HELEN OF TROY LTD
Form 10-K
May 14, 2007

# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 <br> FORM 10-K <br> x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 <br> For the fiscal year ended February 28, 2007 <br> OR <br> o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES <br> EXCHANGE ACT OF 1934 

Commission file number 001-14669
HELEN OF TROY LIMITED
(Exact name of the registrant as specified in its charter)

## Bermuda

(State or other jurisdiction of incorporation or organization)

74-2692550
(I.R.S. Employer

Identification No.)

Clarenden House
Church Street
Hamilton, Bermuda
(Address of principal executive offices)
1 Helen of Troy Plaza
El Paso, Texas
79912
(Registrant's United States Mailing Address )
(Zip Code)
Registrant's telephone number, including area code: (915) 225-8000

Securities registered pursuant to Section 12(b) of the Act:


Securities registered pursuant to Section 12(g) of the Act:
NONE

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes o No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer o Accelerated filer x Non-accelerated filer o
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant as of August 31, 2006, based upon the closing price of the common stock as reported by The NASDAQ Global Select Market on such date, was $\$ 473,524,960$.

As of May 7, 2007 there were $30,295,406$ shares of Common Shares, $\$ .10$ par value per share, outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

Certain information required for Part III of this annual report will be set forth in and incorporated herein by reference into Part III of this report from the Company's definitive Proxy Statement for the 2007 Annual Meeting of Shareholders.

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In this report and accompanying consolidated financial statements and notes thereto, unless the context suggests otherwise or otherwise indicated, references to "the Company," "our Company," "Helen of Troy," "we," "us" or "our" refer to Helen of Troy Limited and its subsidiaries, and amounts are expressed in thousands of U.S. dollars.

## INFORMATION REGARDING FORWARD-LOOKING STATEMENTS

Certain written and oral statements made by our Company and subsidiaries of our Company may constitute "forward-looking statements" as defined under the Private Securities Litigation Reform Act of 1995. This includes statements made in this report, in other filings with the Securities and Exchange Commission ("SEC"), in press releases, and in certain other oral and written presentations. Generally, the words "anticipates", "believes", "expects", "plans", "may", "will", "should", "seeks", "estimates", "project", "predict", "potential", "continue", "intends", and other similar words identify forward-looking statements. All statements that address operating results, events or developments that we expect or anticipate will occur in the future, including statements related to sales, earnings per share results, and statements expressing general expectations about future operating results, are forward-looking statements and are based upon our current expectations and various assumptions. We believe there is a reasonable basis for our expectations and assumptions, but there can be no assurance that we will realize our expectations or that our assumptions will prove correct.

Forward-looking statements are subject to risks that could cause them to differ materially from actual results. Accordingly, we caution readers not to place undue reliance on forward-looking statements. We believe that these risks include but are not limited to the risks described in this report under "Item 1A. Risk Factors" and that are otherwise described from time to time in our SEC reports filed after this report. As described later in this report, such risks, uncertainties and other important factors include, among others:

- departure of key personnel;
- the costs, complexity and challenges of managing the availability of our global information systems;
- the risks associated with a breach of our computer security systems;
our ability to deliver products to our customers in a timely manner and according to their fulfillment standards;
- requirements to accurately project product demand and the timing of orders received from customers;
- our relationship with key customers;
- the actions of large sophisticated customers may adversely effect our gross profit and results of operations;
- our dependence on foreign sources of supply and foreign manufacturing;
- the impact of high costs of raw materials and energy on cost of sales and certain operating expenses;
- future acquisitions and integration of acquired businesses;
- our use of debt to fund acquisitions and capital expenditures;
our disagreements with taxing authorities, and future ability to continue to integrate our operations with tax strategies that allow us to maintain our effective tax rates;
- securities class action, and other business related litigation.

We undertake no obligation to publicly update or revise any forward-looking statements as a result of new information, future events, or otherwise.

## PART I

## ITEM 1. BUSINESS

## GENERAL

We are a global designer, developer, importer and distributor of an expanding portfolio of brand-name consumer products. We have two active segments: Personal Care and Housewares. Our Personal Care products include hair dryers, straighteners, curling irons, hairsetters, women's shavers, mirrors, hot air brushes, home hair clippers and trimmers, paraffin baths, massage cushions, footbaths, body massagers, brushes, combs, hair accessories, liquid hair styling products, men's fragrances, men's deodorants, foot powder, body powder, and skin care products. Our Housewares segment reports the operations of OXO International ("OXO") whose products include kitchen tools, cutlery, bar and wine accessories, household cleaning tools, tea kettles, trash cans, storage and organization products, hand tools, gardening tools, kitchen mitts and trivets, barbeque tools, and rechargeable lighting products. We use outside manufacturers to produce our goods. Both our Personal Care and Housewares segments sell their products primarily through mass merchandisers, drug chains, warehouse clubs, catalogs, grocery stores, specialty stores, and beauty supply retailers and wholesalers.

In each of our segments, we strive to be first to market with a broad line of competitively priced innovative products. We believe this strategy is one of our most important growth drivers. Our goal is to provide consumers with unique features, better functionality and higher performance at competitive price points. This strategy has allowed us to sustain, and in many categories to strengthen our market position in many of our product lines. As we extend our product lines and enter new product categories, we intend to expand our business in our existing customer base while attracting new customers.

As part of our overarching objective to grow our business and increase shareholder value, we have established five core initiatives. These initiatives and their key elements are outlined below:

- Maximize high growth potential branded products. We seek to maximize high growth potential products by selectively investing in consumer marketing propositions that we believe offer the best opportunities to capture market share and increase growth. Ten key brands currently account for approximately 90 percent of our annual net sales volume across various product lines. When a brand fails to achieve a desired market potential, we evaluate whether to continue to invest in brand maintenance or exit the brand and/or selectively replace it with revenue streams from similar, more effectively performing branded products.
- Accelerate our new product pipeline. We strive to reduce the time required to develop and introduce new products to meet changing consumer preferences and take advantage of opportunities sooner. A majority of our products are produced in China, where long production lead times are normal. We continuously work with our manufacturing resources to simplify and shorten the length of our supply chain.
- Leverage innovation. We constantly seek ways to foster our culture of innovation and new product development. We intend to enhance and extend our existing product categories and develop new allied product categories to grow our business. We believe that new innovative products permit us to generate higher per unit sales prices and margins for both us and the customers we serve and increase the value of our brand base.

Broaden our growth opportunities. We plan to continue to seek opportunities to acquire brands and product categories through aggressive external development and acquisitions. We prefer to own the brands we sell. When this is not possible, we look for licensed brands that have developed substantial brand equity in product categories that are a synergistic fit with ours. For example, our recent licensing of Bed Head® provides an opportunity to deliver professional quality appliances and accessories styled and packaged for introduction to a younger market
through selective retail distribution channels. Toni\&Guy® provides an opportunity to deliver professional quality appliances and accessories targeted toward the more sophisticated retail buyer who appreciates European styling.

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Reduce cost and increase productivity. We seek to control our expenses and strengthen operating margins by eliminating unnecessary spending, co-innovating with our manufacturers to eliminate costs, leveraging technology, and making other tools and productivity drivers a key focus of our Company.

We present financial information for each of our operating segments in Note (13) of the consolidated financial statements. The matters discussed in this Item 1. "Business," pertain to all existing operating segments, unless otherwise specified.

We sell certain of our products under licenses from third parties. Our licensed trademarks, among others, include:

> • Vidal Sassoon®, licensed from The Procter \& Gamble Company;
> - Revlon® licensed from Revlon Consumer Products Corporation;
> - Dr. Scholl's®, licensed from Schering-Plough HealthCare Products, Inc.;
> • Scholl® (in areas other than North America), licensed from SSL International, PLC;
> Sunbeam®, Health at Home® and Health o meter® licensed from Sunbeam Products, Inc.;
> $\cdot$ Sea Breeze®, licensed from Shiseido Company Ltd.;
> • Vitapointe®, licensed from Sara Lee Household and Body Care UK Limited;
> Toni\&Guy®, licensed from Mascolo Limited in areas outside the Western Hemisphere, and licensed in the Western Hemisphere from MBL/Toni\&Guy Products, L.P.; and

- Bed Head® by TIGI licensed from MBL/TIGI Products, L.P.

We own and actively market under a number of trademarks, including:

| - OXO® | - Final Net® | - Dazey® |
| :---: | :---: | :---: |
| - Good Grips® | - Ammens® | - Caruso® |
| - SoftWorks® | - SkinMilk® | - Karina® ${ }^{\text {® }}$ |
| - Touchables® | - Condition ${ }^{\circledR}$ <br> 3-in-1 | - Visage Náturel® |
| - OXO Steel® | - TimeBlock® | - DCNL® |
| - Candela® | - Epil-Stop ${ }^{\circledR}$ | - Nandi® |
| - Brut ${ }^{\circledR}$ | - Salon Tools ${ }^{\text {TM }}$ | - Isobel® |
| - Brut <br> Revolution® | - Studio Tools® | - Carel® |
| - Vitalis® | - Hot Things® | - Amber Waves® |

We also market hair and beauty care products under the following trademarks to the professional beauty salon industry:

| - Helen of Troy® | - Tourmaline <br> Tools® |
| :---: | :---: |
| - Hot | - Fusion |
| Tools® | Tools ${ }^{\text {TM }}$ |

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| - HotSpa ${ }^{\circledR}$ | $\bullet$ Gallery <br> Series |
| :--- | :--- |
| - Salon |  |
| Edition $\circledR$ | $\bullet$ Wigo® |

We were incorporated as Helen of Troy Corporation in Texas in 1968 and reincorporated as Helen of Troy Limited in Bermuda in 1994.

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## PRODUCTS

We market and sell a full line of personal care products and an expanding line of housewares products that we acquire, design and/or develop. The following table lists the primary products we sell and some of the brand names that appear on those products.

| PRODUCT CATEGORY | PRODUCTS | BRAND NAMES |
| :---: | :---: | :---: |
| Appliances and Accessories | Hand-held dryers | Vidal Sassoon®, Revlon®, Bed Head®, Toni\&Guy ${ }^{\circledR}$, Sunbeam®, Helen of Troy ${ }^{\circledR}$, Salon Edition®, Hot Tools®, Studio Tools®, Fusion Tools ${ }^{\mathrm{TM}}$, Tourmaline Tools®, Salon Tools ${ }^{\mathrm{TM}}$, Amber Waves ${ }^{\circledR}$, Gallery Series® ${ }^{\circledR}$ and Wigo ${ }^{\circledR}$ |
|  | Curling irons, straightening irons, hot air brushes, and brush irons | Vidal Sassoon®, Revlon®, Bed Head®, Toni\&Guy ${ }^{\circledR}$, Sunbeam®, Helen of Troy ${ }^{\circledR}$, Salon Edition®, Hot Tools®, Studio Tools®, Fusion Tools ${ }^{\text {TM }}$, Tourmaline Tools®, Salon Tools ${ }^{\text {™ }}$, Amber Waves ${ }^{\circledR}$, Gallery Series ${ }^{\circledR}$ and Wigo ${ }^{\circledR}$ |
|  | Hairsetters | Vidal Sassoon®, Revlon®, Sunbeam® and Caruso® |
|  | Paraffin baths, facial brushes, facial saunas, and other skin care appliances | Revlon®, Hotspa®, Health at Home®, Dr. Scholl's® and Visage Náturel® |
|  | Manicure/pedicure systems | Revlon®, Dr. Scholl's® and Scholl® |
|  | Foot baths | Dr. Scholl's®, Scholl®, Revlon®, Sunbeam®, Carel® and HotSpa® |
|  | Foot massagers, hydro massagers, cushion massagers, body massagers, and memory foam products | Dr. Scholl's $®$, Health o meter $\circledR$, Carel $\circledR$ and Hotspa® |
|  | Hair clippers and trimmers, exfoliators, and shavers | Vidal Sassoon®, Revlon®, Toni\&Guy® and Hot Tools ${ }^{\circledR}$ |
|  | Hard and soft-bonnet hair dryers | Dazey®, Carel®, and Hot Tools® |
|  | Hair styling brushes, combs, hand-held mirrors, lighted mirrors, utility implements, and decorative hair accessories | Vidal Sassoon®, Revlon®, Karina ${ }^{\circledR}$, Isobel $\circledR$, DCNL®, Nandi ${ }^{\circledR}$, Amber Waves ${ }^{\circledR}$ and Hot Things® |
| Grooming, Skin Care, and Hair Care | Liquid hair styling products | Vitalis®, Final Net®, Condition® 3-in-1, Ammens ${ }^{\circledR}$ and Vitapointe ${ }^{\circledR}$ |
|  | Liquid skin care products | Sea Breeze ${ }^{\text {® }}$, TimeBlock® ${ }^{\text {® }}$ and SkinMilk® |

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| Products | Medicated skin care products | Ammens ${ }^{\text {® }}$ |
| :---: | :---: | :---: |
|  | Fragrances, deodorants, and antiperspirants | Brut®, Brut Revolution®, and Ammens ${ }^{\circledR}$ |
|  | Hair depilatory products | Epil-Stop ${ }^{\circledR}$ |
| Housewares | Kitchen tools, cutlery, bar and wine accessories, kitchen mitts and trivets, and barbeque tools | OXO®, Good Grips®, OXO Steel®, SoftWorks® and Touchables® |
|  | Tea kettles | OXO®, Good Grips ${ }^{\circledR}$ and Softworks ${ }^{\circledR}$ |
|  | Household cleaning tools and trash cans | OXO®, OXO Steel®, Good Grips®, SoftWorks® and Touchables® |
|  | Storage and organization products | OXO®, OXO Steel®, Good Grips®, SoftWorks® and Touchables® |
|  | Hand and garden tools | OXO®, Good Grips® and SoftWorks® |
|  | Rechargeable lighting products | OXO®, Candela® |

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We continue to develop new products, respond to market innovations and enhance existing products with the objective of improving our position in the personal care and housewares markets. Overall, in fiscal 2007 we introduced 389 new products across all our categories versus 474 and 426 new products introduced in fiscal 2006 and 2005, respectively. Currently, 365 additional products are in our product development pipeline for fiscal 2008. The following summarizes key product introductions we launched in fiscal 2007:

Appliances and Accessories: This has been a very busy and productive year for our appliances and accessories groups at Helen of Troy. We have seen stronger sales to retail consumers for professional grade products with higher price points. The trend also has been towards quieter, lighter weight, yet rugged appliances. Recent developments and innovations in the appliance and accessories line include:

- We have introduced our Amber Waves® line of hair care appliances and coordinated brushes, combs and accessories under the Revlon® brand of products. The line is targeted at the ethnic market where hair structure and texture demands multiple maintenance products, rigorous styling and heavy reliance on chemical hair treatments. Early indications on the line are good with several successful placements with key retailers.
- We internally developed our new Fusion Tools ${ }^{\mathrm{TM}}$ line of tourmaline gemstone styling appliances for our professional beauty supply customers .
- In March 2006, we secured the rights from Mascolo Limited to introduce a line of hair care appliances under the Toni\&Guy® brand name in Western Europe and certain Asian markets. Toni\&Guy® is an international chain of hundreds of hair salons throughout Europe that has expanded operations into certain key urban markets in the United States. We believe our association with Toni\&Guy® will continue to create new sales opportunities for our appliance products in Europe. We began shipments of Toni\&Guy® hair care appliances late in the second quarter of fiscal 2007 and it quickly became our number four appliance brand in Europe.
- In December 2006, we entered into a license with MBL/TIGI Products, L.P. for the Bed Head® by TIGI trademark to market hair care appliances and accessories in the Western Hemisphere. We are currently working closely with the licensor to put together a collection of hair care appliances, brushes, combs and accessories for the brand. In its liquid lines, Bed Head ${ }^{\circledR}$ is well known for its brightly colored packaging and products with unusual names. Our Bed Head ${ }^{8}$ hair care appliances will also use bright colors, and fiber optic and LED lights as part of their design appeal. Initial marketing will begin in the United States, followed by the remainder of the Western Hemisphere, with shipments to begin during fiscal 2008.
- In December 2006, we also entered into a license with MBL/Toni\&Guy Products, L.P., for the

Toni\&Guy® trademark to market hair care appliances and accessories in the Western Hemisphere.
Men's Grooming, Skin Care and Hair Care: We launched the Brut Revolution® fragrance line, an updated twist on our classic men's fragrance. Our intent was to create a modern fragrance that would appeal to younger men and command a higher retail price point. We also began our roll out of a revised formulation of Epil-Stop ${ }^{\circledR}$ depilatory products combined with a neutralizing after wash. We also continued to extend our SkinMilk® line of skin care products. This included such new products as: Soft Shimmer Lotion, a body lotion infused with light reflectors; SkinMilk® Body Polish, an exfoliating body scrub for shower use; Smoothies fruit scented shower gels; and SkinMilk® Hand Cream with SPF 15 protection.

Housewares: We continue to grow $\mathrm{OXO}{ }^{\circledR}$ brand categories. $\mathrm{OXO}{ }^{\circledR}$ products are based on the principles of Universal Design - a philosophy of making products that are easy to use for the widest possible spectrum of users. This year, we developed our Good Grips® POP modular line of food storage containers which should first ship during the second quarter of fiscal 2008. These containers are airtight, stackable and space-efficient. We also acquired all product rights including trademarks and patents to the Candela® line of portable, cordless, rechargeable table and counter-top
ambience lighting products. The lights use long-lasting glow rechargeable LED lights, which are brighter, safer, cleaner, more durable and easier to use than candles. We plan to expand this line to include nightlights and other indoor-outdoor festive lighting for all types of entertaining. We continue to extend our current kitchen accessories with such products as a new line of kitchen turntables, sink mats, stainless steel LiquiSeal ${ }^{\mathrm{TM}}$ thermal travel mugs, scratch resistant thermoset plastic trash cans and stainless steel trash cans.

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You can learn more about our currently marketed products at www.hotus.com. Information contained on the Company's website is not included as a part of, or incorporated by reference into, this report.

## SALES AND MARKETING

We now market our products in 69 countries throughout the world. Sales within the United States comprised approximately 81,83 and 82 percent of total net sales in fiscal 2007, 2006, and 2005, respectively. Our North American and international operations sell their products through mass merchandisers, drug chains, warehouse clubs, catalogs, grocery stores, specialty stores, beauty supply retailers and wholesalers, distributors, and direct to consumers. We collaborate extensively with our retail customers and in many instances produce specific versions of our product lines with exclusive designs and packaging for their stores, which are appropriately priced for their respective customer bases.

We market products through a combination of outside sales representatives and our own internal sales staff, supported by our internal marketing, category management, engineering, creative services and customer service staff. These groups work closely together to develop pricing and distribution strategies and to design packaging and develop product line extensions and new products.

Regional sales and business unit managers work with our inside and outside sales representatives. The sales managers are organized by product group and geographic area and, in some cases, key customers. The regional managers are responsible for customer relations management, pricing and distribution strategies, and sales generation.

The companies from whom we license many of our brand names promote those names extensively. The Revlon®, Vidal Sassoon®, Dr. Scholl's® and Sunbeam® trademarks are widely recognized because of advertising and the sale of a variety of products. We believe we benefit from the name recognition associated with a number of our licensed trademarks and seek to further improve the name recognition and perceived quality of all trademarks under which we sell products through our own advertising and product development efforts. We also promote our products through television advertising and through print media, including consumer and trade magazines and various industry trade shows.

We also use selective sports and entertainment venues to enhance our brand recognition and equity. In fiscal 2004, Helen of Troy became the title sponsor of the Sun Bowl game, one of the longest running invitational post-season college football games in the United States with a history that spans over 70 years. The "Vitalis® Sun Bowl" was the official name for the December 2004 and 2005 games. In fiscal 2007, we extended our agreement through the 2009 football season and changed the official name beginning with the December 2006 game to the "Brut ${ }^{\circledR}$ Sun Bowl." CBS Sports broadcasts the "Brut® Sun Bowl" game to nationwide audiences. In January 2005, we also entered into a three-year sponsorship agreement with Don Schumacher Racing, the National Hot Rod Association (NHRA), and Just Marketing, Inc. to showcase our Brut ${ }^{\circledR}$ products and extend the awareness of our products to target customers. We sponsor the Brut Racing team which is a funny car drag racing team that competes in the NHRA POWERade Drag Racing series.

## MANUFACTURING AND DISTRIBUTION

We contract with unaffiliated manufacturers in the Far East, primarily in the Peoples' Republic of China, to manufacture a significant portion of our products in the appliance, accessories and housewares product categories. Most of our grooming, skin care and hair care products are currently manufactured in North America. For a discussion regarding our dependency on third party manufacturers, see Item 1A., "Risk Factors". For fiscal 2007, 2006 and 2005, goods manufactured by vendors in the Far East comprised approximately 83,86 and 84 percent, respectively, of the dollar value of all segments' inventory purchases.

Many of our key Far East manufacturers have been doing business with us since we went into business. In some instances, we are now working with the second generation of entrepreneurs from the same families. We believe these relationships give us a stable and sustainable advantage over many companies in our consumer's product categories.

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Manufacturers who produce our products use formulas, molds, and certain other tooling, some of which we own, in manufacturing those products. Both our business segments employ numerous technical and quality control persons to assure high product quality. Most of our products manufactured outside the countries in which they are sold are subject to import duties, which increases the amount we pay to obtain such products.

Our customers seek to minimize their inventory levels and often demand that we fulfill their orders within relatively short time frames. Consequently, our policy is to maintain several months of supply of inventory in order to meet our customers' needs and, accordingly, we order products substantially in advance of the anticipated time of their sale to our customers. While we do not have any long-term formal arrangements with any of our suppliers, in most instances we place purchase orders for products several months in advance of receipt of orders from our customers. Our relationships and arrangements with most of our manufacturers allow for some flexibility in modifying the quantity, composition and delivery dates of orders. Most purchase orders are in United States dollars.

In total, we occupy approximately $1,895,000$ square feet of distribution space in various locations to support our operations. At the end of February 2007, we completed the consolidation of our domestic appliance, housewares, men's grooming, skin care and hair care inventories into a single $1,200,000$ square foot Southaven, Mississippi distribution center. Products that are manufactured in the Far East and sold in North America are shipped to the West Coast of the United States and Canada. The products are then shipped by truck or rail service to distribution centers in El Paso, Texas, Southaven, Mississippi, and Toronto, Canada, or directly to customers. We ship substantially all products to North American customers from these distribution centers by ground transportation services. Products sold outside the United States and Canada are shipped from manufacturers primarily in the Far East, to distribution centers in the Netherlands, the United Kingdom, Mexico, Brazil, Peru, Venezuela or directly to customers. We ship products stored at the distribution centers in the Netherlands, the United Kingdom, Mexico, Brazil, Peru and Venezuela to distributors or retailers.

## LICENSE AGREEMENTS, TRADEMARKS, AND PATENTS

The Personal Care segment depends significantly upon the continued use of trademarks licensed under various agreements. The Vidal Sassoon®, Revlon ${ }^{\circledR}$, Sunbeam ${ }^{\circledR}$, Health o meter® and Dr. Scholl's $\circledR$ ® trademarks are of particular importance to this segment's business. New product introductions under licensed trademarks require approval from the respective licensors. The licensors also must approve the product packaging. Many of the license agreements require the Company to pay minimum royalties, meet minimum sales volumes, and make minimum levels of advertising expenditures. During fiscal 2007, we were in compliance with all terms of these licensing agreements. The duration of the license agreements for the Revlon®, Vidal Sassoon®, Sunbeam®, and Dr. Scholl's® trademarks, including the renewal terms, are $56,26,13$ and 12 years, respectively. If we decide to renew these agreements upon expiration of their current terms, we will be required to pay prescribed renewal fees at the time of that election. The discussion below covers the primary product categories that Helen of Troy currently sells under our key license agreements. The product categories discussed do not necessarily include all of the products that Helen of Troy is entitled to sell under these or other license agreements.

Revlon®: Under agreements with Revlon Consumer Products Corporation, we are licensed to sell worldwide, except in Western Europe, hair dryers, curling irons, straightening irons, brush irons, hairsetters, brushes, combs, mirrors, functional hair accessories, personal spa products, hair clippers and trimmers, and battery-operated and electric women's shavers bearing the Revlon® trademark.

Vidal Sassoon®: Under an agreement with The Procter \& Gamble Company, Helen of Troy is licensed to sell certain products bearing this trademark worldwide, except in Asia. Products sold under the terms of this license include hair dryers, curling irons, straightening irons, styling irons, hairsetters, hot air brushes, hair clippers and trimmers, mirrors, brushes, combs, and hair care accessories.

Dr. Scholl's® and Scholl®: We are licensed to sell foot baths, foot massagers, hydro massagers, cushion massagers, body massagers, paraffin baths, and support pillows bearing the Dr. Scholl's® trademark in the United States and Canada under an agreement with Schering-Plough HealthCare Products, Inc. We also are licensed to sell the same products under the Scholl® trademark in other areas of the world through an agreement with SSL International, PLC.

Sunbeam®, Health at Home ${ }^{\circledR}$ and Health o meter®: Under an agreement with Sunbeam Products, Inc., we are licensed to sell hair clippers and trimmers, hair dryers, curling irons, hairsetters, hot air brushes, mirrors, manicure kits, hair brushes and combs, hair rollers, hair accessories, paraffin baths, foot massagers, back massagers, body massagers, memory foam products, and spa products bearing these trademarks in the United States, Canada, Mexico, Central America, South America, and the Caribbean.

Sea Breeze®: We license the right to sell products in the United States, Canada, and the Caribbean under this trademark pursuant to a perpetual royalty free license from Shiseido Company Ltd. We currently sell a line of liquid skin care products under this name in the United States and Canada.

Toni\&Guy® and Bed Head®: Under an agreement with Mascolo Limited, we are licensed to sell hair care appliance products under the Toni\&Guy® trademark in Western Europe and portions of Asia. The license agreement is for five years, and may be extended an additional two years upon proper notice.

In December 2006, we also entered into two separate licensing arrangements: one with MBL/TIGI Products, L.P. for the use of the Bed Head® by TIGI trademark, and another with MBL/Toni\&Guy Products L.P. for the use of the Toni\&Guy® trademark. Both licenses grant us the right to use the trademarks to market personal care products in the Western Hemisphere. Each license agreement is for five years, and may be extended for five additional three-year terms upon proper notice. We plan to introduce a line of hair care appliance products under the Bed Head® by TIGI and Toni\&Guy® brand names that eventually will include hair dryers, hair styling irons and straighteners, hot air brushes, hair setters, combs, brushes and hair care accessories, as well as a variety of other personal care products.

Helen of Troy has filed or obtained licenses for over 350 design and utility patents in the United States and several foreign countries. Most of these patents cover product designs in our Housewares segment. We believe the loss of the protection afforded by any one of these patents would not have a material adverse effect on our business as a whole. We also protect certain details about our processes, products and strategies as trade secrets, keeping confidential the information that we believe provides us with a competitive advantage. We believe our principal trademarks have high levels of brand name recognition among retailers and consumers throughout North America, Latin America, Europe and Asia. In addition, we believe our brands have an established reputation for quality, reliability and value. We monitor and protect our brands against infringement as we deem appropriate, however, our ability to enforce patents, copyrights, licenses, and other intellectual property is subject to general litigation risks, as well as uncertainty as to the enforceability of various intellectual property rights in various countries.

## CUSTOMERS

Sales to Wal-Mart Stores, Inc., and its affiliate, SAM'S Club, accounted for approximately 21, 22 and 25 percent of our net sales in fiscal 2007, 2006, and 2005, respectively. Sales to Target Corporation accounted for approximately 9, 10 and 8 percent of our net sales in fiscal 2007, 2006, and 2005, respectively. No other customers accounted for ten percent or more of net sales during those fiscal years. Sales to our top five customers accounted for approximately 45, 46 and 44 percent in fiscal 2007, 2006, and 2005, respectively.

## ORDER BACKLOG

When placing orders, our retail and wholesale customers usually request that we ship the related products within a short time frame. As such, there usually is no significant backlog of orders in any of our distribution channels.

As a result of the transition of our Housewares segment to new computer systems and a new distribution center at the end of fiscal 2006, we experienced delays in distribution order processing and shipments. These delays were the result of both software issues and adapting to the new equipment, new employees, and the operation of the new distribution center. These delays caused a backlog of orders within the Housewares segment, and, in some cases, order
cancellations. We believe that the impact was immaterial in the fourth quarter of fiscal 2006; however we estimate that the negative impact of these issues on the segment's net sales for the first quarter of fiscal 2007 ranged between $\$ 4.5$ to $\$ 5$ million. Throughout the first quarter of fiscal 2007, we worked to resolve the technical and operational issues that were causing the delays, and address the issues with affected customers. We believe the strength of our customer relationships were not affected by these delays over the long term. By the end of the first quarter of fiscal 2007, we had addressed the most significant issues and the new distribution center began to attain its originally planned operational throughput. In June 2006, we had caught up on our backlog.

We originally had planned to move the balance of our domestic Personal Care segment appliance inventory into the new distribution center by the end of the first quarter of fiscal 2007. However, due to the issues we experienced with our Housewares segment, we decided to delay the transition until operations in the new distribution center had stabilized, and we were past our peak shipping season. We moved our appliance inventories to the new distribution center beginning in December 2006. The move was finished and we were operating completely out of the new distribution center by the end of fiscal 2007. In this move, we experienced some minor transitional issues, but none of the magnitude or impact as those we experienced with the Housewares segment. Accordingly, in our Personal Care segment, there was no significant backlog of orders in any of our distribution channels as of the end of fiscal 2007.

## COMPETITIVE CONDITIONS

The markets in which we sell our products are very competitive and highly mature. The rapid growth of large mass merchandisers, together with changes in consumer shopping patterns, have contributed to a significant consolidation of the consumer products retail industry and the formation of dominant multi-category retailers with strong negotiating power. Current trends among retailers include fostering high levels of competition among suppliers, the requirement to maintain or reduce prices and deliver products under shorter lead times. Another current trend, is for retailers to import generic products directly from foreign sources and to source and sell products under their own private label brands that compete with our Company's products. We believe that we have certain key competitive advantages, such as well recognized brands, engineering expertise and innovation, sourcing and supply chain know-how, and productive co-development relationships with our Far East manufacturers, built over 30 years of working together. We believe these advantages allow us to bring our retailers a value proposition in our products that can significantly out-perform private label. Maintaining and gaining market share depends heavily on product development and enhancement, pricing, quality, performance, packaging and availability, brand name recognition, patents, and marketing and distribution approaches.

In the Personal Care segment, our primary competitors include Conair Corporation, Farouk Systems, Inc. (Chi), T3 Micro, Inc., International Consulting Associates, Inc. (InfraShine), Spectrum Brands, Inc., Goody Products, Inc., a division of Newell Rubbermaid, Inc., Homedics-USA, Inc., Chattem, Inc., Alliance Boots plc (J\&J Boots), KAO Brands Company, The Procter \& Gamble Company, L Oréal, Unilever, and Alberto-Culver Company. In the Housewares segment, the competition is highly fragmented. Our primary competitors in that segment include KitchenAid (Lifetime Brands, Inc.), Zyliss AG, Copco (Wilton Industries, Inc.), Simple Human, Casabella and Interdesign, Inc. Some of these competitors have significantly greater financial and other resources than we do.

## SEASONALITY

Our business is somewhat seasonal. Net sales in the third fiscal quarter accounted for approximately 34,34 , and 35 percent of fiscal 2007, 2006 and 2005 net sales, respectively. Our lowest net sales usually occur in our first fiscal quarter, which accounted for approximately 21, 22 and 18 percent of fiscal 2007, 2006 and 2005 net sales, respectively. As a result of the seasonality of sales, our working capital needs fluctuate during the year.

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## GOVERNMENTAL REGULATION AND ENVIRONMENTAL MATTERS

Our operations are subject to national, state, local and provincial jurisdictions' environmental and health and safety laws and regulations, including those that impose workplace standards and regulate the discharge of pollutants into the environment and establish standards for the handling, generation, emission, release, discharge, treatment, storage and disposal of materials and substances including solid and hazardous wastes. We believe that we are in material compliance with these laws and regulations. Further, the cost of maintaining compliance has not had a material adverse effect on our business, consolidated results of operations and consolidated financial condition, nor do we expect it to do so in the foreseeable future. Due to the nature of our operations and the frequently changing nature of environmental compliance standards and technology, we cannot predict with any certainty that future material capital or operating expenditures will not be required in order to comply with applicable environmental laws and regulations.

In July 2006, RoHS (Restriction of Hazardous Substances), a new European Directive became effective. RoHS requires that electrical and electronic equipment sold in the European Union does not contain lead, cadmium, mercury, hexavalent chromium, polybrominated biphenyls (PBBs), and polybrominated diphenyl ethers (PBDEs) above specified legal thresholds. We are in the process of becoming RoHS certified and expect to have this initiative completed during the third quarter of fiscal 2008.

Our electrical products must meet the safety standards imposed in various national, state, local, and provincial jurisdictions. In the US, we maintain our own testing facilities that have been certified by various recognized public and private testing standards setting groups including Underwriters Laboratories, Inc. and Electronic Testing Laboratories. We recently completed our CB Scheme certification, also known as the Scheme of the International Electrotechnical Commission System for Conformity Testing and Certification of Electrical Equipment (IECEE). The scheme facilitates the international exchange and acceptance of product-safety test results among participating Certification Bodies for national approval or certification in one or more countries, normally without the need for additional testing. Currently, 43 countries participate in the CB Scheme, which provides significant advantages including reduction of product certification and compliance costs and reduced certification lead-times.

Certain of our skin care products are regulated by the United States Food and Drug Administration ("FDA"). Among other things, the FDA enforces statutory prohibitions against misbranded and adulterated products, establishes ingredients and manufacturing procedures for certain products, establishes standards of identity for certain products, determines the safety of products and establishes labeling standards and requirements. In addition, various states regulate these products by enforcing federal and state standards of identity for selected products, limiting the volatility and types of aerosol agents that can be used, grading products, inspecting production facilities and imposing their own labeling requirements.

In our Housewares segment, where applicable, our products are designed to comply with NSF, Inc. and ANSI (American National Standards Institute) standards for product quality, materials composition and safety.

## EMPLOYEES

As of fiscal year end 2007, we employed 901 full-time employees in the United States, Canada, Macao, China, Europe, Brazil, Peru, Venezuela, Chile and Mexico of which 140 are marketing and sales employees, 251 are distribution employees, 49 are engineering and development employees, and 461 are administrative personnel. We also use temporary, part time and seasonal employees as needed. None of the Company's employees are covered by a collective bargaining agreement. We have never experienced a work stoppage and we believe that we have satisfactory working relations with our employees.

## GEOGRAPHIC INFORMATION

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Note (13) to the consolidated financial statements contains geographic information concerning our net sales and long-lived assets.

## AVAILABLE INFORMATION

We maintain our main Internet site at the following address: http://www.hotus.com. The information contained on this website is not included as a part of, or incorporated by reference into, this report. We make available on or through our main website's Investor Relations page under the heading "SEC Filings" certain reports and amendments to those reports that we file with or furnish to the SEC in accordance with the Securities Exchange Act of 1934, as amended (the "Securities Exchange Act"). These include our annual reports on Form 10-K, our quarterly reports on Form 10-Q, our current reports on Form 8-K, amendments to these reports and the reports required under Section 16 of the Securities Exchange Act of transactions in Company shares by directors and officers. Also, on the Investor Relations page, under the heading "Corporate Governance", are the Company's Code of Ethics, Corporate Governance Guidelines and the Charters of the Committees of the Board of Directors. We make this information available on our website free of charge as soon as reasonably practicable after we electronically file the information with, or furnish it to, the SEC.

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## ITEM 1A. RISK FACTORS

The ownership of our common shares involves a number of risks and uncertainties. When evaluating us and our business before making a decision regarding investment in our securities, potential investors should carefully consider the risk factors and uncertainties described below, together with other information contained in this report. If any of the events or circumstances described below or elsewhere in this report actually occur, our business, financial condition or results of operations could be materially adversely affected. The risks listed below are not the only risks that we face. Additional risks that we do not yet know of or that we currently think are not significant may also impact our business operations.

