Covidien plc Form 425 October 08, 2014

London Investor Meetings
October 8, 2014
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Subject Company: Covidien plc Form S-4 File No.: 333-197406

Date: October 8, 2014

Medtronic Positioned to Execute Creating Long-Term Value in Healthcare 1 | London Investor Meetings | October 8, 2014

Improving operational execution to deliver consistent results

Uniquely positioned to expand our market-leading franchises through three differentiated strategies:

1.

Therapy Innovation: Delivering strong launch cadence of meaningful therapies and procedures

2.

Globalization: Addressing the inequity in healthcare access globally

3.

Economic Value: Becoming a leader in value-based healthcare by incorporating EV into our DNA

Combining reliable performance with disciplined capital allocation to create long-term shareholder value

Medtronic Today CoreValve Evolut R MiniMed® 530G Viva CRT-D

Advisa MRI	
Cardiac and	
Vascular Group	
Restorative	
Therapies Group	
Diabetes	
Resolute	
Integrity	
Endurant®	
II	
PVAC®	
GOLD	
Solera®	
Milestone	
Knee	
Restore®	
Sensor	
PEAK®	
PlasmaBlade	
Pumps and Sensors	
TAVR	
Atrial	
Fibrillation	
Pacing	
Defibrillation	
DES	
AAA	
Core Spine	
Pain Stim	
Ortho	
Advanced	
Energy	
MDT Financial Formula	
2	
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Revenue	
Growth	
1	
Mid-Single	
Digits	
Operating &	
Financial	
Leverage	
EPS Growth	
1	
200	
400 bps	
Faster than	
Revenue	

Dividend Yield

~200 bps
Total

Shareholder

Return

High-Single to

Double Digits

1. On a constant currency basis. Reflects Medtronic on a stand-alone basis and does not include Covidien.

Delivering on Commitments
And Strengthening our Competitive Position
Highlights
FY14
Actual
FY14
Guidance

Free Cash

Flow 3 Revenue Growth +3 -4% \$4 -\$4.5B +3.6% \$4.6B Adjusted **EPS** \$3.80 -\$3.85 \$3.82 Returned 50%+ to shareholders \$2.6B share repurchases 50bps of operating leverage FY14 Emerging Markets growth of 14% Meaningful product launches including the MiniMed® 530G, Reveal LINQ TM and CoreValve® Established Cardiocom® and Cath Lab Managed Services (CLMS) as future growth platforms Effective tax management Unhedged currency and U.S. device tax On an operational basis. Non-GAAP diluted EPS. Free cash flow defined as operating cash flow minus capital expenditures. Note: All revenue figures assume constant currency. Non-GAAP reconciliation available in Appendix London Investor Meetings October 8, 2014

Medtronic Q1 FY15 Financial Results Reported on August 19, 2014

Overall, Q1 represented balanced growth, with strong performances in some areas offset by challenges in others

US markets driving growth: grew +6%, the highest growth in the US in 5 years

New therapies contributed 200bps to overall growth driven by Reveal LINQ, CoreValve, and MiniMed 530G

Our robust pipeline will contribute significantly to our future growth

Breadth and scale having an increasing advantage: Focused on New Therapies, Economic Value, and Globalization

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Revenue

\$4.3 billion

% Growth, as reported

+5%

% Growth, constant FX

+4%

GAAP Net Earnings

\$871 million

% Growth

-9%

GAAP Diluted EPS

\$0.87

% Growth

-6%

Non-GAAP Net Earnings

\$934 million

% Growth

+4%

Non-GAAP Diluted EPS

\$0.93

% Growth

+6%

Cash EPS

\$0.99

% Growth

+5%

1 On a constant currency basis

Note: Non-GAAP reconciliation available in Appendix

Therapy
Innovation
Globalization
Economic
Value
GROWTH VECTOR #1:
GROWTH VECTOR #2:
GROWTH VECTOR #3:

Medtronic Growth Strategies Strategies to Address Universal Healthcare Needs Strong upcoming launch cadence of innovative therapies Unlocking massive opportunity for existing therapies in emerging markets Leading industry shift to valuebased healthcare with new services

& solutions

Sources of Growth

New Therapies

Emerging

Markets

Integrated Health

Solutions

Medtronic

Strategies

Operational

Execution

Universal

HC Needs

Improve

clinical

outcomes

Expand

access

Optimize cost

and efficiency

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Growth Vector #1: New Therapies

Reveal LINQ WW: Launching IN.PACT® Admiral® SFA US: Q1 CY15 Micra

CE Mark: By end of FY15

FY15 Nuvent Balloon

WW: Launching
Prestige LP
US: Launching
CoreValve®
High Risk

US: Launching Resolute Onyx

CE: Launch, Jan CY15

FY16

200 projects expected to generate \$30B+ in incremental

revenue over 5 years from time of product launch

O-arm® 2.0

WW: H2 FY15

Attain® Performa Quad

US: Launching

Select Launches

Medtronic R&D Pipeline

1

Evolut

R (26/29mm)

CE Mark: H2 FY15 Next-Gen Interbodies

WW: H2 FY15 MiniMed® 640G WE: FY15

1.

