

SUN LIFE FINANCIAL INC  
Form 11-K  
March 26, 2004

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D. C. 20549

FORM 11-K

(MARK ONE)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_

Commission file number

**001-15014**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

UNITED STATES EMPLOYEES' SUN ADVANTAGE

SAVINGS AND INVESTMENT PLAN

(Full title of the Plan)

One Sun Life Executive Park

Wellesley Hills, Massachusetts 02481

(Address of Plan) (Zip Code)

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

SUN LIFE FINANCIAL INC.

(Name of Issuer)

150 King Street, West, Suite 1400

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Toronto, Ontario Canada M5H 1J9

(Address of Issuer's Principal Executive Office) (Zip Code)

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### REQUIRED INFORMATION

The following financial statements shall be furnished for the plan:

Items 1-3. The audited statement of financial condition and the audited statement of income and changes in plan equity are omitted pursuant to Item 4 of Form 11-K.

Item 4. Financial statements and schedules prepared in accordance with the financial reporting requirements of ERISA will be filed as an amendment to this Form 11-K by June 28, 2004, 180 days after the end of the plan's fiscal year, as permitted by General Instruction A to Form 11-K.

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### SIGNATURES

The Plan

. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

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UNITED STATES EMPLOYEES' SUN ADVANTAGE

SAVINGS AND INVESTMENT PLAN

(Name of Plan)

By: /s/ Janet V. Whitehouse

Janet V. Whitehouse

Chairperson, U.S. Benefit Plans Committee

By: /s/ Claude Accum

Claude Accum

Member, U.S. Benefit Plans Committee

By: /s/ Robert J. De Clercq

Robert J. De Clercq

Member, U.S. Benefit Plans Committee

By: /s/ John T. Donnelly

John T. Donnelly

Member, U.S. Benefit Plans Committee

By: /s/ Teresa A. Vellante Ham

Teresa A. Vellante Ham

Member, U.S. Benefit Plans Committee

By: /s/ Michael E. Shunney

Michael E. Shunney

Member, U.S. Benefit Plans Committee

Dated: March 25, 2004