## We rely on our chief executive officer and a small number of other key senior managers to operate our business. The loss of any of these individuals could have a material adverse effect on our business.

We do not have a large group of senior managers in our business. The loss of any of these individuals could have a material adverse effect on our business, financial condition and results of operations, particularly if we are unable to hire or relocate and integrate suitable replacements. Further, in order to continue to grow our business, we will need to expand our senior management team. We may be unable to attract or retain these persons. This could hinder our ability to grow our business and could disrupt our operations or otherwise have a material adverse effect on our business.

## We rely on our central Global Enterprise Resource Planning Systems and other peripheral information systems. Interruptions in the operation of our computerized systems or other information technologies could have a material adverse effect on our operations and profitability.

We conduct most of our businesses under one integrated Global Enterprise Resource Planning System, which we implemented in September 2004. Therefore, our operations are dependent on this system, which includes our order management system and our computerized warehouse management system. Any failures or disruptions in these systems could cause considerable disruptions to our business and may have a material adverse effect on our business, financial condition and results of operations.

We transitioned a portion of our our Personal Care and Housewares segments to our Global Enterprise Resource Planning System prior to the end of fiscal 2006. During fiscal 2007, we implemented several significant functionality enhancements related to both the Housewares segment's and Personal Care segment's information systems. We plan to continue the transition of our Mexican and other key Latin American operations to our global information system over the balance of fiscal 2008 and possibly, fiscal 2009. We also intend to continue to closely monitor our systems and make adjustments to improve their effectiveness. Complications resulting from process adjustments could potentially cause considerable disruptions to our business. Application program bugs, system conflict crashes, user error, data integrity issues, customer data conflicts and integration issues with certain remaining legacy systems all pose significant risks. We expect that these efforts and other implementations and functional software enhancements could require significant internal resources and may result in higher than anticipated implementation costs and reallocation of human resources, which could further negatively impact our business.

To support new technologies, we intend to continue to build and support a larger and more complex information technology infrastructure. Increased computing capacity, power requirements, back-up capacities, broadband network infrastructure and increased security needs are all potential areas for disruption or failure. We continue to rely on outside vendors to assist us with implementation and enhancements and will continue to rely on certain vendors to assist us in maintaining some of our infrastructure. Should any of these vendors fail to perform as expected, it could adversely effect our service levels and threaten our ability to conduct business. We also continue to transition certain of these third party services to our in-house staff. This transition process poses risks, however, and failure to effect a smooth transition could cause additional business disruptions.

Natural disasters or other extraordinary events may disrupt our information systems and other infrastructure, and our data recovery processes may not be sufficient to protect against loss. Any interruption or loss of data in our information or logistical systems could materially impact our ability to procure our products from our factories and suppliers, transport them to our distribution facilities, and store and deliver them to our customers on time and in the correct amounts. These and other factors described above could have a material adverse effect on our business, financial condition and results of operations.

## A breach of our computer security systems, and unauthorized intrusion could subject us to fraudulent use of sensitive information and/or damage to critical data and systems. Such activity could subject us to litigation and various other claims and have material adverse effect on our financial condition, results of operations and the reputation of our business.

Information systems require constant updates to their security policies and hardware systems to reduce the risk of unauthorized access, malicious destruction of data, or information theft. We believe we have taken steps designed to strengthen the security of our computer systems and protocols and have instituted an ongoing program to continue to do so. Nevertheless, there can be no assurance that we will not suffer a data compromise. We rely on commercially available systems, software, tools and monitoring to provide security for processing, transmission and storage of confidential information. Improper activities by third parties, advances in computer and software capabilities and encryption technology, new tools and discoveries and other events or developments may facilitate or result in a compromise or breach of our computer systems.

Any such compromises or breach could cause interruptions in our operations and might require us to spend significant management time and money investigating the event and dealing with local and federal law enforcement. In addition, we could become the subject of litigation and various claims from our customers, employees, suppliers, service providers and shareholders. Regardless of the merits and ultimate outcome of these matters, litigation and proceedings of this type are expensive to respond to and defend, and we could devote substantial resources and time to responding to and defending them. The ultimate resolution of any such litigation, claims and investigations could cause damage to our reputation and have a material adverse effect on our financial condition and results of operations.

## Our ability to deliver products to our customers in a timely manner and to satisfy our customers' fulfillment standards are subject to several factors, some of which are beyond our control.

Retailers place great emphasis on timely delivery of our products for specific selling seasons, especially during our third fiscal quarter, and on the fulfillment of consumer demand throughout the year. We cannot control all of the various factors that might affect product delivery to retailers. Vendor production delays, difficulties encountered in shipping from overseas as well as customs clearance are on-going risks of our business. We also rely upon third-party carriers for our product shipments from our distribution facilities to customers, and we rely on the shipping arrangements our suppliers have made in the case of products shipped directly to retailers from the suppliers. Accordingly, we are subject to risks, including labor disputes, inclement weather, natural disasters, possible acts of terrorism, availability of shipping containers and increased security restrictions, associated with such carriers' ability to provide delivery services to meet our shipping needs. Failure to deliver products in a timely and effective manner to retailers could damage our reputation and brands and result in loss of customers or reduced orders.

To make our distribution operations more efficient, we have recently consolidated many of our distribution, receiving and storage functions into our Southaven, Mississippi distribution center. We can make no assurances that anticipated cost savings and efficiencies relating to our distribution consolidation will be achieved or that we will not have further integration or implementation issues or delays. Any disruption in our distribution process could adversely effect our business and operating results.

## Our projections of sales and earnings are highly subjective and our future sales and earnings could vary in a material amount from our projections.

Most of our major customers purchase our products electronically through electronic data interchange and expect us to promptly deliver products from our existing inventories to the customers' retail stores or distribution centers. This method of ordering products allows our customers to immediately respond to changes in demands of their retail customers. From time to time, we provide projections to our shareholders and the investment community of our future sales and earnings. Since we do not require long-term purchase commitments from our major customers and the customer order and ship process is very short, it is difficult for us to accurately predict the amount of our sales and related earnings. Our projections are based on management's best estimate of sales using historical sales data and other information deemed relevant. These projections are highly subjective since sales to our customers can fluctuate substantially based on the demands of their retail customers and due to other risks described in this report.
Additionally, changes in retailer inventory management strategies could make inventory management more difficult. Because our ability to forecast sales is highly subjective, there is a risk that our future sales and earnings could vary materially from our projections.

## Our sales are dependent on sales to several large customers and the loss of, or substantial decline in sales to a top customer could have a material adverse effect on our revenues and profitability.

A few customers account for a substantial percentage of our sales. Our financial condition and results of operations could suffer if we lost all or a portion of the sales to these customers. In particular, sales to Wal-Mart Stores, Inc., and its affiliate, SAM'S Club, and sales to Target Corporation accounted for approximately 21 percent and 9 percent, respectively, of our net sales in fiscal 2007. While only one customer accounted for ten percent or more of net sales in fiscal 2007, our top 5 customers accounted for approximately 45 percent of fiscal 2007 net sales. We expect customer concentrations will continue to account for a significant portion of our sales. Although we have long-standing relationships with our major customers, no contracts require these customers to buy from us, or to purchase a minimum amount of our products. A substantial decrease in sales to any of our major customers could have a material adverse effect on our financial condition and results of operations.

With the growing trend towards retail trade consolidation, we are increasingly dependent upon key customers whose bargaining strength is growing. We may be negatively affected by changes in the policies of our customers, such as on-hand inventory reductions, limitations on access to shelf space, use of private label brands, price demands and other conditions, which could negatively impact our financial condition and results of operations.

A significant deterioration in the financial condition of our major customers could have a material adverse effect on our sales and profitability. We regularly monitor and evaluate the credit status of our customers and attempt to adjust sales terms as appropriate. Despite these efforts, a bankruptcy filing by a key customer could have a material adverse effect on our business, financial condition and results of operations.

## Large sophisticated customers may take actions that adversely effect our gross profit and results of operations.

In recent years, we have observed a consumer trend away from traditional grocery and drug store channels and toward mass merchandisers, which include super centers and club stores. This trend has resulted in the increased size and influence of these mass merchandisers. As these mass merchandisers grow larger and become more sophisticated, they may demand lower pricing, special packaging, or impose other requirements on product suppliers. These business demands may relate to inventory practices, logistics, or other aspects of the customer-supplier relationship. If we do not effectively respond to the demands of these mass merchandisers, they could decrease their purchases from us. A reduction in the demand of our products by these mass merchandisers could have a material adverse effect on our business, financial condition and operating results.

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## We are dependent on third party manufacturers, most of which are located in the Far East, and any inability to obtain products from such manufacturers could have a material adverse effect on our business, financial condition and results of operations.

All of our products are manufactured by unaffiliated companies, most of which are in the Far East. Risks associated with such foreign manufacturing include: changing international political relations; changes in laws, labor availability, including tax laws, regulations and treaties; changes in labor laws, regulations, and policies; changes in customs duties and other trade barriers; changes in shipping costs; currency exchange fluctuations; local political unrest; an extended and complex transportation cycle; and the availability and cost of raw materials and merchandise. To date, these factors have not significantly affected our production in the Far East. However, any change that impairs our ability to obtain products from such manufacturers, or to obtain products at marketable rates, could have a material adverse effect on our business, financial condition and results of operations.

We have relationships with over 200 third-party manufacturers. During fiscal 2007, the top two manufacturers fulfilled approximately 19 percent of our product requirements. Over the same period, our top five suppliers fulfilled approximately 37 percent of our product requirements.

With most of our manufacturers located in the Far East, our production lead times are relatively long. Therefore, we must commit to production in advance of customer orders. If we fail to forecast customer or consumer demand accurately, we may encounter difficulties in filling customer orders or in liquidating excess inventories. We may also find that customers are canceling orders or returning products. Distribution difficulties may have an adverse effect on our business by increasing the amount of inventory and the cost of storing inventory. Any of these results could have a material adverse effect on our business, financial condition and results of operations.

High costs of raw materials and energy may result in increased cost of sales and certain operating expenses and adversely effect our results of operations and cash flow.

Significant variations in the costs and availability of raw materials and energy may negatively effect our results of operations. Our vendors purchase significant amounts of metals and plastics to manufacture our products. They also purchase significant amounts of electricity to supply the energy required in their production processes. The rising cost of fuel may also increase our transportation costs. The cost of these raw materials and energy, in the aggregate, represents a significant portion of our cost of sales and certain operating expenses. Our results of operations have been and could in the future be adversely affected by increases in these costs. While we have been successful, in some cases, in implementing price increases or passing on cost increases by moving customers to newer product models with enhancements that justify higher prices, we can make no assurances that these efforts will be successful in the future or materially offset the cost increases we may incur.

## Acquisitions may be more costly or less profitable than anticipated and may adversely affect the price of our common shares.

We are constantly looking for opportunities to make complementary strategic business and/or brand acquisitions. These acquisitions, if not favorably received by consumers, shareholders, analysts, and others in the investment community, could have a material adverse effect on the price of our common shares. In addition, any acquisitions, including our recent acquisition of Belson Products involve numerous risks, including:

- difficulties in the assimilation of the operations, technologies, products and personnel associated with the acquisitions,
- difficulties in integrating distribution channels,


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- the diversion of management's attention from other business concerns,
difficulties in transitioning and preserving customer, contractor, supplier and other important third party relationships,
- risks of entering markets in which we have no or limited experience, and
- the potential loss of key employees associated with the acquisitions.

Any difficulties encountered with acquisitions, could have a material adverse effect on our business, financial condition and operating results.

## We have incurred debt to fund acquisitions and capital expenditures, which could have an adverse impact on our business and profitability.

As a result of our debt obligations, we are now operating under substantially more leverage and higher interest costs. This increase in debt has added new constraints on our ability to operate our business, including but not limited to:

- our ability to obtain additional financing in the future for working capital, capital expenditures, acquisitions, general corporate purposes, or other purposes;
an increased portion of our cash flow from operations will be required to service our debt, which will reduce the funds available to us for our operations;
a significant portion of our debt is fixed or effectively fixed through the use of interest rate swaps and these rates may produce higher interest expense than would be available with floating rate debt, in the event of decreases in market interest rates;
- our level of indebtedness will increase our vulnerability to general economic downturns and adverse industry conditions;
our debt service obligations could limit our flexibility in planning for, or reacting to, changes in our business and conditions in the industries in which we operate; and
our debt agreements contain financial and restrictive covenants, and our failure to comply with them could result in an event of default, which if not cured or waived, could have a material adverse effect on us. Significant restrictive covenants include limitations on, among other things, our ability under certain circumstances to:
- incur additional debt, including guarantees;
- incur certain types of liens;
- sell or otherwise dispose of assets;
- engage in mergers, acquisitions or consolidations;
- enter into substantial new lines of business; and
- enter into certain types of transactions with our affiliates.


## Our disagreements with taxing authorities, tax compliance and the impact of changes in tax law could have an adverse impact on our business.

As further discussed under Item 3. "Legal Proceedings," and Note (8) to the accompanying consolidated financial statements, we are involved in various tax audits and related disputes over tax issues with the Inland Revenue Department (the "IRD") in Hong Kong and the United States Internal Revenue Service (the "IRS"). We believe that we have complied with all applicable reporting and tax payment obligations and disagree with the taxing authorities' positions on these various issues. We are vigorously defending our tax positions through all available administrative and judicial avenues.

Although the final resolution of these disputes is uncertain and involves unsettled areas of the law, based on currently available information, we have established reserves for our best estimate of the probable tax liability for these matters. While the resolution of the issues may result in tax liabilities that are significantly higher or lower than the reserves established for these matters, management currently believes that any resolution will not have a material effect on our consolidated financial position or liquidity. However, an unfavorable resolution on any matter could have a material effect on our consolidated results of operations or cash flows in the quarter in which an adjustment is recorded or the tax is due or paid.

The future impact of tax legislation, regulations or treaties, including any future legislation in the United States or abroad that would effect the companies or subsidiaries that comprise our consolidated group is always uncertain. Our ability to respond to such changes so that we maintain favorable tax treatment, the cost and complexity of such compliance, and its impact on our ability to effectively operate in jurisdictions always presents a risk.

Favorable tax treatment of our non-U.S. earnings is dependent on our ability to avoid classification as a Controlled Foreign Corporation. Changes in the composition of our shareholdings could have an impact on our classification. If our classification were to change, it could have a material adverse effect on the largest U.S. shareholders and, in turn on the Company's business.

A non-U.S. corporation, such as ours, will constitute a "controlled foreign corporation" or "CFC" for U.S. federal income tax purposes if its largest U.S. shareholders (i.e., those owning 10 percent or more of its shares) together own more than 50 percent of the shares outstanding. Although we believe that we and our non-U.S. subsidiaries currently are not CFCs, the U.S. Internal Revenue Service or a court may not concur with our conclusions. If the IRS or a court determined that we were a CFC, then each of our U.S. shareholders who own (directly, indirectly, or constructively) 10 percent or more of the total combined voting power of all classes of our stock on the last day of our taxable year would be required to include in gross income for U.S. federal income tax purposes its pro rata share of our "subpart $F$ income" (and the subpart F income of any our subsidiaries determined to be a CFC) for the period during which we (and our non-U.S. subsidiaries) were a CFC. In addition, gain on the sale of our shares realized by such a shareholder may be treated as ordinary income to the extent of the shareholder's proportionate share of our and our CFC subsidiaries' undistributed earnings and profits accumulated during the shareholder's holding period of the shares while we are a CFC.

## We materially rely on licensed trademarks, the loss of which could have a material adverse effect on our revenues and profitability.

We are materially dependent on our licensed trademarks as a substantial portion of our sales revenue comes from selling products under licensed trademarks. As a result, we are materially dependent upon the continued use of such trademarks, particularly the Vidal Sassoon® and Revlon® trademarks. Actions taken by licensors and other third parties could diminish greatly the value of any of our licensed trademarks. If we were unable to sell products under these licensed trademarks or the value of the trademarks were diminished by the licensor due to their continuing long-term financial capability to perform under the terms of the agreements or other reasons, or due to the actions of
third parties, the effect on our business, financial condition and results of operations could be both negative and material.

We have recently become involved in securities class action litigation which could have a material adverse effect on our business, consolidated financial position, results of operations and cash flows.

As further discussed under Item 3. "Legal Proceedings," and Note (10) to the accompanying consolidated financial statements, class action lawsuits have been filed and consolidated into one action against our Company, Gerald J. Rubin, our Chairman of the Board, President and Chief Executive Officer, and Thomas J. Benson, our Chief Financial Officer, on behalf of purchasers of our publicly traded securities. The plaintiffs alleged violations of Sections 10(b) and 20(a) of the Securities Exchange Act, and Rule 10b-5 thereunder, on the grounds that the Company and the two officers engaged in a scheme to defraud our shareholders through the issuance of positive earnings guidance intended to artificially inflate our share price so that Mr. Rubin could sell almost 400,000 of our common shares at an inflated price. The plaintiffs are seeking unspecified damages, interest, fees, costs, an accounting of any alleged insider trading proceeds, and injunctive relief, including an accounting of and the imposition of a constructive trust and/or asset freeze on the defendants' alleged insider trading proceeds. The class period in the consolidated action is October 12, 2004 through October 10, 2005.

We intend to defend the foregoing lawsuit vigorously, but, because the lawsuit is still in the preliminary stages, we cannot predict the outcome and are not currently able to evaluate the likelihood of success or the range of potential loss, if any, that might be incurred in connection with the action. There is a risk that such litigation could result in substantial costs and divert management's attention and resources from its business, which could adversely effect our business. We carry insurance that provides an aggregate coverage of $\$ 20$ million after a self-insured retention of $\$ 500$ thousand for the period during which the claims were filed, but cannot evaluate at this time whether such coverage will be adequate to cover losses, if any, arising out of the lawsuit. If the Company were to lose on any issues connected with the lawsuit or if the lawsuit is not settled on favorable terms, the judgment or settlement may have a material adverse effect on the Company's consolidated financial position, results of operations and cash flows.

## ITEM 1B. UNRESOLVED STAFF COMMENTS

Not Applicable.

## ITEM 2. PROPERTIES

## PLANT AND FACILITIES

The Company owns, leases, or otherwise utilizes through third-party management service agreements, a total of 31 facilities, which include selling, procurement, administrative and distribution facilities worldwide. All facilities operated by the Company are adequate for the purpose for which they are intended. Information regarding the location, use, segment, ownership and approximate size of the facilities and undeveloped land as of February 28, 2007 is provided below:

| Location | Type and Use | Business Segment | $\begin{aligned} & \text { Owned } \\ & \text { or } \\ & \text { Leased } \end{aligned}$ | Approximate <br> Square <br> Footage |
| :---: | :---: | :---: | :---: | :---: |
| El Paso, Texas, USA | Land \& Building - Corporate Headquarters | Personal Care \& Housewares | Owned | 135,000 |
| El Paso, Texas, USA | Land \& Building - Distribution Center | Personal Care | Owned | 408,000 |
| Southaven, Mississippi, USA | Land \& Building - Distribution Center | Personal Care \& Housewares | Owned | 1,200,000 |
| Brampton, Ontario, Canada | Third-Party Managed Distribution Center | Personal Care | Leased | 50,000 |
| Danbury, Connecticut, USA | Office Space | Personal Care | Leased | 16,000 |
| Bentonville, Arkansas, USA | Office Space | Personal Care | Leased | 5,000 |
| Minneapolis, Minnesota, USA | Office Space | Personal Care | Leased | 1,000 |
| New York, New York, USA | Office Space * | Housewares | Leased | 9,900 |
| New York, New York, USA | Office Space ** | Housewares | Leased | 25,000 |
| Chambersburg, <br> Pennsylvania, USA | Office Space - Customer Service Facility | Housewares | Leased | 3,200 |
| Lancashire, England | Third-Party Managed Distribution Center | Housewares | Leased | 13,500 |
| El Paso, Texas, USA | Land (3 Parcels) - Held for Future Expansion | None | Owned | 28 Acres |
| Etobicoke, Ontario, Canada | Office Space | Personal Care | Leased | 2,900 |
| Sheffield, England | Land \& Building - European Headquarters | Personal Care | Owned | 10,000 |
| Worksop, England | Third-Party Managed Distribution Center | Personal Care | Leased | 85,000 |
| Boulgne-Billancourt, France | Office Space | Personal Care | Leased | 2,100 |
| Nr Amsterdam, Netherlands | Third-Party Managed Distribution Center | Personal Care | Leased | 85,000 |
| Mexico City, Mexico | Office Space | Personal Care | Owned | 3,900 |
| Tlanepantla, Mexico \#1 |  |  | Leased | 20,000 |

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$\left.\begin{array}{llllr} & \text { Third-Party Managed } \\ & \text { Distribution Center }\end{array} \quad \begin{array}{l}\text { Personal Care - } \\ \text { Appliances }\end{array}\right)$

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## ITEM 3. LEGAL PROCEEDINGS

Hong Kong Income Taxes - On May 10, 2006, the IRD and the Company reached a settlement regarding tax liabilities for the fiscal years 1995 through 1997. This agreement was subsequently approved by the IRD's Board of Review. For those tax years, we agreed to an assessment of approximately $\$ 4,019$ including estimated penalties and interest. Our consolidated financial statements at May 31, 2006 and February 28, 2006 included adequate provisions for this liability. As a result of this tax settlement, in the first quarter of fiscal 2007, we reversed $\$ 192$ of tax provision previously established and recorded $\$ 279$ of associated interest. During the second quarter of fiscal 2007, the liability was paid with $\$ 3,282$ of tax reserve certificates and the balance in cash.

For the fiscal years 1998 through 2003, the IRD has assessed a total of $\$ 25,461$ (U.S.) in tax on certain profits of our foreign subsidiaries. Hong Kong is seeking to levy taxes on income earned from certain activities previously conducted in Hong Kong. Negotiations with the IRD regarding these issues and their settlement are ongoing, and it is unclear at this time when they will be resolved.

In connection with the IRD's tax assessment for the fiscal years 1998 through 2003, we have purchased tax reserve certificates in Hong Kong totaling $\$ 25,144$. Tax reserve certificates represent the prepayment by a taxpayer of potential tax liabilities. The amounts paid for tax reserve certificates are refundable in the event that the value of the tax reserve certificates exceeds the related tax liability. These certificates are denominated in Hong Kong dollars and are subject to the risks associated with foreign currency fluctuations.

If the IRD were to successfully assert the same position for fiscal years after fiscal year 2003, the resulting assessment could total $\$ 18,673$ (U.S.) in taxes for fiscal years 2004 and 2005. Although the final resolution of the proposed adjustments is uncertain and involves unsettled areas of the law, based on currently available information, we have provided for our best estimate of the total probable tax liability for this matter. While the resolution of the issue may result in tax liabilities that are significantly higher or lower than the reserves established for this matter, management currently believes that the resolution will not have a material effect on our consolidated financial position or liquidity. However, an unfavorable resolution could have a material effect on our consolidated results of operations or cash flows in the quarter in which an adjustment is recorded or the tax is due or paid.

United States Income Taxes - The IRS has completed its audits of the U.S. consolidated federal tax returns for fiscal years 2000, 2001 and 2002. We previously disclosed that the IRS provided notice of proposed adjustments to taxes of $\$ 13,424$ for the three years under audit. We have resolved the various tax issues and reached an agreement on additional tax in the amount of $\$ 3,568$. The resulting tax liability had already been provided for in our tax reserves and prior to the current fiscal year we had decreased our tax accruals related to the IRS audits for fiscal years 2000, 2001 and 2002, accordingly. This additional tax liability and associated interest of $\$ 914$ were settled in the fourth quarter of fiscal 2006.

The IRS is auditing our U.S. consolidated federal tax returns for fiscal years 2003 and 2004 and has provided notice of proposed adjustments of $\$ 5,953$ to taxes for the years under audit. The Company is vigorously contesting these adjustments. Although the ultimate outcome of the dispute with the IRS cannot be predicted with certainty, management is of the opinion that adequate provisions for taxes in those years have been made in our consolidated financial statements.

The IRS recently began an examination of the U.S. consolidated federal tax return for fiscal year 2005. The audit is in the preliminary stages and, to date, no adjustments have been proposed.

Securities Class Action Litigation - Class action lawsuits have been filed and consolidated into one action against our Company, Gerald J. Rubin, our Chairman of the Board, President and Chief Executive Officer, and Thomas J.
Benson, our Chief Financial Officer, on behalf of purchasers of our publicly traded securities. The plaintiffs alleged

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violations of Sections 10(b) and 20(a) of the Securities Exchange Act, and Rule 10b-5 thereunder, on the grounds that the Company and the two officers engaged in a scheme to defraud our shareholders through the issuance of positive earnings guidance intended to artificially inflate our share price so that Mr. Rubin could sell almost 400,000 of our common shares at an inflated price. The plaintiffs are seeking unspecified damages, interest, fees, costs, an accounting of any alleged insider trading proceeds, and injunctive relief, including an accounting of and the imposition of a constructive trust and/or asset freeze on the defendants' alleged insider trading proceeds. The class period in the consolidated action is October 12, 2004 through October 10, 2005.

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We intend to defend the foregoing lawsuit vigorously, but, because the lawsuit is still in the preliminary stages, we cannot predict the outcome and are not currently able to evaluate the likelihood of success or the range of potential loss, if any, that might be incurred in connection with the action. There is a risk that such litigation could result in substantial costs and divert management's attention and resources from its business, which could adversely effect our business. We carry insurance that provides an aggregate coverage of $\$ 20$ million after a self-insured retention of $\$ 500$ thousand for the period during which the claims were filed, but cannot evaluate at this time whether such coverage will be adequate to cover losses, if any, arising out of the lawsuit.

On May 15, 2006, we filed a motion to dismiss the aforementioned lawsuit citing numerous deficiencies with the claims asserted in the lawsuit. On June 29, 2006, the plaintiffs filed with the court their opposition to our motion to dismiss. On July 17, 2006, we filed a reply rebutting the plaintiffs' June 29th opposition. On March 20, 2007, the court heard the plaintiffs' and our arguments regarding our motion to dismiss. As of the date this report was filed, the matter was before the court for its consideration. If we were to lose on any issues connected with the lawsuit or if the lawsuit is not settled on favorable terms, the judgment or settlement may have a material adverse effect on our consolidated financial position, results of operations and cash flows.

Other Matters - We are involved in various other legal claims and proceedings in the normal course of operations. In the opinion of management, the outcome of these matters will not have a material adverse effect on our consolidated financial position, results of operations, or liquidity.

## ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of security holders during the fourth quarter of fiscal 2007.

## PART II

## ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

## PRICE RANGE OF COMMON SHARES

Our common shares are listed on the NASDAQ Global Select Market ("NASDAQ") [symbol: HELE]. The following table sets forth, for the periods indicated, in dollars per share, the high and low bid prices of the common shares as reported on the NASDAQ. These quotations reflect the inter-dealer prices, without retail mark-up, mark-down, or commission and may not necessarily represent actual transactions.

|  | High | Low |  |
| :--- | :---: | :---: | :---: |
| FISCAL 2007 | $\$$ | 21.95 | $\$$ |
| First quarter |  | 19.44 | 18.71 |
| Second quarter |  | 25.29 | 16.18 |
| Third quarter | 25.50 | 16.98 |  |
| Fourth quarter | $\$$ | 29.75 |  |
| FISCAL 2006 |  | 26.19 |  |
| First quarter | 21.52 |  |  |
| Second quarter |  | 23.01 | 20.82 |
| Third quarter | 20.23 | 15.55 |  |
| Fourth quarter |  |  | 15.80 |

## APPROXIMATE NUMBER OF EQUITY SECURITY HOLDERS

Our common shares with a par value of $\$ 0.10$ per share are our only class of equity security outstanding at February 28, 2007. As of May 7, 2007, there were approximately 313 holders of record of the Company's common shares. Shares held in "nominee" or "street" name at each bank nominee or brokerage house are included in the number of shareholders of record as a single shareholder.

## CASH DIVIDENDS

Our current policy is to retain earnings to provide funds for the operation and expansion of our business and for potential acquisitions. We have not paid any cash dividends on our common shares since inception. Our current intention is to pay no cash dividends in fiscal 2008. Any change in dividend policy will depend upon future conditions, including earnings and financial condition, general business conditions, any applicable contractual limitations, and other factors deemed relevant by our Board of Directors.

## ISSUER PURCHASES OF EQUITY SECURITIES

During the quarter ended August 31, 2003, our Board of Directors approved a resolution authorizing the purchase, in open market or through private transactions, of up to $3,000,000$ of our common shares over a period extending through May 31, 2006. On April 25, 2006, our Board of Directors approved a resolution to extend the existing plan for three more years, through May 31, 2009.

We did not repurchase any common shares during fiscal 2007 or 2006. In fiscal 2005, we repurchased 757,710 shares at a total cost of $\$ 25,039$, or an average price per share of $\$ 33.05$. An additional $1,436,164$ shares remain authorized for purchase under this plan.

## PERFORMANCE GRAPH

The graph below compares the cumulative total return of our Company to the NASDAQ Market Index and a peer group index, assuming $\$ 100$ invested March 1, 2002. The Peer Group Index is the Dow Jones Industry Group Cosmetics. The comparisons in this table are required by the SEC and are not intended to forecast or be indicative of the possible future performance of our common shares.

## COMPARISON OF FIVE-YEAR CUMULATIVE RETURN <br> FOR HELEN OF TROY LIMITED, NASDAQ MARKET INDEX, AND PEER GROUP INDEX

|  | Fiscal year ended the last day of February |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 |
| HELEN OF TROY |  |  |  |  |  |  |
| LIMITED | 100.00 | 103.92 | 231.51 | 224.27 | 157.17 | 185.59 |
| DOW JONES GROUP |  |  |  |  |  |  |
| INDEX | 100.00 | 91.39 | 112.36 | 128.62 | 126.32 | 152.86 |
| NASDAQ MARKET |  |  |  |  |  |  |
| INDEX | 100.00 | 76.18 | 116.04 | 117.23 | 130.86 | 137.85 |

The Stock Performance Graph shall not be deemed to be "soliciting material" or to be "filed" with the SEC or subject to the liabilities of Section 18 under the Securities Exchange Act. In addition, it shall not be deemed incorporated by reference by any statement that incorporates this annual report on Form 10-K by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act, except to the extent that we specifically incorporate this information by reference.

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## ITEM 6. SELECTED FINANCIAL DATA

The selected consolidated income statement data for the years ended on the last day of February 2007, 2006 and 2005, and the selected consolidated balance sheet data as of the last day of February 2007 and 2006, have been derived from our audited consolidated financial statements included elsewhere in this report. The selected consolidated income statement data for the years ended on the last day of February 2004 and 2003, and the selected consolidated balance sheet data as of the last day of February 2005, 2004 and 2003, have been derived from our audited consolidated financial statements which are not included in this report. Information for the years ended on the last day of February 2005, 2004 and 2003 contains certain reclassifications necessary to restate prior years' operations of Tactica as a discontinued segment. This information should be read together with the discussion in "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our consolidated financial statements and notes to those statements included elsewhere in this report. All currency amounts in this document are denominated in U.S. dollars.

Years Ended The Last Day of February,
(in thousands, except per share data)

|  | 2007 |  | 2006 |  | 2005 (1) |  | 2004 (1) |  | 2003 (1) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Statements of Income Data |  |  |  |  |  |  |  |  |  |  |
| Net sales | \$ | 634,932 | \$ | 589,747 | \$ | 581,549 | \$ | 474,868 | \$ | 379,751 |
| Cost of sales |  | 355,552 |  | 323,189 |  | 307,045 |  | 257,651 |  | 224,027 |
| Gross profit |  | 279,380 |  | 266,558 |  | 274,504 |  | 217,217 |  | 155,724 |
| Selling, general, and administrative expenses |  | 208,964 |  | 195,180 |  | 172,480 |  | 131,443 |  | 105,522 |
| Operating income |  | 70,416 |  | 71,378 |  | 102,024 |  | 85,774 |  | 50,202 |
| Interest expense |  | $(17,912)$ |  | $(16,866)$ |  | $(9,870)$ |  | $(4,047)$ |  | $(3,965)$ |
| Other income (expense) |  | 2,643 |  | 1,290 |  | $(2,575)$ |  | 4,312 |  | 2,333 |
| Earnings before income taxes |  | 55,147 |  | 55,802 |  | 89,579 |  | 86,039 |  | 48,570 |
| Income tax expense |  | 5,060 |  | 6,492 |  | 12,907 |  | 14,477 |  | 10,778 |
| Income from continuing operations |  | 50,087 |  | 49,310 |  | 76,672 |  | 71,562 |  | 37,792 |
| Loss from discontinued segment's operations, net of tax effects |  | - |  | - |  | (222) |  | $(11,040)$ |  | 924 |
| Net earnings |  | 50,087 | \$ | 49,310 | \$ | 76,450 | \$ | 60,522 | \$ | 38,716 |

Per Share Data
Basic

| Continuing operations | $\$$ | $\mathbf{1 . 6 6}$ | $\$$ | 1.65 | $\$$ | 2.58 | $\$$ | 2.52 | $\$$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Discontinued operations | $\$$ | - | $\$$ | - | $\$$ | $(0.01)$ | $\$$ | $(0.39)$ | 1.34 |
| Total basic earnings per share | $\$$ | $\mathbf{1 . 6 6}$ | $\$$ | 1.65 | $\$$ | 2.57 | $\$$ | 2.13 | $\$$ |


| Diluted |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Continuing operations | \$ | 1.58 | \$ | 1.56 | \$ | 2.36 | \$ | 2.29 | \$ | 1.28 |
| Discontinued operations | \$ | - | \$ | - | \$ | (0.01) | \$ | (0.35) | \$ | 0.03 |
| Total diluted earnings per share | \$ | 1.58 | \$ | 1.56 | \$ | 2.35 | \$ | 1.94 | \$ | 1.31 |
| Weighted average number of common shares |  |  |  |  |  |  |  |  |  |  |
| outstanding: |  |  |  |  |  |  |  |  |  |  |
| Basic |  | 30,122 |  | 29,919 |  | 29,710 |  | 28,356 |  | 28,189 |
| Diluted |  | 31,717 |  | 31,605 |  | 32,589 |  | 31,261 |  | 29,548 |

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## ITEM 6. SELECTED FINANCIAL DATA, CONTINUED

Last Day of February, (in thousands)

|  | $\mathbf{2 0 0 7}$ |  | 2006 | 2005 |  | 2004 | 2003 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Balance Sheet Data: | $\mathbf{\$}$ | $\mathbf{2 3 8 , 1 3 1} \$$ | 185,568 | $\$$ | 156,312 | $\$$ | 166,445 |

(1) Fiscal year 2005, 2004 and 2003 results presented include 100 percent of the results of Tactica under the line item, "Income (loss) from discontinued segment's operations and impairment of related assets, net of tax." We acquired a 55 percent interest in Tactica in March 2000. On April 29, 2004 we completed the sale of our interest in Tactica back to certain of its key operating manager-shareholders. Accordingly, the results of operations of Tactica have been reclassified out of income from continuing operations and working capital has been presented to eliminate the impact of Tactica's current assets and current liabilities. Also, in the fourth quarter of fiscal 2004 , we recorded a loss of $\$ 5,699$ from the impairment of Tactica goodwill, net of $\$ 1,938$ of related tax benefits. Our consolidated financial statements for fiscal 2005 (for the period of time we owned Tactica), 2004 and 2003, as restated include 100 percent of Tactica's net income or loss because Tactica had accumulated a net deficit at the time that we acquired our ownership interest, and because the minority shareholders of Tactica had not adequately guaranteed their portion of the accumulated deficit.
(2) No common shares were repurchased during the fiscal years ended 2007, 2006 and 2003. In fiscal 2005, we repurchased 757,710 common shares at a cost of $\$ 25,039$. In fiscal 2004, we repurchased 806,126 common shares at a cost of $\$ 20,572$. All shares repurchased were concurrently cancelled.

