### Edgar Filing: K. Jon Taylor - Form 4

K. Jon Taylor Form 4									
February 21, 201									PPROVAL
FORM 4	UNITEDS	TATES		ITIES AI hington, 1			COMMISSION		3235-0287
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction See Instruction Section 17(a) of the Investment Company Act of 1940 Section 17(a) of the Investment Company Act of 1940					Expires: January 31, 2005 Estimated average burden hours per response 0.5 n				
1(b).									
(Print or Type Respo	onses)								
1. Name and Addres K. Jon Taylor	ss of Reporting Po		Symbol	Name and '		-	5. Relationship o Issuer	f Reporting Per	son(s) to
(Last)	(First) (Mi			Earliest Tra	_	LJ	(Che	ck all applicable	e)
76 SOUTH MAI			(Month/Da 02/20/20	ay/Year)	insuccion		Director X_Officer (giv below)		6 Owner er (specify .O
(	(Street)			ndment, Dat h/Day/Year)	e Original		6. Individual or J Applicable Line) _X_ Form filed by		
AKRON, OH 44	4308						Form filed by I Person	More than One Ro	eporting
(City)	(State) (Z	Zip)	Table	e I - Non-De	erivative Se	ecurities Ac	quired, Disposed o	of, or Beneficial	llv Owned
	Transaction Date onth/Day/Year)	Execution any	ned	3. Transactio Code	4. Securiti onAcquired Disposed (Instr. 3, 4	ies (A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	-
Common Stock				Code V	Amount	(D) Price	(Instr. 3 and 4) 7,978.357 (1)	D	
Common Stock							2,565.195 <u>(2)</u>	I	By Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of Deperivative Securities Acqui (A) or Disposed (D) (Instr. 3, 4, and 5	of	6. Date Exercis Expiration Dat (Month/Day/Y	æ	7. Title and A Underlying S (Instr. 3 and	Securit
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo Num Share
RSUC15	<u>(3)</u>	02/20/2018		А	7,639.916 (4)		03/01/2018	03/01/2018	Common Stock	7,6
RSUS15	<u>(3)</u>	02/20/2018		А	15,280.294 (4)		03/01/2018	03/01/2018	Common Stock	15,2
Phantom 3/17D	<u>(3)</u>						(5)	(5)	Common Stock	15,0

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
Reporting o wher funite / francess	Director	10% Owner	Officer	Other		
K. Jon Taylor 76 SOUTH MAIN STREET AKRON, OH 44308			VP, Controller & CAO			
Signatures						
Jennifer L. Geyer, attorney-in-fact	02/2	1/2018				
**Signature of Reporting Person	D	ate				

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Balance includes shares acquired through dividend reinvestment.

(2) FE's 401(k) Savings Plan includes a unitized fund invested in FE stock, in which the reporting person may invest, and includes dividend reinvestment and company match features. The number of shares reported as indirectly held in the 401(k) Plan in this row is an estimate of the number of shares of FE's common stock held in the unitized stock fund and allocated to the reporting person's account as of January

(**3**) 1 for 1

31, 2018.

The Board approved performance results for the performance-adjusted stock based restricted stock unit grant (RSUS15) and the
(4) performance-adjusted cash based restricted stock unit grant (RSUC15) made in 2015 for the 2015-2017 performance cycle, and these awards will vest on March 1, 2018.

- (5) This holding reflects phantom stock payable in cash upon retirement or other termination of employment under the FirstEnergy Corp.
   (5) Executive Deferred Compensation Plan. Each share of phantom stock is the economic equivalent of one share of common stock.
- (6) Includes stock units acquired through dividend reinvestment.

### **Remarks:**

Exhibit 24: Power of Attorney (attached)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. reak-before:always'>

#### L.B. Foster Company

#### 401(k) and Profit Sharing Plan

#### Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2013

Additions Investment income:	
Interest and dividends	¢ 2.021.218
	\$ 2,031,218
Net realized/unrealized appreciation in investment fair value	7,748,128
Total investment income	9,779,346
Contributions:	
Employee	2,537,446
Employer	2,101,684
Transfers from affiliated plan*	46,842
Rollover	36,355
Total contributions	4,722,327
Total additions	14,501,673
Deductions	
Deductions from net assets attributable to:	
Benefit payments	4,759,788
Administrative expenses	8,975
Total deductions	4,768,763
Increase in net assets available for benefits	9,732,910
Net assets available for benefits, beginning of year	58,938,169
Net assets available for benefits, end of year	\$68,671,079

\* L.B. Foster Savings Plan for Bargaining Unit Employees *See accompanying notes.* 

L.B. Foster Company 401(k) and Profit Sharing Plan Notes to Financial Statements December 31, 2013 and 2012

#### 1. Description of Plan

The following brief description of the L.B. Foster Company 401(k) and Profit Sharing Plan (the Plan ) is provided for general information purposes. Participants should refer to the summary plan description for more complete information. The plan document is the governing instrument and should be referred to for a full description of the Plan and its provisions.

