

among Russian oil companies and provided the highest (45 per cent a year) average shareholder return of any major Russian oil company. He left TNK-BP in late 2008.

Prior to joining TNK-BP, Mr. Dudley served as the group vice president responsible for BP's upstream businesses in Russia, the Caspian region, Angola, Algeria and Egypt. He previously was the group vice president for BP's Renewables and Alternative Energy activities within the Gas, Power & Renewables stream in London, with responsibilities for BP's global solar business and wind and hydrogen activities. Prior to that, he served as an executive assistant to the group chief executive officer. In 1999, he held the position of general manager for BP Group Strategy in London and was in a similar role with Amoco Corporation in Chicago prior to the merger between BP and Amoco.

Mr. Dudley was based in Moscow between 1994 and 1997 with Amoco in a corporate development role for both upstream and downstream businesses. Prior to that he worked on the restructuring of oil and gas research and development activities in the US, and between 1987 and 1993 he worked on the negotiation and development of projects in the South China Sea. He joined Amoco in 1979 and in the early years of his career worked in a variety of engineering and commercial roles in the US and UK.

Mr. Dudley and his wife of 29 years, Mary, have two children and will reside in London. He has a BA in chemical engineering from the University of Illinois. He received his MIM from the Thunderbird School of Global Management and also holds an MBA from Southern Methodist University.

Note to editors:

- A photograph of Robert Dudley is available from the BP press office or from "<http://www.bp.com>">www.bp.com

Further information:

BP press office, London: +44 (0)20 7496 4076

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SIGNATURES

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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BP p.l.c.
(Registrant)

Dated: 18 February, 2009

/s/ D. J. PEARL
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D. J. PEARL
Deputy Company Secretary