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## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD\&A") should be read in conjunction with the other sections of this report, including Part I, "Item 1. Business"; Part II, "Item 6. Selected Financial Data"; and Part II, "Item 8. Financial Statements and Supplementary Data." The various sections of this MD\&A contain a number of forward-looking statements, all of which are based on our current expectations. Actual results may differ materially due to a number of factors, including those discussed on Page 2 of this report in the section entitled "Information Regarding Forward-Looking Statements," Item 1A. "Risk Factors," and in Item 7A. "Quantitative and Qualitative Disclosures About Market Risk." In this MD\&A, unless the context suggests otherwise or otherwise indicated, amounts expressed are in thousands of U.S. dollars.

## THE YEAR'S ACTIVITIES

Our overarching objective is to profitably grow our business and increase shareholder value. Our central strategies to accomplish this objective include:

- Collaboration with Retailers: We work closely with our network of retailers to understand their needs and meet their customers' expectations.
- Acquisitions: We evaluate growth opportunities through complementary acquisition of additional brands and businesses. Our preference is to own the brands we market, but this is not always possible. Therefore, we also grow by entering into licensing arrangements for brands that have developed substantial brand equity in product categories that we believe are a synergistic fit with ours.
- International Growth: We continue to seek to expand our international sales footprint through our entry into emerging growth markets.
- Building Brand Equity: Within our brand portfolio, we work to allocate resources to achieve the greatest gains in brand equity.
- Innovation: We encourage innovation in order to bring new products, features and functionality to market within our existing business. This drives organic growth within our existing customer base and can offset the price erosion that tends to take place over time as products mature within our lines.
- Supply Chain Improvement: We are working to shorten our supply chain to improve responsiveness to changing consumer preferences.
- Productivity and Cost: We focus on increasing productivity and streamlining costs, without sacrificing customer service or product quality.
- Adaptive Organization Structure: We seek to continually adapt and tune our organizational structure and infrastructure. This helps us to stay responsive to changing market conditions and the demands placed on us as we grow.

Transitions to our new U.S. Distribution Center: Fiscal 2007 began in the midst of the move of our Housewares segment to our Global Enterprise Resource Planning System, including the transfer of Housewares inventory from a Monee, Illinois distribution center operated by a third party to our new $1,200,000$ square foot Southaven, Mississippi distribution center. We also completed a move of our domestic grooming, skin care and hair products inventories from our El Paso, Texas distribution center to the new Southaven, Mississippi distribution center. The fiscal year ended
with the consolidation of our domestic Personal Care segment appliance inventory into the same distribution center. Transitions of this nature involve extremely complex processes, characterized by interruptions and the diversion of management's attention for a period of time after the move as the organization adapts to new systems and seeks to respond quickly to its day-to-day operational requirements. The transitions proved challenging for us, but we believe we emerged from the year an operationally stronger organization with improved capacity and effectiveness in our U.S. distribution system.

The Housewares move to the new distribution center and related information systems began in December 2005 and was substantially completed during the first quarter of fiscal 2007. Our Housewares segment distribution and logistics requirements differ significantly from our traditional Personal Care segment business. In our Housewares segment, we were required to improve our ability to deliver larger, more complex assortments in smaller individual item volumes to a much more diverse group of retailers, as compared to our Personal Care segment. Initially, we experienced distribution order processing and shipment delays. These delays were the result of both software issues and adapting to the new equipment, new employees, and the operation of the new distribution center. The delays caused a backlog in orders and in some cases, order cancellations. Throughout the first fiscal quarter we worked to resolve the technical and operational issues that were causing the delays, and address the issues with affected customers. We believe the strength of our customer relationships were not affected over the long term. The delays and other costs of the transition adversely affected our first quarter operating results. We estimate the negative impact of these issues on the Housewares segment's net sales for the quarter ending May 31, 2006 to range between $\$ 4.5$ to $\$ 5$ million. By the end of the quarter, we had addressed most of the significant issues and the new distribution center began to attain its originally planned operational throughput. In June 2006, we had caught up on our backlog.

During our first quarter of fiscal 2007, we also completed a move of our grooming, skin care and hair products inventories from our El Paso, Texas distribution center to the new Southaven, Mississippi distribution center and commenced shipments from that facility. We originally had planned to move the balance of our domestic Personal Care segment appliance inventory into the new distribution center by the end of the first fiscal quarter. However, due to the issues we experienced with our Housewares segment, we decided to delay the completion of this transition until we were satisfied that the Housewares' operations had sufficiently stabilized, and we were past our peak shipping season. We moved our appliance inventories from the previously existing distribution center to the new distribution center beginning in December 2006. The move was finished and we were operating completely out of the new distribution center by the end of fiscal 2007. In these moves, we experienced some minor transitional issues, but none of the magnitude or impact as those we experienced with Housewares.

During the fourth quarter of fiscal 2007, we installed additional storage racking, and associated handling equipment in order to further expand our appliance storage capacity and improve operating efficiencies in the new Southaven, Mississippi distribution center. The total project cost was approximately $\$ 1,660$ and the equipment was placed into service in mid-December.

The need to operate out of multiple domestic distribution facilities during the year resulted in some duplication of costs. We believe these costs were a worthwhile investment in our ability to serve our customers over the long run. We do not expect to achieve anticipated cost savings relating to our distribution center consolidation until later in fiscal 2008. We can make no assurances that anticipated cost savings and efficiencies relating to our distribution consolidation will be ultimately achieved. We believe that our competitive position and the long term health of our business depends on fulfillment and transportation excellence. As our operations with our retailers, especially large retailers, become increasingly intertwined, the breadth and complexity of services we must render in order to earn more shelf space and, thus, increase market share, escalate. Consequently, it has become increasingly more expensive to do business with our customers and we expect this trend to continue.

Recent Acquisitions: We evaluate opportunities to grow our business and brand portfolio by acquiring well-recognized brands from larger consumer products companies, as well as other brands from smaller private companies. Historically, the brands we have purchased from larger consumer products companies have a track record of support and brand development. We believe that at the time we acquired them they were considered "non-core" by their previous owners and did not benefit from focused management or strong marketing support. When we acquire brands from smaller private companies, we usually do so because we believe they have been constrained by the limited resources of their prior owners. After acquiring a brand, we seek to increase its sales, market share and distribution in both existing and new channels. We pursue this growth through increased spending on advertising and promotion, new marketing strategies, improved packaging and formulations, and innovative new products. While we
did not complete any major acquisition during fiscal 2007, we were able to incrementally add to our businesses with three significant licensing agreements and one small brand acquisition as discussed below.

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In March 2006, we entered into a license agreement with Mascolo Limited for the use of the Toni\&Guy® brand name for hair care appliance products. Under the agreement, we are licensed to sell hair dryers, straighteners, stylers, tongs and a line of male grooming hair care appliances in the United Kingdom, Western Europe and portions of Asia. The duration of the initial license agreement is 5 years, expiring March 2011, which may be extended an additional 2 years upon proper notice. By the end of fiscal 2007, Toni\&Guy ${ }^{\circledR}$ was our fourth highest selling brand out of the 13 brands we actively market in Europe and Asia.

On September 25, 2006, the Company acquired all rights to trademarks, certain patents, formulas, tooling and production processes to sell Vessel, Inc.'s rechargeable lighting products under various brand names, including Candela®, a line of portable, cordless, rechargeable table and counter-top ambient lighting products. The lights use long-lasting glow rechargeable LED lights, which are brighter, safer, cleaner, more durable and easier to use than candles. We are in the process of designing new packaging, products and merchandising concepts aimed at an effective re-staging of the lighting products under the OXO family of brands. We expect to make the first shipments in the second quarter of fiscal 2008.

In December 2006, we entered into two separate licensing arrangements: one with MBL/TIGI Products, L.P. for the use of the Bed Head® by TIGI trademark, and another with MBL/Toni\&Guy Products L.P. for the use of the Toni\&Guy® trademark. Both licenses grant us the right to use the trademarks to market personal care products in the Western Hemisphere. Each license agreement is for five years, and may be extended for five additional three-year terms upon proper notice. We plan to introduce a line of hair care appliance products under the Bed Head® by TIGI and Toni\&Guy® brand names that eventually will include hair dryers, hair styling irons and straighteners, hot air brushes, hair setters, combs, brushes and hair care accessories, as well as a variety of other personal care products. We plan to begin marketing in the United States, followed by the remainder of the Western Hemisphere, with product shipments to begin during fiscal 2008.

Effective May 1, 2007, we acquired certain assets and liabilities of Belson Products, the professional salon division of Applica Consumer Products, Inc. for an estimated net cash purchase price of $\$ 36,500$. This transaction was accounted for as a purchase of business and was paid for out of available cash on hand. Belson Products is a domestic supplier of personal care products to the professional salon industry. Belson Products markets its professional products to major beauty suppliers and other major distributors under brand names, including Belson®, Belson Pro ${ }^{\circledR}$, Gold ' N Hot ${ }^{\circledR}$, Curlmaster®, Premiere ${ }^{\circledR}$, Profiles ${ }^{\circledR}$, Comare ${ }^{\circledR}$, Mega Hot ${ }^{\circledR}$, and Shear Technology ${ }^{\circledR}$. Products include electrical hair care appliances, spa products and accessories, professional brushes and combs, and professional styling shears. Belson Products are principally distributed throughout the United States, as well as Canada and the United Kingdom.

International Growth: We continue to experience strong growth in the Latin American region where we have seen revenue growth in excess of 27 percent each of the last two fiscal years. Our best performing brands and product categories in the region are the Brut $®$ fragrances, Ammens ${ }^{\circledR}$ foot and body powders, Revlon® appliances and Vidal Sassoon® appliances. In fiscal 2007, we continued to invest in growing the business and supporting infrastructure within the region with Mexico City serving as the hub of activity. Our employee presence in the region has grown from 19 at the end of fiscal 2006 to 32 by the end of fiscal 2007. We also made several strategic changes to our supply chain for liquid products in order to enable us to better and more cost effectively serve Latin American markets. We believe certain countries in Latin America present attractive opportunities for continued expansion because of strong economic growth, the growing stability of its democracies, and recent high levels of foreign investment in the region. We plan to continue the transition of our Mexican and other key Latin American operations to our global information system over the balance of fiscal 2008 and possibly, fiscal 2009.

In Europe and in some other countries, our personal care business recovered nicely from a difficult year in fiscal 2006. Overall net sales were up 18.7 percent over the prior year. A significant part of this recovery was fueled by the addition of Toni\&Guy ${ }_{\circledR}$ appliances to our product offerings.

During the last fiscal year, we began to expand our Housewares segment's sales operations in the United Kingdom and Japan. During the year, we terminated certain existing distribution agreements we had in these countries and set up separate selling offices and sales organizations, leveraging certain existing facilities, infrastructure and sales contacts, where possible. In the United Kingdom, we have now established a separate distribution center for our Housewares segment. We believe that with relatively modest continuing infrastructure investments, we can enhance our presence in those markets.

Supply Chain and Other Operational Improvements: We manage a complex supply chain and operating platform that over the past year shipped approximately 142 million units to over 16,000 wholesale, retail, and individual customers. Our Company and industry are also facing challenges - the potential for a slowing U.S. economy, rising energy costs, and domestic and international marketplace pressures. Continued consolidation and growth in the largest of retailers has created a very competitive environment that requires careful target pricing, superb customer service, operational excellence in order to maintain deliveries, and continuous product and process innovation. In this environment, we believe that a key way we will grow is by becoming highly operationally effective and efficient. The implementation of our Global Enterprise Resource Planning System, now in operation for close to $31 / 2$ years has been instrumental in requiring us to closely examine and re-think how we do business. In fiscal years 2007, 2006 and 2005, direct corporate information systems costs included in our consolidated statements of income in the "Selling, general and administrative expenses" line was $\$ 8,248, \$ 8,080$, and $\$ 7,702$. These amounts do not include the cost of personnel, telecommunications, software and computer equipment charges incurred and paid directly by our various local operations outside of El Paso, Texas. We continue to invest substantial internal resources extending the functionality and performance of the system. In particular, a great majority of the enhancements we made this year were to the warehouse and sales order management components of our information system. We believe that timely and effective change and evolution in our systems will increase the total value proposition we offer to our customers and consumers, and thus increase our competitive advantage. We believe these efforts and investments continue to stage us for the next level of growth as we now have an infrastructure well poised to handle additional shipment volume. We realize that the next opportunity for cost and service improvement lies in streamlining our supply chain and simplifying workflows, and consequently, we believe it is time for another fresh look. Our supply chain has several key stages that a product must travel through on its way to our customer. They are:

> Concept development and design;
> $\cdot$ Target Costing / Pricing;
> $\cdot$ Tooling Design;
> $\cdot$ Final Engineering;
> • Regulatory Compliance Testing and Approvals; • Demand Forecasting and Production Planning;
> • Production Order Placement;
> Production / Vendor Management;
> $\cdot$ Quality Control;
> Inbound Transportation;
> Warehousing and Distribution;
> Customer Order Management / Product Distribution; and
> . Outbound Transportation / Delivery.

We have begun initiatives to reduce costs, improve responsiveness and transactional accuracy, and reduce lead-times for nearly all of these key stages. We believe doing so will provide additional strategic competitive advantages that will aid us in our drive to be the supplier of choice in all our markets. At the forefront of any decisions and changes we will undergo will be our commitment to offer high quality, affordability, and effective customer service with the products we ship.

Organizational Changes: We have added to and re-organized our senior management team. Responsibility for our domestic Personal Care segment's sales functions have been split into Retail and Professional divisions, each led by a division president. We also split responsibilities for our supply chain initiatives and management between two new executive positions. First, we created a senior management position to lead our supply chain initiatives and management from the product development stage through the production / vendor management stage and oversee operations in the Far East. Additionally, we created a senior management position, to lead our supply chain initiatives and management from inbound transportation through customer delivery, and to oversee our distribution and logistics, customer service, corporate information technology, and our consumer services functions.

Finally, we split our domestic customer service function into two teams, one to serve the Personal Care segment, and another to serve the Housewares segment. The Housewares segment's customer service operations are in the process of transitioning to a new location in Chambersberg, Pennsylvania to be closer in proximity to the segment's New York City hub of sales and marketing operations. The nature of our Housewares segment's customer service function will be better focused on certain needs that distinguish their operation from our personal care segment, namely the requirement to deliver larger, more complex assortments in smaller individual item volumes to a much more extensive and diverse group of individual retailers.

Key Revenue and Net Earnings Growth Drivers for Fiscal 2008: We have outlined the following specific objectives for fiscal year 2008 that we believe should help us drive increases in sales and net earnings:

## - Placement and sales of Bed Head® by TIGI and Toni\&Guy® appliances;

- Expansion of Fusion Tools ${ }^{\mathrm{TM}}$ appliance placement and sales in the professional salon distribution channels;
- Lower distribution, shipping and transportation expenses as our staff gains efficiencies through experience, and the elimination of expenses associated with our formerly leased 619,000 square foot distribution center, which we vacated by the end of fiscal year 2007;
- New OXO® product introductions, including but not limited to, the Candela® line of rechargeable lighting products, as well as expanded international $\mathrm{OXO}{ }^{\circledR}$ distribution and placement in the retail markets of the United Kingdom and Japan;
- Increased profitability for our grooming, skin care, and hair products category and international appliance sales, as expenses are reduced over prior year, and expected sales of higher margin goods should favorably impact our overall sales mix;
- Continued expansion of distribution in the brush, comb and accessories category; and
- Price increases to customers in several of our Personal Care and Housewares categories.

We especially believe that the new Bed Head® by TIGI product line of appliances and related products has significant future growth potential. We hope that this new line of products will become a major contributor to Helen of Troy's overall future increased profitability.

## Financial Highlights for Fiscal 2007

From an overall financial perspective, fiscal 2007 was a year of contrasts. From an income statement perspective, net earnings were essentially flat year over year. Sales volume increases were offset by increased cost of sales due principally to raw materials price increases, and the selling, general and administrative cost impact of transition issues associated with the move of certain domestic inventories to a new distribution center throughout the year. From a balance sheet management perspective, we grew stronger over the last fiscal year. We grew our total assets by $\$ 48,528$, yet our inventories decreased by $\$ 24,331$, we reduced our debt by $\$ 14,974$, and exited fiscal 2007 with $\$ 91,205$ of cash and temporary investments versus $\$ 18,320$ of cash at the end of fiscal 2006.

- Consolidated net sales increased 7.7 percent, or $\$ 45,185$, to $\$ 634,932$ in fiscal 2007 versus $\$ 589,747$ in fiscal 2006. Our Personal Care segment provided 6.1 percentage points of consolidated net sales growth, or $\$ 35,877$. Personal Care consolidated net sales increased 7.8 percent in fiscal 2007 when compared to fiscal 2006. Our Housewares segment provided 1.6 percentage points of consolidated net sales growth, or $\$ 9,308$. Housewares net sales increased 7.3 percent in fiscal 2007 when compared to fiscal 2006.
- From a geographic perspective, net sales in the United States grew 5.0 percent, or $\$ 24,166$, Latin America grew 27.4 percent, or $\$ 8,689$, European and other international operations (principally the United Kingdom) grew 18.7 percent, or $\$ 8,974$, and Canada grew 15.0 percent, or $\$ 3,356$. International net sales accounted for 19.4 percent of total consolidated net sales for fiscal 2007 compared to 17.3 percent of total consolidated net sales for fiscal 2006.
- Our net sales growth includes the benefit of a net positive foreign exchange impact of $\$ 2,738$.
- Consolidated operating income declined 1.3 percent or $\$ 962$ to $\$ 70,416$ in fiscal 2007 versus $\$ 71,378$ in fiscal 2006. The key driver of this relatively flat year over year performance was higher cost of sales, principally due to the impact of raw materials pricing.

Interest expense was $\$ 17,912$ in fiscal 2007 compared to $\$ 16,866$ in fiscal 2006, principally due to higher interest rates on floating rate debt. As discussed elsewhere in this report, at the end of the third quarter of fiscal 2007, we entered into interest rate swap agreements to effectively fix interest rates on most of our floating rate debt.

- Other income (expense), net was $\$ 2,643$ in fiscal 2007 compared to $\$ 1,290$ in fiscal 2006. The most significant driver of the increase in the fiscal 2007 amount was the additional interest income we earned on accumulating levels of temporarily invested cash balances over the year.
- Income tax expense was $\$ 5,060$ in fiscal 2007, or 9.2 percent of earnings before income taxes, compared to $\$ 6,492$ in fiscal 2006, or 11.6 percent of earnings before income taxes.
- Our net earnings increased to $\$ 50,087$ in fiscal 2007 from $\$ 49,310$ in fiscal 2006, or by 1.6 percent.
- Our diluted earnings per share increased to $\$ 1.58$ in fiscal 2007 from $\$ 1.56$ in fiscal 2006, or by 1.3 percent.


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## RESULTS OF OPERATIONS

The following table sets forth, for the periods indicated, our selected operating data, in dollars, as a percentage of net sales, and as a year-over-year percentage change.

|  | Fiscal Year Ended (in thousands) |  |  | \% of Net Sales (1) |  |  | \% Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2007 | 2006 | 2005 | 07/06 | 06/0 |
| Net sales |  |  |  |  |  |  |  |  |
| Personal Care Segment | \$ 497,824 | \$ 461,947 | \$ 501,406 | 78.4\% | 78.3\% | 86.2\% | 7.8\% | -7 |
| Housewares Segment | 137,108 | 127,800 | 80,143 | 21.6\% | 21.7\% | 13.8\% | 7.3\% | 59 |
| Total net sales | 634,932 | 589,747 | 581,549 | 100.0\% | 100.0\% | 100.0\% | 7.7\% | 1 |
| Cost of sales | 355,552 | 323,189 | 307,045 | 56.0\% | 54.8\% | 52.8\% | 10.0\% | 5 |
| Gross profit | 279,380 | 266,558 | 274,504 | 44.0\% | 45.2\% | 47.2\% | 4.8\% | -2 |
| Selling, general, and administrative expense | 208,964 | 195,180 | 172,480 | 32.9\% | 33.1\% | 29.7\% | 7.1\% | 13 |
| Operating income | 70,416 | 71,378 | 102,024 | 11.1\% | 12.1\% | 17.5\% | -1.3\% | -30 |
| Other income (expense): |  |  |  |  |  |  |  |  |
| Interest expense | $(17,912)$ | $(16,866)$ | $(9,870)$ | -2.8\% | -2.9\% | -1.7\% | 6.2\% | 70 |
| Other income (expense), net | 2,643 | 1,290 | $(2,575)$ | 0.4\% | 0.2\% | -0.4\% | * |  |
| Total other income (expense) | $(15,269)$ | $(15,576)$ | $(12,445)$ | -2.4\% | -2.6\% | -2.1\% | -2.0\% | 25 |
| Earnings before income taxes | 55,147 | 55,802 | 89,579 | 8.7\% | 9.5\% | 15.4\% | -1.2\% | -37 |
| Income tax expense | 5,060 | 6,492 | 12,907 | 0.8\% | 1.1\% | 2.2\% | -22.1\% | -49 |
| Income from continuing operations | 50,087 | 49,310 | 76,672 | 7.9\% | 8.4\% | 13.2\% | 1.6\% | -35 |
| Loss from discontinued segment's operations, net of tax benefits | - | - | (222) | 0.0\% | 0.0\% | 0.0\% | * |  |
| Net earnings | \$ 50,087 | \$ 49,310 | \$ 76,450 | 7.9\% | 8.4\% | 13.1\% | 1.6\% |  |

(1) Net sales percentages by segment are computed as a percentage of the related segment's net sales to total net sales. All other percentages are computed as a percentage of total net sales.

The following table sets forth, for the periods indicated, the impact acquisitions had on our net sales.
IMPACT OF ACQUISITIONS ON NET SALES (in thousands)

|  | Years Ended The Last Day of February, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| Prior year's net sales | \$ | 589,747 | \$ | 581,549 | \$ | 474,868 |
| Components of net sales change |  |  |  |  |  |  |
| Core business net sales change |  | 45,147 |  | $(21,277)$ |  | 3,075 |
| Net sales from acquisitions (non-core business net sales) |  | 38 |  | 29,475 |  | 103,606 |
| Change in net sales |  | 45,185 |  | 8,198 |  | 106,681 |
| Net sales | \$ | 634,932 | \$ | 589,747 | \$ | 581,549 |
|  |  |  |  |  |  |  |
| Total net sales growth |  | 7.7\% |  | 1.4\% |  | 22.5\% |
| Core business net sales change |  | 7.7\% |  | -3.7\% |  | 0.7\% |
| Net sales change from acquisitions (non-core business net sales change) |  | 0.0\% |  | 5.1\% |  | 21.8\% |

In the table above, the percentages shown are the changes of each component as a percentage of the prior year's total net sales. Core business net sales change represents the change in net sales for business that we operated over the same fiscal periods in the prior year. Net sales from acquisitions are net sales arising from business acquired with no comparable sales in the prior fiscal period. In fiscal 2007, lighting products provided $\$ 38$ of commission revenue from new product acquisitions. We are in the process of designing new packaging, products and merchandising concepts with the objective of effectively re-staging the lighting products under the $O X O ®$ family of brands. We expect the first shipments to occur in the second quarter of fiscal 2008. The net sales from acquisitions in fiscal 2006 are the sales from our new Housewares division in the first quarter of fiscal 2006 and the SkinMilk® and TimeBlock® lines of skin care products through September 30, 2005. The Housewares segment was acquired on June 1, 2004, consequently, net sales for fiscal 2005 does not include Housewares sales for the first fiscal quarter.

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## Net Sales:

Consolidated net sales increased 7.7 percent or $\$ 45$, 185 in fiscal 2007 over fiscal 2006. There was only a nominal amount of net sales from new product acquisitions for the year. Core business growth (growth without acquisitions) accounted for almost all sales growth. Our Personal Care segment provided 6.1 percentage points of consolidated nets sales growth, or $\$ 35,877$. Personal Care net sales increased 7.8 percent in fiscal 2007 when compared to fiscal 2006. Our Housewares segment provided 1.6 percentage points of consolidated net sales growth, or $\$ 9,308$. Housewares consolidated net sales increased 7.3 percent in fiscal 2007 when compared to fiscal 2006. Overall, higher average unit selling prices contributed 5.3 percent to sales growth while increases in unit volumes contributed 2.4 percent to sales growth. Higher unit selling prices resulted from product mix changes and more aggressive management of sales discounts and allowances.

Consolidated net sales increased 1.4 percent or $\$ 8,198$ in fiscal 2006 over fiscal 2005. New product acquisitions accounted for 5.1 percentage points, or $\$ 29,475$ of the sales percentage growth over fiscal 2005 . Net sales from new product acquisitions included net sales for the first quarter of fiscal 2006 for our Housewares segment (OXO®) and the SkinMilk® and TimeBlock® lines of skin care products through September 30, 2005. Core business growth (growth without acquisitions) showed an overall decline in fiscal 2006 of $\$ 21,277$ or 3.7 percent. We experienced core business growth in our grooming, skin care and hair care products business and our Housewares segment (net sales for the last 3 fiscal quarters of 2006), which combined to provide 4.0 percentage points of net sales growth. This growth was partially offset by a negative 7.7 percentage point impact on net sales volume from declines in our appliances and our brushes, combs and hair accessories business.

## Segment Net Sales:

## Personal Care

Our Personal Care segment currently offers products in three categories: appliances; grooming, skin care, and hair products; and brushes, combs and accessories. Our Personal Care segment is dedicated to being the preferred supplier of personal care and wellness products recognized for value added, consumer driven innovation and distinguished by unsurpassed customer support.

Net sales in our Personal Care segment increased 7.8 percent or $\$ 35,877$, to $\$ 497,824$ in fiscal 2007 compared to $\$ 461,947$ in fiscal 2006. Domestically, we operate in mature markets where we compete on product innovation, price, quality and customer service. We continuously adjust our product mix, pricing and marketing programs to try to maintain, and in some cases, acquire more retail shelf space. Changes in product mix are generally allowing us to realize higher average unit prices. Over the last year, the prices of raw materials such as copper, steel, plastics and alcohol have experienced significant increases and have only just begun to moderate. We continue to evaluate the need to raise prices with our customers and have already put certain increases into effect. In some cases, we have been successful raising prices to our customers, or passing on cost increases by moving customers to newer product models with enhancements that justify a higher price. In other cases, we have not been successful. Sales price increases and product enhancements can have long lead times before their impact can be realized. The extent to which we will be able to continue with price increases, the timing, and the ultimate impact of such increases on net sales is uncertain. Accordingly we have experienced margin pressure in this segment.

Appliances. Products in this group include hair dryers, straighteners, curling irons, hairsetters, women's shavers, mirrors, hot air brushes, home hair clippers and trimmers, paraffin baths, massage cushions, footbaths and body massagers. Net sales for fiscal 2007 increased 7.5 percent, or $\$ 26,119$, compared to fiscal 2006. Higher averaged unit selling prices contributed 4.4 percent to sales growth while increases in unit volumes contributed 3.1 percent to sales growth. We achieved higher average unit selling prices by consumers trading up, particularly in hand held hair dryers, to more professional grade models with added features and functionality. We believe appliance product sales
under the Bed Head® by TIGI and the Toni\&Guy® licensed brand names will provide opportunities for additional sales in this line of business. Vidal Sassoon®, Revlon®, Toni\&Guy®, Hot Tools®, Dr. Scholl's®, Sunbeam®, and Health o meter® were key brands in this group.

- Grooming. Skin Care, and Hair Products. Net sales for fiscal 2007 increased 3.0 percent, or $\$ 2,548$, over fiscal 2006. From a domestic perspective, sales were soft during the first half of the year and picked up modestly in the second half, bolstered by the launch of Brut Revolution ${ }^{\circledR}$ fragrance line. Our Sea Breeze® products also posted solid net sales growth, up 14.9 percent for the 2007 fiscal year when compared to 2006 fiscal results. Latin American Brut ${ }^{\circledR}$ growth continued to be exceptionally strong, posting net sales growth up 24.3 percent for the 2007 fiscal year when compared to fiscal 2006. For the product group overall, unit volumes contributed 3.3 percent to sales growth offset by a 0.3 percent average unit selling price decline. Unit selling price declines were due to the loss of higher price-point unit volume in the United States and offset by lower price-point unit volume gains in Latin America. Our grooming, skin care, and hair care portfolio includes the following brands: Brut®, Brut Revolution ${ }^{\circledR}$, Sea Breeze ${ }^{\circledR}$, SkinMilk ${ }^{\circledR}$, Vitalis ${ }^{\circledR}$, Ammens ${ }^{\circledR}$, Condition 3-in-1®, Final Net ${ }^{\circledR}$, Vitapointe ${ }^{\circledR}$, TimeBlock ${ }^{\circledR}$ and Epil-Stop®.

Brushes, Combs, and Accessories. Net sales for fiscal 2007 increased 23.9 percent, or $\$ 7,210$ compared to fiscal 2006. This was due to new customers and product development and positioning changes made over the last year. Our new lines and mix of Vidal Sassoon® and Revlon® accessories, high end private label products, and other product initiatives are achieving higher unit prices along with new distribution. Higher average unit selling prices contributed 15.7 percent to sales growth while increases in unit volumes contributed 8.2 percent to sales growth. We believe brushes, combs and accessories sales under the Bed Head® by TIGI and the Toni\&Guy® licensed brand names will provide opportunities for additional sales in this line of business. Vidal Sassoon ${ }^{\circledR}$, Revlon® and Karina ${ }^{\circledR}$ were the key selling brands in this line.

Net sales decreased 7.9 percent, or $\$ 39,459$, in our Personal Care segment in fiscal 2006 under fiscal 2005. On a percentage point basis (percent of total consolidated net sales), the net decline accounted for 6.8 percent of the change in overall consolidated net sales. The grooming, skin care and hair care products business provided 0.9 percentage points, or $\$ 5,044$, of our overall net sales growth. This was offset by declines of 7.0 percentage points, or $\$ 40,796$, in our appliance business and 0.7 percentage points, or $\$ 3,707$, in our brushes, combs and hair accessories business. The primary reason for the revenue decline was our response to competitive pricing pressures both domestically and abroad, a loss of product placement, weak market conditions in the United Kingdom where key retailers exited calendar 2005 with significant excess retail inventories, and high customer returns in the first quarter of fiscal 2006. With the exception of the United Kingdom, we experienced net sales growth in every other European market where we operate. In fiscal 2006, appliances and brushes, combs and accessories accounted for 82 percent of the segment's net sales, while grooming, skin care and hair care products accounted for 18 percent of the Personal Care segment's net sales.

## Housewares

Our Housewares segment reports the operations of OXO International ("OXO") whose products include kitchen tools, cutlery, bar and wine accessories, household cleaning tools, tea kettles, trash cans, storage and organization products, hand tools, gardening tools, kitchen mitts and trivets, barbeque tools, and rechargeable lighting products.

Net sales in our Housewares segment increased 7.3 percent, or $\$ 9,308$, to $\$ 137,108$ in fiscal 2007 compared to $\$ 127,800$ in fiscal 2006. Higher average unit selling prices contributed 8.9 percent to sales growth, offset by a 1.6 percent impact of unit volume decreases. Unit selling prices increased because the Houseware segment's business has been expanding its product mix into higher price point goods such as trash cans, tea kettles, and hand tools. This was partially offset by first fiscal quarter declines in unit volumes due to issues associated with our transition to our new distribution center. In fiscal 2007, food preparation products accounted for approximately 80 percent of the segment's net sales, household cleaning tools accounted for approximately 12 percent of the segment's net sales, and storage, organization, garden tools and all other categories accounted for approximately 8 percent of the segment's net sales.

Net sales in our Housewares segment increased $\$ 47,657$, to $\$ 127,800$ in fiscal 2006 compared to $\$ 80,143$ in fiscal 2005. Reported net sales for fiscal 2005 excluded $\$ 21,255$ of pro forma net sales for the three months ended May 31 , 2004 since we did not acquire OXO until June 1, 2004. On a fully comparable period basis, our Housewares segment sales would be $\$ 127,800$ for fiscal 2006 versus $\$ 101,398$ for the full fiscal 2005 year, for a net sales increase of 26.0 percent. Growth was driven by continued extension of our business within existing key customers, and the addition of a new line of hand tools featuring our highly desired non-slip Good Grips ${ }^{\circledR}$ comfort and ergonomic design, which had significant initial shipments in the second half of fiscal 2006. In addition to our new line of hand tools, we expanded our tea kettle line and introduced a line of unique silicone based textile kitchen mitts and trivets which have been well received. In fiscal 2006, food preparation products accounted for 76 percent of the segment's net sales, household cleaning tools accounted for 11 percent of the segment's net sales, and storage, organization, garden tools and all other categories accounted for 13 percent of the segment's net sales.

## Geographic Net Sales:

The following table sets forth, for the periods indicated, our net sales by geographic region, in dollars, as a percentage of net sales, and as a year-over-year percentage change.

|  | Fiscal Year Ended (in thousands) |  |  | \% of Net Sales (1) |  |  | \% Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 | 2007 | 2006 | 2005 | 07/06 | 06/05 |
| Net sales by geographic region |  |  |  |  |  |  |  |  |
| United States | \$ 511,786 | \$ 487,620 | \$ 475,212 | 80.6\% | 82.7\% | 81.7\% | 5.0\% | 2.6\% |
| Canada | 25,687 | 22,331 | 20,707 | 4.0\% | 3.8\% | 3.6\% | 15.0\% | 7.8\% |
| Europe and other | 57,044 | 48,070 | 60,671 | 9.0\% | 8.2\% | 10.4\% | 18.7\% | -20.8\% |
| Latin America | 40,415 | 31,726 | 24,959 | 6.4\% | 5.4\% | 4.3\% | 27.4\% | 27.1\% |
| Total net sales | \$ 634,932 | \$ 589,747 | \$ 581,549 | 100.0\% | 100.0\% | 100.0\% | 7.7\% | 1.4\% |

(1) Net sales percentages by geographic region are computed as a percentage of the geographic region's net sales to total net sales.

In fiscal 2007, the United States accounted for 4.1 percentage points (percent of total consolidated net sales), of our consolidated net sales growth, or $\$ 24,166$, while international operations contributed an overall 3.6 percentage points of our consolidated net sales growth, or $\$ 21,019$ of our consolidated net sales growth. Latin American operations accounted for 1.5 percentage points of our consolidated net sales growth, or $\$ 8,689$. Canadian operations accounted for 0.6 percentage points of our consolidated net sales growth, or $\$ 3,356$. Europe and other country operations rebounded nicely in fiscal 2007 contributing 1.5 percentage points, or a $\$ 8,974$ consolidated net sales increase. Net sales in the United Kingdom accounted for $\$ 5,182$ of the European and other consolidated net sales gains. Expanded placements with key retailers, new grocer and wholesale distribution, and improved retail market conditions contributed to the gain. Growth in remaining European and other foreign markets in which we operate contributed for $\$ 3,792$ of consolidated net sales growth. Our net sales growth included the benefit of a net positive foreign exchange impact of $\$ 2,738$ in fiscal 2007. In fiscal 2007 Canada, Europe and other, and Latin American regions accounted for approximately 21,46 and 33 percent of international net sales, respectively.

In fiscal 2006, the United States accounted for 2.1 percentage points (percent of total consolidated net sales), of our consolidated net sales growth, or $\$ 12,408$, while international operations experienced an overall 0.7 percentage point decline, or $\$ 4,210$ of our consolidated net sales growth. Latin American operations accounted for 1.1 percentage points of our consolidated net sales growth, or $\$ 6,767$. Canadian operations accounted for 0.3 percentage points of our consolidated net sales growth, or $\$ 1,624$. Europe and other country operations accounted for a 2.1 percentage point decline, or a $\$ 12,601$ consolidated net sales decline. Net sales in the United Kingdom accounted for $\$ 16,209$ of the European and other consolidated net sales decline due to weak retail market conditions in most of our Personal Care
segment product categories exacerbated by key retailers ending calendar 2005 with significant excess retail inventories. With the exception of the United Kingdom, we saw net sales growth in remaining European and other foreign markets in which we operate. Our net sales growth included the benefit of a net positive foreign exchange impact of $\$ 1,204$ in fiscal 2006. In fiscal 2006, Canada, Europe and other, and Latin American regions accounted for approximately 22,47 and 31 percent of international net sales, respectively.