#### General

The Plan is a defined contribution plan extended to all eligible employees of L.B. Foster Company (the Company ) who have attained age 18. The L.B. Foster Company Investment Committee, appointed by the Board of Directors of the Company, collectively serves as the plan administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) as amended.

#### **Contributions and Forfeitures**

Contributions under the Plan are made by both the participants and the Company. A participant who elects to make pretax contributions of at least the maximum amount subject to company matching can also elect to make additional voluntary contributions on an after-tax basis.

Participants may contribute up to 75% of their annual pretax compensation and up to 100% of their compensation on an after-tax basis, subject to Internal Revenue Code limitations. There is no limit on aggregate pretax and after-tax contributions. Participant contributions and employer matching contributions are invested in accordance with participant elections. In the event that a participant does not make an investment election, contributions are invested in the Fidelity Freedom Fund (target date retirement fund) that coincides with the participant s date of normal retirement age, until such time as an election is made by the participant. The participant may transfer contributions defaulted to these funds into other investment options at the participant s discretion.

The Plan includes a provision for an immediate Company match. Participants receive a Company match of 100% of the first 1% of their eligible compensation and 50% of the next 6% of their eligible compensation for a maximum Company match of 4%. To be eligible for the Company s matching contributions, participants must make pretax deferral contributions or Roth 401(k) after-tax deferral contributions. The Plan will match the combined total of these contributions up to the matching limit.

#### 1. Description of Plan (continued)

The Company, upon resolution of the Board of Directors, may make a discretionary profit-sharing contribution of an amount out of, but not in excess of, the Company s current or accumulated profits. Participants must have attained one year of service as of the last day of the plan year in order to be eligible for the discretionary profit-sharing contribution, if any, for that year. Discretionary profit-sharing contributions are directed into eligible participant accounts based on the participants investment elections at the time the contribution is made. Discretionary profit-sharing contributions of \$1,004,117 and \$1,000,000 were approved for 2013 and 2012, respectively. Forfeitures of contributions are allocated back to the Company. The Company s matching contributions may be reduced by forfeitures that accumulate from terminations of participants with non-vested employer matching contributions. During the year ended December 31, 2013, forfeitures of \$42,000 were utilized to reduce Company contributions. At December 31, 2013, not specify and \$19,394, respectively, were available to reduce future Company contributions.

#### Vesting

A participant s vested interest in the Plan on any date is equal to the sum of the values of (a) that portion of the participant s account attributable to the participant s contributions and (b) that portion of the participant s account attributable to the Company s contributions multiplied by the applicable vesting percentage, (c) plus related earnings (losses). Participants are 100% vested in Company contributions after two years of eligible service.

Notwithstanding the above, a participant who terminates from the Plan by reason of retirement, disability, or death is fully vested in their participant account.

#### Distributions

Normal retirement age is 65. Early retirement age is 55, provided that the participant has at least five years of service. In addition, a participant may obtain an early retirement distribution prior to reaching age 55, provided that the participant will turn 55 in the year the distribution occurs and that the participant has at least five years of service.

As provided by the Plan, the distribution to which a participant is entitled by reason of normal, early, late, or disability retirement, death, or termination of employment may be made in the form of direct rollover, annuity, cash, or partly in cash and partly as an annuity. The amount of such distribution is equal to the participant s vested account balance on the valuation date.

#### 1. Description of Plan (continued)

#### Withdrawals

Under the Plan, a participant may elect to withdraw voluntary, after-tax contributions made to the Plan prior to January 1, 1987. Such withdrawals are subject to a \$1,000 minimum. In the event of extreme hardship and subject to certain restrictions and limitations, a participant may withdraw their vested interest in the portion of their account, subject to a \$500 minimum, attributable to matching, fixed and discretionary contributions, and related earnings. The Plan also allows for age 59  $\frac{1}{2}$  in-service withdrawals of all or any portion of the participant s vested account balance.

#### **Participant Accounts**

Each participant account is credited with the participant s pretax and voluntary contributions, the participant s allocable share of Company contributions, and related earnings of the funds. Participant accounts may be invested in 10% increments into Company stock or any of the mutual funds available under the Plan or other investment securities through a self-directed brokerage option, at the direction of the participant.

#### Loans

A participant may obtain a loan from the vested portion of their account, subject to a minimum of \$1,000 and a maximum of \$50,000. The loan proceeds are deducted from the participant s account and are repaid by means of payroll deductions. Loans are required to be repaid within 60 months from the date on which the loan is originally granted and may be prepaid early without penalty. The repayment period for a loan that is obtained for purchasing a primary residence may be as long as 120 months. The loan carries a reasonable interest rate as determined by the plan sponsor. The interest rate is computed on the date the loan is requested and remains fixed for the full term of the loan.

