

NVR INC  
Form 8-K  
March 01, 2005

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## FORM 8-K

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**Current Report Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): February 24, 2005**

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## NVR, Inc.

(Exact name of registrant as specified in its charter)

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**Virginia**  
(State or other jurisdiction of  
incorporation or organization)

**1-12378**  
(Commission File Number)

**54-1394360**  
(I.R.S. Employer  
Identification No.)

**7601 Lewinsville Road, Suite 300, McLean, Virginia**  
(Address of principal executive offices)

**22102**  
(Zip Code)

**Registrant's telephone number, including area code: 703-761-2000**

## Edgar Filing: NVR INC - Form 8-K

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.133-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement**

On February 24, 2005, the Compensation Committee of NVR, Inc.'s Board of Directors approved the 2005 Annual Incentive Compensation Program in which NVR, Inc. Executive Officers participate. A description of this program is attached hereto as Exhibit 10.1.

**Item 9.01 Financial Statements and Exhibits**

(c) Exhibits

<u>Number</u>	<u>Description</u>
10.1	Description of the 2005 Annual Incentive Compensation Program.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**NVR, Inc.**

Date: March 1, 2005

By:           /s/ Paul C. Saville          

Name: Paul C. Saville  
Title: Executive Vice President and

Chief Financial Officer

**INDEX TO EXHIBITS**

<b>Exhibit Number</b>	<b>Exhibit Description</b>
10.1	Description of the 2005 Annual Incentive Compensation Program.