Gross Profit Margins:
Gross profit, as a percentage of net sales, decreased to 44.0 percent in fiscal 2007 from 45.2 percent in fiscal 2006. The 1.2 percent decrease in gross profit was due to:

- Price concessions, allowances and accommodations granted to customers for late shipments in our Housewares segment during the first fiscal quarter.
- The Housewares segment's expansion into higher unit price, lower margin product lines.
- Margin pressure in both segments, primarily due to raw materials and energy price increases.
- Promotional pricing and close-out selling throughout the fiscal year, primarily in the Personal Care segment, in order to reduce domestic inventory levels.
- An increase in the amount of direct import programs we manage for our customers. Under a direct import program, we design and arrange for the shipment of product specifically for a particular customer. The product is shipped with the customer as the importer of record and title to the goods transfers upon departure from our manufacturers. The customer is responsible for all inbound transportation and importation costs which results in us charging a reduced selling price on the related goods.

Overall, margins continued to benefit from favorable currency exchange rates, The British Pound, Euro, Canadian Dollar and Brazil Real were all a source of exchange rate gains. The Mexican Peso partially offset these gains as it continued to weaken against the U.S. dollar throughout the year. In fiscal 2007, almost all of our products were purchased by us in U.S. dollars.

Gross profit, as a percentage of net sales, decreased to 45.2 percent in fiscal 2006 from 47.2 percent in fiscal 2005. The 2.0 percent decrease in gross profit was due to:

- the higher costs of customer promotion programs which reduced net sales;
- a reduction in sales prices on certain key items in order to maintain our competitive position; and
- price increases on raw materials used in our grooming, skin care, and hair products.

Overall, margins benefited from favorable currency exchange rates; however, exchange rates were not as favorable in 2006 as they were in 2005. The Canadian Dollar, Brazil Real and Mexican Peso were all a source of exchange rate gains. These gains where somewhat offset by unfavorable exchange rates for the British Pound and Euro in the second half of fiscal 2006. In fiscal 2006, almost all of our products were purchased in U.S. dollars.

## Selling, general, and administrative expense ("SG\&A"):

SG\&A decreased slightly to 32.9 percent of net sales in fiscal 2007 from 33.1 percent in fiscal 2006. Expenses as a percentage of sales remained relatively flat year over year, but remain relatively high from a recent historical perspective. In fiscal 2007, impacts of depreciation and higher facility related costs from the operational transition of our domestic distribution system, increased personnel costs, and compliance charges paid to vendors for claims associated with our Housewares segment's order processing and shipping issues occurring earlier during the fiscal year, all contributed to keeping cost levels high. We continue to evolve our operations and processes in ways we believe will ultimately drive down costs. We believe that our competitive position and the long term health of our business depends on fulfillment and transportation excellence. As our operations with our retailers, especially large retailers, become increasingly intertwined, the breadth and complexity of services we must render in order to earn
more shelf space and, thus, increase market share, escalate. Consequently, it has become increasingly more expensive to do business with our customers and we expect this trend to continue. While we expect to see costs continue to moderate throughout fiscal 2008, we do not expect to achieve anticipated cost savings relating to our distribution center consolidation until early to the middle of fiscal 2008. We can make no assurances that anticipated cost savings and efficiencies relating to our distribution consolidation will be ultimately achieved.

SG\&A increased to 33.1 percent of net sales in fiscal 2006 from 29.7 percent in fiscal 2005. The 3.4 percent increase in SG\&A between fiscal 2006 and fiscal 2005 was principally due to:

- increased personnel expenses partially offset by lower incentive compensation costs;
- higher depreciation associated with our new information system;
- increased advertising;
- higher distribution costs due to the use of outside third party warehouses to manage and distribute certain inventories which were consolidated into our new $1,200,000$ square foot distribution center in Mississippi;
- non-recurring moving and start-up costs incurred in fourth quarter of fiscal 2006 in connection with the physical transition to the new distribution center;
higher outbound freight costs (primarily from a sharp rise in fuel surcharges);
- higher design royalty costs due to the growth in the Housewares segment; and
- increased operating rent expense and property taxes.


## Operating Income:

Operating income by operating segment for fiscal 2007, 2006 and 2005 was as follows:

|  | Fiscal Year Ended (in thousands) |  |  |  |  |  | \% of Net Sales (1) |  |  | \% Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2007 |  | 2006 |  | 2005 | 2007 | 2006 | 2005 | 07/06 | 06/05 |
| Operating income by segment |  |  |  |  |  |  |  |  |  |  |  |
| Personal Care | \$ | 42,530 | \$ | 37,260 | \$ | 76,993 | 8.5\% | 8.1\% | 15.4\% | 14.1\% | -51.6\% |
| Housewares |  | 27,886 |  | 34,118 |  | 25,031 | 20.3\% | 26.7\% | 31.2\% | -18.3\% | 36.3\% |
| Total operating income | \$ | 70,416 | \$ | 71,378 | \$ | 102,024 | 11.1\% | 12.1\% | 17.5\% | -1.3\% | -30.0\% |

(1) Operating income percentages by segment are computed as a percentage of the segments' net sales.

Operating profit for each operating segment is computed based on net sales, less cost of goods sold and any selling, general, and administrative expenses ("SG\&A") associated with the segment. The selling, general, and administrative expenses used to compute each segment's operating profit are comprised of SG\&A directly associated with the segment, plus overhead expenses that are allocable to the operating segment. In connection with the acquisition of our Housewares segment, the seller agreed to perform certain operating functions for the segment for a transitional period of time that ended in February 2006. The costs of these functions were reflected in SG\&A for the Housewares segment's operating income. During the transitional period, we did not make an allocation of our corporate overhead to the Housewares segment.

For fiscal year ended February 28, 2007, we began making an allocation of corporate overhead and distribution center expenses to Housewares in lieu of transition charges previously recorded. For the fiscal year ended February 28, 2007, we allocated expenses totaling $\$ 12,753$ to the Housewares segment, some of which were previously absorbed by the Personal Care segment. For fiscal 2006 and the last nine months of fiscal 2005 transition charges of $\$ 11,241$ and $\$ 4,656$, respectively, were used to compute the Housewares segments operating income.

During the first quarter of fiscal 2007, we completed the transition of our Housewares segment's operations to our internal operating systems and our new distribution center in Southaven, Mississippi. During the last quarter of fiscal 2007, we completed the process of consolidating our domestic appliance inventories into the same new distribution center. Because of these transitions, we have incurred, and will continue to incur, additional expenses that we believe will decline as operations in the new distribution center stabilize at some point later in fiscal 2008.

We are in the process of re-evaluating our allocation methodology, and plan to change our methodology in fiscal 2008 to better reflect the evolving economics of our operation. We expect the new methodology may result in some additional reduction in operating income for the Housewares segment, offset by an increase in the operating income for the Personal Care segment. Until we finalize our approach, the extent of this operating income impact between the segments cannot be determined.

Consolidated operating income declined 1.3 percent, or $\$ 962$, to $\$ 70,416$ in fiscal 2007 versus $\$ 71,378$ in fiscal 2006. From a consolidated perspective, the key driver of this relatively flat year over year performance was higher cost of sales, principally due to the impact of raw materials pricing.

## Personal Care

The Personal Care segment's operating income increased $\$ 5,270$, or 14.1 percent, for fiscal 2007 compared to fiscal 2006, and decreased $\$ 39,733$, or 51.6 percent, for fiscal 2006 compared to fiscal 2005. The Personal Care segment's operating income as a percentage of the segment's net sales was $8.5,8.1$ and 15.4 percent for fiscal 2007, 2006 and 2005, respectively. Sales increases, better SG\&A cost absorption, partially offset by increased cost of sales as previously discussed, accounted for the increase in operating income in fiscal 2007 from fiscal 2006. Sales declines, increased cost of sales and increases in SG\&A as previously discussed, accounted for the decrease in operating income in fiscal 2006 from fiscal 2005.

## Housewares

The Housewares segment's operating income decreased $\$ 6,232$ or 18.3 percent for fiscal 2007 compared to fiscal 2006. As previously discussed, a number of factors accounted for the decline:

- lower sales in the first fiscal quarter, due to our transitiona to a new distribution center;
- the segment's expansion into higher unit price, lower margin product lines;
- material price increases;
- the impacts of depreciation and higher facility related costs;
- compliance charges paid to vendors for claims associated with our Housewares segment's order processing and shipping issues occurring earlier during the fiscal year; and
added corporate overhead and distribution center expense allocations that were previously absorbed by the Personal Care segment.

The Housewares segment's operating income increased $\$ 9,087$, or 36.3 percent, for fiscal 2006 compared to fiscal 2005. $\$ 7,388$ of the increase was due to the inclusion of the first quarter's operations in fiscal 2006, while fiscal 2005 did not include first quarter operations since we did not acquire OXO until June 1, 2004. Gross profit declined due to product mix as OXO expanded its food preparation business, adding a number of items that have lower margins, but carry higher price points.

The Housewares segment's operating income as a percentage of the segment's net sales was 20.3, 26.7 and 31.2 percent for fiscal 2007, 2006 and 2005, respectively.

## Interest expense and Other income (expense):

Interest expense increased to $\$ 17,912$ in fiscal 2007 compared to $\$ 16,866$ in fiscal 2006. The overall increase is principally due to higher interest rates on floating rate debt. As discussed elsewhere in this report, at the end of the third quarter of fiscal 2007, we entered into interest rate swap agreements to effectively fix interest rates on most of our floating rate debt.

Interest expense increased to $\$ 16,866$ in fiscal 2006 compared to $\$ 9,870$ in fiscal 2005. The overall increase in interest expense is the result of the inclusion of a full year's interest expense from the use of both short-term and long-term debt to fund the fiscal 2005 acquisitions, $\$ 914$ of interest incurred on IRS tax payments made to settle tax disputes related to prior years (see Note (8) to our consolidated financial statements), and an increase in interest rates on our variable rate debt.

Other income (expense) was $\$ 2,643, \$ 1,290$, and ( $\$ 2,575$ ) in fiscal 2007, 2006 and 2005, respectively. The following schedule shows key components of other income (expense):

(1) Sales percentages are computed as a percentage of total net sales.

Fiscal year 2007 interest income was higher than the previous year due to the additional interest income we earned on accumulating levels of temporarily invested cash balances over the year. Fiscal year 2006 interest income was higher than the previous year primarily due to the receipt of $\$ 463$ of interest on an income tax refund.

Realized and unrealized gain (losses) on securities for fiscal 2007, 2006 and 2005 included unrealized losses of $\$ 60$, $\$ 30$ and $\$ 2,910$, respectively on marketable securities acquired in connection with the sale of Tactica (see Note (16) to our consolidated financial statements). At acquisition, the securities had a market value of $\$ 3,030$. At February 28, 2007, the market value of these securities was $\$ 30$.

We recorded other income of $\$ 450$ and $\$ 400$ in fiscal 2007 and 2006, respectively, for favorable litigation settlements.
The principal items comprising miscellaneous other income for fiscal 2006 include a gain on the sale of a distribution center of $\$ 1,304$ offset by a loss on a bankruptcy settlement of $\$ 1,550$ (see Note (16) to our consolidated financial statements).

## Income tax expense:

Our fiscal 2007, 2006 and 2005 income tax expense was $9.2,11.6$ and 14.4 percent, respectively of net income before taxes, continuing our trend of lower rates over the past few years. The declines are due to the continuing trend of more of our income in fiscal 2007, 2006 and 2005 being taxed in lower tax rate jurisdictions as non-U.S. operations continue to become a larger portion of our business.

We established a Macao offshore company ("MOC") and began operating from Macao in the third quarter of fiscal 2005. As a MOC we have been granted an indefinite tax holiday and currently pay no taxes. In addition, in fiscal 2006 we incurred tax losses in certain higher rate jurisdictions, but this impact was offset somewhat by $\$ 2,792$ of additional U.S. tax arising from our fourth quarter repatriation of $\$ 48,554$ in foreign earnings as allowed under The American Jobs Creation Act of 2004 (see Note (8) to our consolidated financial statements).

In fiscal 2005, we decreased our tax accruals by $\$ 2,046$ due to the settlement reached with the United States Internal Revenue Service for fiscal years 2000 through 2002. Had these accruals not been adjusted, our income tax expense for fiscal 2005 would have been 16.7 percent of net income before taxes.

## DISCONTINUED OPERATIONS

As more fully described in Note (16) to our consolidated financial statements, on April 29, 2004 we completed the sale of our 55 percent interest in Tactica back to certain shareholder-operating managers. In exchange for our 55 percent share of Tactica and the release of $\$ 16,396$ of its secured debt and accrued interest owed to us, we received marketable securities, intellectual properties, and the right to certain tax refunds.

Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS 144") provides accounting guidance for accounting for segments to be disposed by sale and, in our circumstances, requires us to report Tactica as a discontinued operation. SFAS 144 requires us to report Tactica's operating results, net of taxes, as a separate summarized component after net income from continuing operations for each year presented. In fiscal 2005, we recorded a loss of $\$ 222$ net of taxes in connection with the discontinued operations of Tactica. The accompanying consolidated statements of income and consolidated statements of cash flows contain all appropriate reclassifications for each year presented.

## FINANCIAL CONDITION, LIQUIDITY, AND CAPITAL RESOURCES

Selected measures of our liquidity and capital resources for fiscal years ended 2007 and 2006 are shown below:

## SELECTED MEASURES OF OUR LIQUIDITY AND CAPITAL RESOURCES

## Fiscal Year Ended

|  | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 6}$ |  |
| :--- | ---: | ---: | ---: |
| Accounts Receivable Turnover (Days) (1) | 71.6 | 75.2 |  |
| Inventory Turnover (Times) (1) | 2.2 | 1.9 |  |
| Working Capital (in thousands) | $\$$ | 238,131 | $\$$ |
| Current Ratio | $2.8: 1$ | 185,568 |  |
| Ending Debt to Ending Equity Ratio (2) | $47.4 \%$ | $2.5: 1$ |  |
| Return on Average Equity (1) | $10.0 \%$ | $55.7 \%$ |  |

(1) Accounts receivable turnover, inventory turnover, and return on average equity computations use 12 month trailing sales, cost of sales or net income components as required by the particular measure. The current and four prior quarters' ending balances of accounts receivable, inventory, and equity are used for the purposes of computing the average balance component as required by the particular measure.
(2) Total debt is defined as all debt outstanding at the balance sheet date. This includes the sum of the following lines on our consolidated balance sheets: "Current portion of long-term debt" and "Long-term debt, less current portion." For further information regarding this financing, see Notes (5) and (7) to our consolidated financial statements and our discussion below under "Financing Activities."

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## Operating Activities:

From a balance sheet management perspective, we grew stronger over the last fiscal year. We grew our total assets by $\$ 48,528$, yet our inventories decreased by $\$ 24,331$, and we reduced our debt by $\$ 14,974$. Operating activities provided $\$ 90,406$ of cash during fiscal 2007, and we ended the fiscal year with $\$ 91,205$ of cash and temporary investments.

In fiscal 2007, our accounts receivable increased $\$ 8,607$ to $\$ 115,896$ while our accounts receivable turnover decreased to 71.6 days from 75.2 days in fiscal 2006. This calculation is based on a rolling five quarter accounts receivable balance. In fiscal 2007, accounts receivable turnover improved due to more aggressive management of collections and sales allowances now that we have gained sufficient operating experience with new systems put into place in the later half of fiscal 2005.

In fiscal 2007, a focus on inventory reductions contributed $\$ 24,331$ of additional cash flow from operations. As a result, over the fiscal year, inventory turnover increased to 2.2 from 1.9 in fiscal 2006.

Working capital increased to $\$ 238,131$ at the end of fiscal 2007 compared to $\$ 185,568$ at the end of fiscal 2006. As a result of our improved working asset management, our current ratio increased to 2.8:1 in fiscal 2007 from 2.5:1 in fiscal 2006.

## Investing Activities:

In fiscal 2007, investing activities used $\$ 62,479$ of cash compared with $\$ 35,264$ used in fiscal 2006. Listed below are some significant highlights of our 2007 investing activities:

We spent $\$ 507$ on the Housewares segment conversion to our new information systems.

- We spent $\$ 830$ to acquire office space in Mexico City and $\$ 247$ to remodel and furnish this and other facilities in Latin America.
- We spent $\$ 1,660$ on additional storage racking, material handling equipment and building improvements in our new Southaven, Mississippi distribution center.
- We spent $\$ 1,631$ on molds and tooling, $\$ 831$ on information technology infrastructure, and $\$ 923$ for recurring additions and/or replacements of fixed assets in the normal and ordinary course of business.
- We spent $\$ 354$ for lighting product trademarks acquired from Vessel, Inc.
- We spent $\$ 412$ on patent costs and registrations, including $\$ 120$ of patents acquired from Vessel, Inc.
- We temporarily invested excess cash on hand in AAA auction rate notes, AAA variable rate demand bonds, and similar investments that we disposed of within 35 or fewer days. We consider these investments to be highly liquid and believe they carry minimal risk of principal fluctuation. These instruments are classified as "Temporary investments" and are stated on our consolidated balance sheets at market value. In fiscal 2007, we purchased $\$ 147,725$ and sold $\$ 91,975$ of such securities leaving $\$ 55,750$ on hand at year end.
- We sold 3.9 acres of raw land adjacent to our El Paso, Texas office and distribution center. The land was sold for $\$ 666$ and resulted in a gain on the sale of $\$ 422$.

Listed below are some significant highlights of our 2006 and 2005 investing activities:

- During the second quarter of fiscal 2006, we commenced construction of a 1,200,000 square foot distribution center in Southaven, Mississippi. On November 22, 2005 we took possession of the completed distribution center paying a final purchase price of $\$ 33,744$. Total costs of the project, including material handling equipment and fixtures was $\$ 45,862$. The project was funded out of a combination of cash from operations, our existing revolving line of credit and draws against $\$ 15,000$ of Industrial Revenue Bonds, as further discussed under Note (7) to our consolidated financial statements and the proceeds from the sale of our existing distribution center in Southaven, Mississippi, as discussed below.

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- On February 2, 2006, we sold a 619,000 square foot distribution center in Southaven, Mississippi for $\$ 16,850$ recording a gain on the sale of $\$ 1,304$.
- In fiscal 2006, we incurred capital expenditures of $\$ 267$ on our Global Enterprise Resource Planning System. Capital expenditures on this system decreased from levels of spending in fiscal 2005. Also during fiscal 2006, we spent $\$ 842$ converting OXO to the new system.

In fiscal 2006, we also invested $\$ 1,497$ in new molds and tooling, $\$ 689$ on distribution equipment and material handling systems at our existing operational facilities, $\$ 1,183$ on general computer software and hardware and $\$ 1,589$ for recurring additions and/or replacements of fixed assets in the normal and ordinary course of business.

- In fiscal 2006, we spent $\$ 438$ on new patent costs and registrations.
- In fiscal 2006, we purchased $\$ 15,400$ and sold $\$ 15,400$ of temporary investments and had no such securities at fiscal year end. We temporarily invested excess cash on hand in AAA auction rate notes, AAA variable rate demand bonds, and similar investments that we disposed of within 35 or fewer days. We consider these investments to be highly liquid and believe they carry minimal risk of principal fluctuation. These instruments are classified as "Temporary investments" and are stated on our consolidated balance sheets at market value.
- In fiscal 2005, we spent $\$ 273,173$ to acquire certain assets and liabilities of OXO International from WKI Holding Company, Inc. OXO serves as the underlying business platform for our new Housewares segment, offering home products and tools in several categories including kitchen, cleaning, barbecue, barware, garden, automotive, storage and organization. During fiscal $2005, \$ 262,228$ of the purchase price and subsequent purchase price adjustments were recorded under the investing activities section of the cash flow statement for the fiscal year ended February 28, 2005.
- In fiscal 2005, we acquired certain assets related to the worldwide production and distribution of TimeBlock® and SkinMilk® body and skin care products lines from Naterra International, Inc. TimeBlock® is a line of clinically tested anti-aging skin care products. SkinMilk® is a line of body, bath and skin care products enriched with real milk proteins, vitamins and botanical extracts. The assets consist principally of patents, trademarks and trade names, product formulations and production technology, distribution rights and customer lists. We paid the purchase price of $\$ 12,001$ in cash funded out of our revolving line of credit. The purchase price was allocated $\$ 11,906$ to trademarks and $\$ 95$ to property and equipment. The entire purchase price was recorded in the investing activities section of the cash flow statement for the fiscal year ended February 28, 2005.
- In fiscal 2005, we sold a 12,000 square foot office facility in Hong Kong for $\$ 6,726$ resulting in a $\$ 22$ loss. The facility was previously used as a procurement office, procurement showroom and staff training site. These functions were moved to other facilities we maintain in Macao and China. The proceeds from the sale of this facility are recorded under the investing activities section of the cash flow statement for the fiscal year ended February 28, 2005.
- In fiscal 2005, we incurred capital expenditures of \$5,760 on our Global Enterprise Resource Planning System. On September 7, 2004, we went live on the new system. Capital spending on the initial implementation was substantially complete. In fiscal 2005, we spent $\$ 198$ to begin the process of converting OXO to the new system.

In fiscal 2005, we also invested $\$ 991$ in new molds and tooling, $\$ 1,734$ on land to be used for future expansion, $\$ 876$ on additional computer software and hardware and $\$ 2,101$ for recurring additions and/or replacements of fixed assets in the normal and ordinary course of business.

- In fiscal 2005, we invested an additional $\$ 374$ on new patent costs and registrations.
- In fiscal 2005, we purchased $\$ 13,000$ and sold $\$ 28,000$ of temporary investments and had no such securities at fiscal year end. We temporarily invested excess cash on hand in AAA auction rate notes, AAA variable rate demand bonds, and similar investments that we disposed of within 35 or fewer days. We consider these investments to be highly liquid and believe they carry minimal risk of principal fluctuation. These instruments are classified as "Temporary investments" and are stated on our consolidated balance sheets at market value.


## - Financing Activities:

During fiscal 2007, financing activities used $\$ 10,792$ of cash. Highlights of those activities follow:

- During fiscal 2007, we drew $\$ 7,660$ against our $\$ 15,000$ industrial revenue bond established to acquire equipment, machinery and related assets for our new Southaven, Mississippi distribution center. At May 31, 2006, we converted the $\$ 12,634$ total drawn into a five-year Industrial Development Revenue Bond. We paid off $\$ 4,974$ of this debt in September 2006 and in January 2007 we paid off $\$ 7,660$, the balance of the debt. Also in January 2007, we paid a $\$ 10,000$ principal installment on our fixed rate senior debt.
- During fiscal 2007, 247,686 share option grants were exercised for common shares providing \$3,067 of cash and $\$ 544$ of tax benefits. Purchases through our employee stock purchase plan of 22,348 shares provided an additional $\$ 375$ of cash. No common shares were repurchased during the fiscal year.
- On March 1, 2006, we adopted Statement of Financial Accounting Standards No. 123R ("SFAS 123R"), which requires all share-based payments to employees to be recognized in the financial statements based on their fair values using an option-pricing model at the date of grant. We have elected to use the modified prospective method for adoption, which requires compensation expense to be recorded for all unvested stock options beginning in the first quarter of adoption, based on the fair value at the original grant date. Prior year financial statements have not been restated. As required by SFAS 123R, we recorded $\$ 196$ of deferred tax benefits associated with the year's share-based compensation expense as cash flow from financing activities under the line entitled "Share-based compensation tax benefit" in our fiscal 2007 consolidated statement of cash flow.

During fiscal 2006, financing activities used $\$ 2,923$ of cash. Highlights of those activities follow:

- During fiscal 2006, 161,675 share option grants were exercised for common shares providing $\$ 1,798$ of cash and $\$ 402$ of tax benefits. Purchases through our employee stock purchase plan of 22,171 shares provided an additional $\$ 396$ of cash. No common shares were repurchased during the fiscal year.
- In August 2005, we entered into a Loan Agreement with the Mississippi Business Finance Corporation (the "MBFC") in connection with the issuance by the MBFC of up to $\$ 15,000$ Mississippi Business Finance Corporation Taxable Industrial Development Revenue Bonds, Series 2005 (Helen of Troy LP Southaven, MS Project) (the "Bonds"). The proceeds of the Bonds are to be used for the acquisition and installation of equipment, machinery and related assets located in our new Southaven, Mississippi distribution center then under construction. Interim draws, accumulating up to the $\$ 15,000$ limit could be made through May 31, 2006, with interest paid quarterly. The outstanding principal converted to five-year Bonds with principal paid in equal annual installments beginning May 31, 2007, and interest paid quarterly. In September 2005 we made an initial draw of $\$ 4,974$ under the Bonds. At that time, pursuant to the Loan Agreement, we elected a 12-month LIBOR rate plus a margin of 1.125 percent.


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- In January 2006, we paid a $\$ 10,000$ principal installment on our fixed rate senior debt.

During fiscal 2005, financing activities provided $\$ 202,451$ of cash. Highlights of those activities follow:

- During fiscal 2005, we entered into a series of financing transactions that established a new five-year, $\$ 75,000$ revolving credit facility, cancelled an existing $\$ 50,000$ revolving credit facility, borrowed and subsequently repaid $\$ 200,000$ under a Term Loan Credit Agreement, and issued $\$ 225,000$ of floating rate senior debt with five, seven and ten year maturities.
- We entered into a five-year $\$ 75,000$ Revolving Line of Credit Agreement, dated as of June 1, 2004, with Bank of America, N.A. and other lenders. Borrowings under the Revolving Line of Credit Agreement accrue interest equal to the higher of the Federal Funds Rate plus 0.50 percent or Bank of America's prime rate. Alternatively, upon timely election by the Company, borrowings accrue interest based on the respective $1,2,3$, or 6 -month LIBOR rate plus a margin of 0.75 percent to 1.25 percent based upon the "Leverage Ratio" at the time of the borrowing. The "Leverage Ratio" is defined by the Revolving Line of Credit Agreement as the ratio of total consolidated indebtedness, including the subject funding on such date to consolidated EBITDA for the period of the four consecutive fiscal quarters most recently ended, with EBITDA adjusted on a pro forma basis to reflect the acquisition of OXO and the disposition of Tactica. The rates paid on various draws during the period from June 1, 2004 through February 28, 2005 ranged from 2.195 percent to 5.500 percent. The Revolving Line of Credit Agreement allows for the issuance of letters of credit up to $\$ 10,000$. Outstanding letters of credit reduce the $\$ 75,000$ borrowing limit dollar for dollar. All amounts are due and the facility terminates on June 1, 2009. The obligations under the agreement are unsecured. The agreement has been guaranteed, on a joint and several basis, by the parent company, Helen of Troy Limited, and certain U.S. subsidiaries.

On June 29, 2004, we closed on a $\$ 225,000$ Floating Rate Senior Note ("Senior Notes") financing arranged by Banc of America Securities LLC with a group of ten financial institutions. The Senior Notes consist of $\$ 100,000$ of five year notes, $\$ 50,000$ of seven year notes, and $\$ 75,000$ of ten year notes. The five, seven and ten year notes mature on June $29,2009,2011$ and 2014 , respectively. Interest on the notes is payable quarterly. Interest rates are reset quarterly based on the three-month LIBOR rate plus 85 basis points for the five and seven year notes, and the three-month LIBOR rate plus 90 basis points for the ten year notes. Interest rates during fiscal 2005 on these notes ranged from 2.436 to 3.410 percent for the five and seven year notes, and 2.486 to 3.460 percent for the ten year notes. The Senior Notes allow for prepayment subject to the following terms: five year notes could be prepaid in the first year with a 2 percent penalty, thereafter there is no penalty; seven and ten year notes could be prepaid after one year with a 1 percent penalty, and after two years with no penalty. The proceeds of the Senior Notes financing were used to repay the $\$ 200,000$ borrowings under a prior term loan credit facility, and $\$ 25,000$ of the outstanding borrowings on our $\$ 75,000$ Revolving Line of Credit Agreement. The Senior Notes are unsecured and require the maintenance of certain Debt/EBITDA, fixed charge coverage ratios, consolidated net worth levels, and other customary covenants. The Senior Notes have been guaranteed, on a joint and several basis, by the parent company, Helen of Troy Limited, and certain U.S. subsidiaries.

Our ability to access our Revolving Line of Credit facility is subject to our compliance with the terms and conditions of the credit facility and long-term debt agreements, including financial covenants. The financial covenants require us to maintain certain Debt/EBITDA ratios, fixed charge coverage ratios, consolidated net worth levels, and other financial requirements. Certain covenants as of February 28, 2007, limit our total outstanding indebtedness from all sources to no more than 3.5 times the latest twelve months trailing EBITDA. These covenants effectively limited our ability to incur no more than $\$ 55,367$ of additional debt from all sources, including draws on our Revolving Line of Credit Agreement. Additionally, our debt agreements restrict us from incurring liens on any of our properties, except under certain conditions. In the event we were to default on any of our other debt, it would constitute a default under our credit facilities as well. As of February 28, 2007, we are in compliance with the terms of the various credit agreements.

## Contractual Obligations:

Our contractual obligations and commercial commitments, as of the end of fiscal 2007 were:
PAYMENTS DUE BY PERIOD - TWELVE MONTHS ENDED THE LAST DAY OF FEBRUARY
(in thousands) (in thousands)

|  | Total |  | $\begin{aligned} & 2008 \\ & 1 \text { year } \end{aligned}$ |  | $\begin{gathered} 2009 \\ 2 \text { years } \end{gathered}$ |  | $\begin{gathered} 2010 \\ 3 \text { years } \end{gathered}$ |  | $\begin{gathered} 2011 \\ 4 \text { years } \end{gathered}$ |  | $\begin{gathered} 2012 \\ 5 \text { years } \end{gathered}$ |  | After 5 years |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Term debt - fixed rate | \$ | 25,000 | \$ | 10,000 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 |
| Term debt - floating rate * |  | 225,000 |  | - |  | - |  | 100,000 |  | - |  | 50,000 |  | 75,000 |
| Long-term incentive plan payouts |  | 3,525 |  | 1,430 |  | 1,420 |  | 675 |  | - |  | - |  |  |
| Interest on floating rate debt |  | 59,560 |  | 13,343 |  | 13,343 |  | 9,416 |  | 7,453 |  | 5,489 |  | 10,516 |
| Interest on fixed rate debt |  | 4,191 |  | 1,612 |  | 950 |  | 733 |  | 516 |  | 299 |  | 81 |
| Open purchase orders |  | 68,792 |  | 68,792 |  | - |  | - |  |  |  | - |  | - |
| Minimum royalty payments |  | 68,530 |  | 2,636 |  | 6,774 |  | 8,393 |  | 8,110 |  | 7,800 |  | 34,817 |
| Advertising and promotional |  | 76,238 |  | 10,114 |  | 5,659 |  | 6,010 |  | 7,039 |  | 7,199 |  | 40,217 |
| Operating leases |  | 11,426 |  | 1,602 |  | 1,127 |  | 1,152 |  | 882 |  | 870 |  | 5,793 |
| Open letters of credit pending settlement |  | 394 |  | 394 |  | - |  | - |  | - |  | - |  |  |
| Other |  | 358 |  | 358 |  | - |  | - |  | - |  | - |  |  |

Total contractual obligations
\$ 543,014 \$ 110,281 $\$ 32,273$ \$ 129,379 $\$ 27,000$ \$ 74,657 $\$ 169,424$

[^1]
## Off-Balance Sheet Arrangements:

We have no existing activities involving special purpose entities or off-balance sheet financing.

## Current and Future Capital Needs:

Based on our current financial condition and current operations, we believe that cash flows from operations and available financing sources will continue to provide sufficient capital resources to fund our foreseeable short and long-term liquidity requirements. We expect our capital needs to stem primarily from the need to purchase sufficient levels of inventory and to carry normal levels of accounts receivable on our balance sheet. In addition, we continue to evaluate acquisition opportunities on a regular basis and may augment our internal growth with acquisitions of complementary businesses or product lines. We may finance acquisition activity with available cash, the issuance of common shares, or with additional debt, depending upon the size and nature of any such transaction and the status of the capital markets at the time of such acquisition.

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## CRITICAL ACCOUNTING POLICIES

The SEC defines critical accounting policies as "those that are both most important to the portrayal of a company's financial condition and results, and require management's most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain." We consider the following policies to meet this definition.

Income Taxes - We must make certain estimates and judgments in determining income tax expense for financial statement purposes. These estimates and judgments must be used in the calculation of certain tax assets and liabilities because of differences in the timing of recognition of revenue and expense for tax and financial statement purposes. We must assess the likelihood that we will be able to recover our deferred tax assets. If recovery is not likely, we must increase our provision for taxes by recording a valuation allowance against the deferred tax assets that we estimate will not ultimately be recoverable. As changes occur in our assessments regarding our ability to recover our deferred tax assets, our tax provision is increased in any period in which we determine that the recovery is not probable.

In addition, the calculation of our tax liabilities involves dealing with uncertainties in the application of other complex tax regulations. We recognize liabilities for anticipated tax audit issues in the United States and other tax jurisdictions based on our estimate of whether, and the extent to which, additional taxes will be due. If we ultimately determine that payment of these amounts are unnecessary, we reverse the liability and recognize a tax benefit during the period in which we determine that the liability is no longer necessary. We record an additional charge in our provision for taxes in the period in which we determine that the recorded tax liability is less than we expect the ultimate assessment to be.

Estimates of credits to be issued to customers - We regularly receive requests for credits from retailers for returned products or in connection with sales incentives, such as cooperative advertising and volume rebate agreements. We reduce sales or increase selling, general, and administrative expenses, depending on the nature of the credits, for estimated future credits to customers. Our estimates of these amounts are based either on historical information about credits issued, relative to total sales, or on specific knowledge of incentives offered to retailers. This process entails a significant amount of inherent subjectivity and uncertainty.

Valuation of inventory - We account for our inventory using a first-in first-out system in which we record inventory on our balance sheet at the lower of its average cost or its net realizable value. Determination of net realizable value requires us to estimate the point in time at which an item's net realizable value drops below its cost. We regularly review our inventory for slow-moving items and for items that we are unable to sell at prices above their original cost. When we identify such an item, we reduce its book value to the net amount that we expect to realize upon its sale. This process entails a significant amount of inherent subjectivity and uncertainty.

Carrying value of long-lived assets - We apply the provisions of Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"), and Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS 144") in assessing the carrying values of our long-lived assets. SFAS 142 and SFAS 144 both require that we consider whether circumstances or conditions exist which suggest that the carrying value of a long-lived asset might be impaired. If such circumstances or conditions exist, further steps are required in order to determine whether the carrying value of the asset exceeds its fair market value. If analysis indicates that the asset's carrying value does exceed its fair market value, the next step is to record a loss equal to the excess of the asset's carrying value over its fair value. The steps required by SFAS 142 and SFAS 144 entail significant amounts of judgment and subjectivity. We completed our analysis of the carrying value of our goodwill and other intangible assets during the first quarter of fiscal 2008, and determined that no impairment adjustments were required.

Economic useful life of intangible assets - We apply Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"), in determining the useful economic lives of intangible assets that we acquire and that we report on our consolidated balance sheets. SFAS 142 requires that we amortize intangible assets, such as licenses and trademarks, over their economic useful lives, unless those assets' economic useful lives are indefinite. If an intangible asset's economic useful life is deemed to be indefinite, that asset is not amortized. When we acquire an intangible asset, we consider factors such as the asset's history, our plans for that asset, and the market for products associated with the asset. We consider these same factors when reviewing the economic useful lives of our previously acquired intangible assets as well. We review the economic useful lives of our intangible assets at least annually. The determination of the economic useful life of an intangible asset requires a significant amount of judgment and entails significant subjectivity and uncertainty. We have completed our analysis of the remaining useful economic lives of our intangible assets during the first quarter of fiscal 2008 and determined that the useful lives currently being used to determine amortization of each asset are appropriate.

