkbase                                                                                                              | Filed Herein                                                                                    |
| 101.DEF     | XBRL Taxonomy Extension Definition Linkbase                                                                                                                | Filed Herein                                                                                    |

The Asset Purchase Agreement, as filed with the Securities and Exchange Commission as Exhibit 2-A to Registration Statement on Form S-4 (Registration No. 333-15809), omits the exhibits (including, the Buyer Note, Special Warranty Deed, Supply Agreement, Registration Rights Agreement and Transition Services Agreement identified in the Asset Purchase Agreement) and schedules (including, those identified in Sections 1, 3, 4, 5, 6, 8 and 30 of the Asset Purchase Agreement, Core Molding Technologies, Inc. will provide any omitted exhibit or schedule to the Securities and Exchange Commission upon request.