Edgar Filing: AMERICAN AXLE & MANUFACTURING HOLDINGS INC - Form 4

Lugar Filing. AMEI		
AMERICAN AXLE & MANUFAC Form 4 March 17, 2006	TURING HOLDINGS INC	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue STATEMENT STATEMENT	ES SECURITIES AND EXCHANG Washington, D.C. 20549 OF CHANGES IN BENEFICIAL O SECURITIES o Section 16(a) of the Securities Exchance Public Utility Holding Company Ac (h) of the Investment Company Act of	WNERSHIP OF unge Act of 1934, t of 1935 or Section
(Print or Type Responses)		
1. Name and Address of Reporting Person LANCASTER PATRICK S	 Issuer Name and Ticker or Trading Symbol AMERICAN AXLE & MANUFACTURING HOLDINGS INC [AXL] Date of Earliest Transaction (Month/Day/Year) 03/15/2006 	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title 0ther (specify below) VP, CAO & Secretary
(Street)	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person
DETROIT, MI 48211-1198		Form filed by More than One Reporting Person
(City) (State) (Zip)	Table I - Non-Derivative Securities	Acquired, Disposed of, or Beneficially Owned
(Instr. 3) any	Deemed 3. 4. Securities ution Date, if TransactionAcquired (A) or Code Disposed of (D) uth/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Pri	5. Amount of Securities6. Ownership Form: Direct7. Nature of IndirectBeneficially Owned(D) orBeneficialOwnedIndirect (I)OwnershipFollowing Reported Transaction(s) (Instr. 3 and 4)(Instr. 4)
Common 03/15/2006 Stock	A 3,900 A \$() 7,500 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	<u>(1)</u>	03/15/2006		А	2,600	(2)	03/15/2016	Common Stock	2,600
Employee Stock Option (right to buy)	\$ 15.58	03/15/2006		A	11,000	<u>(4)</u>	03/15/2016	Common Stock	11,000

Edgar Filing: AMERICAN AXLE & MANUFACTURING HOLDINGS INC - Form 4

Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
LANCASTER PATRICK S ONE DAUCH DRIVE DETROIT, MI 48211-1198			VP, CAO & Secretary		
Signatures					
Richard G. Raymond, Attorney-in-fact		03/15/200	06		
**Signature of Reporting Person		Date			

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Upon vesting, each restricted stock unit will be converted and distributed to the reporting person in cash equal to the then current market value of one share of AAM common stock, subject to tax withholdings.

The restricted stock units will vest on the fifth anniversary of the grant date, unless vesting is accelerated at the end of the third or fourth(2) year of the grant. Accelerated vesting will be contingent upon the Company's achievement of pre-determined performance goals, measured by total stockholder return (TSR) as compared to the TSR of the Company's competitor peer group.

- (3) Includes 2,400 restricted stock units granted on March 15, 2005 under the same terms as described in footnotes 1 and 2 above.
- (4) The options vest in three approximately equal annual installments beginning March 15, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.