For a more comprehensive list of our accounting policies, we encourage you to read Note (1) included in the accompanying consolidated financial statements. Note (1) describes several other policies, including policies governing the timing of revenue recognition, that are important to the preparation of our consolidated financial statements, but do not meet the SEC's definition of critical accounting policies because they do not involve subjective or complex judgments.

## NEW ACCOUNTING GUIDANCE

Refer to Note (1) of the notes to the consolidated financial statements for a discussion of new accounting pronouncements and the potential impact to our consolidated results of operations and financial position.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Changes in interest rates and currency exchange rates are our primary financial market risks. Fluctuation in interest rates causes variation in the amount of interest that we can earn on our available cash and the amount of interest expense we incur on our short-term and long-term borrowings. Interest on our long-term debt outstanding as of February 28, 2007 is both floating and fixed. Fixed rates are in place on $\$ 25,000$ of senior notes at rates ranging from 7.01 percent to 7.24 percent.

Floating rates are in place on $\$ 225,000$ of debt. Interest rates on these notes are reset as described in Note (7) to our consolidated financial statements. Interest rates during the latest fiscal year on these notes ranged from 5.37 to 6.35 percent. During the third quarter of fiscal 2007, we decided to actively manage our floating rate debt using interest rate swaps. The Company entered into three interest rate swaps that convert an aggregate notional principal of $\$ 225,000$ from floating interest rate payments under its 5, 7 and 10 Year Senior notes to fixed interest rate payments ranging from 5.89 to 6.01 percent. In these transactions, we executed three contracts to pay fixed rates of interest on an aggregate notional principal amount of $\$ 225,000$ at rates currently ranging from 5.04 to 5.11 percent while simultaneously receiving floating rate interest payments currently set at 5.36 percent on the same notional amount. The fixed rate side of the swap will not change over the life of the swap. The floating rate payments are reset quarterly based on three month LIBOR. The resets are concurrent with the interest payments made on the underlying debt. These swaps are used to reduce the Company's risk of the possibility of increased interest costs; however, should interest rates drop significantly, we could also lose the benefit that floating rate debt can provide in a declining interest rate environment.

These levels of debt, the future impact of any draws against our Revolving Line of Credit Agreement, whose interest rates can vary with the term of each draw, and the uncertainty regarding the level of future interest rates, increases our risk profile.

Because we purchase a majority of our inventory using U.S. Dollars, we are subject to minimal short-term foreign exchange rate risk in purchasing inventory. However, long-term declines in the value of the U.S. Dollar could subject us to higher inventory costs. Such an increase in inventory costs could occur if foreign vendors were to react to such a decline by raising prices. Sales in the United States are transacted in U.S. Dollars. The majority of our sales in the United Kingdom are transacted in British Pounds, in France and Germany are transacted in Euros, in Mexico are transacted in Pesos, in Brazil are transacted in Reals, and in Canada are transacted in Canadian Dollars. When the U.S. Dollar strengthens against other currencies in which we transact sales, we are exposed to foreign exchange losses on those sales because our foreign currency sales prices are not adjusted for currency fluctuations. When the U.S. Dollar weakens against those currencies, we realize foreign currency gains.

Our net sales denominated originally in currencies other than the U.S. Dollar totaled $\$ 94,098, \$ 85,692$ and $\$ 87,880$ during the fiscal years ended 2007, 2006 and 2005, respectively. We incurred foreign currency exchange gains (losses) of $\$ 459, \$ 105$ and ( $\$ 1,142$ ) during the fiscal years ended 2007, 2006 and 2005, respectively.

We hedge against foreign currency exchange rate risk by entering into a series of forward contracts designated as cash flow hedges to protect against the foreign currency exchange risk inherent in our forecasted transactions denominated in certain currencies other than the U.S. Dollar. In these transactions, we execute a forward currency contract that will settle at the end of a forecasted period. Because the size and terms of the forward contract are designed so that its fair market value will move in the opposite direction and approximate magnitude of the underlying foreign currency's forecasted exchange gain or loss during the forecasted period, a hedging relationship is created. To the extent we forecast the expected foreign currency cash flows from the period the forward contract is entered into until the date it will settle with reasonable accuracy, we significantly lower or materially eliminate a particular currency's exchange risk exposure over the life of the related forward contract.

For transactions designated as cash flow hedges, the effective portion of the change in the fair value (arising from the change in the spot rates from period to period) is deferred in Other Comprehensive Income. These amounts are subsequently recognized in "Selling, general, and administrative expense" in our consolidated statements of income in the same period as the forecasted transactions close out over the remaining balance of their terms. The ineffective portion of the change in fair value (arising from the change in the difference between the spot rate and the forward rate) is recognized in the period it occurred. These amounts are also recognized in "Selling, general, and administrative expense" in our consolidated statements of income. Our cash flow hedges, while executed in order to minimize our foreign currency exchange rate risk, do subject us to fair value fluctuations on the underlying contracts. We do not enter into any forward exchange contracts or similar instruments for trading or other speculative purposes.

The following table summarizes the various forward contracts and interest rate swap contracts we designated as cash flow hedges that were open at the end of fiscal 2007 and 2006:

## CASH FLOW HEDGES

February 28, 2007

| Contract Type | Currency to Deliver | Notional Amount |  | Contract Date | Range of Maturities |  | Spot <br> Rate at Contract Date | Spot <br> Rate <br> at <br> Feb. <br> 28, <br> 2007 | Weighted <br> Average <br> Forward <br> Rate at <br> Inception | Weighted <br> Average <br> Forward <br> Rate at <br> Feb 28, <br> 2007 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | From | To |  |  |  |  |
| Foreign Currency Contracts |  |  |  |  |  |  |  |  |  |  |
| Sell | Pounds | £ | 10,000,000 |  | 5/12/2006 | 12/14/2007 | 2/14/2008 | 1.8940 | 1.9636 | 1.9010 | 1.9543 |
| Sell | Pounds | £ | 5,000,000 | 11/28/2006 | 12/11/2008 | 1/15/2009 | 1.9385 | 1.9636 | 1.9242 | 1.9408 |

Subtotal
Interest Rate Swap Contracts

| Swap | Dollars | $\$ 100,000,000$ | $9 / 28 / 2006$ | $6 / 29 / 2009$ | at $5.36 \%$ ) |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Swap | Dollars | $\$ 50,000,000$ | $9 / 28 / 2006$ | $6 / 29 / 2011$ | (Pay fixed rate at $5.04 \%$, receive floating rate <br> at $5.36 \%$ ) |
| Swap | Dollars | $\$ 75,000,000$ | $9 / 28 / 2006$ | $6 / 29 / 2014$ | (Pay fixed rate at $5.11 \%$, receive floating rate <br> at $5.36 \%$ ) |
| Subtotal |  |  |  |  |  |

## Fair Value of Cash Flow Hedges

February 28, 2006

| Contract Type | Currency to Deliver | Notional Amount | Contract Date | Range of Maturities <br> From To | Spot <br> Rate at Contract Date | Spot <br> Rate <br> at <br> Feb. <br> 28, <br> 2007 | Weighted <br> Average <br> Forward <br> Rate at <br> Inception | Weighted <br> Average <br> Forward <br> Rate at <br> Feb 28, <br> 2007 | $\begin{gathered} \mathbf{M} \\ \mathbf{V a} \\ \mathrm{Cor} \\ \mathrm{U} . \mathrm{S} \\ \\ \text { (T) } \end{gathered}$ | Market alue the ntract in Dollars of ousands) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sell | Pounds $£ 10,000$ | 0,000 1/2 | /2005 | 11/2006 | /2007 | 1.8700 | 1.7540 | . 8228 | 44 | \$ 584 |

The following table shows the approximate potential fair value gain or loss in U.S. Dollars that would arise from a hypothetical 10 percent change as of February 28, 2007 in each hedged currency's forward rate and a 10 percent change in each interest rate swap's forward floating rate.

|  | (in thousands) |  | Favorable |
| :--- | ---: | ---: | ---: |
|  | Unfavorable |  |  |
| British Pound Hedges | $\$$ | 2,925 | $\$$ |
| Interest Rate Swaps |  | 5,738 | $(2,925)$ |

This table is for risk analysis purposes and does not purport to represent actual losses or gains in fair value that we will incur. It is important to note that the change in value represents the estimated change in the fair value of the contracts. Because the contracts hedge an underlying exposure, we would expect a similar and opposite change in foreign exchange gains or losses and floating interest rates over the same periods as the contracts.

We expect that as currency market conditions warrant, and our foreign denominated transaction exposure grows, we will continue to execute additional contracts in order to hedge against potential foreign exchange losses.

# ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA <br> INDEX TO CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENT SCHEDULE 

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All other schedules are omitted as the required information is included in the consolidated financial statements or is not applicable.

## MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Helen of Troy's management is responsible for establishing and maintaining adequate internal control over financial reporting as defined by Rules 13a-15(f) or 15d-15(f) under the Securities Exchange Act.

Our internal control system was designed by, or under the supervision of, our principal executive and principal financial officers, management, and other personnel, with guidance, where appropriate from our Board of Directors, to provide reasonable assurance to our management and Board of Directors regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

- pertain to the maintenance of records that in reasonable detail accurately and fairly reflect our transactions and dispositions of assets;
provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our management and Board of Directors; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.

There are inherent limitations in the effectiveness of any system of internal controls, including the possibility of human error and the circumvention or overriding of controls. Accordingly, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risks that controls may become inadequate because of changes in conditions, or that the degree of compliance with our policies or procedures may deteriorate.

Our management assessed the effectiveness of our internal control over financial reporting as of February 28, 2007. In making this assessment, the Company's management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control-Integrated Framework.

Based on its assessment, management believes that, as of February 28, 2007, our internal control over financial reporting was effective based on those criteria to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Our independent registered public accounting firm, KPMG LLP, has issued an audit report on management's assessment of the Company's internal control over financial reporting. This report appears on page 56.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders
Helen of Troy Limited:
We have audited the accompanying consolidated balance sheets of Helen of Troy Limited and subsidiaries (the Company) as of February 28, 2007 and 2006 and the related consolidated statements of income, shareholders' equity and comprehensive income, and cash flows for each of the years in the three-year period ended February 28, 2007. In connection with our audits of the consolidated financial statements, we also have audited the financial statement schedule titled Schedule II - Valuation and Qualifying Accounts. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Helen of Troy Limited and subsidiaries as of February 28, 2007 and 2006, and the results of their operations and their cash flows for each of the years in the three-year period ended February 28, 2007, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

As discussed in Note (9) to the consolidated financial statements, the Company adopted Statement of Financial Accounting Standards No. 123(R), Share-Based Payment, effective March 1, 2006.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of the Company's internal control over financial reporting as of February 28, 2007, based on criteria established in Internal Control-Integrated Framework, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated May 14, 2007 expressed an unqualified opinion on management's assessment of, and the effective operation of, internal control over financial reporting.
/s/ KPMG LLP
Houston, Texas
May 14, 2007

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders
Helen of Troy Limited:
We have audited management's assessment, included in the accompanying Management's Report on Internal Control Over Financial Reporting, that Helen of Troy Limited and subsidiaries (the Company) maintained effective internal control over financial reporting as of February 28, 2007, based on criteria established in Internal Control-Integrated Framework, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and Board of Directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that the Company maintained effective internal control over financial reporting as of February 28, 2007, is fairly stated, in all material respects, based on criteria established in Internal Control-Integrated Framework, issued by the COSO. Also, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of February 28, 2007, based on criteria established in Internal Control-Integrated Framework, issued by the COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Helen of Troy Limited and subsidiaries as of February 28, 2007 and 2006, and the related consolidated statements of income, shareholders' equity and comprehensive income, and cash flows for each of the years in the three-year period ended February 28, 2007, and our report dated May 14, 2007 expressed an unqualified opinion on those consolidated financial statements.
/s/ KPMG LLP

Houston, Texas
May 14, 2007
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## HELEN OF TROY LIMITED AND SUBSIDIARIES

## Consolidated Balance Sheets

(in thousands, except shares and par value)

| Last Day of February, |  |
| :---: | :---: |
| 2007 |  |


| Assets |  |  |  |
| :--- | ---: | ---: | ---: |
| Current assets: | $\$$ | $\mathbf{3 5 , 4 5 5}$ | $\$$ |
| Cash and cash equivalents | $\mathbf{5 5 , 7 5 0}$ | 18,320 |  |
| Temporary investments | $\mathbf{1 8 9}$ | - |  |
| Trading securities, at market value | - | 97 |  |
| Foreign currency forward contracts | $\mathbf{1 1 5 , 8 9 6}$ | 584 |  |
| Receivables - principally trade, less allowance of $\$ 1,002$ and $\$ 850$ | $\mathbf{1 4 4 , 0 7 0}$ | 107,289 |  |
| Inventories | $\mathbf{8 , 3 7 9}$ | 168,401 |  |
| Prepaid expenses | $\mathbf{1 3 , 4 7 9}$ | 5,793 |  |
| Deferred income tax benefits | $\mathbf{3 7 3 , 2 1 8}$ | 10,690 |  |
| Total current assets |  | 311,174 |  |


| Property and equipment, at cost less accumulated depreciation of |  |  |  |
| :--- | ---: | ---: | ---: |
| $\$ 35,325$ and $\$ 27,039$ | $\mathbf{9 6 , 6 6 9}$ | 100,703 |  |
| Goodwill | $\mathbf{2 0 1 , 0 0 2}$ | 201,003 |  |
| Trademarks, net of accumulated amortization of $\$ 230$ and $\$ 225$ | $\mathbf{1 5 8 , 0 6 1}$ | 157,711 |  |
| License agreements, net of accumulated amortization of $\$ 15,953$ and |  |  |  |
| $\$ 14,514$ | $\mathbf{2 6 , 3 6 2}$ | 27,801 |  |
| Other intangible assets, net of accumulated amortization of $\$ 4,561$ and |  |  |  |
| $\$ 3,044$ | $\mathbf{1 4 , 6 5 3}$ | 15,757 |  |
| Tax certificates | $\mathbf{2 5 , 1 4 4}$ | 28,425 |  |
| Other assets | $\mathbf{1 1 , 1 6 3}$ | 15,170 |  |
|  | $\mathbf{9}$ | $\mathbf{9 0 6 , 2 7 2}$ | $\$$ |

## Liabilities and Stockholders' Equity

| Current liabilities: |  |  |  |
| :--- | ---: | ---: | ---: |
| Current portion of long-term debt | $\mathbf{1 0 , 0 0 0}$ | $\$$ | 10,000 |
| Accounts payable, principally trade | $\mathbf{3 7 , 7 7 9}$ | 30,175 |  |
| Accrued expenses and current liabilities | $\mathbf{6 2 , 3 8 4}$ | 54,145 |  |
| Income taxes payable | $\mathbf{2 4 , 9 2 4}$ | 31,286 |  |
| Total current liabilities | $\mathbf{1 3 5 , 0 8 7}$ | 125,606 |  |
|  |  |  |  |
| Long-term compensation liability | $\mathbf{2 , 0 9 5}$ | 1,706 |  |
| Deferred income tax liability | $\mathbf{1 , 6 7 3}$ | 81 |  |
| Long-term debt, less current portion | $\mathbf{2 4 0 , 0 0 0}$ | 254,974 |  |
| Total liabilities | $\mathbf{3 7 8 , 8 5 5}$ | 382,367 |  |

Commitments and contingencies (See Notes 3, 8, 10 and 14)
Stockholders' equity
Cumulative preferred shares, non-voting, \$1.00 par. Authorized
$2,000,000$ shares; none issued

| Common shares, $\$ .10$ par. Authorized $50,000,000$ shares; $30,286,406$ |  |  |  |
| :--- | ---: | ---: | ---: |
| and 30,013,172 shares issued and outstanding | $\mathbf{3 , 0 2 9}$ | 3,001 |  |
| Additional paid-in-capital | $\mathbf{9 4 , 9 5 1}$ | 90,300 |  |
| Retained earnings | $\mathbf{4 3 1 , 0 0 3}$ | 380,916 |  |
| Accumulated other comprehensive income (loss) | $\mathbf{( 1 , 5 6 6 )}$ | 1,160 |  |
| Total stockholders' equity | $\mathbf{5 2 7 , 4 1 7}$ | 475,377 |  |
|  | $\mathbf{\$}$ | $\mathbf{9 0 6 , 2 7 2}$ | $\$$ |

See accompanying notes to consolidated financial statements.
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## HELEN OF TROY LIMITED AND SUBSIDIARIES

## Consolidated Statements of Income

(in thousands, except per share data)

|  | Years Ended The Last Day of February, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| Net sales | \$ | 634,932 | \$ | 589,747 | \$ | 581,549 |
| Cost of sales |  | 355,552 |  | 323,189 |  | 307,045 |
| Gross profit |  | 279,380 |  | 266,558 |  | 274,504 |
| Selling, general, and administrative expense |  | 208,964 |  | 195,180 |  | 172,480 |
| Operating income |  | 70,416 |  | 71,378 |  | 102,024 |
| Other income (expense): |  |  |  |  |  |  |
| Interest expense |  | $(17,912)$ |  | $(16,866)$ |  | $(9,870)$ |
| Other income (expense), net |  | 2,643 |  | 1,290 |  | $(2,575)$ |
| Total other income (expense) |  | $(15,269)$ |  | $(15,576)$ |  | $(12,445)$ |
| Earnings before income taxes |  | 55,147 |  | 55,802 |  | 89,579 |
| Income tax expense |  | 5,060 |  | 6,492 |  | 12,907 |
| Income from continuing operations |  | 50,087 |  | 49,310 |  | 76,672 |
| Loss from discontinued segment's operations, net of tax benefits of \$442 |  | - |  | - |  | (222) |
| Net earnings | \$ | 50,087 | \$ | 49,310 | \$ | 76,450 |
| Earnings per share: |  |  |  |  |  |  |
| Basic |  |  |  |  |  |  |
| Continuing operations | \$ | 1.66 | \$ | 1.65 | \$ | 2.58 |
| Discontinued operations | \$ | - | \$ | - | \$ | (0.01) |
| Total basic earnings per share | \$ | 1.66 | \$ | 1.65 | \$ | 2.57 |
| Diluted |  |  |  |  |  |  |
| Continuing operations | \$ | 1.58 | \$ | 1.56 | \$ | 2.36 |
| Discontinued operations | \$ | - | \$ | - | \$ | (0.01) |
| Total diluted earnings per share | \$ | 1.58 | \$ | 1.56 | \$ | 2.35 |
| Weighted average common shares used in computing net earnings per share |  |  |  |  |  |  |
| Basic |  | 30,122 |  | 29,919 |  | 29,710 |
| Diluted |  | 31,717 |  | 31,605 |  | 32,589 |

See accompanying notes to consolidated financial statements.
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HELEN OF TROY LIMITED AND SUBSIDIARIES
Consolidated Statements of Shareholders' Equity and Comprehensive Income (in thousands)

|  | Common <br> Shares |  | Additional Paid-In Capital |  | Accumulated Other Comprehensive Income (Loss) |  | Retained <br> Earnings | Total Shareholders' <br> Equity |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balances February 29, 2004 | \$ | 2,929 | \$ | 73,679 | \$ | (918)\$ | 274,413 | \$ | 350,103 |
| Components of comprehensive income: |  |  |  |  |  |  |  |  |  |
| Net earnings |  |  |  |  |  | - | 76,450 |  | 76,450 |
| Change in value of stock available for sale |  |  |  |  |  | 2,610 |  |  | 2,610 |
| Reclassification of losses to income |  | - |  |  |  | $(2,610)$ |  |  | $(2,610)$ |
| Unrealized gain on cash flow hedges foreign currency |  | - |  |  |  | (866) |  |  | (866) |
| Total comprehensive income |  |  |  |  |  |  |  |  | 75,584 |
| Elimination of minority interest upon sale of Tactica |  | - |  |  |  | - | 2,679 |  | 2,679 |
| Exercise of stock options, including tax benefits of $\$ 8,301$ |  | 129 |  | 16,747 |  | - | - |  | 16,876 |
| Issuance of common shares in connection with employee stock purchase plan |  | 2 |  | 322 |  | - |  |  | 324 |
| Acquisition and retirement of common shares |  | (77) |  | $(3,025)$ |  | - | $(21,937)$ |  | $(25,039)$ |
| Balances February 28, 2005 |  | 2,983 |  | 87,723 |  | $(1,784)$ | 331,606 |  | 420,527 |
| Components of comprehensive income: |  |  |  |  |  |  |  |  |  |
| Net earnings |  | - |  |  |  | - | 49,310 |  | 49,310 |
| Unrealized gain on cash flow hedges foreign currency |  | - |  | - | - | 2,944 | - |  | 2,944 |
| Total comprehensive income |  |  |  |  |  |  |  |  | 52,254 |
| Exercise of stock options, including tax benefits of $\$ 402$ |  | 16 |  | 2,184 |  | - | - |  | 2,200 |
| Issuance of common shares in connection with employee stock purchase plan |  | 2 |  | 394 |  | - | - |  | 396 |
| Balances February 28, 2006 |  | 3,001 |  | 90,300 |  | 1,160 | 380,916 |  | 475,377 |
| Components of comprehensive income: |  |  |  |  |  |  |  |  |  |
| Net earnings |  | - |  | - | - | - | 50,087 |  | 50,087 |
| Unrealized loss on cash flow hedges interest rate swaps |  | - |  |  |  | (991) | - |  | (991) |
|  |  | - |  |  |  | $(1,735)$ |  |  | $(1,735)$ |


| Unrealized loss on cash flow hedges - <br> foreign currency <br> Total comprehensive income |  |  |  | 47,361 |
| :--- | :--- | :--- | :--- | ---: |
| Share base compensation |  |  |  |  |

See accompanying notes to consolidated financial statements.
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HELEN OF TROY LIMITED AND SUBSIDIARIES
Consolidated Statements of Cash Flows (in thousands)

|  |  | Years Ended The Last Day of February, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| Cash flows from operating activities: |  |  |  |  |  |  |
| Net earnings | \$ | 50,087 | \$ | 49,310 | \$ | 76,450 |
| Adjustments to reconcile net earnings to net cash provided by operating activities |  |  |  |  |  |  |
| Depreciation and amortization |  | 14,301 |  | 12,427 |  | 9,708 |
| Provision for doubtful receivables |  | (152) |  | $(1,317)$ |  | 1,067 |
| Stock-based compensation expense |  | 693 |  | - |  | - |
| Unrealized (gain) loss - trading securities and securities held for sale |  | (2) |  | 95 |  | 3,410 |
| Deferred taxes, net |  | (677) |  | $(2,954)$ |  | $(1,725)$ |
| Gain on disposal of property, plant, and equipment |  | (225) |  | $(1,304)$ |  | (180) |
| Loss from operations of discontinued segment |  | - |  | - |  | 222 |
| Changes in operating assets and liabilities: |  |  |  |  |  |  |
| Accounts receivable |  | $(8,455)$ |  | 5,767 |  | $(37,473)$ |
| Forward contracts |  | 2,703 |  | $(2,973)$ |  | 1,406 |
| Inventories |  | 24,331 |  | $(30,926)$ |  | $(33,418)$ |
| Prepaid expenses |  | 914 |  | 2,628 |  | $(1,209)$ |
| Prepayment of royalties |  | - |  | - |  | $(1,689)$ |
| Purchase of tax certificates |  | - |  | - |  | $(25,144)$ |
| Other assets |  | 2,579 |  | 1,819 |  | 2,798 |
| Accounts payable |  | 7,604 |  | $(4,017)$ |  | 18,550 |
| Accrued expenses |  | 3,067 |  | 866 |  | 21,476 |
| Income taxes payable |  | $(6,362)$ |  | 5,334 |  | 11,554 |
| Cash flows of discontinued operations |  | - |  | - |  | (433) |
| Net cash provided by operating activities |  | 90,406 |  | 34,755 |  | 45,370 |
|  |  |  |  |  |  |  |
| Cash flows from investing activities: |  |  |  |  |  |  |
| Capital, license, trademark, and other intangible expenditures |  | $(7,395)$ |  | $(52,367)$ |  | $(286,263)$ |
| Purchase of temporary securities |  | $(148,625)$ |  | $(15,400)$ |  | $(13,000)$ |
| Sales of temporary securities |  | 92,875 |  | 15,400 |  | 28,000 |
| Proceeds from sales of property, plant, and equipment |  | 666 |  | 16,850 |  | 7,068 |
| Increase in other assets |  | - |  | 253 |  | 81 |
| Cash flows of discontinued operations |  | - |  | - |  | (2) |
| Net cash used by investing activities |  | $(62,479)$ |  | $(35,264)$ |  | $(264,116)$ |
|  |  |  |  |  |  |  |
| Cash flows from financing activities: |  |  |  |  |  |  |
| Proceeds from debt |  | 7,660 |  | 4,974 |  | 425,000 |
| Repayment of short-term acquisition financing |  | - |  | - |  | $(200,000)$ |
| Repayment of long-term debt |  | $(22,634)$ |  | $(10,000)$ |  | $(10,000)$ |
| Payment of financing costs |  | - |  | (91) |  | $(4,429)$ |
| Proceeds from exercise of stock options and employee stock purchases, net |  | 3,986 |  | 2,194 |  | 3,122 |
| Common share repurchases |  | - |  | - |  | $(11,242)$ |


| Share-based compensation tax benefit | 196 |  |  | - |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net cash provided (used) by financing activities |  | $(10,792)$ |  | $(2,923)$ |  | 202,451 |
| Net increase (decrease) in cash and cash equivalents |  | 17,135 |  | $(3,432)$ |  | $(16,295)$ |
| Cash and cash equivalents, beginning of year |  | 18,320 |  | 21,752 |  | 38,047 |
| Cash and cash equivalents, end of year | \$ | 35,455 | \$ | 18,320 | \$ | 21,752 |
|  |  |  |  |  |  |  |
| Supplemental cash flow disclosures: |  |  |  |  |  |  |
| Interest paid for continuing operations | \$ | 16,939 | \$ | 15,342 | \$ | 8,589 |
| Income taxes paid for continuing operations (net of refunds) | \$ | 7,935 | \$ | 4,062 | \$ | 4,395 |
| Common shares received as exercise price of options | \$ | - | \$ | - | \$ | 5,758 |

See accompanying notes to consolidated financial statements.
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## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## (a) General

When used in these notes, the terms "Helen of Troy," "the Company," "we", "our" or "us" means Helen of Troy Limitec Bermuda company, and its subsidiaries.

We are a global designer, developer, importer, marketer and distributor of an expanding portfolio of brand-name consumer products. We have two active segments: Personal Care and Housewares. Our Personal Care segment's products include hair dryers, straighteners, curling irons, hairsetters, women's shavers, mirrors, hot air brushes, home hair clippers and trimmers, paraffin baths, massage cushions, footbaths, body massagers, brushes, combs, hair accessories, liquid hair styling products, men's fragrances, men's deodorants, foot powder, body powder, and skin care products. Our Housewares segment reports the operations of OXO International ("OXO") whose products include kitchen tools, cutlery, bar and wine accessories, household cleaning tools, tea kettles, trash cans, storage and organization products, hand tools, gardening tools, kitchen mitts and trivets, barbeque tools, and rechargeable lighting products. Both our Personal Care and Housewares segments sell their products primarily through mass merchandisers, drug chains, warehouse clubs, catalogs, grocery stores, specialty stores, and beauty supply retailers and wholesalers. We purchase our products from unaffiliated manufacturers, most of which are located in The People's Republic of China and the United States.

Our financial statements are prepared in U.S. Dollars and in accordance with U.S. generally accepted accounting principles. These principles require management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, expenses, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

For both fiscal 2006 and fiscal 2005, we have reclassified certain amounts, and in some cases provided additional information in our consolidated financial statements and accompanying footnotes to conform to the current year's presentation. These reclassifications have no impact on previously reported net earnings.

In these consolidated financial statements and accompanying notes, amounts shown are in thousands of U.S. dollars, except as otherwise indicated.

## (b) Consolidation

Our consolidated financial statements include the accounts of Helen of Troy Limited and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. Tactica International, Inc. ("Tactica"), a subsidiary in which we acquired a 55 percent interest in fiscal 2001, has been presented as a discontinued operation in accordance with the requirements of Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." As more fully described in Note (16) to our consolidated financial statements, on April 29, 2004 we completed the sale of our ownership interest in Tactica back to certain of its key operating manager-shareholders. For the periods presented through the date of Tactica's sale, our consolidated net income included 100 percent of Tactica's net income or loss because the minority interest in Tactica's accumulated deficit had not been extinguished.
(c) Revenue recognition

Sales are recognized when revenue is realized or realizable and has been earned. Sales and shipping terms vary among our customers, and, as such, revenue is recognized when risk and title to the product transfer to the customer. Net sales is comprised of gross revenues less estimates of expected returns, trade discounts, and customer allowances, which include incentives such as cooperative advertising agreements and off-invoice markdowns. Such deductions are
recorded and/or amortized during the period the related revenue is recognized.
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## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

## (d) Consideration paid to customers

We offer our customers certain incentives in the form of cooperative advertising arrangements, volume rebates, product markdown allowances, trade discounts, cash discounts, and slotting fees. We account for these incentives in accordance with Emerging Issues Task Force Issue No. 01-9, "Accounting for Consideration Given by a Vendor to a Customer" ("EITF 01-9"). In instances where the customer is required to provide us with proof of performance, reductions in amounts received from customers as a result of cooperative advertising programs are included in our consolidated statement of income on the line entitled "Selling, general, and administrative expenses" ("SG\&A"). Other reductions in amounts received from customers as a result of cooperative advertising programs are recorded as reductions of net sales. Markdown allowances, slotting fees, trade discounts, cash discounts, and volume rebates are all recorded as reductions of net sales. Customer incentives included in SG\&A were $\$ 12,568, \$ 12,124$ and $\$ 13,869$, for the fiscal years 2007, 2006, and 2005, respectively.
(e) Inventories and cost of sales

Our inventories consist almost entirely of finished goods. We account for inventory using a first-in, first-out system in which we record inventory on our balance sheet at the lower of our average cost or net realizable value. A product's average cost is comprised of the amount that we pay our manufacturer for product, tariffs and duties associated with transporting product across national borders, freight costs associated with transporting the product from our manufacturers to our distribution centers, and general and administrative expenses directly attributable to the procurement of inventory.

General and administrative expenses in inventory include all the expenses of operating the Company's sourcing activities, expenses incurred for production monitoring, and expenses incurred for product design, engineering and packaging. We charged $\$ 11,457, \$ 10,667$ and $\$ 11,082$ of such general and administrative expenses to inventory during fiscal years 2007, 2006, and 2005, respectively. We estimate that $\$ 4,873$ and $\$ 5,075$ of general and administrative expenses directly attributable to the procurement of inventory were included in our inventory balances on hand at fiscal year ends 2007 and 2006, respectively.

The "Cost of sales" line item on the consolidated statements of income is comprised of the book value (lower of average cost or net realizable value) of inventory sold to customers during the reporting period. When circumstances dictate that we use net realizable value in lieu of cost, we base our estimates on expected future selling prices less expected disposal costs.

## (f) Shipping and handling revenues and expenses

Shipping and handling expenses are included in our consolidated statements of income on the "Selling, general, and administrative expenses" line. These expenses include distribution center costs, third party logistics costs and outbound transportation costs. Our expenses for shipping and handling totaled $\$ 58,863, \$ 51,017$ and $\$ 38,355$ during fiscal years 2007, 2006, and 2005, respectively. We report revenue from shipping and handling charges on the "Net sales" line of our consolidated statements of income, in accordance with paragraph 5 of Emerging Issues Task Force Issue 00-10, "Accounting for Shipping and Handling Fees and Costs." We only include charges for shipping and handling in "Net sales" for sales made directly to consumers and retail customers ordering relatively small dollar amounts of product. Our shipping and handling expenses far exceed our shipping and handling revenues.
(g) Valuation of accounts receivable

Our allowance for doubtful receivables reflects our best estimate of probable losses, determined principally on the basis of historical experience and specific allowances for known troubled accounts.

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## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

(h) Property and equipment

These assets are stated at cost. Depreciation is recorded primarily on a straight-line basis over the estimated useful lives of the assets. Expenditures for repair and maintenance of property and equipment are expensed as incurred. For tax purposes, accelerated depreciation methods are used as allowed by tax laws.
(i) License agreements, trademarks, patents and other intangible assets

A significant portion of our sales are made subject to license agreements with the licensors of the Vidal Sassoon®, Revlon $\circledR$, Sunbeam ${ }^{\circledR}$, Health o meter $\circledR$ and Dr. Scholl's $®$ trademarks. Our license agreements are reported on our consolidated balance sheets at cost, less accumulated amortization. The cost of our license agreements represents amounts paid to licensors to acquire the license or to alter the terms of the license in a manner that we believe to be in our best interest. Royalty payments are not included in the cost of license agreements. We amortize license costs on a straight-line basis over the appropriate lives of the respective agreements. Net sales subject to trademark license agreements comprised 53, 52 and 56 percent of total consolidated net sales for fiscal years 2007, 2006, and 2005, respectively. Royalty expense under our license agreements is recognized as incurred and is included in our consolidated statements of income on the "Selling, general, and administrative expenses" line.

We also sell products under trademarks that we own. Trademarks that we acquire from other entities are generally recorded on our consolidated balance sheets based upon the appraised cost of acquiring the trademark, net of any accumulated amortization. Costs associated with developing trademarks internally are recorded as expenses in the period incurred. When trademarks have readily determinable useful lives, we amortize their costs on a straight-line basis over such lives. In certain instances, we have determined that particular trademarks have an indefinite useful life. In these cases, no amortization is recorded.

Patents acquired through purchases from other entities, if material, are recorded on our consolidated balance sheets based upon the appraised cost of the acquired patents and amortized over the remaining life of the patent in the jurisdiction filed. Additionally, we incur certain internal costs, primarily legal fees in connection with the design, development and filing of patents on new products under internal development that are capitalized as incurred and amortized on a straight-line basis over the life of the patent in the jurisdiction filed, typically 14 years.

Other intangible assets include customer lists and a non-compete agreement that we acquired from other entities. These are recorded on our consolidated balance sheets based upon the appraised cost of the acquired asset and amortized on a straight-line basis over the remaining life of the asset as determined either through outside appraisal (customer lists) or the term of the non-compete agreement.

See Notes (3) and (4) for additional information on our intangible assets.

## (j) Income taxes

We use the asset and liability method to account for income taxes. Deferred income tax assets and liabilities are recognized for the future tax consequences of temporary differences between the book and tax bases of applicable assets and liabilities. Generally, deferred tax assets represent future income tax reductions while deferred tax liabilities represent income taxes that we expect to pay in the future. We measure deferred tax assets and liabilities using enacted tax rates for the years in which we expect temporary differences to be reversed or be settled. Changes in tax rates affect the carrying values of our deferred tax assets and liabilities. The effects of any tax rate changes are recognized in the periods when they become effective.

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

(k) Earnings per share

We compute basic earnings per share based upon the weighted average number of common shares outstanding during the period. We compute diluted earnings per share based upon the weighted average number of common shares plus the effects of potentially dilutive securities. Our dilutive securities consist entirely of outstanding options for common shares that were "in-the-money", meaning that the exercise price of the options was less than the average market price of our common shares during the year. "Out-of-the-money" options are outstanding options to purchase common shares that were excluded from the computation of earnings per share because the exercise price of the options was greater than the average market price of our common shares during the year.