#### **Plan Termination**

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Should the Plan be terminated, participants will become fully vested in their accounts, and the assets of the Plan would be distributed to the participants based on their individual account balances as determined under the Plan provisions.

#### 2. Summary of Significant Accounting Policies

#### **Basis of Accounting**

The financial statements of the Plan are maintained under the accrual method of accounting in conformity with the accounting principles generally accepted in the United States (GAAP).

#### **Use of Estimates**

The preparation of financial statements in accordance with GAAP requires management to make estimates that affect the amounts reported in the financial statements, accompanying notes, and supplemental schedule. Actual results could differ from those estimates.

#### Valuation of Investments

Mutual fund values are based on the underlying investments. Mutual fund securities traded on security exchanges are valued at the latest quoted sales price. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the plan year.

Realized gains or losses include recognized gains and losses on the sale of investments. Unrealized appreciation or depreciation represents changes in value from original cost. Dividend income is recorded on the ex-dividend date and interest income is accrued as earned. Plan assets are concentrated in mutual funds consisting primarily of stocks and bonds. Realization of the Plan s net assets available for benefits is dependent on the results of these markets.

#### **Notes Receivable From Participants**

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned and is reported within interest and dividends on the statement of changes in net assets. No allowance for credit losses has been recorded as of December 31, 2013 or 2012. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

#### 2. Summary of Significant Accounting Policies (continued)

#### Expenses

The Company, as provided by the Plan, pays expenses of the Plan. Expenses incurred to establish and maintain a loan are charged to the applicable participant.

#### **Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the statements of net assets available for benefits. Market values for investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults, and credit rating downgrades. The fair values assigned to the investments by the Plan are based upon available information believed to be reliable, which may be affected by conditions in the financial markets. The Plan may not be able to sell its investments when it desires to do so or to realize what it perceives to be its fair value in the event of a sale.

#### **Subsequent Events**

The Plan s management concluded that there were no subsequent events requiring adjustments to the financial statements or disclosures as stated herein.

#### 3. Investments

At December 31, 2013 and 2012, the fair value of investments representing 5% or more of the Plan s net assets is as follows:

	2013	2012
Fidelity Investments Freedom 2020 Class K	\$ 4,978,267	\$4,349,802
Fidelity Investments Spartan 500 Index Fund		
Advantage Class	4,367,318	2,996,975
Sentinel Common Stock A Fund	4,084,948	3,310,984
Fidelity Investments Retirement Government Money		
Market Fund	4,073,556	3,971,149
Fidelity Investments Low Price Stock Fund	4,071,775	2,656,288*
L.B. Foster Company Stock Fund	3,677,317	3,863,073
Mutual Shares Class A	3,649,762	3,225,990
Fidelity Investments Freedom 2030 Class K	3,606,240	2,907,555*
PIMCO Total Return Fund	3,048,342*	5,232,233

\* Presented for comparative purposes only.

For the year ended December 31, 2013, the Plan s investments (including investments bought, sold, and held during the year) appreciated in value as follows:

	Year Ended
	December 31, 2013
Mutual Funds	\$ 7,430,892
Employer Stock	\$ 317,236

#### 4. Income Tax Status

The underlying volume submitter plan has received an advisory letter from the Internal Revenue Service (IRS) dated March 31, 2008 stating that the form of the plan is qualified under Section 401 of the Internal Revenue Code (the Code) and therefore, the related trust is tax-exempt. In accordance with Revenue Procedures 2013-6 and 2011-49, the plan administrator has determined that it is eligible to and has chosen to rely on the current IRS volume submitter advisory letter. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax

#### 4. Income Tax Status (continued)

position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

#### 5. Transactions With Parties-in-Interest

Certain trustee, accounting, and administrative expenses relating to the maintenance of participant records and the Plan s administration are absorbed by the Company and may qualify as party-in-interest transactions under ERISA. The Plan also invests in L.B. Foster Company stock. L.B. Foster Company is the plan sponsor, and therefore, transactions may qualify as party-in-interest. Notes receivable from participants also qualify as party-in-interest transactions.

#### 6. Fair Value Measurements

The Plan applies the provisions of Accounting Standards Codification Topic 820, *Fair Value Measurements and Disclosures* (ASC 820), to its financial assets carried in the financial statements at fair value on a recurring basis. ASC 820 defines fair value as the exchange price that would be received for an asset in an orderly transaction between market participants at the measurement date. ASC 820 also establishes a fair value hierarchy and requires categorization of assets measured at fair value into one of three levels based on the inputs used in the valuation. Assets are classified in their entirety based on the lowest level of input significant to the fair value measurement. The three levels are defined as:

Level 1 Observable inputs based on quoted prices (unadjusted) in active markets for identical assets.

