RAY GARY J

Form 4

December 04, 2002

FORM 4

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

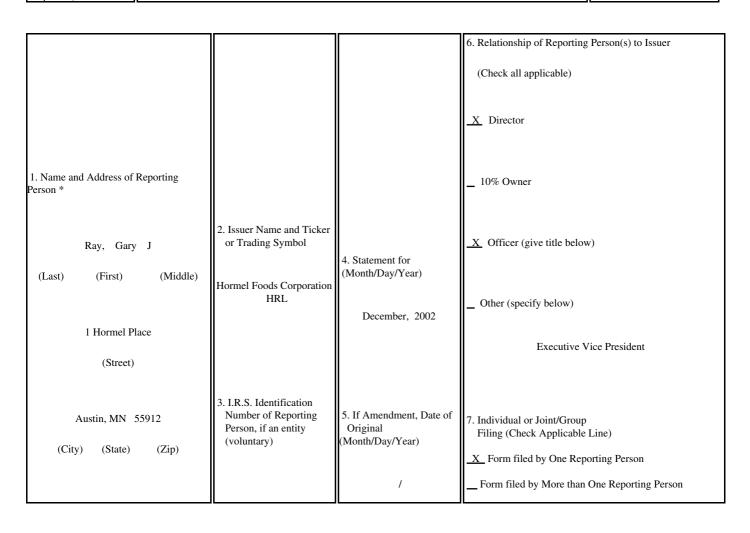


Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date (Month/Day/	2A. Deemed Execution Date, if any (Month/Day/ Year)		4. Securities Acquired (A) or Disposed of (D)	Owned Following	Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
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1	1	II I						l I	1	.1 1
Common Stock	12-3-02		P		450	A	\$22.18	82,076.416	D	
Common Stock	12-3-02		G Code	V V	450 Amount	D (A) or (D)	Price	*		
Common Stock								1,040	I	Founders Fund
Common Stock								16,902	I	401(k) Trust
Common Stock								27,933	I	JEPST Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

					_	5. Numl	her								
	2. Conversi	2	24 December 1	Code (Instr. 3, 4		Date Exercisable and		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			Securities Beneficially	10. Ownership Form of Derivative Securities:			
	Price of Derivative	Date	3A. Deemed Execution Date, if any (Month/Day/ Year)	Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	or	8. Price of Derivative Security (Instr. 5)	Owned Following Reported Transaction(s) (Instr. 4)	Direct (D)	11. Nof Inc Bene Own (Instr
Stock Options (Right to Buy)	\$22.35	12-2-02		A		75,000		(1)	12-2-12	Common Stock	75,000	\$22.35	75,000	D	
Stock Options (Right to Buy)	\$11.75								1-13-03				60,000	D	
Stock Options (Right to Buy)	\$10.25								1-25-04				44,000	D	
Stock Options (Right to Buy)	\$12.375								1-11-05				44,000	D	
Stock Options (Right to Buy)	\$11.9375								11-21-05				100,000	D	
Stock Options (Right to Buy)	\$14.65625								12-18-07				60,000	D	
Stock Options (Right to Buy)	\$15.90625								12-23-08				60,000	D	
Stock Options (Right to Buy)	\$19.25								1-26-10				60,000	D	
Stock Options (Right to Buy)	\$17.6875								12-6-10				75,000	D	
Stock Options (Right to Buy)	\$26.09								1-17-12				75,000	D	

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Explanation of Responses:	
(1) The option vests 25% on 12-2-03 and 25% each year thereaft *Custodial Account for Daughter removed due to reaching major	
	12/04/2002
/s/ Gary J. Ray ** Signature of Reporting Person	12/04/2002 Date
Reminder: Report on a separate line for each class of securities beneficially own	ned directly or indirectly.
* If the form is filed by more than one reporting person, <i>see</i> Instruction 4(b)(v).	
** Intentional misstatements or omissions of facts constitute Federal Criminal V See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	Violations.
Note: File three copies of this Form, one of which must be manually signed. If	space is insufficient, <i>see</i> Instruction 6 for procedure.
http://www.sec.gov/divisions/corpfin/forms/form4.htm	
Last update: 09/05/2002	