For each of our three fiscal years, the components of basic and diluted shares were as follows:
WEIGHTED AVERAGE DILUTED SECURITIES (in thousands)

|  | Years Ended The Last Day of February, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Basic weighted average shares outstanding | 30,122 | 29,919 | 29,710 |
| Additional shares assuming conversion of in-the-money stock options and use of proceeds to repurchase outstanding shares | 1,595 | 1,686 | 2,879 |
| Diluted weighted average shares outstanding assuming conversion | 31,717 | 31,605 | 32,589 |
| In-the-money options | 6,559 | 5,989 | 6,805 |
| Out-of-the-money options | 192 | 934 | 41 |

(1) Cash equivalents and temporary investments

We consider all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents. Cash equivalents comprised $\$ 31,982$ and $\$ 18,549$ of the amount reported on our consolidated balance sheets as "Cash and cash equivalents" at fiscal year ends 2007 and 2006, respectively. Our cash equivalents consist primarily of commercial paper.

We also invest excess cash on hand in AAA auction rate notes, AAA variable rate demand bonds, and similar investments that we ordinarily dispose of within 35 or fewer days. We consider these investments to be highly liquid and believe they carry minimal risk of principal fluctuation. These instruments are classified as "Temporary investments" and are stated on our consolidated balance sheets at market value. At the end of fiscal 2007, we held $\$ 55,750$ of temporary investments.
(m) Trading securities and stock available for sale

Trading securities consist of shares of common stock of publicly traded companies and are stated on our consolidated balance sheets at market value, as determined by the most recent trading price of each security as of the balance sheet date. We determine the appropriate classification of our investments when those investments are purchased and reevaluate those determinations at each balance sheet date. At February 28, 2007, we held investments in equity securities of unaffiliated companies for the purpose of trading them in the near term. Therefore, certain investments in equity securities are classified as trading securities and included in the "Current assets" section of our consolidated balance sheets. All unrealized gains and losses attributable to such securities are included in "Other income" on the
consolidated statements of income.
The sum of unrealized and realized net gains and (losses) attributable to trading securities totaled $\$ 2$, (\$95) and (\$500) in fiscal 2007, 2006, and 2005, respectively.

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

In connection with the sale of Tactica in fiscal 2005, as further discussed in Note (16) to these consolidated financial statements, we acquired certain marketable securities having a market value of $\$ 3,030$ that carried a restriction that prevented us from disposing of the stock prior to July 31, 2005. Accordingly, these securities were classified as available for sale, and included in the "Other assets" section of our consolidated balance sheets. At the end of the third quarter of fiscal 2005, we had continued to incur losses on the stock, and we believed that the losses would be other than temporary. At that time, the stock had a market value of $\$ 420$, and we recorded a $\$ 2,610$ unrealized loss on the stock. In the first quarter of fiscal 2007, we reclassified the stock from available for sale to the trading securities line in our consolidated balance sheets. The stock had market values of $\$ 30, \$ 90$ and $\$ 120$ at fiscal year ends 2007, 2006 and 2005, respectively. Unrealized losses on stock were $\$ 60, \$ 30$ and $\$ 2,910$ for fiscal 2007, 2006 and 2005, respectively.
(n) Foreign currency transactions and related derivative financial instruments

The U.S. Dollar is our functional currency. All our non-U.S. subsidiaries' transactions involving other currencies have been remeasured in U.S. Dollars using average exchange rates for the months in which the transactions occurred. Changes in exchange rates that affect cash flows and the related receivables or payables are included as part of the totals on our consolidated statements of income on the line entitled "Selling, general, and administrative expenses." Our foreign exchange gains (losses), including the impact of currency hedges totaled $\$ 459, \$ 105$ and $(\$ 1,142)$ during fiscal years 2007, 2006, and 2005, respectively.

In order to manage our exposure to changes in foreign currency exchange rates, we use forward currency contracts to exchange foreign currencies for U.S. Dollars at specified rates. We account for these transactions in accordance with Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"). SFAS 133 requires that these forward currency contracts be recorded on the balance sheet at their fair value and that changes in the fair value of the forward exchange contracts are recorded each period in our consolidated statements of income or our consolidated statement of shareholders' equity and comprehensive income, depending on the type of hedging instrument and the effectiveness of the hedges. In our case, we record these transactions on the line entitled "Selling, general, and administrative expenses" in our consolidated statements of income, or the line entitled "Unrealized gain (loss) on cash flow hedging derivatives" in our consolidated statement of shareholders' equity and comprehensive income, as appropriate. All our current contracts are cash flow hedges and are adjusted to their fair market values at the end of each calendar quarter. We evaluate all hedging transactions each quarter to determine that they are effective. Any ineffectiveness is recorded in our consolidated statements of income. See Note (14) to these consolidated financial statements for a further discussion of our hedging activities.

## (o) Advertising

Advertising costs are expensed in the fiscal year in which they are incurred and included in our consolidated statements of income on the "Selling, general, and administrative expenses" line. We incurred advertising costs including amounts paid to customers for local media and print advertising of $\$ 28,678, \$ 29,066$ and $\$ 25,559$ during fiscal years 2007, 2006, and 2005, respectively.

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

(p) Warranties

Our products are under warranty against defects in material and workmanship for a maximum of two years. We have established accruals to cover future warranty costs of $\$ 6,450$ and $\$ 7,373$ as of fiscal year ends 2007 and 2006, respectively. We estimate our warranty accrual using historical trends and believe that these trends are the most reliable method by which we can estimate our warranty liability. The following table summarizes the activity in the Company's accrual for the past three fiscal years:

## ACCRUAL FOR WARRANTY RETURNS

(in thousands)

|  | Years Ended The Last Day of February, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| Balance at the beginning of the period | \$ | 7,373 | \$ | 5,767 | \$ | 4,114 |
| Additions to the accrual |  | 18,080 |  | 22,901 |  | 19,880 |
| Reductions of the accrual - payments and credits issued |  | $(19,003)$ |  | $(21,295)$ |  | $(18,227)$ |
| Balance at the end of the period | \$ | 6,450 | \$ | 7,373 | \$ | 5,767 |

Certain entities whose financial statements are a part of these consolidated financial statements have guaranteed obligations of other entities within the consolidated group. Financial Accounting Standards Board (FASB) Interpretation No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others" requires disclosure of these guarantees, of our product warranty liabilities, and of various indemnity arrangements to which we are a party. Additional disclosures related to this policy are contained in Notes (5), (6), (7) and (10) to these consolidated financial statements.
(q) Carrying value of long-lived assets

We apply the provisions of Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"), and Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS 144"), in assessing the carrying values of our long-lived assets. SFAS 142 and SFAS 144 both require that we consider whether circumstances or conditions exist that suggest that the carrying value of a long-lived asset might be impaired. If such circumstances or conditions exist; further steps are required in order to determine whether the carrying value of the asset exceeds its fair market value. If the analyses indicate that the asset's carrying value does exceed its fair market value, the next step is to record a loss equal to the excess of the asset's carrying value over its fair value. In fiscal 2007, 2006 and 2005, we did not record any charges for impairment of long-lived assets.
(r) Economic useful lives and amortization of intangible assets

We apply Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142") in determining the useful economic lives of intangible assets that we acquire and report on our consolidated balance sheets. SFAS 142 requires that we amortize intangible assets, such as licenses and trademarks, over their economic useful lives, unless those assets' economic useful lives are indefinite. If an intangible asset's economic useful life is deemed to be indefinite, that asset is not amortized. When we acquire an intangible asset, we consider factors such as the asset's history, our plans for that asset, and the market for products associated with the asset. We consider these same factors when reviewing the economic useful lives of our existing intangible assets as well. We review the economic useful lives of our intangible assets at least annually.

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Intangible assets consist primarily of goodwill, license agreements, trademarks, customer lists and patents. We amortize certain intangible assets using the straight-line method over appropriate periods ranging from five to forty years. We recorded intangible asset amortization totaling \$2,961, \$3,202 and \$2,732 during fiscal 2007, 2006 and 2005, respectively. See Notes (3) and (4) to these consolidated financial statements for more information about our intangible assets.
(s) Interest income

Interest income is included in "Other income, net" on the consolidated statements of income. Interest income totaled $\$ 1,965$, $\$ 888$ and $\$ 359$ in fiscal 2007, 2006, and 2005, respectively. Interest income is normally earned on cash invested in short-term accounts and cash equivalents, however in fiscal 2006, interest income included interest earned on an income tax receivable of $\$ 463$.
(t) Deferred financing costs

The Company has incurred debt issuance costs in connection with its long-term debt. These costs are capitalized as deferred financing costs and amortized using the straight-line method over the term of the related debt.
(u) Financial instruments

The carrying amounts of cash and cash equivalents, receivables, accounts payable, accrued expenses and income taxes payable approximate fair value because of the short maturity of these items. See Note (7) for our assessment of the fair value of our guaranteed Senior Notes and other long-term-debt. We hedge a portion of our foreign exchange rate risk by entering into contracts to exchange foreign currencies for U.S. Dollars at specified rates.

During fiscal 2007, we entered into interest rate swaps (the "swaps"), to protect our funding costs against rising interest rates. The interest rate swaps allowed us to raise long-term borrowings at floating rates and effectively swap them into fixed rates at the point in time we believed it advantageous to do so. Under our swaps, we agree with other parties to exchange quarterly, the difference between fixed-rate and floating-rate interest amounts calculated by reference to notional amounts that perfectly match our underlying debt. Under these swap agreements, we pay the fixed rates and receive the floating rates. The swaps settle quarterly and terminate upon maturity of the related debt.

The fair values of our foreign exchange contracts and interest rate swaps are determined in accordance with Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities." See Note (14) for more information on our hedging activities.
(v) Share-based compensation plans

Prior to March 1, 2006, we applied the disclosure-only provisions of Statement of Financial Accounting Standards ("SFAS") No. 123, Accounting for Stock-Based Compensation ("SFAS 123"). In accordance with the provisions of SFAS 123, we applied APB 25, Accounting for Stock Issued to Employees ("APB 25") and related interpretations in accounting for our share-based compensation plans and, accordingly, did not recognize compensation expense for stock options because we issued options at exercise prices equal to or greater than the market value at date of grant.

Effective March 1, 2006, we adopted Statement of Financial Accounting Standards No. 123R ("SFAS 123R"), which revises SFAS 123 and supersedes APB 25. SFAS 123R requires all share-based payments to employees to be recognized in the financial statements based on their fair values using an option-pricing model at the date of grant.

We have elected to use the modified prospective method for adoption, which requires compensation expense to be recorded for all unvested stock options beginning in the first quarter of adoption, based on the fair value at the original grant date. Prior year financial statements have not been restated. We have elected to use the alternative short-cut method to calculate the historical pool of windfall tax benefits upon adoption of SFAS 123R in accordance with FASB Staff Position ("FSP") No. FAS 123R-3, Transition Election Related to Accounting for the Tax Effects of Share-based Payment Awards. For the year ended February 28, 2007, we have determined that we have a pool of windfall tax benefits.

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## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

We use a Black-Scholes option-pricing model to calculate the fair value of options. This model requires various judgmental assumptions including volatility, forfeiture rates and expected option life. If any of the assumptions used in the model change significantly, share-based compensation may differ materially in the future from that recorded in the current period.

Additionally pursuant to SFAS 123R, we have estimated forfeitures for options and awards at the dates of grant based on historical experience and will revise as necessary if actual forfeitures significantly differ from these estimates.

The impact from the adoption of SFAS 123R during fiscal 2007, decreased earnings before taxes, net earnings, basic and diluted earnings per share, for the fiscal year ended February 28, 2007, by $\$ 693, \$ 497$, and $\$ 0.02$ per share, respectively.

See Note (9) for more information on our share based compensation plans.
(w) New accounting guidance

Liability Recognition on Endorsement Split-Dollar Life Insurance Arrangements - In June 2006, the EITF reached a consensus on EITF Issue No. 06-4 ("EITF 06-4"), "Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements," which requires the application of the provisions of SFAS No. 106 ("SFAS 106"), "Employers' Accounting for Postretirement Benefits Other Than Pensions" to endorsement split-dollar life insurance arrangements. SFAS 106 would require us to recognize a liability for the discounted future benefit obligation that we will have to pay upon the death of the underlying insured employee. An endorsement-type arrangement generally exists when the Company owns and controls all incidents of ownership of the underlying policies. EITF $06-4$ is currently effective for fiscal years beginning after December 15, 2007. We have certain policies which may be subject to the provisions of this new pronouncement and are currently determining the effect, if any, the adoption of EITF $06-4$ will have on our financial statements.

Uncertainty in Income Taxes - In July 2006, the FASB issued Interpretation 48, "Accounting for Uncertainty in Income Taxes—An Interpretation of Statement of Financial Accounting Standards No. 109" ("FIN 48"). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements, and prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. The provisions of FIN 48 are effective for fiscal years beginning after December 15, 2006. Accordingly, we will adopt FIN 48 on March 1, 2007. We are currently determining the effect, if any, the adoption of FIN 48 will have on our financial statements.

Fair Value Measurements - In September 2006, the FASB issued SFAS 157 "Fair Value Measurements." This Statement defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. This Statement applies under other accounting pronouncements that require or permit fair value measurements. Accordingly, this Statement does not require any new fair value measurements, but will potentially require additional disclosures regarding existing fair value measurements we currently report. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. We are currently determining the effect, if any, this pronouncement will have on our financial statements.

Effects of Misstatements - In September 2006, the SEC issued Staff Accounting Bulletin No. 108, "Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements" ("SAB 108 "). SAB 108 provides guidance on how prior year misstatements should be taken into consideration when
quantifying misstatements in current year financial statements for purposes of determining whether the current year's financial statements are materially misstated. SAB 108 permits registrants to record the cumulative effect of initial adoption by recording the necessary "correcting" adjustments to the carrying values of assets and liabilities as of the beginning of that year with the offsetting adjustment recorded to the opening balance of retained earnings, only if material under the dual method. SAB 108 is effective for fiscal years ending on or after November 15, 2006. The adoption of SAB 108 did not have a material impact on our financial statements.

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Fair Value Option for Financial Statements - In February 2007, the FASB issued Financial Accounting Standards No. 159 "The Fair Value Option for Financial Assets and Financial Liabilities-Including an amendment of FASB Statement No. 115" ("SFAS 159"). SFAS 159 permits companies to measure many financial instruments and certain other items at fair value at specified election dates. SFAS 159 will be effective for fiscal years beginning on or after November 15, 2007. We are currently assessing, if any, the impact of SFAS 159 on our financial statements.

## NOTE 2 - PROPERTY AND EQUIPMENT

A summary of property and equipment was as follows:

## PROPERTY AND EQUIPMENT

(in thousands)

|  | Estimated Useful Lives (Years) | Last Day of February, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Land | - | \$ | 9,537 | \$ | 9,623 |
| Buildings and improvements | 10-40 |  | 62,666 |  | 62,374 |
| Computer and other equipment | 3-10 |  | 41,265 |  | 37,601 |
| Molds and tooling | 1-3 |  | 6,538 |  | 4,907 |
| Transportation equipment | 3-5 |  | 3,912 |  | 3,875 |
| Furniture and fixtures | 5-15 |  | 7,815 |  | 7,865 |
| Construction in process | - |  | 261 |  | 457 |
| Information system under development | - |  | - |  | 1,040 |
|  |  |  | 131,994 |  | 127,742 |
| Less accumulated depreciation |  |  | $(35,325)$ |  | $(27,039)$ |
| Property and equipment, net |  | \$ | 96,669 | \$ | 100,703 |

On May 31, 2006, we sold 3.9 acres of raw land adjacent to our El Paso, Texas office and distribution center. The land was sold for $\$ 666$ and we recorded a gain on the sale of $\$ 422$.

On July 7, 2006, we acquired a 3,600 square foot office facility in Mexico City for approximately $\$ 830$. To date we have paid approximately $\$ 247$ to remodel and furnish this and other facilities in South America.

During the fourth quarter of fiscal 2007, we completed a project to acquire and install additional storage racking, and associated handling equipment for our new Southaven, Mississippi distribution center. The total project cost was approximately $\$ 1,660$ and was placed into service in mid-December.

In the fourth quarter of fiscal 2007, we terminated a transportation management software implementation project that had incurred $\$ 200$ of cost during fiscal 2006 and 2007. These costs were written off with a corresponding loss recorded under the line "Other income (expense), net" for fiscal 2007.

We recorded $\$ 10,082, \$ 7,264$, and $\$ 5,025$ of depreciation expense for fiscal 2007, 2006, and 2005, respectively. Capital expenditures for property and equipment totaled $\$ 6,629, \$ 51,929$ and $\$ 14,663$ in fiscal 2007, 2006, and 2005, respectively.

Through the end of fiscal 2006, we leased 108,000 square feet of warehouse space, as well as various administrative office spaces, from a real-estate partnership in which our Chief Executive Officer and another member of our Board of Directors are limited partners. This lease was terminated on February 28, 2006, and associated inventory, furniture and equipment, and records storage were consolidated into other existing facilities. During fiscal 2006 and 2005 we paid this real-estate partnership rent of $\$ 507$ and $\$ 526$.

## NOTE 3 - INTANGIBLE ASSETS

The following table is a summary, by operating segment, of the carrying amounts and associated accumulated amortization for our intangible asset balances as of February 28, 2007 and February 28, 2006.

INTANGIBLE ASSETS
(in thousands)

| Type / Description | Segment | Estimated Life | Gross <br> Carrying <br> Amount | bruary 28, 20 <br> Accumulated mortization Applicable) | 007 <br> Net (farrying Amount | Gross <br> Carrying <br> Amount | bruary 28, 20 <br> Accumulated <br> Amortization <br> (if <br> Applicable) | 06 <br> d <br> N Net <br> Carrying <br> Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Goodwill: |  |  |  |  |  |  |  |  |
| OXO | Housewares | Indefinite | \$ 165,934 | \$ | \$ 165,934 | \$ 165,934 | \$ | \$ 165,934 |
| All other goodwill | Personal Care | Indefinite | 35,068 | - | 35,068 | 35,069 | - | 35,069 |
|  |  |  | 201,002 | 2 - | 201,002 | 201,003 | - | 201,003 |
| Trademarks: |  |  |  |  |  |  |  |  |
| OXO | Housewares | Indefinite | 75,554 | 4 | 75,554 | 75,200 | - | 75,200 |
| Brut | Personal Care | Indefinite | 51,317 | - | 51,317 | 51,317 | - | 51,317 |
| All other definite lives | Personal Care | [1] | 338 | (230) | 108 | 338 | (225) | 113 |
| All other indefinite lives | Personal Care | Indefinite | 31,082 | 2 - | 31,082 | 31,081 | - | 31,081 |
|  |  |  | 158,291 | (230) | 158,061 | 157,936 | (225) | 157,711 |

Licenses:

|  | Personal |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | ---: |
| Seabreeze | Care | Indefinite | 18,000 | - | 18,000 | 18,000 |  | - |
| All other | Personal | $8-25$ |  |  |  |  |  |  |
| licenses | Care | Years | 24,315 | $(15,953)$ | 8,362 | 24,315 | $(14,514)$ | 9,801 |
|  |  |  | 42,315 | $(15,953)$ | 26,362 | 42,315 | $(14,514)$ | 27,801 |

Other:
Patents,
customer lists

| and non-compete |  | $2-14$ |  |  |  |  |  |  |
| :--- | :--- | ---: | ---: | :---: | ---: | ---: | ---: | ---: |
| agreements | Housewares | Years | 19,214 | $(4,561)$ | 14,653 | 18,801 | $(3,044)$ | 15,757 |
| Total |  |  | $\$ 420,822$ | $\$$ | $(20,744) \$ 400,078$ | $\$ 420,055$ | $\$(17,783) \$ 402,272$ |  |

[1] Includes one fully amortized trademark and one trademark with an estimated life of 30 years.
The following table summarizes the amortization expense attributable to intangible assets for the fiscal years 2007, 2006, and 2005, as well as estimated amortization expense for the fiscal years 2008 through 2012.

## AMORTIZATION OF INTANGIBLES

(in thousands)
Aggregate Amortization Expense
For the twelve months ended
February 28, 2007 \$ 2,961

| February 28, 2006 | $\$$ | 3,202 |
| :--- | :---: | :---: |
| February 28, 2005 | $\$$ | 2,732 |
| Estimated Amortization Expense |  |  |
| For the fiscal years ended | $\$$ | 2,898 |
| February 2008 | $\$$ | 2,648 |
| February 2009 | $\$$ | 2,603 |
| February 2010 | $\$$ | 2,131 |
| February 2011 | $\$$ | 2,024 |

Many of the license agreements under which we sell or intend to sell products with trademarks owned by other entities require that we pay minimum royalties and make minimum levels of advertising expenditures. For the fiscal year ending February 28, 2008, minimum royalties due and minimum advertising expenditures under certain of our license agreements total $\$ 2,636$ and $\$ 5,729$, respectively.

## NOTE 4 - ACQUISITIONS AND NEW TRADEMARK LICENSE AGREEMENTS

Epil-Stop ${ }^{\circledR}$ Acquisition - In the first quarter of fiscal 2005, as part of the proceeds of our sale of Tactica, we recorded $\$ 2,255$ for the Epil-Stop ${ }^{\circledR}$ trademark, which we believe to have an indefinite useful life (see Note (16)).
$\boldsymbol{O X O}{ }^{\circledR}$ Acquisition - On June 1, 2004, we acquired certain assets and liabilities of OXO International ("OXO") for a net cash purchase price of $\$ 273,173$ including the assumption of certain liabilities. The acquisition was funded through a combination of short-term and long-term debt as further discussed in Notes (5) and (7) to these consolidated financial statements. We completed an analysis of the economic lives of all the assets acquired and determined the appropriate allocation of the initial purchase price based upon independent appraisals. In the acquisition, we recorded goodwill of $\$ 165,388$ (subsequently adjusted to $\$ 165,934$ ), trademarks with indefinite useful lives (and thus not subject to amortization) of $\$ 75,200$, and other intangible assets totaling $\$ 17,990$ (subsequently adjusted to $\$ 18,364$ ). "Other intangible assets" are subject to amortization over varying lives ranging from 2 to 13 years and consist of patents, customer lists and a non-compete agreement. We believe that the OXO acquisition resulted in recognition of goodwill primarily because of its industry position, management strength, and business growth potential. The following schedule presents the net assets acquired at closing.

| OXO - Net Assets Acquired on June 1, 2004 (in thousands) |  |  |
| :---: | :---: | :---: |
| Finished goods inventories | \$ | 15,728 |
| Property and equipment |  | 2,907 |
| Trademarks |  | 75,200 |
| Goodwill |  | 165,388 |
| Other intangible assets |  | 17,990 |
| Total assets acquired |  | 277,213 |
| Less: Current liabilities assumed |  | $(4,040)$ |
| Net assets acquired | \$ | 273,173 |

SkinMilk ${ }^{\circledR}$ and TimeBlock ${ }^{\circledR}$ Acquisition - On September 29, 2004, we acquired certain assets related to the worldwide production and distribution of TimeBlock ${ }^{\circledR}$ and SkinMilk® body and skin care products lines from Naterra International, Inc. TimeBlock ${ }^{\circledR}$ is a line of clinically tested anti-aging skin care products. SkinMilk $®$ is a line of body, bath and skin care products enriched with real milk proteins, vitamins and botanical extracts. The assets consist principally of patents, trademarks and trade names, product formulations and production technology, distribution rights, and customer lists. The Company paid the purchase price of $\$ 12,001$ in cash funded from our revolving line of credit. We completed an analysis of the economic lives of all the assets acquired and determined the appropriate allocation of the initial purchase price based upon independent appraisals. The following schedule presents the assets acquired at closing:

| Assets Acquired from Naterra International, Inc. (in thousands) |  |  |
| :---: | :---: | :---: |
| Skin Milk® Trademark | \$ | 9,178 |
| TimeBlock® Trademark |  | 2,728 |
| Fixed assets |  | 95 |
| Total assets acquired | \$ | 12,001 |

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## NOTE 4 - ACQUISITIONS AND NEW TRADEMARK LICENSE AGREEMENTS, CONTINUED

Candela ${ }^{\circledR}$ Acquisition - On September 25, 2006, we acquired all rights to trademarks, certain patents, formulas, tooling and production processes to Vessel, Inc.'s rechargeable lighting products under various brand names, including Candela®. The products will be sold by our Housewares segment. We believe the acquired trademarks have indefinite economic lives. The following schedule presents the assets acquired at closing and management's purchase price allocation:

| Assets Acquired from Vessel, Inc. <br> (in thousands) |  |  |
| :--- | ---: | ---: | ---: |
| Trademarks | $\$$ | 354 |
| Patents |  | 120 |
| Fixed Assets | $\$ 8$ | 500 |
| Total assets acquired | $\$$ |  |

Bed Head ${ }^{\circledR}$ by TIGI and Toni\&Guy ${ }^{\circledR}$ - On December 6, 2006, we entered into licensing arrangements with MBL/TIGI Products, L.P. and MBL/Toni\&Guy Products L.P. for the use of the Bed Head® by TIGI and Toni\&Guy® trademarks for personal care products in the Western Hemisphere. We plan on introducing a line of hair care appliance products under the Bed Head $\circledR^{\circledR}$ by TIGI and Toni\&Guy ${ }_{\circledR}{ }^{\circledR}$ brand names that eventually will include hair dryers, hair styling irons and straighteners, hot air brushes, hair setters, combs, brushes and hair care accessories, as well as a variety of other personal care products. We plan to begin marketing in the United States, followed by the remainder of the Western Hemisphere, with product shipments to begin during fiscal 2008.

## NOTE 5 -SHORT-TERM DEBT

We entered into a five year \$75,000 Credit Agreement ("Revolving Line of Credit Agreement"), dated as of June 1, 2004, with Bank of America, N.A. and other lenders. Borrowings under the Revolving Line of Credit Agreement accrue interest equal to the higher of the Federal Funds Rate plus 0.50 percent or Bank of America's prime rate. Alternatively, upon timely election by the Company, borrowings accrue interest based on the respective $1,2,3$, or 6 -month LIBOR rate plus a margin of 0.75 percent to 1.25 percent based upon the "Leverage Ratio" at the time of the borrowing. The "Leverage Ratio" is defined by the Revolving Line of Credit Agreement as the ratio of total consolidated indebtedness, including the subject funding on such date to consolidated EBITDA ("Earnings Before Interest, Taxes, Depreciation and Amortization") for the period of the four consecutive fiscal quarters most recently ended. The rates paid on various draws during the 2006 fiscal year ranged from 4.09 percent to 7.50 percent. The credit line allows for the issuance of letters of credit up to $\$ 10,000$. Outstanding letters of credit reduce the $\$ 75,000$ borrowing limit dollar for dollar. During fiscal 2007, we did not draw on the Revolving Line of Credit. As of February 28,2007 , there were no revolving loans and $\$ 394$ of open letters of credit outstanding against this facility.

The Revolving Line of Credit Agreement requires the maintenance of certain debt/EBITDA, fixed charge coverage ratios, and other customary covenants. Certain covenants, as of the latest balance sheet date, limit our total outstanding indebtedness from all sources to no more than 3.5 times the latest twelve months' trailing EBITDA. These covenants effectively limited our ability to incur no more than $\$ 55,367$ of additional debt from all sources, including draws on our Revolving Line of Credit Agreement. The agreement is guaranteed, on a joint and several basis, by the parent company, Helen of Troy Limited, and certain subsidiaries. Any amounts outstanding under the Revolving Line of Credit Agreement will mature on June 1, 2009. As of February 28, 2007, we were in compliance with the terms of this agreement.

## NOTE 6 - ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

A summary of other accrued liabilities is as follows:

## ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES (in thousands)

|  | Last Day of February, |  |  |
| :--- | ---: | ---: | ---: |
|  |  | $\mathbf{2 0 0 7}$ | 2006 |
| Accrued sales returns, discounts and allowances | $\$$ | $\mathbf{2 5 , 0 5 4}$ | $\$$ |
| Accrued compensation | $\mathbf{8 , 8 8 9}$ | 24,176 |  |
| Accrued advertising | $\mathbf{9 , 2 6 9}$ | 7,603 |  |
| Accrued interest | $\mathbf{2 , 8 3 3}$ | 7,617 |  |
| Accrued royalties | $\mathbf{2 , 5 4 9}$ | 2,671 |  |
| Accrued professional fees | $\mathbf{1 , 2 1 8}$ | 2,577 |  |
| Accrued benefits and payroll taxes | $\mathbf{1 , 4 3 8}$ | 1,502 |  |
| Accrued freight | $\mathbf{1 , 3 9 0}$ | 1,495 |  |
| Accrued property, sales and other taxes | $\mathbf{8 3 1}$ | 858 |  |
| Foreign currency forward contracts at fair value | $\mathbf{6 1 6}$ | 593 |  |
| Interest rate swaps at fair value | $\mathbf{1 , 5 0 1}$ | - |  |
| Other | $\mathbf{6 , 7 9 6}$ | - |  |
| Total Accrued Expenses |  | $\mathbf{6 2 , 3 8 4}$ | $\$$ |

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## NOTE 7 - LONG-TERM DEBT

A summary of long-term debt (in thousands) was as follows:

## LONG-TERM DEBT

 (in thousands)| Original <br> Date | Range of Interest <br> Rates |  | Latest <br> Rate |  | Last Day <br> of February, |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Borrowed | 2007 | 2006 | Payable | Matures | $\mathbf{2 0 0 7}$ |  |

\$40,000 unsecured Senior
Note Payable at a fixed
interest rate of $7.01 \%$.
Interest payable quarterly,
principal of $\$ 10,000$ payable annually beginning on
$\begin{array}{llllllllll}\text { January 2005. } & 01 / 96 & \mathbf{7 . 0 1 \%} & 7.01 \% & \mathbf{7 . 0 1 \%} & 01 / 08 & \$ & \mathbf{1 0 , 0 0 0} & \$ & 20,000\end{array}$
\$15,000 unsecured Senior
Note Payable at a fixed
interest rate of $7.24 \%$.
Interest payable quarterly,
principal of $\$ 3,000$
payable annually beginning $\begin{array}{llllllll}\text { on July } 2008 & 07 / 97 & \mathbf{7 . 2 4 \%} & 7.24 \% & \mathbf{7 . 2 4 \%} & 07 / 12 & \mathbf{1 5 , 0 0 0} & \mathbf{1 5 , 0 0 0}\end{array}$
\$100,000 unsecured floating
interest rate 5
Year Senior Notes. Interest
set and payable $\quad \mathbf{5 . 3 7 \%} \quad 3.41 \%$
quarterly at three-month
LIBOR plus 85 basis points. to to

| Principal is due at maturity. Notes <br> can be prepaid without penalty. * | $06 / 04$ | $\mathbf{6 . 3 5 \%}$ | $5.37 \%$ | $\mathbf{5 . 8 9 \%}$ | $06 / 09$ | $\mathbf{1 0 0 , 0 0 0}$ | 100,000 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

$\$ 50,000$ unsecured floating interest
rate 7
Year Senior Notes. Interest set and payable
$\mathbf{5 . 3 7 \%} \quad 3.41 \%$
quarterly at three-month
LIBOR plus 85 basis points. to to
Principal is due at maturity.
Notes can be prepaid without $\begin{array}{llllllll}\text { penalty.* } & 06 / 04 & \mathbf{6 . 3 5 \%} & 5.37 \% & \mathbf{5 . 8 9 \%} & 06 / 11 & \mathbf{5 0 , 0 0 0} & 50,000\end{array}$

| $\$ 75,000$ unsecured floating interest |  |  |
| :--- | :---: | :---: |
| rate 10 |  |  |
| Year Senior Notes. Interest | $\mathbf{5 . 4 2 \%}$ | $3.46 \%$ |
| set and payable |  |  |
| quarterly at three-month <br> LIBOR plus 90 basis points. | to | to |



* Floating interest rates are hedged with interest rate swaps to effectively fix interest rates as discussed later in this note.
** On September 15, 2006 and January 22, 2007, we prepaid without penalty $\$ 4,974$ and $\$ 7,660$, respectively of the Industrial Development Revenue Bond.

The fair market value at February 28, 2007 computed using discounted cash flow analysis was $\$ 10,267$ and $\$ 16,354$ on the $\$ 10,000$ and $\$ 15,000$ of book value, fixed rate debt, respectively. All other long-term debt has floating interest rates, and its book value approximates its fair value at February 28, 2007.

On September 28, 2006, we entered into interest rate hedge agreements in conjunction with our outstanding unsecured floating interest rate $\$ 100,000,5$ Year; $\$ 50,000,7$ Year; and $\$ 75,000,10$ Year Senior Notes (the "swaps"). The swaps are a hedge of the variable LIBOR rates used to reset the floating rates on the Senior Notes. The swaps effectively fix the interest rates on the 5, 7 and 10 Year Senior Notes at 5.89, 5.89 and 6.01 percent, respectively, beginning September 29, 2006. Under our swaps, we agree with other parties to exchange quarterly, the difference between fixed-rate and floating-rate interest amounts calculated by reference to notional amounts that perfectly match our underlying debt. Under these swap agreements, we pay the fixed rates and receive the floating rates. The swaps settle quarterly and terminate upon maturity of the related debt. The swaps are considered cash flow hedges under SFAS No. 133 because they are intended to hedge, and are effective as a hedge, against variable cash flows.

## NOTE 7 - LONG-TERM DEBT, CONTINUED

All of our long-term debt is guaranteed by either the parent company, Helen of Troy Limited, and/or certain subsidiaries on a joint and several basis and has customary covenants covering Debt/EBITDA ratios, fixed charge coverage ratios, consolidated net worth levels, and other financial requirements. Certain covenants as of the latest balance sheet date, limit our total outstanding indebtedness from all sources to no more than 3.5 times the latest twelve months trailing EBITDA. These covenants effectively limited our ability to incur no more than $\$ 55,367$ of additional debt from all sources, including draws on our Revolving Line of Credit Agreement. Additionally, our debt agreements restrict us from incurring liens on any of our properties, except under certain conditions. As of February 28, 2007, we are in compliance with all the terms of these agreements.

The following table contains a summary of the components of our interest expense for the periods covered by our consolidated statements of income:

INTEREST EXPENSE
(in thousands)

|  | Years Ended The Last Day of February, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| Interest and commitment fees | \$ | 17,388 | \$ | 16,084 | \$ | 9,269 |
| Deferred finance costs |  | 811 |  | 782 |  | 601 |
| Interest rate swap settlements |  | (287) |  | - |  | - |
| Total interest expense | \$ | 17,912 | \$ | 16,866 | \$ | 9,870 |

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## NOTE 8 - INCOME TAXES

Our components of earnings from continuing operations before income tax expense are as follows:

|  | Years Ended Last Day of February, (in thousands) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| U.S. | \$ | 9,298 | \$ | 7,045 | \$ | 15,529 |
| Non-U.S. |  | 45,849 |  | 48,757 |  | 74,050 |
| Total | \$ | 55,147 | \$ | 55,802 | \$ | 89,579 |

Our components of income tax expense attributable to continuing operations are as follows:

|  | Years Ended Last Day of February, (in thousands) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2005 |  |
| U.S. |  |  |  |  |  |  |
| Current | \$ | 3,910 | \$ | 2,481 | \$ | 5,410 |
| Deferred |  | (296) |  | 2,876 |  | $(1,590)$ |
|  |  | 3,614 |  | 5,357 |  | 3,820 |
| Non-U.S. |  |  |  |  |  |  |
| Current |  | 1,589 |  | 1,869 |  | 9,108 |
| Deferred |  | (143) |  | (734) |  | (21) |
|  |  | 1,446 |  | 1,135 |  | 9,087 |
| Total | \$ | 5,060 | \$ | 6,492 | \$ | 12,907 |

Our total income tax expense from continuing operations differs from the amounts computed by applying the statutory tax rate to earnings before income taxes. The reasons for these differences are as follows:

|  | Years Ended Last Day of February, (in thousands) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2005 |
| Expected tax expense at the U.S. statutory rate of 35\% | 35.0\% | 35.0\% | 35.0\% |
| Impact of U.S. state income taxes | 0.7 | 0.2 | - |
| Decrease in income taxes resulting from income from non-U.S. operations subject to varying income tax rates | (26.5) | (28.6) | (18.3) |
| Reversal of prior accruals as a result of final tax audit settlements | - | - | (2.3) |
| Repatriation of prior years' foreign earnings | - | 5.0 | - |
| Actual tax expense | 9.2\% | 11.6\% | 14.4\% |

On February 22, 2006, the Board of Directors of a subsidiary of the Company approved the repatriation, pursuant to The American Jobs Creation Act of 2004, of $\$ 48,554$ in foreign earnings. As a result, we incurred a one-time tax charge of $\$ 2,792$ in the fourth quarter of fiscal 2006.