Level 2 Observable inputs, other than those included in Level 1, based on quoted prices for similar assets in active markets or quoted prices for identical assets in inactive markets.

Level 3 Unobservable inputs that reflect an entity s own assumptions about the inputs a market participant would use in pricing the asset based on the best information available in the circumstances. Investments included in the statements of net assets available for benefits include mutual funds totaling \$62,710,171 and \$52,887,173, the Company s common stock fund of \$3,677,317 and \$3,863,073, and the Company s Stock Purchase Account of \$977 and \$948 are stated at fair value as of December 31, 2013 and 2012, respectively. These investments are valued based upon daily unadjusted quoted prices and, therefore, are considered Level 1. Supplemental Schedule

### L.B. Foster Company

401(k) and Profit Sharing Plan

EIN #25-1324733 Plan #201

Schedule H, Line 4i Schedule of Assets

(Held at End of Year)

December 31, 2013

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Shares Held	Fair Market Value
Fidelity Investments *:	•		
Government Income Fund	Government obligations	162,869	\$ 1,654,745
Balanced Fund Class K	Equities	63,780	1,450,353
Low Price Stock Fund Class K	Equities	82,391	4,071,775
Small Cap Stock Fund	Equities	52,382	1,096,888
International Discovery Fund Class K	Equities	76,370	3,085,365
Capital Appreciation Fund Class K	Equities	73,973	2,679,320
Contrafund K	Equities	4,325	415,505
Spartan Extended Market Index Fund Advantage Class	Index funds	30,973	1,654,583
Spartan International Index Fund Advantage Class	Index funds	13,017	529,420
Spartan US Bond Index Fund Advantage Class	Fixed income securities	4,847	55,063
Spartan 500 Index Fund Advantage Class	Index funds	66,687	4,367,318
Freedom Income Fund Class K	Equity funds, fixed income funds	20,891	249,860
Freedom 2000 Class K	Equity funds, fixed income	20,071	249,000
recubili 2000 Class K	funds	34,562	422,344
Freedom 2005 Class K	Equity funds, fixed income	,	
	funds	54,576	733,496
Freedom 2010 Class K	Equity funds, fixed income funds	110,677	1,552,800
Freedom 2015 Class K	Equity funds, fixed income	110,077	1,002,000
	funds	199,621	2,842,598
Freedom 2020 Class K	Equity funds, fixed income		
	funds	334,561	4,978,267
Freedom 2025 Class K	Equity funds, fixed income funds	118,352	1,835,646
Freedom 2030 Class K	Equity funds, fixed income	227 280	2 (0( 240
Freedom 2035 Class K	funds	227,380	3,606,240
Freedom 2035 Class K	Equity funds, fixed income funds	32,021	524,501
Freedom 2040 Class K	Equity funds, fixed income		
	funds	73,803	1,215,535
Freedom 2045 Class K		62,349	1,047,455

Explanation of Responses:

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	Equity funds, fixed income funds		
Freedom 2050 Class K	Equity funds, fixed income		
	funds	34,955	589,696
Freedom 2055 Class K	Equity funds, fixed income		
	funds	9,222	111,315
Retirement Government Money Market Fund	Government obligations,		
	money market securities	4,073,556	4,073,556
Mutual Shares Class A	Equities	129,792	3,649,762
Prudential Jennison Mid-Cap Growth Fund Class Q	Equities	39,908	1,618,276
Janus Triton N	Equities	23,467	559,215
PIMCO Total Return Fund	Fixed income securities	285,158	3,048,342
PIMCO Real Return Institutional Fund	Fixed income securities	128,452	1,409,118
Allianz NFJ Small Cap Value Fund	Equities	69,979	2,315,591
Oppenheimer Developing Markets A Fund	Equities	17,822	677,597
Sentinel Common Stock A	Equities	95,265	4,084,948
Self Directed Brokerage Account	Equities		503,678

62,710,171

### L.B. Foster Company

401(k) and Profit Sharing Plan

EIN #25-1324733 Plan #201

Schedule H, Line 4i Schedule of Assets

(Held at End of Year) (continued)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Shares Held	Fair Market Value
L. B. Foster Company*:			
Stock Fund	Common stock	77,761	\$ 3,677,317
Stock Purchase Account	Money market securities		977
			3,678,294
			66,388,465
Participant loans*	Participant loans, interest rates ranging from 4.25% to 10.50%, various maturities ranging from		
	one to thirty years**		1,278,497
			\$67,666,962

\* Party in interest

\*\* Includes loans granted prior to a Plan amendment requiring a five year repayment from the grant date

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

L.B Foster Company 401(k) and Profit Sharing Plan (Name of Plan)

Date: June 20, 2014

**/s/ Brian H. Kelly** Brian H. Kelly Vice President, Human Resources and Administration