Edgar Filing: ENERGIZER HOLDINGS INC - Form 4

Form 4	R HOLDINGS IN	NC	·								
November 14, 2014 OMB APPROV								PROVAL			
FORM 4 UNITED STATES SECURITIES AND EX Washington, D.C. 20						NGE C	OMMISSION	OMB Number:	3235-0287		
Check th if no lon	aer.								Expires:	January 31, 2005	
subject t Section Form 4 o Form 5	o SIAIEN 16. pr	STATEMENT OF CHANGES IN BENEFICIAL OWNERSH SECURITIES							Estimated average burden hours per response 0.5		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
HATFIELD DAVID P Symbol				r Name and Ticker or Trading GIZER HOLDINGS INC				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (I				ansaction			Director 10% Owner			
(Month/E ENERGIZER HOLDINGS, 11/12/2 INC., 533 MARYVILLE UNIVERSITY DRIVE				ay/Year)				Officer (give title Other (specify below) below) PRES & CEO, ENR PERSONAL CARE			
UNIVERSI	(Street)		4. If Ame	ndment, Da	te Origina	l		6. Individual or Joi	int/Group Filin	g(Check	
				nth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	ansaction Date 2A. Deemed th/Day/Year) Execution Date, if any (Month/Day/Year)			4. Securi on(A) or D (Instr. 3,	ispose 4 and (A)	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Energizer Holdings, Inc. Common Stock	11/12/2014			М	8,943	A	\$0	17,908	D		
Energizer Holdings, Inc. Common Stock	11/12/2014			F	4,289	D	\$ 125.13	13,619	D		

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Energizer			
Holdings,			
Inc.	410	Ι	By 401(k)
Common			
Stock			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	ransactionDerivative ode Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Equiv. 11/13/14 TB	\$ 0	11/13/2014		А	6,617		<u>(1)</u>	<u>(1)</u>	Energizer Holdings, Inc. Common Stock	6,617
Restricted Stock Equivalent 11/7/11 PB	\$ 0	11/12/2014		D		5,253	(2)	<u>(2)</u>	Energizer Holdings, Inc. Common Stock	5,253
Restricted Stock Equivalent 11/7/11 PB	\$ 0	11/12/2014		М		8,943	(2)	<u>(2)</u>	Energizer Holdings, Inc. Common Stock	8,943

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer

Relationships

PRES & CEO, ENR PERSONAL CARE

Other

HATFIELD DAVID P ENERGIZER HOLDINGS, INC. 533 MARYVILLE UNIVERSITY DRIVE ST LOUIS, MO 63141

Signatures

DAVID P. HATFIELD

11/14/2014

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Equivalents (RSE) granted will vest and convert into shares of ENR Common Stock on 11/13/2016 if Recipient is employed on said date or all or a portion may vest upon death, disability, change of control or certain termination events.

16.5% of Restricted Stock Equivalents will vest and convert into shares of ENR common stock in November, 2014, only if CAGR in EPS equals or exceeds 5% for the period between 9/30/11 and 9/30/14, proportionately increasing in 1/10th of 1% increments up to 100% of the RSEs granted if 12% or greater CAGR for that period is achieved. All RSEs will also vest and convert upon the Reporting Person's

(2) the RSEs granted in 12% of greater error for that period is achieved. All RSEs will also vest and convert upon the Reporting reison's death or permanent disability. In the event of a change of control, at least 50% of the RSEs will vest, with additional percentages potentially vesting dependent upon CAGR in EPS prior to the change of control. A portion will vest upon retirement meeting certain criteria.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.