## NOTE 8 - INCOME TAXES, CONTINUED

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and liabilities as of the last day of February 2007 and 2006 are as follows:

|  | Last Day of February, (in thousands) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  |
| Deferred tax assets: |  |  |  |  |
| Net operating loss carryforwards | \$ | 5,826 | \$ | 4,861 |
| Accounts receivable |  | 1,203 |  | 1,801 |
| Inventories, principally due to additional cost of inventories for tax purposes |  | 6,386 |  | 4,275 |
| Write down of marketable securities |  | 1,020 |  | 1,170 |
| Accrued expenses and other |  | 5,750 |  | 3,078 |
| Contribution carryforward |  | 0 |  | 793 |
| Total gross deferred tax assets |  | 20,185 |  | 15,978 |
| Valuation allowance |  | $(1,708)$ |  | (368) |
| Deferred tax liabilities: |  |  |  |  |
| Depreciation and amortization |  | $(6,671)$ |  | $(5,001)$ |
| Net deferred tax asset | \$ | 11,806 | \$ | 10,609 |

In assessing the realizability of deferred tax assets, we consider whether it is more likely than not that some portion of all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. We consider the scheduled reversal of deferred tax liabilities, expected future taxable income, and tax planning strategies in making this assessment. In fiscal 2007, we increased our valuation allowance $\$ 1,340$, principally due to net operating loss carryforwards in certain tax jurisdictions whose benefits we now believe we will not be able to utilize.

The schedule below shows the composition of our net operating loss carryforwards and the approximate future taxable income we will need to generate in order to utilize all carryforwards prior to their expiration.


| operating loss carryforwards |  | $(1,668)$ |  | $(10,234)$ |
| :--- | :---: | :---: | :---: | :---: |
| Total | $\$$ | 4,158 | $\$$ | 22,228 |

As of February 28, 2007, subject to the valuation allowances provided, we believe it is more likely than not that we will realize the benefits of these deductible differences. Any future amount of deferred tax assets considered realizable, however, could be reduced in the near term if estimates of future taxable income during any carryforward periods are reduced.

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## NOTE 8 - INCOME TAXES, CONTINUED

Hong Kong Income Taxes - On May 10, 2006, the IRD and the Company reached a settlement regarding tax liabilities for the fiscal years 1995 through 1997. This agreement was subsequently approved by the IRD's Board of Review. For those tax years, we agreed to an assessment of approximately $\$ 4,019$ including estimated penalties and interest. Our consolidated financial statements at May 31, 2006 and February 28, 2006 included adequate provisions for this liability. As a result of this tax settlement, in the first quarter of fiscal 2007, we reversed $\$ 192$ of tax provision previously established and recorded $\$ 279$ of associated interest. During the second quarter of fiscal 2007, the liability was paid with $\$ 3,282$ of tax reserve certificates and the balance in cash.

For the fiscal years 1998 through 2003, the IRD has assessed a total of $\$ 25,461$ (U.S.) in tax on certain profits of our foreign subsidiaries. Hong Kong is seeking to levy taxes on income earned from certain activities previously conducted in Hong Kong. Negotiations with the IRD regarding these issues and their settlement are ongoing, and it is unclear at this time when they will be resolved.

In connection with the IRD's tax assessment for the fiscal years 1998 through 2003, we have purchased tax reserve certificates in Hong Kong totaling $\$ 25,144$. Tax reserve certificates represent the prepayment by a taxpayer of potential tax liabilities. The amounts paid for tax reserve certificates are refundable in the event that the value of the tax reserve certificates exceeds the related tax liability. These certificates are denominated in Hong Kong dollars and are subject to the risks associated with foreign currency fluctuations.

If the IRD were to successfully assert the same position for fiscal years after fiscal year 2003, the resulting assessment could total $\$ 18,673$ (U.S.) in taxes for fiscal years 2004 and 2005. Although the final resolution of the proposed adjustments is uncertain and involves unsettled areas of the law, based on currently available information, we have provided for our best estimate of the total probable tax liability for this matter. While the resolution of the issue may result in tax liabilities that are significantly higher or lower than the reserves established for this matter, management currently believes that the resolution will not have a material effect on our consolidated financial position or liquidity. However, an unfavorable resolution could have a material effect on our consolidated results of operations or cash flows in the quarter in which an adjustment is recorded or the tax is due or paid.

Effective March 2005, we had concluded the conduct of all operating activities in Hong Kong that we believe were the basis of the IRD's assessments. Over the course of the prior year, the Company had moved these activities to China and Macao. The Company established a Macao offshore company ("MOC") and began operating from Macao in the third quarter of fiscal 2005. As a MOC, we have been granted an indefinite tax holiday and currently pay no taxes. Accordingly, no additional accruals for Hong Kong contingent tax liabilities beyond February 2005 have been provided.

United States Income Taxes - The Internal Revenue Service (the "IRS") has completed its audits of the U.S. consolidated federal tax returns for fiscal years 2000, 2001 and 2002. We previously disclosed that the IRS provided notice of proposed adjustments to taxes of $\$ 13,424$ for the three years under audit. We have resolved the various tax issues and reached an agreement on additional tax in the amount of $\$ 3,568$. The resulting tax liability had already been provided for in our tax reserves and we have decreased our tax accruals related to the IRS audits for fiscal years 2000, 2001 and 2002, accordingly. This additional tax liability and associated interest of $\$ 914$ were settled in the fourth quarter of fiscal 2006.

The IRS is auditing our U.S. consolidated federal tax returns for fiscal years 2003 and 2004 and has provided notice of proposed adjustments of $\$ 5,953$ to taxes for the years under audit. The Company is vigorously contesting these adjustments. Although the ultimate outcome of the dispute with the IRS cannot be predicted with certainty, management is of the opinion that adequate provisions for taxes in those years have been made in our consolidated financial statements.

The IRS recently began an examination of the U.S. consolidated federal tax return for fiscal year 2005. The audit is in the preliminary stages and, to date, no adjustments have been proposed.

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## NOTE 8 - INCOME TAXES, CONTINUED

Income Tax Provisions - We must make certain estimates and judgments in determining income tax expense for financial statement purposes. These estimates and judgments must be used in the calculation of certain tax assets and liabilities because of differences in the timing of recognition of revenue and expense for tax and financial statement purposes. We
must assess the likelihood that we will be able to recover our deferred tax assets. If recovery is not likely, we must increase our provision for taxes by recording a valuation allowance against the deferred tax assets that we estimate will
not ultimately be recoverable. As changes occur in our assessments regarding our ability to recover our deferred tax assets, our tax provision is increased in any period in which we determine that the recovery is not probable.

In 1994, we engaged in a corporate restructuring that, among other things, resulted in a greater portion of our income not being subject to taxation in the United States. If such income were subject to U.S. federal income taxes, our effective income tax rate would increase materially. The American Jobs Creation Act of 2004 (the "AJCA"), included an anti-inversion provision that denies certain tax benefits to companies that have reincorporated outside the United States after March 4, 2003. We completed our reincorporation in 1994; therefore, our transaction is grandfathered by the AJCA, and we expect to continue to benefit from our current structure.

In addition to future changes in tax laws, our position on various tax matters may be challenged. Our ability to maintain our position that the parent company is not a Controlled Foreign Corporation (as defined under the U.S. Internal Revenue Code) is critical to the tax treatment of our non-U.S. earnings. A Controlled Foreign Corporation is a non-U.S. corporation whose largest U.S. shareholders (i.e., those owning 10 percent or more of its shares) together own more than 50 percent of the shares in such corporation. If a change of ownership were to occur such that the parent company became a Controlled Foreign Corporation, such a change could have a material negative effect on the largest U.S. shareholders and, in turn, on our business.

In addition, the calculation of our tax liabilities involves dealing with uncertainties in the application of other complex tax regulations. We recognize liabilities for anticipated tax audit issues in the United States and other tax jurisdictions based on our estimate of whether, and the extent to which, additional taxes will be due. If we ultimately determine that payment of these amounts are not probable, we reverse the liability and recognize a tax benefit during the period in which we determine that the liability is no longer probable. We record an additional charge in our provision for taxes in the period in which we determine that the recorded tax liability is less than we expect the ultimate assessment to be.

## NOTE 9 - SHARE-BASED COMPENSATION PLANS

We have equity awards outstanding under four share-based compensation plans. The plans consist of two employee stock option and restricted stock plans, a non-employee director stock option plan, and an employee stock purchase plan. These plans are described below. The plans are generally administered by the Compensation Committee of the Board of Directors, consisting of non-employee independent directors.

Effective March 1, 2006, we adopted Statement of Financial Accounting Standards No. 123 (revised 2004), "Share-Based Payment" ('SFAS 123R"), utilizing the modified prospective method whereby prior periods will not be restated for comparability. SFAS 123R requires recognition of share-based compensation expense in the statements of income over the vesting period based on the fair value of the award at the grant date. Previously, the Company used the intrinsic value method under Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25"), as amended by related interpretations of the Financial Accounting Standards Board ("FASB"). Under APB 25, no compensation cost was recognized for stock options because the quoted market price of the stock at the grant date was equal to or less than the amount per share the employee had to pay to acquire the stock after fulfilling the vesting period. SFAS 123R supersedes APB 25 as well as Statement of Financial Accounting Standard

123 "Accounting for Stock-Based Compensation", which permitted pro forma footnote disclosures to report the difference between the fair value method and the intrinsic value method.

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## NOTE 9 - SHARE-BASED COMPENSATION PLANS, CONTINUED

Under stock option and restricted stock plans adopted in 1994 and 1998, as amended (the "1994 Plan" and the "1998 Plan," respectively), we have reserved a total of $14,750,000$ common shares for issuance to key officers and employees. Under these plans, we grant options to purchase our common shares at a price equal to or greater than the fair market value on the grant date. Both plans contain provisions for incentive stock options, non-qualified stock options and restricted share grants. Generally, options granted under the 1994 Plan and the 1998 Plan become exercisable immediately or over one, four, or five-year vesting periods and expire on dates ranging from seven to ten years from the date of grant.
As of February 28, 2007, 478,886 shares remained available for issue under the 1998 plan and $6,490,758$ options were outstanding under these plans.

Under a stock option plan for non-employee directors (the "Directors' Plan") adopted in fiscal 1996, we reserved a total of 980,000 of our common shares for issuance to non-employee members of the Board of Directors. We granted options under the Directors' Plan at a price equal to the fair market value of our common shares at the date of grant. Options granted under the Directors' Plan vest one year from the date of issuance and expire ten years after issuance. The Directors' Plan expired by its terms on June 6, 2005. On that date, the remaining 284,000 shares available for issue expired. As of February 28, 2007, 260,000 options were outstanding under this plan.

Under an employee stock purchase plan (the "Stock Purchase Plan"), we have reserved a total of 500,000 common shares for issuance to our employees, nearly all of whom are eligible to participate. Under the terms of the Stock Purchase Plan, employees authorize the withholding of up to 15 percent of their wages or salaries to purchase our common shares. The purchase price for shares acquired under the Stock Purchase Plan is equal to the lower of 85 percent of the share's fair market value on either the first day of each option period or the last day of each period. During the second and fourth quarters of fiscal 2007, plan participants acquired 12,485 and 11,863 shares, respectively at a price of $\$ 15.21$ and $\$ 15.64$ per share, respectively under the Stock Purchase Plan. At February 28, 2007, 307,386 shares remained available for future issue under this plan.

For the fiscal year ending February 28, 2007, the Company expensed $\$ 693$ pre-tax, for stock options issued and employee share purchases under the above plans. These amounts were classified in selling, general, and administrative expense in
the consolidated statements of income. The following table highlights the impact of share based compensation expense:

## SHARE-BASED PAYMENT EXPENSE (in thousands, except per share data)

|  | Years Ended Last Day of February, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  |  | 2006 (1) |  | 2005 (1) |
| Stock options | \$ | 595 | \$ | - | \$ | - |
| Employee stock purchase plan |  | 98 |  | - |  | - |
| Share-based payment expense |  | 693 |  | - |  | - |
| Less income tax benefits |  | (196) |  | - |  | - |
| Share-based payment expense, net of income tax benefits | \$ | 497 | \$ | - | \$ | - |
| Earnings per share impact of share-based payment expense: |  |  |  |  |  |  |
| Basic | \$ | 0.02 | \$ | - | \$ | - |
| Diluted | \$ | 0.02 | \$ | - | \$ | - |

(1) Prior year amounts are before adoption of SFAS 123R under the modified prospective method. Under this method, periods prior to adoption are not restated.

## NOTE 9 - SHARE-BASED COMPENSATION PLANS, CONTINUED

The following table provides the pro forma effect on net earnings and earnings per share as if the fair-value-based measurement method had been applied to all stock-based compensation for fiscal years 2006 and 2005:

PRO FORMA NET INCOME AND PRO FORMA EARNINGS PER SHARE (in thousands, except per share data)

|  | Years Ended Last Day of February,2006 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Net income: |  |  |  |  |
| As reported | \$ | 49,310 | \$ | 76,450 |
| Less fair-value cost of options with original vesting schedules |  | $(2,751)$ |  | $(1,952)$ |
| Add income tax benefits on non-accelerated options |  | 800 |  | 515 |
| Less fair-value cost of options where original vesting schedules were accelerated on |  |  |  |  |
| February 24, 2006 |  | $(1,641)$ |  |  |
| Add income tax benefits on accelerated options |  | 460 |  | - |
| Pro forma | \$ | 46,178 | \$ | 75,013 |
|  |  |  |  |  |
| Basic earnings per share: |  |  |  |  |
| As reported | \$ | 1.65 | \$ | 2.57 |
| Pro forma |  | 1.54 |  | 2.52 |
|  |  |  |  |  |
| Diluted earnings per share: |  |  |  |  |
| As reported | \$ | 1.56 | \$ | 2.35 |
| Pro forma |  | 1.46 |  | 2.30 |

On February 24, 2006, the Compensation Committee of our Board of Directors approved the immediate acceleration of vesting on unvested and "out-of-the money" stock options previously awarded to officers and employees with option exercise prices greater than $\$ 19.65$. The affected options held by officers and employees had a range of exercise prices between $\$ 20.35$ and $\$ 33.88$, with a weighted average exercise price of $\$ 24.79$. Vesting of options exercisable for a total of 285,217 shares was accelerated. The closing price per share of our common shares on February 24,2006 was $\$ 19.65$. Except for the vesting change, all affected stock options continued to be governed by their respective original terms and conditions. At the time they were accelerated, these options represented 4.1percent of the total of all outstanding options.

We took this action in order to reduce the future compensation expense associated with unvested stock options following the adoption of SFAS No.123R. As a result of the acceleration, we estimate that future stock option related compensation expense that otherwise would be required to be recorded in connection with the accelerated options will be reduced by $\$ 1,641$, on a pre-tax basis, over the original option remaining vesting periods.

The fair value of all share-based payment awards are estimated using a Black-Scholes option pricing model with the following assumptions and weighted-average fair values for the fiscal years 2007, 2006 and 2005:

## ASSUMPTIONS USED FOR FAIR VALUE OF STOCK OPTION GRANTS

|  | Years Ended Last Day of February, |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Weighted-average risk-free interest rate | $\mathbf{2 0 0 7}$ |  |  | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 5}$ |


| Dividend yield | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ |
| :--- | :--- | :--- | :--- |
| Weighted-average expected volatility | $37.4 \%$ | $41.6 \%$ | $39.3 \%$ |
| Weighted-average expected life (in years) | 4.52 | 3.76 | 3.27 |

The following describes how certain assumptions affecting the estimated fair value of options or discounted employee share purchases ("share based payments") are determined. The risk-free interest rate is based on U.S. Treasury securities with maturities equal to the expected life of the share based payments. The dividend yield is computed as zero because we have not historically paid dividends nor do we expect to at this time. Expected volatility is based on a weighted average of the market implied volatility and historical volatility over the expected life of the underlying share-based payments. We use our historic experience to estimate the expected life of each stock-option grant and also to estimate the impact of exercise, forfeitures, termination and holding period behavior for fair value expensing purposes.

## NOTE 9 - SHARE-BASED COMPENSATION PLANS, CONTINUED

Employee share purchases vest immediately at the time of purchase. Accordingly, the fair value award associated with their discounted purchase price is expensed at the time of purchase.

A summary of option activity under all plans follows:

## SUMMARY OF STOCK OPTION ACTIVITY

(in thousands, except contractual term and per share data)

|  | Options |  | Weighted Average Exercise Price |  | Weighted Average Grant Date Fair Value | Weighted Average Remaining Contractual Term (in years) |  | Aggregate <br> Intrinsic <br> Value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outstanding at February 29, 2004 | 7,983 | \$ | 12.97 | \$ | 4.82 | 6.47 | \$ | 129,005 |
| Granted | 190 |  | 29.49 |  | 9.92 |  |  |  |
| Exercised | $(1,288)$ |  | (6.65) |  |  |  |  | 33,911 |
| Forfeited / expired | (39) |  | (17.01) |  |  |  |  |  |
| Outstanding at <br> February 28, |  |  |  |  |  |  |  |  |
| 2005 | 6,846 |  | 14.60 |  | 5.44 | 5.66 |  | 93,722 |
| Granted | 306 |  | 18.83 |  | 7.14 |  |  |  |
| Exercised | (162) |  | (11.16) |  |  |  |  | 1,780 |
| Forfeited / expired | (67) |  | (23.21) |  |  |  |  |  |
| Outstanding at <br> February 28, |  |  |  |  |  |  |  |  |
| 2006 | 6,923 |  | 14.83 |  | 5.52 | 4.83 |  | 39,317 |
| Granted | 131 |  | 22.64 |  | 8.72 |  |  |  |
| Exercised | (248) |  | (12.46) |  |  |  |  | 1,939 |
| Forfeited / expired | (55) |  | (21.25) |  |  |  |  |  |
| Outstanding at <br> February 28, 2007 | 6,751 | \$ | 15.01 | \$ | 5.57 | 3.87 | \$ | 56,211 |

Exercisable at
February 28,

| 2007 | 6,407 | $\$$ | 14.78 | $\$$ | 5.47 | 3.66 | $\$$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

A summary of non-vested option activity and changes under all plans follows:

## NON-VESTED STOCK OPTION ACTIVITY

(in thousands, except per share data)
Weighted

|  | Non-Vested <br> Options | Average Grant <br> Date Fair Value |
| :--- | :---: | :---: | :---: |
| Outstanding at February 28, 2004 | 801 | $\$ .82$ |
| Granted | 190 | 9.92 |
| Vested or forfeited | $(287)$ | $(7.09)$ |
| Outstanding at February 28, 2005 | 704 | 5.27 |
| Granted | 306 | 7.14 |
| Vested or forfeited | $(581)$ | $(5.52)$ |
| Outstanding at February 28, 2006 | 429 | 6.27 |
| Granted | 131 | 8.72 |
| Vested or forfeited | $(216)$ | $(5.94)$ |
| Outstanding at February 28, 2007 | 344 | $\$ 8$ |

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NOTE 9 - SHARE-BASED COMPENSATION PLANS, CONTINUED
A summary of our total unrecognized share-based compensation cost as of February 28, 2007 is as follows:
UNRECOGNIZED SHARE-BASED COMPENSATION EXPENSE
(in thousands, except weighted average expense period data)
$\left.\begin{array}{lll}\hline & & \begin{array}{c}\text { Weighted } \\ \text { Average } \\ \text { Remaining } \\ \text { Period of } \\ \text { Expense }\end{array} \\ \text { Recognition } \\ \text { (in months) }\end{array}\right\}$

The following table summarizes additional information about stock options outstanding at February 28, 2007:

## SUMMARY OF OPTIONS OUTSTANDING AND EXERCISABLE (actual number of shares)

## Outstanding Stock Options

|  | Ption |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Number } \\ \text { of } \\ \text { Options } \end{gathered}$ | Price Range (per share) |  |  | Weighted- <br> Average <br> Remaining <br> Contractual <br> Life (years) |  | Weighted- <br> Average <br> Exercise <br> Price <br> (per <br> share) | Number of Options |  | hted- <br> rage <br> rcise <br> ice <br> er <br> are) |
| ISOs | 48,250 | \$ 5.69 | to | \$ 11.78 | 3.78 | \$ | 9.81 | 43,750 | \$ | 9.62 |
|  | 71,625 | \$ 12.93 | to | \$ 14.34 | 3.65 |  | 13.71 | 55,725 |  | 13.62 |
|  | 2,666 | \$ 15.00 | to | \$ 15.51 | 3.11 |  | 15.38 | 1,866 |  | 15.33 |
|  | 483,685 | \$ 17.76 | to | \$ 33.88 | 6.36 |  | 22.38 | 274,787 |  | 24.79 |
| Total | 606,226 |  |  |  | 5.82 | \$ | 20.32 | 376,128 | \$ | 21.32 |
| Non-Qs | 1,783,500 | \$ 5.69 | to | \$ 12.53 | 4.35 | \$ | 10.21 | 1,783,500 | \$ | 10.21 |
|  | 1,516,500 | \$ 12.63 | to | \$ 14.47 | 3.80 |  | 13.37 | 1,512,000 |  | 13.37 |
|  | 2,006,834 | \$ 14.94 | to | \$ 17.63 | 1.79 |  | 16.21 | 2,006,834 |  | 16.21 |
|  | 577,698 | \$ 18.00 | to | \$ 23.91 | 6.84 |  | 21.72 | 468,094 |  | 21.83 |
| Total | 5,884,532 |  |  |  | 3.58 | \$ | 14.20 | 5,770,428 | \$ | 14.07 |
| Directors' |  |  |  |  |  |  |  |  |  |  |
| Plan | 44,000 | \$ 4.41 | to | \$ 12.53 | 4.10 | \$ | 8.63 | 44,000 | \$ | 8.63 |
|  | 20,000 | \$ 12.63 | to | \$ 14.47 | 4.96 |  | 13.28 | 20,000 |  | 13.28 |
|  | 36,000 | \$ 14.94 | to | \$ 17.63 | 1.89 |  | 15.95 | 36,000 |  | 15.95 |
|  | 160,000 | \$ 21.47 | to | \$ 33.35 | 7.49 |  | 26.51 | 160,000 |  | 26.51 |
| Total | 260,000 |  |  |  | 5.94 | \$ | 21.00 | 260,000 | \$ | 21.00 |

## NOTE 10 - OTHER COMMITMENTS AND CONTINGENCIES

Indemnity Agreements - Under agreements with customers, licensors, and parties from whom we have acquired assets or entered into business combinations, we indemnify these parties against liability associated with our products. Additionally, we are party to a number of agreements under leases where we indemnify the lessor for liabilities attributable to our action or conduct. The indemnity agreements to which we are a party do not, in general, increase our liability for claims related to our products or actions and have not materially affected our accompanying consolidated financial statements.

## NOTE 10 - OTHER COMMITMENTS AND CONTINGENCIES, CONTINUED

Employment Contracts - We have entered into employment contracts with certain of our officers. These agreements provide for minimum salary levels and potential incentive bonuses. One agreement automatically renews itself each day for a new three-year period and provides that in the event of a merger, consolidation, or transfer of all or substantially all of our assets to an unaffiliated party, the officer may make an election to receive a cash payment for the balance of the obligations under the agreement. The expiration dates for these agreements range from June 1, 2008 to February 28, 2010. The aggregate commitment for future salaries pursuant to such contracts, at February 28, 2007, excluding incentive compensation, was $\$ 4,650$.

On April 21, 2005, the Company and Gerald J. Rubin, the Chairman of the Board, Chief Executive Officer, and President of the Company, executed an amendment to Mr. Rubin's employment agreement, effective as of April 15, 2005 making the following changes:

- The term of the agreement was reduced from five years to three years, renewing on a daily basis for a new three-year term as currently provided in the original agreement; and
- Reduced the period for severance payouts from five years to three years. The formula for calculating the amount of the annual severance payments required by the agreement remains unchanged.

International Trade - We purchase most of our appliances and a significant portion of other products that we sell from unaffiliated manufacturers located in the Far East, mainly the Peoples' Republic of China. Due to the fact that most of our products are manufactured in the Far East, we are subject to risks associated with trade barriers, currency exchange fluctuations, and political unrest. These risks have not historically affected our operations. Additionally, we believe that we could obtain similar products from facilities in other countries, if necessary. However, the relocation of any production capacity could require substantial time and increased costs.

Customer Incentives - We regularly enter into arrangements with customers whereby we offer those customers incentives, including incentives in the form of volume rebates. Our estimate of the liability for such incentives is included on the consolidated balance sheets on the line entitled "Accrued expenses," and in Note (6) included in the lines entitled "Accrued Sales Returns, Discounts and Allowances," and "Accrued Advertising" and is based on incentives applicable to sales up to the respective balance sheet dates.

Securities Class Action Litigation - Class action lawsuits have been filed and consolidated into one action against our Company, Gerald J. Rubin, our Chairman of the Board, President and Chief Executive Officer, and Thomas J. Benson, our Chief Financial Officer, on behalf of purchasers of our publicly traded securities. The plaintiffs alleged violations of Sections 10(b) and 20(a) of the Securities Exchange Act, and Rule 10b-5 thereunder, on the grounds that the Company and the two officers engaged in a scheme to defraud our shareholders through the issuance of positive earnings guidance intended to artificially inflate our share price so that Mr. Rubin could sell almost 400,000 of our common shares at an inflated price. The plaintiffs are seeking unspecified damages, interest, fees, costs, an accounting of any alleged insider trading proceeds, and injunctive relief, including an accounting of and the imposition of a constructive trust and/or asset freeze on the defendants' alleged insider trading proceeds. The class period in the consolidated action is October 12, 2004 through October 10, 2005.

We intend to defend the foregoing lawsuit vigorously, but, because the lawsuit is still in the preliminary stages, we cannot predict the outcome and are not currently able to evaluate the likelihood of success or the range of potential loss, if any, that might be incurred in connection with the action. There is a risk that such litigation could result in substantial costs and divert management's attention and resources from its business, which could adversely effect our business. We carry insurance that provides an aggregate coverage of $\$ 20$ million after a self-insured retention of $\$ 500$ thousand for the period during which the claims were filed, but cannot evaluate at this time whether such coverage
will be adequate to cover losses, if any, arising out of the lawsuit.

## NOTE 10 - OTHER COMMITMENTS AND CONTINGENCIES, CONTINUED

On May 15, 2006, we filed a motion to dismiss the aforementioned lawsuit citing numerous deficiencies with the claims asserted in the lawsuit. On June 29, 2006, the plaintiffs filed with the court their opposition to our motion to dismiss. On July 17, 2006, we filed a reply rebutting the plaintiffs' June 29th opposition. On March 20, 2007, the court heard the plaintiff's and our arguments regarding our motion to dismiss. As of the date this report was filed, the matter was before the court for its consideration. If we were to lose on any issues connected with the lawsuit or if the lawsuit is not settled on favorable terms, the judgment or settlement may have a material adverse effect on our consolidated financial position, results of operations and cash flows.

Other Litigation - We are involved in various other legal claims and proceedings in the normal course of operations. We believe the outcome of these matters will not have a material adverse effect on our consolidated financial position, results of operations, or liquidity.

Preference Shares, Anti-takeover provisions - Under the terms of a Shareholders' Rights Plan approved by our Board of Directors in fiscal year 1999, we declared a dividend of one preference share right ("right") for each outstanding share of common shares. The dividend resulted in no cash payment by us, created no liability on our part, and did not change the number of shares of our common shares outstanding. The rights are inseparable from the shares of our common shares and entitle its holders to purchase one one-thousandth of a share of Series-A, First Preference Shares ("preference shares"), par value $\$ 1.00$, at a price of $\$ 100$ per one one-thousandth of a preference share. Should certain persons or groups of persons ("Acquiring Persons") acquire more than 15 percent of our outstanding common shares, our Board of Directors may either adjust the price at which holders of rights may purchase preference shares or may redeem all of the then outstanding rights at $\$ .01$ per right. The rights associated with the acquiring person's shares of common shares would not be exercisable. These rights have certain anti-takeover effects. The rights could cause substantial dilution to a person or group that attempts to acquire Helen of Troy Limited in certain circumstances, but should not interfere with any merger or other business combination approved by our Board of Directors. These rights expire December 1, 2008, unless their expiration date is advanced or extended or unless under the terms of the agreement these rights are earlier redeemed or exchanged.

Contractual Obligations and Commercial Commitments - Our contractual obligations and commercial commitments, as of February 28, 2007 were:

## PAYMENTS DUE BY PERIOD - TWELVE MONTHS ENDED THE LAST DAY OF

 FEBRUARY(in thousands)

|  | Total | $\begin{gathered} 2008 \\ 1 \text { year } \end{gathered}$ |  | $\begin{gathered} 2009 \\ 2 \text { years } \end{gathered}$ |  | $\begin{gathered} 2010 \\ 3 \text { years } \end{gathered}$ |  | $\begin{aligned} & 2011 \\ & 4 \text { years } \end{aligned}$ |  | $\begin{gathered} 2012 \\ 5 \text { years } \end{gathered}$ |  | After 5 years |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Term debt - fixed rate | \$ 25,000 | \$ | 10,000 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 |
| Term debt - floating rate | 225,000 |  | - |  | - |  | 100,000 |  | - |  | 50,000 |  | 75,000 |
| Long-term incentive plan payouts | 3,525 |  | 1,430 |  | 1,420 |  | 675 |  | - |  | - |  |  |
| Interest on floating rate debt * | 59,560 |  | 13,343 |  | 13,343 |  | 9,416 |  | 7,453 |  | 5,489 |  | 10,516 |
| Interest on fixed rate debt | 4,191 |  | 1,612 |  | 950 |  | 733 |  | 516 |  | 299 |  | 81 |
| Open purchase orders | 68,792 |  | 68,792 |  | - |  | - |  | - |  | - |  | - |
| Minimum royalty payments | 68,530 |  | 2,636 |  | 6,774 |  | 8,393 |  | 8,110 |  | 7,800 |  | 34,817 |
|  | 76,238 |  | 10,114 |  | 5,659 |  | 6,010 |  | 7,039 |  | 7,199 |  | 40,217 |

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* The future obligation for interest on our variable rate debt has historically been estimated assuming the rates in effect as of the end of the latest fiscal quarter on which we are reporting. As mentioned above in Note 7, on September 28, 2006, the Company entered into interest rate hedge agreements (the "swaps") in conjunction with its outstanding unsecured floating interest rate $\$ 100,000,5$ Year; $\$ 50,000,7$ Year; and $\$ 75,000,10$ Year Senior Notes. The swaps are a hedge of the variable LIBOR rates used to reset the floating rates on the Senior Notes. The swaps effectively fix the interest rates on the 5, 7 and 10 Year Senior Notes at 5.89, 5.89 and 6.01 percent, respectively, beginning September 29, 2006. Consequently, the estimated future variable rate interest obligations related to this debt have been computed using these rates.


## NOTE 10 - OTHER COMMITMENTS AND CONTINGENCIES, CONTINUED

We lease certain facilities, equipment and vehicles under operating leases, which expire at various dates through fiscal 2017. Certain of the leases contain escalation clauses and renewal or purchase options. Rent expense related to our operating leases was $\$ 4,619, \$ 2,818$ and $\$ 1,757$ for fiscal 2007, 2006 and 2005, respectively.

## NOTE 11 - FOURTH QUARTER CHARGES/TRANSACTIONS

Our results for the fourth quarters of fiscal 2007 and 2005 did not contain any transactions of a non-routine nature. On February 24, 2006 the Board of Directors of a subsidiary of the Company approved the repatriation, pursuant to The American Jobs Creation Act of 2004, of \$48,554 in foreign earnings. As a result, we incurred a one-time tax charge of $\$ 2,792$ in the fourth quarter of fiscal 2006.

## NOTE 12 - SELECTED QUARTERLY FINANCIAL DATA (UNAUDITED)

Selected unaudited quarterly financial data is as follows (in thousands, except per share amounts):

|  | May | August | November | February |
| :---: | :---: | :---: | :---: | :---: |
| Fiscal 2007: |  |  |  |  |
| Net sales | \$ 130,441 \$ 147,172 \$ 213,437 \$ 143,882 \$ |  |  |  |
| Gross profit | 57,941 | 66,668 | 91,477 \$ | \$ 63,294 |
| Net earnings | 6,679 | 10,874 | 22,813 | 9,721 |
| Earnings per share |  |  |  |  |
| Basic | 0.22 | 0.36 | 0.76 | 0.32 |
| Diluted | 0.21 | 0.35 | 0.72 | 0.30 |
|  |  |  |  |  |
| Fiscal 2006: |  |  |  |  |
| Net sales | \$ 127,392 \$ 130,389 \$ 197,458 \$ 134,508 \$ |  |  |  |
| Gross profit | 58,692 | 60,218 | 86,044 | 61,604 |
| Net earnings | 10,547 | 9,452 | 22,666 | 6,645 |
| Earnings per share |  |  |  |  |
| Basic | 0.35 | 0.32 | 0.76 | 0.22 |
| Diluted | 0.33 | 0.30 | 0.72 | 0.21 |

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## NOTE 13 - SEGMENT INFORMATION

The following table contains segment information for fiscal years covered by our consolidated financial statements:

## FISCAL YEARS ENDED 2007, 2006 AND 2005 <br> (in thousands)

| 2007 | Personal Care |  | Housewares |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales | \$ | 497,824 | \$ | 137,108 | \$ | 634,932 |
| Operating income |  | 42,530 |  | 27,886 |  | 70,416 |
| Identifiable assets |  | 554,295 |  | 351,977 |  | 906,272 |
| Capital, license, trademark and other intangible expenditures |  | 4,912 |  | 2,483 |  | 7,395 |
| Depreciation and amortization |  | 9,430 |  | 4,871 |  | 14,301 |
| 2006 |  | Personal Care |  | Housewares |  | Total |
| Net sales | \$ | 461,947 | \$ | 127,800 | \$ | 589,747 |
| Operating income |  | 37,260 |  | 34,118 |  | 71,378 |
| Identifiable assets |  | 512,594 |  | 345,150 |  | 857,744 |
| Capital, license, trademark and other intangible expenditures |  | 29,979 |  | 22,388 |  | 52,367 |
| Depreciation and amortization |  | 9,020 |  | 3,407 |  | 12,427 |
| 2005 |  | Personal Care |  | Housewares <br> (1) |  | Total |
| Net sales | \$ | 501,406 | \$ | 80,143 | \$ | 581,549 |
| Operating income |  | 76,993 |  | 25,031 |  | 102,024 |
| Identifiable assets |  | 506,957 |  | 304,492 |  | 811,449 |
| Capital, license, trademark and other intangible expenditures |  | 21,738 |  | 264,525 |  | 286,263 |
| Depreciation and amortization |  | 7,556 |  | 2,152 |  | 9,708 |

(1) Includes only operations from June 1, 2004 through February 28, 2005.

Our Personal Care segment's products include hair dryers, straighteners, curling irons, hairsetters, women's shavers, mirrors, hot air brushes, home hair clippers and trimmers, paraffin baths, massage cushions, footbaths, body massagers, brushes, combs, hair accessories, liquid hair styling products, men's fragrances, men's deodorants, foot powder, body powder, and skin care products. Our Housewares segment reports the operations of OXO International ("OXO") whose products include kitchen tools, cutlery, bar and wine accessories, household cleaning tools, tea kettles, trash cans, storage and organization products, hand tools, gardening tools, kitchen mitts and trivets, barbeque tools, and rechargeable lighting products. We use outside manufacturers to produce our goods. Both our Personal Care and Housewares segments sell their products primarily through mass merchandisers, drug chains, warehouse clubs, catalogs, grocery stores, specialty stores, and beauty supply retailers and wholesalers.

