Edgar Filing: Latch Charles W - Form 4

Latch Charles Form 4	W									
February 19, 20										
FORM	UNITEDSI	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							PROVAL 3235-0287	
Check this b if no longer subject to Section 16. Form 4 or Form 5	STATEME								Lanuary 31Expires:2005Estimated averageburden hours perresponse0.5	
obligations may continu <i>See</i> Instruct 1(b).	section 17(a)	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type Res	sponses)									
1. Name and Add Latch Charles	Symbol					5. Relationship of Reporting Person(s) to Issuer				
		[HK]					(Check all applicable)			
(Last) 1000 LOUISIA	(Month/Da	3. Date of Earliest Transaction (Month/Day/Year) 02/17/2009				Director 10% Owner X Officer (give title Other (specify below) below) Sr VP - Western Region				
	(Street)	n/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
HOUSTON, T	TX 77002						Form filed by M Person			
(City)	(State) (Z	ip) Table	I - Non-Der	rivative Se	curities	s Acqu	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code	(A)		Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
~			Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Commmon Stock	02/17/2009		М	17,618	А	<u>(1)</u>	67,258	D		
Common Stock							781	Ι	Through 401(k)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: Latch Charles W - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	ivative Expiration Date ies (Month/Day/Year) ed ed of		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8 I S (1
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Performance Shares	<u>(2)</u>	02/17/2009		М	8,809 (<u>3)</u>	(4)	(5)	Common Stock	<u>(6)</u>	

Reporting Owners

Reporting Owner Name / Address	Relationships						
r o	Director	10% Owner	Officer	Other			
Latch Charles W 1000 LOUISIANA SUITE 5600 HOUSTON, TX 77002			Sr VP - Western Region				
Signatures							
David S. Elkouri, Attorney in Fact		02/19/2009					

Date

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance share represented a contingent right to receive issuer common stock. The reporting person earned 200% of 8,809 shares upon the achievement of pre-determined objectives over a three year period.
- (2) Each performance share represented a contingent right to receive issuer common stock. The reporting person earned 200% of 8,809 shares upon the achievement of pre-determined objectives over a three year period.
- (3) Each performance share represented a contingent right to receive issuer common stock. The reporting person earned 200% of 8,809 shares upon the achievement of pre-determined objectives over a three year period.
- (4) Each performance share represented a contingent right to receive issuer common stock. The reporting person earned 200% of 8,809 shares upon the achievement of pre-determined objectives over a three year period.
- (5) Each performance share represented a contingent right to receive issuer common stock. The reporting person earned 200% of 8,809 shares upon the achievement of pre-determined objectives over a three year period.
- (6) Each performance share represented a contingent right to receive issuer common stock. The reporting person earned 200% of 8,809 shares upon the achievement of pre-determined objectives over a three year period.

8 D S

Edgar Filing: Latch Charles W - Form 4

(7) Each performance share represented a contingent right to receive issuer common stock. The reporting person earned 200% of 8,809 shares upon the achievement of pre-determined objectives over a three year period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.