

Durham Jeffrey Wayne
Form 3
January 25, 2019

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Durham Jeffrey Wayne		(Month/Day/Year)	RELIANCE STEEL & ALUMINUM CO [RS]	
(Last)	(First)	(Middle)	01/16/2018	
350 SOUTH GRAND AVENUE, SUITE 5100			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
LOS ANGELES,Â CAÂ 90071			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Sr. VP, Operations	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	4,750 ⁽¹⁾	D	Â
Common Stock	1,611	I	Held by Trustee of Reliance Steel & Aluminum Co. 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)
Phantom Stock	Â (2)	Â (2)	Common Stock	657.75	\$ (2)	D Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Durham Jeffrey Wayne 350 SOUTH GRAND AVENUE, SUITE 5100 LOS ANGELES, Â CA Â 90071	Â	Â	Â Sr. VP, Operations	Â

Signatures

/s/ Jeffrey Wayne
Durham

01/25/2019

Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 2,075 unvested restricted stock units subject to service criteria.

Each share of phantom stock is the economic equivalent of one share of the Issuer's common stock. In connection with the acquisition by the Issuer of Earle M. Jorgensen Company ("EMJ") in April 2006, the Issuer assumed the obligation resulting from EMJ's settlement with the U.S. Department of Labor to contribute shares of the Issuer's common stock to the Earle M. Jorgensen Company Supplemental Stock Bonus Plan, a phantom stock bonus plan. As a former employee of EMJ, Mr. Durham is entitled to receive 657.75 phantom shares of the Issuer's common stock under the Earle M. Jorgensen Company Supplemental Stock Bonus Plan. This obligation will be satisfied by a cash payment to Mr. Durham upon the termination of his employment with the Issuer.

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Remarks:

Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.