Operating profit for each operating segment is computed based on net sales, less cost of goods sold and any selling, general, and administrative expenses ("SG\&A") associated with the segment. The selling, general, and administrative expenses used to compute each segment's operating profit are comprised of SG\&A directly associated with the segment, plus overhead expenses that are allocable to the operating segment. In connection with the acquisition of our Housewares segment, the seller agreed to perform certain operating functions for the segment for a transitional period of time that ended February 28, 2006. The costs of these functions were reflected in SG\&A for the Housewares segment's operating income. During the transitional period, we did not make an allocation of our corporate overhead to

Housewares. For the fiscal year ended February 28, 2007, we began making an allocation of corporate overhead and distribution center expenses to Housewares in lieu of transition charges previously recorded. For the fiscal year ended February 28, 2007, we allocated expenses totaling $\$ 12,753$ to the Housewares segment, some of which were previously absorbed by the Personal Care segment. For the fiscal year ended February 28, 2006 and nine months ended February 28, 2005, transition charges of $\$ 11,241$ and $\$ 4,656$ respectively, were used to compute the Housewares segment's operating income.

## NOTE 13 - SEGMENT INFORMATION, CONTINUED

Major expense categories presently allocated to the Housewares segment, in lieu of the transition services charges the Housewares segment incurred prior to March 1, 2006, include the following:

| Customer Service; |
| :--- |
| Credit, Collection and Accounting; |
| Distribution Center and Equipment Costs; |
| Distribution Labor Charges; and |
| General and Administrative Overhead. |

During the first quarter of fiscal 2007, we completed the transition of our Housewares segment's operations to our internal operating systems and our new distribution center in Southaven, Mississippi. During the last quarter of fiscal 2007, we completed the process of consolidating our domestic appliance inventories into the same new distribution center. Because of these transitions, we have incurred, and will continue to incur, additional expenses that we believe will decline as operations in the new distribution center stabilize at some point later in fiscal 2008.

We are in the process of re-evaluating our allocation methodology, and plan to change our methodology in fiscal 2008 to better reflect the evolving economics of our operation. At that time, we expect the new methodology may result in some additional reduction in operating income for the Housewares segment, offset by an increase in the operating income for the Personal Care segment. Until we finalize our approach, the extent of this operating income impact between the segments cannot be determined.

Other items of income and expense, including income taxes, are not allocated to operating segments.
Our domestic and international net revenues from third parties and long-lived assets for the years ended the last day of February are as follows (in thousands):

|  | 2007 |  | 2006 |  | 2005 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NET SALES FROM THIRD PARTIES: |  |  |  |  |  |  |
| United States | \$ | 511,786 | \$ | 487,620 | \$ | 475,212 |
| International |  | 123,146 |  | 102,127 |  | 106,337 |
| Total | \$ | 634,932 | \$ | 589,747 | \$ | 581,549 |
| LONG-LIVED ASSETS: |  |  |  |  |  |  |
| United States | \$ | 507,379 | \$ | 507,478 | \$ | 497,135 |
| International |  | 25,675 |  | 39,092 |  | 28,153 |
| Total | \$ | 533,054 | \$ | 546,570 | \$ | 525,288 |

Sales to our largest customer and its affiliates accounted for approximately 21, 22 and 25 percent of our net sales in fiscal 2007, 2006, and 2005, respectively. Sales to our second largest customer accounted for approximately 9,10 and 8 percent of our net sales in fiscal 2007, 2006, and 2005, respectively. No other customers accounted for ten percent or more of net sales during those fiscal years.

Of our total sales to our largest customer and its affiliate, 92 , 91 and 95 percent, were made within the United States during fiscal 2007, 2006, and 2005, respectively. All of our total sales to our second largest customer were made within the United States during fiscal 2007, 2006, and 2005.

## NOTE 14 - FORWARD CONTRACTS

Our functional currency is the U.S. Dollar. By operating internationally, we are subject to foreign currency risk from transactions denominated in currencies other than the U.S. Dollar ("foreign currencies"). Such transactions include sales, certain inventory purchases and operating expenses. As a result of such transactions, portions of our cash, trade accounts receivable, and trade accounts payable are denominated in foreign currencies. These sales were primarily denominated in the Canadian Dollar, the British Pound, Euro, Brazilian Real and the Mexican Peso. We make most of our inventory purchases from the Far East and use the U.S. Dollar for such purchases.

We identify foreign currency risk by regularly monitoring our foreign currency-denominated transactions and balances. Where operating conditions permit, we reduce foreign currency risk by purchasing most of our inventory with U.S. Dollars and by converting cash balances denominated in foreign currencies to U.S. Dollars.

We also hedge against foreign currency exchange rate-risk by using a series of forward contracts designated as cash flow hedges to protect against the foreign currency exchange risk inherent in our forecasted transactions denominated in currencies other than the U.S. Dollar. In these transactions, we execute a forward currency contract that will settle at the end of a forecasted period. Because the size and terms of the forward contract are designed so that its fair market value will move in the opposite direction and approximate magnitude of the underlying foreign currency's forecasted exchange gain or loss during the forecasted period, a hedging relationship is created. To the extent we forecast the expected foreign currency cash flows from the period the forward contract is entered into until the date it will settle with reasonable accuracy, we significantly lower or materially eliminate a particular currency's exchange risk exposure over the life of the related forward contract.

For transactions designated as foreign currency cash flow hedges, the effective portion of the change in the fair value (arising from the change in the spot rates from period to period) is deferred in other comprehensive income. These amounts are subsequently recognized in "Selling, general, and administrative expense" in the consolidated statements of income in the same period as the forecasted transactions close out over the remaining balance of their terms. The ineffective portion of the change in fair value (arising from the change in the difference between the spot rate and the forward rate) is recognized in the period it occurred. These amounts are also recognized in "Selling, general, and administrative expense" in the consolidated statements of income. We do not enter into any forward exchange contracts or similar instruments for trading or other speculative purposes.

During the third quarter of fiscal 2007, we decided to actively manage our floating rate debt using interest rate swaps (the "swaps"). We entered into three interest rate swaps that converted an aggregate notional principal of $\$ 225,000$ from floating interest rate payments under our 5, 7 and 10 Year Senior Notes to fixed interest rate payments ranging from 5.89 to 6.01 percent. In these transactions, we executed three contracts to pay fixed rates of interest on an aggregate notional principal amount of $\$ 225,000$ at rates ranging from 5.04 to 5.11 percent while simultaneously receiving floating rate interest payments currently set at 5.36 percent on the same notional amount. The fixed rate side of the swap will not change over the life of the swap. The floating rate payments are reset quarterly based on three month LIBOR. The resets are concurrent with the interest payments made on the underlying debt. These swaps are used to reduce the Company's risk of the possibility of increased interest costs; however, should interest rates drop significantly, we could also lose the benefit that floating rate debt can provide in a declining interest rate environment.

The swaps are considered 100 percent effective. Gains and losses related to the swaps, net of related tax effects are reported as a component of "Accumulated other comprehensive income" and will not be reclassified into earnings until the conclusion of the hedge. A partial net settlement occurs quarterly concurrent with interest payments made on the underlying debt. The settlement is the net difference between the fixed rates payable and the floating rates receivable over the quarter under the swap contracts. The settlement is recognized as a component of "Interest expense" in the consolidated statements of income.

## NOTE 14 - FORWARD CONTRACTS, CONTINUED

The following table summarizes the various forward contracts and interest rate swap contracts that we designated as cash flow hedges and were open at the end of fiscal 2007 and 2006:

## CASH FLOW HEDGES

February 28, 2007

| Contract Type | Currency to Deliver | Notional Amount |  | Contract Date | Range of Maturities |  | Spot <br> Rate at Contract Date | Spot <br> Rate <br> at <br> Feb. <br> 28, <br> 2007 | Weighted <br> Average <br> Forward <br> Rate at <br> Inception | Weighted Average Forward Rate at Feb 28, 2007 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | From | To |  |  |  |  |
| Foreign Currency Contracts |  |  |  |  |  |  |  |  |  |  |
| Sell | Pounds | £ | 10,000,000 |  | 5/12/2006 | 12/14/2007 | 2/14/2008 | 1.8940 | 1.9636 | 1.9010 | 1.9543 |
| Sell | Pounds | £ | 5,000,000 | 11/28/2006 | 12/11/2008 | 1/15/2009 | 1.9385 | 1.9636 | 1.9242 | 1.9408 |
| Subtotal |  |  |  |  |  |  |  |  |  |  |
| Interest Rate Swap Contracts |  |  |  |  |  |  |  |  |  |  |
| Swap | Dollars |  | 100,000,000 | 9/28/2006 | 6/29 | 009 | (Pay fixed rate at 5.04\%, receive floating rate at $5.36 \%$ ) |  |  |  |
| Swap | Dollars | \$ | 50,000,000 | 9/28/2006 | 6/29 | 011 | (Pay fixed rate at $5.04 \%$, receive floating rate at 5.36\%) |  |  |  |
| Swap | Dollars | \$ | 75,000,000 | 9/28/2006 | 6/29 | 014 | (Pay fixed rate at $5.11 \%$, receive floating rate at 5.36\%) |  |  |  |
| Subtotal |  |  |  |  |  |  |  |  |  |  |
| Fair Valu | of Cash Flow |  | Hedges |  |  |  |  |  |  |  |

February 28, 2006


## NOTE 15 - NON-MONETARY TRANSACTIONS

We occasionally enter into barter transactions in which we exchange inventory for various services, usually advertising. During fiscal 2005, we entered into two such transactions in which we exchanged inventory with a book value of $\$ 1,011$ for certain advertising credits. As a result of these transactions, we recorded both sales and cost of goods sold equal to the exchanged inventory's net book value, which approximated their fair value. As of February 28, 2006, all credits from the non-monetary transactions had been utilized. We have used $\$ 915$ and $\$ 1,196$ of barter related advertising credits during fiscal 2006 and 2005, respectively.

## NOTE 16 - SALE OF TACTICA INTERNATIONAL, INC. AND SUBSEQUENT BANKRUPTCY

On April 29, 2004, we sold our 55 percent interest in Tactica International, Inc. to certain shareholder-operating managers. In exchange for our 55 percent ownership share of Tactica and the release of $\$ 16,936$ of its secured debt and accrued interest owed to us, we received marketable securities, intellectual properties and the right to certain tax refunds. The fair value of net assets received was equal to the book value of net assets transferred; accordingly, no gain or loss was recorded as a result of this sale. The schedule below shows the assets we received in a non-cash exchange for our ownership interest in Tactica.

| Assets Received in Noncash Exchange for Ownership Interest in Tactica at April 29, 2004 <br> (in thousands) |  |
| :--- | ---: |
| Tax refunds receivable | $\$$ |
| Marketable securities recorded as stock available for sale | 2,908 |
| Epil-Stop trademark | $\$, 030$ |
| Total assets received | $\$ 2,255$ |

The marketable securities received in the Tactica sale carried a restriction that prevented us from disposing of the stock prior to July 31, 2005. Accordingly, these securities were classified as available for sale and included in the "Other assets" section of our consolidated balance sheets. At the end of the third quarter of fiscal 2005, we had continued to incur losses on the stock and we believed that the losses would be other than temporary. At that time, the stock had a market value of $\$ 420$, and we recorded a $\$ 2,610$ unrealized loss on the stock. In the first quarter of fiscal 2007, we reclassified the stock from available for sale to the trading securities line in our consolidated balance sheets. The stock had market values of $\$ 30, \$ 90$ and $\$ 120$ at fiscal year ends 2007, 2006 and 2005, respectively. Unrealized losses on stock were $\$ 60, \$ 30$ and $\$ 2,910$ for fiscal 2007, 2006 and 2005, respectively.

Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS 144"), provides accounting guidance for accounting for segments to be disposed of by sale and, in our circumstances, required us to report Tactica's operating results, net of taxes, as a separate summarized component after income from continuing operations for fiscal 2005.

On October 21, 2004, Tactica filed a voluntary petition for bankruptcy protection under Chapter 11 of the U.S. Bankruptcy Code. Early in the fourth quarter of fiscal 2006, The U.S. Bankruptcy Court for the Southern District of New York approved Tactica's bankruptcy reorganization plan, which among other things, required Helen of Troy to pay Tactica's unsecured creditors $\$ 1,800$. The schedule below shows how the liability was liquidated out of sums that were held in bankruptcy escrow:

| Tactica International, Inc. Bankruptcy Settlement |  |  |
| :--- | ---: | ---: |
| (in thousands) |  |  |
| Funds due to the Company from escrow: | $\$$ | 2,908 |
| Income tax refund receivable | 463 |  |
| Interest income on income tax refund receivable | 250 |  |
| Reimbursements due from Tactica's former minority shareholders | 3,621 |  |
| Total | $\$ 1,800)$ |  |
| Less amounts to be paid to unsecured creditors | 1,821 |  |

In connection with the above settlement, we recorded a net settlement loss of $\$ 1,550$ on the Company's books during fiscal 2006, and it is included in the line item entitled "Other expense, net" in the consolidated statement of income. We also incurred $\$ 378$ of legal fees related to the Tactica bankruptcy during fiscal 2006. These legal fees were expensed as incurred and included in the line entitled "Selling, general, and administrative expense" in the consolidated statement
of income.

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## NOTE 17-401(k) DEFINED CONTRIBUTION PLANS

We sponsor defined contribution savings plans in the US and other countries where we have employees. Total matching contributions made to these savings plans for the fiscal years ended 2007, 2006 and 2005 were $\$ 467$, $\$ 643$ and $\$ 581$, respectively.

## NOTE 18 - SUBSEQUENT EVENTS

Effective May 1, 2007, we acquired certain assets and liabilities of Belson Products, the professional salon division of Applica Consumer Products, Inc. for an estimated net cash purchase price of $\$ 36,500$. This transaction was accounted for as a purchase of a business and was paid for out of available cash on hand. Net assets acquired consist principally of accounts receivable, finished goods inventories, goodwill, patents, trademarks, tradenames, product design specifications, production know-how, certain fixed assets, distribution rights and customer lists, a covenant not-to-compete, less certain product related operating accruals and liabilities. We have begun the process of completing our analysis of the economic lives of the assets acquired and appropriate allocation of the initial purchase price.

Belson Products is a supplier of personal care products to the professional salon industry. Belson Products markets its professional products to major beauty suppliers and other major distributors under brand names, including Belson ${ }^{\circledR}$, Belson Pro ${ }^{\circledR}$, Gold ' N Hot ${ }^{\circledR}$, Curlmaster ${ }^{\circledR}$, Premiere ${ }^{\circledR}$, Profiles ${ }^{\circledR}$, Comare ${ }^{\circledR}$, Mega Hot ${ }^{\circledR}$, and Shear Technology ${ }^{\circledR}$. Products include electrical hair care appliances, spa products and accessories, professional brushes and combs, and professional styling shears. Belson Products are principally distributed throughout the United States, as well as Canada and the United Kingdom.

HELEN OF TROY LIMITED AND SUBSIDIARIES
Schedule II - Valuation and Qualifying Accounts
(in thousands)


## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

## ITEM 9A. CONTROLS AND PROCEDURES

## EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES

Our management, under the supervision and with the participation of our Chief Executive Officer (CEO) and Chief Financial Officer (CFO), has evaluated the effectiveness of our disclosure controls and procedures as defined in Rule 13a-15(e) promulgated under the Securities Exchange Act as of the end of the period covered by this report. Management has concluded that our disclosure controls and procedures are effective to ensure that information we are required to disclose in reports that we file or submit under the Securities Exchange Act is accumulated and communicated to management, including the CEO and CFO, as appropriate to allow timely decisions regarding required disclosure and is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms.

Our management, including the CEO and CFO, does not expect that our disclosure controls or our internal control over financial reporting will prevent all error and all fraud. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that the control system's objectives will be met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake. Controls can also be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part on certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, controls may become inadequate because of changes in conditions or deterioration in the degree of compliance with policies or procedures. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

In the process of our evaluation, among other matters, we considered the existence of any "significant deficiencies" or "material weaknesses" in our internal control over financial reporting, and whether we had identified any acts of fraud involving personnel with a significant role in our internal control over financial reporting. In the professional auditing literature, "significant deficiencies" are referred to as "reportable conditions," which are deficiencies in the design or operation of controls that could adversely effect our ability to record, process, summarize and report financial data in the financial statements. Auditing literature defines "material weakness" as a particularly serious reportable condition in which the internal control does not reduce to a relatively low level the risk that misstatements caused by error or fraud may occur in amounts that would be material in relation to the financial statements and the risk that such misstatements would not be detected within a timely period by employees in the normal course of performing their assigned functions.

The management reports on internal control over financial reporting and the attestation report of the independent registered public accounting firm required by this item are set forth under Item 8 of this report on pages 54 through 56 , and are incorporated herein by reference.

## CHANGES IN INTERNAL CONTROLS

In connection with the evaluation described above, we identified no change in our internal control over financial reporting that occurred during our fiscal quarter ended February 28, 2007, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## ITEM 9B. OTHER INFORMATION

None
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## PART III

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information in our Proxy Statement is incorporated by reference in response to this Item 10, as noted below:

- Information about our Directors who are standing for reelection is set forth under "Election of Directors";
- Information about our executive officers is set forth under "Executive Officers";
- Information about our Audit Committee, including members of the committee, and our designated "audit committee financial experts" is set forth under "Corporate Governance, The Board, Board Committees and Meetings"; and
- Information about Section 16(a) beneficial ownership reporting compliance is set forth under "Section 16(a) Beneficial Ownership Reporting Compliance."

We have adopted a Code of Ethics governing our Chief Executive Officer, Chief Financial and Principal Accounting Officer, and finance department members. The full text of our Code of Ethics is published on our website, at www.hotus.com, under the "Investor Relations-Corporate Governance" caption. We intend to disclose future amendments to, or waivers from, certain provisions of this Code on our website or in a current report on Form 8-K.

## ITEM 11. EXECUTIVE COMPENSATION

Information set forth under the captions "Executive Compensation"; "Employment Contract for Chairman of the Board, Chief Executive Officer and President"; and "Compensation Discussion and Analysis" in our Proxy Statement is incorporated by reference in response to this Item 11.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED SHAREHOLDER MATTERS

Information set forth under the captions "Security Ownership of Certain Beneficial Owners and Management" and "Executive Compensation" in our Proxy Statement is incorporated by reference in response to this Item 12.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Information set forth under the captions "Certain Relationships and Related Transactions" and "Corporate Governance, The Board, Board Committees and Meetings" in our Proxy Statement is incorporated by reference in response to this Item 13.

## ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Information set forth under the caption "Audit and Other Fees Paid to our Independent Registered Public Accounting Firm" in our Proxy Statement is incorporated by reference in response to this Item 14.

## PART IV

## ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a)
1.
Financial Statements: See "Index to Consolidated Financial Statements" under Item 8 on page 53 of this report
2.
Financial Statement Schedule: See "Schedule II" on page 94 of this report
3.
Exhibits

The exhibit numbers preceded by an asterisk (*) indicate exhibits physically filed with this 2007 Form 10-K. All other exhibit numbers indicate exhibits filed by incorporation by reference. Exhibits preceded by cross ( $\dagger$ ) are management contracts or compensatory plans or arrangements.

| 3.1 | Memorandum of Association (incorporated by reference to Exhibit 3.1 to the Registrant's <br> Registration Statement on Form S-4, File No. 33-73594, filed with the Securities and <br> Exchange Commission on December 30, 1993 (the "1993 S-4")). |
| :--- | :--- |
| 3.2 | Bye-Laws, as Amended (incorporated by reference to Exhibit 4.2 to Helen of Troy Limited's <br> Registration Statement on Form S-8, File Number 333-128832, filed with the Securities and <br> Exchange Commission on October 10, 2005). |
| 4.1 | Rights Agreement, dated as of December 1, 1998, between Helen of Troy Limited and Harris <br> Trust and Savings Bank, as Rights Agent (incorporated by reference to Exhibit 4 to the <br> Registrant's Current Report on Form 8-K, filed with the Securities and Exchange Commission <br> on December 4, 1998). |
| $10.1 \dagger$ | Form of Directors' and Executive Officers' Indemnity Agreement (incorporated by reference <br> to Exhibit 10.2 to the 1993 S-4). |
| $10.2 \dagger$ | 1994 Stock Option and Restricted Stock Plan (incorporated by reference to Exhibit 10.1 to the <br> 1993 S-4). |
| 10.3 | Revlon Consumer Products Corporation (RCPC) North American Appliances License <br> Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.31 to Helen of <br> Troy Corporation's Quarterly Report on Form 10-Q for the period ending November 30, 1992 <br> (the "November 1992 10-Q")). |
| 10.4 | Revlon Consumer Products Corporation (RCPC) International Appliances License Agreement <br> dated September 30, 1992 (incorporated by reference to Exhibit 10.32 to the November 1992 <br> 10-Q). |
| 10.5 | Revlon Consumer Products Corporation (RCPC) North American Comb and Brush License <br> Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.33 to the |
| November |  |
| 1992 10-Q). |  |


| 10.7 | Revlon Consumer Products Corporation (RCPC) International Comb and Brush License <br> Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.34 to the <br> November <br> 1992 10-Q). |
| :--- | :--- |
| 10.8 | First Amendment to RCPC North America Comb and Brush License Agreement, dated <br> September 30, 1992 (incorporated by reference to Exhibit 10.27 to the 1993 10-K). |
| 10.9 | First Amendment to RCPC International Appliance License Agreement, dated September 30, <br> 1992 (incorporated by reference to Exhibit 10.28 to the 1993 10-K). |
| 10.10 | First Amendment to RCPC International Comb and Brush License Agreement, dated <br> September 30, 1992 (incorporated by reference to Exhibit 10.29 to the 1993 10-K). |
| 10.11 | Guaranteed Senior Notes and \$40,000,000 Guaranteed Senior Note Facility (incorporated by <br> reference to Exhibit 10.23 to Helen of Troy Limited's Quarterly Report on Form 10-Q for the <br> period ending November 30, 1996). |


| 10.12† | Helen of Troy Limited 1998 Employee Stock Purchase Plan (incorporated by reference to Exhibit 4.3 to Helen of Troy Limited's Registration Statement on Form S-8, File Number 333-67369, filed with the Securities and Exchange Commission on November 17, 1998). |
| :---: | :---: |
| 10.13† | Amended and Restated Employment Agreement between Helen of Troy Limited and Gerald J. Rubin, dated March 1, 1999 (incorporated by reference to Exhibit 10.29 to Helen of Troy Limited's Quarterly Report on Form 10-Q for the period ending August 31, 1999 (the "August 1999 10-Q")). |
| 10.14 $\dagger$ | Amended and Restated Helen of Troy Limited 1995 Non-Employee Director Stock Option Plan (incorporated by reference to Exhibit 10.30 to the August 1999 10-Q). |
| 10.15 | Master License Agreement dated October 21, 2002, between The Procter \& Gamble Company and Helen of Troy Limited (Barbados) (Confidential treatment has been requested with respect to certain portions of this exhibit. Omitted portions have been filed separately with the Commission). |
| $10.16 \dagger$ | Amended and Restated Helen of Troy 1997 Cash Bonus Performance Plan, dated August 26, 2003 (incorporated by reference to Exhibit 10.1 of Helen of Troy Limited's Quarterly Report on Form 10-Q for the period ended August 31, 2003 (the "August 2003 10-Q")). |
| 10.17 | Credit Agreement, dated as of June 1, 2004, among Helen of Troy L.P., Helen of Troy Limited, Bank of America, N.A. and the other lenders party thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on June 3, 2004). |
| 10.18 | Guaranty, dated as of June 1, 2004, made by Helen of Troy Limited (Bermuda), Helen of Troy Limited (Barbados), Hot Nevada, Inc., Helen of Troy Nevada Corporation, Helen of Troy Texas Corporation, Idelle Labs Ltd. and OXO International Ltd., in favor of Bank of America, N.A. and other lenders, pursuant to the Credit Agreement, dated June 1, 2004 (incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K, filed on June 3, 2004) |
| 10.19 | Note Purchase Agreement, dated June 29, 2004, by and among Helen of Troy Limited (Bermuda), Helen of Troy L.P., Helen of Troy Limited (Barbados) and the purchasers listed in Schedule A thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on July 2, 2004). |
| $10.20 \dagger$ | Amendment to Employment Agreement between Helen of Troy Limited and Gerald J. Rubin, dated March 1, 1999 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on April 26, 2005). |
| 10.21 | Second Amendment to Credit Agreement, dated as of September 23, 2005, among Helen of Troy L.P., Helen of Troy Limited, Bank of America, N.A. and other lenders party thereto (incorporated by reference to Exhibit 10.1 of Helen of Troy Limited's Quarterly Report on Form 10-Q for the period ended November 30, 2005 (the "November 2006 10-Q")). |
| 10.22† | Amended and Restated Helen of Troy Limited 1998 Stock Option and Restricted Stock Plan (incorporated by reference to Appendix A of Helen of Troy Limited's Definitive Proxy Statement on Schedule 14A, File Number 001-14669, filed with the Securities and Exchange Commission on June 15, 2005). |
| 10.23† | Form of Helen of Troy Limited Nonstatutory Stock Option Agreement. |
| 10.24 $\dagger$ | Form of Helen of Troy Limited Incentive Stock Option Agreement. |
| 10.25 | Third Amendment to Credit Agreement, dated as of November 15, 2005, among Helen of Troy L.P., Helen of Troy Limited, Bank of America, N.A. and other lenders party thereto (incorporated by reference to Exhibit 10.2 to the November 2006 10-Q). |
| 10.26 | First Amendment to Guarantee Agreement, dated as of November 15, 2005, among Helen of Troy Limited (Bermuda), Helen of Troy Limited (Barbados), HOT Nevada, Inc., Helen of Troy Nevada Corporation, Helen of Troy Texas Corporation, Idelle Labs Ltd., OXO International Ltd. and Bank of America, N.A. (as Guaranteed party) (incorporated by reference to Exhibit |


|  | 10.3 to the November 2006 10-Q). |
| :--- | :--- |
| $21^{*}$ | Subsidiaries of the Registrant. |
| $23^{*}$ | Consent of Independent Registered Public Accounting Firm. |
| $31.1^{*}$ | Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a) pursuant <br> to Section 302 of the Sarbanes-Oxley Act of 2002. |
| $31.2^{*}$ | Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a) pursuant <br> to Section 302 of the Sarbanes-Oxley Act of 2002. |
| $32.1^{*}$ | Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted <br> Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| $32.2^{*}$ | Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted <br> Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## HELEN OF TROY LIMITED

By: /s/ Gerald J. Rubin

Gerald J. Rubin, Chairman,
Chief Executive Officer and Director
May 14, 2007
Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.
/s/ Gerald J. Rubin
Gerald J. Rubin
Chairman of the Board, Chief Executive Officer, President, Director and Principal Executive Officer
May 14, 2007
/s/ Richard J. Oppenheim
Richard J. Oppenheim
Financial Controller and Principal Accounting Officer
May 14, 2007
/s/ Byron H. Rubin
Byron H. Rubin
Director
May 14, 2007
/s/ John B. Butterworth
John B. Butterworth
Director
May 14, 2007
/s/ Darren G. Woody
Darren G. Woody
Director
May 14, 2007
/s/ Thomas J. Benson
Thomas J. Benson
Senior Vice President, Chief Financial Officer
May 14, 2007
/s/ Stanlee N. Rubin
Stanlee N. Rubin
Director
May 14, 2007
/s/ Gary B. Abromovitz
Gary B. Abromovitz
Director, Deputy Chairman of the Board
May 14, 2007
/s/ Adolpho R. Telles
Adolpho R. Telles
Director
May 14, 2007
/s/ Timothy F. Meeker
Timothy F. Meeker
Director
May 14, 2007

## INDEX TO EXHIBITS

The exhibit numbers preceded by an asterisk ( ${ }^{*}$ ) indicate exhibits physically filed with this 2007 Form 10-K. All other exhibit numbers indicate exhibits filed by incorporation by reference. Exhibits preceded by cross ( $\dagger$ ) are management contracts or compensatory plans or arrangements.

| 3.1 | Memorandum of Association (incorporated by reference to Exhibit 3.1 to the Registrant's Registration Statement on Form S-4, File No. 33-73594, filed with the Securities and Exchange Commission on December 30, 1993 (the "1993 S-4")). |
| :---: | :---: |
| 3.2 | Bye-Laws, as Amended (incorporated by reference to Exhibit 4.2 to Helen of Troy Limited's Registration Statement on Form S-8, File Number 333-128832, filed with the Securities and Exchange Commission on October 10, 2005). |
| 4.1 | Rights Agreement, dated as of December 1, 1998, between Helen of Troy Limited and Harris Trust and Savings Bank, as Rights Agent (incorporated by reference to Exhibit 4 to the Registrant's Current Report on Form 8-K, filed with the Securities and Exchange Commission on December 4, 1998). |
| $10.1 \dagger$ | Form of Directors' and Executive Officers' Indemnity Agreement (incorporated by reference to Exhibit 10.2 to the 1993 S-4). |
| $10.2 \dagger$ | 1994 Stock Option and Restricted Stock Plan (incorporated by reference to Exhibit 10.1 to the 1993 S-4). |
| 10.3 | Revlon Consumer Products Corporation (RCPC) North American Appliances License Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.31 to Helen of Troy Corporation's Quarterly Report on Form 10-Q for the period ending November 30, 1992 (the "November 1992 10-Q")). |
| 10.4 | Revlon Consumer Products Corporation (RCPC) International Appliances License Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.32 to the November 1992 $10-\mathrm{Q}$. |
| 10.5 | Revlon Consumer Products Corporation (RCPC) North American Comb and Brush License Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.33 to the November $1992 \text { 10-Q). }$ |
| 10.6 | Revlon Consumer Products Corporation (RCPC) International Comb and Brush License Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.34 to the November $1992 \text { 10-Q). }$ |
| 10.7 | Revlon Consumer Products Corporation (RCPC) International Comb and Brush License Agreement dated September 30, 1992 (incorporated by reference to Exhibit 10.34 to the November $1992 \text { 10-Q). }$ |
| 10.8 | First Amendment to RCPC North America Comb and Brush License Agreement, dated September 30, 1992 (incorporated by reference to Exhibit 10.27 to the 1993 10-K). |
| 10.9 | First Amendment to RCPC International Appliance License Agreement, dated September 30, 1992 (incorporated by reference to Exhibit 10.28 to the 1993 10-K). |
| 10.10 |  |


|  | First Amendment to RCPC International Comb and Brush License Agreement, dated <br> September 30, 1992 (incorporated by reference to Exhibit 10.29 to the 1993 10-K). |
| :--- | :--- |
| 10.11 | Guaranteed Senior Notes and \$40,000,000 Guaranteed Senior Note Facility (incorporated by <br> reference to Exhibit 10.23 to Helen of Troy Limited's Quarterly Report on Form 10-Q for the <br> period ending November 30, 1996). |
| $10.12 \dagger$ | Helen of Troy Limited 1998 Employee Stock Purchase Plan (incorporated by reference to <br> Exhibit 4.3 to Helen of Troy Limited's Registration Statement on Form S-8, File Number <br> $333-67369, ~ f i l e d ~ w i t h ~ t h e ~ S e c u r i t i e s ~ a n d ~ E x c h a n g e ~ C o m m i s s i o n ~ o n ~ N o v e m b e r ~ 17, ~ 1998) . ~$ |
| $10.13 \dagger$ | Amended and Restated Employment Agreement between Helen of Troy Limited and Gerald J. <br> Rubin, dated March 1, 1999 (incorporated by reference to Exhibit 10.29 to Helen of Troy <br> Limited's Quarterly Report on Form 10-Q for the period ending August 31, 1999 (the "August <br> 1999 10-Q")). |
| $10.14 \dagger$ | Amended and Restated Helen of Troy Limited 1995 Non-Employee Director Stock Option <br> Plan (incorporated by reference to Exhibit 10.30 to the August 1999 10-Q). |
| 10.15 | Master License Agreement dated October 21, 2002, between The Procter \& Gamble Company <br> and Helen of Troy Limited (Barbados) (Confidential treatment has been requested with <br> respect to certain portions of this exhibit. Omitted portions have been filed separately with the <br> Commission). |


| $10.16 \dagger$ | Amended and Restated Helen of Troy 1997 Cash Bonus Performance Plan, dated August 26, <br> 2003 (incorporated by reference to Exhibit 10.1 of Helen of Troy Limited's Quarterly Report <br> on Form 10-Q for the period ended August 31, 2003 (the "August 2003 10-Q")). |
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| 10.18 | Guaranty, dated as of June 1, 2004, made by Helen of Troy Limited (Bermuda), Helen of Troy <br> Limited (Barbados), Hot Nevada, Inc., Helen of Troy Nevada Corporation, Helen of Troy <br> Texas Corporation, Idelle Labs Ltd. and OXO International Ltd., in favor of Bank of America, <br> N.A. and other lenders, pursuant to the Credit Agreement, dated June 1, 2004 (incorporated by <br> reference to Exhibit 10.3 to the Company's Current Report on Form 8-K, filed on June 3, <br> 2004). |
| 10.19 | Note Purchase Agreement, dated June 29, 2004, by and among Helen of Troy Limited <br> (Bermuda), Helen of Troy L.P., Helen of Troy Limited (Barbados) and the purchasers listed in <br> Schedule A thereto (incorporated by reference to Exhibit 10.1 to the Company's Current <br> Report on Form 8-K, filed on July 2, 2004). |
| $10.20 \dagger$ | Amendment to Employment Agreement between Helen of Troy Limited and Gerald J. Rubin, <br> dated March 1, 1999 (incorporated by reference to Exhibit 10.1 to the Company's Current <br> Report on Form 8-K, filed on April 26, 2005). |
| 10.21 | Second Amendment to Credit Agreement, dated as of September 23, 2005, among Helen of <br> Troy L.P., Helen of Troy Limited, Bank of America, N.A. and other lenders party thereto <br> (incorporated by reference to Exhibit 10.1 of Helen of Troy Limited's Quarterly Report on <br> Form 10-Q for the period ended November 30, 2005 (the "November 2006 10-Q")). |
| $10.22 \dagger$ | Amended and Restated Helen of Troy Limited 1998 Stock Option and Restricted Stock Plan <br> (incorporated by reference to Appendix A of Helen of Troy Limited's Definitive Proxy <br> Statement on Schedule 14A, File Number 001-14669, filed with the Securities and Exchange <br> Commission on June 15, 2005). |
| $32.1^{*}$ | Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted <br> Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| $10.23 \dagger$ | Form of Helen of Troy Limited Nonstatutory Stock Option Agreement. |


| $32.2^{*}$ | Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted <br> Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| :--- | :--- |


[^0]:    * Facility will be vacated due to the expiration of the lease in December 2007.
    ** New headquarters for Housewares Segment to be occupied on or after July 2007.

[^1]:    * The future obligation for interest on our variable rate debt has historically been estimated assuming the rates in effect as of the end of the latest fiscal quarter on which we are reporting. As mentioned in Note 14 to the consolidated financial statements, on September 28, 2006, the Company entered into interest rate hedge agreements (the "swaps") in conjunction with its outstanding unsecured floating interest rate $\$ 100,000,5$ Year; $\$ 50,000,7$ Year; and $\$ 75,000,10$ Year Senior Notes. The swaps are a hedge of the variable LIBOR rates used to reset the floating rates on the Senior Notes. The swaps effectively fix the interest rates on the 5, 7 and 10 Year Senior Notes at $5.89,5.89$ and 6.01 percent, respectively, beginning September 29, 2006. Consequently, the estimated future variable rate interest obligations related to this debt have been computed using these rates.

