

ADOBE SYSTEMS INC  
Form 8-K  
March 25, 2005

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (date of earliest event reported): **March 24, 2005**

## Adobe Systems Incorporated

(Exact name of Registrant as specified in its charter)

**Delaware**

**0-15175**

**77-0019522**

(State or other jurisdiction of incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

**345 Park Avenue  
San Jose, California 95110-2704**

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: **(408) 536-6000**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Section 8 Other Events**

**Item 8.01 Other Events.**

Jimmie E. Stephens announced his intention to resign as Senior Vice President, Worldwide Sales and Field Operations, of Adobe Systems Incorporated, effective March 31, 2005. To ensure an orderly transition, Mr. Stephens will stay on at the Company through the end of Adobe's fiscal year.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ADOBE SYSTEMS INCORPORATED

Date: March 25, 2005

By: /s/ Murray J. Demo  
Murray J. Demo  
Senior Vice President and Chief  
Financial Officer