Reflects Medtronic on a stand-alone basis and does not include Covidien.

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1. Moving Medtronic therapy penetration from EM level (11%) to Developed Market levels (24%) in population that can afford the therapy. Reflects Medtronic on a stand-alone basis and does not include Covidien. EM Premium:

Attractive Opportunity

Technology already exists

Out-of-pocket payment or reimbursement established

Comparable margins to developed markets

~\$5B annual opportunity

Increased investment

BU and region alignment and responsibility Enhanced Focus & Resources

Large scale private partnerships

Channel optimization

Public partnerships Smarter Deployment / Targeting

Aligning around customers

Granular focus within

countries

Go Beyond Market

Development

1

2 3

\$475

\$638

EM SG&A Spend

Millions

~2,600

~4,600

EM Headcount

Making Changes to Realize Opportunity Growth Vector #2: Emerging Markets

Premium

Value

Underserved

+16%

CAGR

+33%

CAGR

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Growth Vector #3: Integrated Health Solutions Examples Quantifying Value & Expanding Offerings Quantifying Value & Expanding Offerings Understand

Economic Value of Innovation Surgical Synergy SM Broaden Innovation Time Horizon to

Realized

Collaborate and

Ensure Value is

Generate New

Business Models

Core Therapies

Wrap-Around

Services

Integrated Health

Solutions

Cath Lab

Managed Services

AdaptivCRT®

SmartShock®

T2 Diabetes

Partnership

Rethinking Blood

Conservation (RBC®)

Bundled Payment

Pilots

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Growth Vectors Expected to
Deliver Mid-Single Digit Growth
Sources of Growth
FY14 MDT
Growth
Contribution
180 bps
145 bps

30 bps

FY15E MDT

Growth / Contribution

+150 to 350 bps

+150 to 200 bps

+40 to 60 bps

Low-

to

Mid-Single

Mid-Teens

Double

to Triple

FY14 to FY15

Change

Mid-Term

Expectations

-30 to

+170 bps

+5 to 55 bps

+10 to 30 bps

+150 to 350 bps

+150 to 200 bps

+50 to 100 bps

TOTAL

MEDTRONIC

3.6%

3-5%

FY15 Revenue Outlook

-15 to

+255 bps

Mid-Single

Digit Growth

Note: All revenue estimates assume constant currency. Reflects Medtronic on a stand-alone basis and does not include Covidien. Non-GAAP reconciliation available in Appendix

GROWTH VECTOR #1

New

Therapies

GROWTH VECTOR #2

Emerging

Markets

GROWTH VECTOR #3

Integrated

Health Solutions

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Defensive:

Mitigate pricing pressure & maintain 75-76% gross margins

Offensive:

Enable product tiering &

support value segment expansion Accomplished Maintained **Gross Margins Executing on Operating Expense Reduction Initiatives** FY12 FY14: ~30 bps reduction FY15E 50 to 70 bps reduction Improve efficiency & drive SG&A leverage while investing in EM 1. Forecast given on an operational basis. Reflects Medtronic on a stand-alone basis and does not include Covidien. **DRM** Mfg./Supply Chain New Product Architectures FY13-FY17: ~\$1.2B FY08-FY12: \$ \$1B FY14: 8.7% of revenue FY15E: 8.5% Shift to enhance quality systems, productivity improvements, economic value prioritization, offsets to medical device tax Roughly maintain level of R&D spending going forward **Process PRODUCT COST REDUCTION** SG&A **OPERATING LEVERAGE** R&D 1

1

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S&P 500 Dividend Aristocrat Index member; 35 years of consecutive dividend increases

Dividend more than doubled over the past 5 years

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Over $1 billion in dividend
payments in FY14
Payout ratio of ~30%
Repurchased 15% of our shares
over the past 5 years
Over $1.2 billion in share
repurchases in FY14
Going forward, expect share
repurchase to add ~200 bps to
EPS growth annually
DIVIDENDS
DIVIDENDS
SHARE REPURCHASE
SHARE REPURCHASE
Rewarding Shareholders with Distributions
Cash Priorities to Shareholders Overview
~940M
-7%
-9%
1
$0.00
$0.40
$0.80
$1.20
FY00
FY01
FY02
FY03
FY04
FY05
FY06
FY07
FY08
FY09
FY10
FY11
FY12
FY13
FY14
FY15E
900
1,000
```

1,100 1,200

FY11 FY12 FY13 FY14 FY15E FY16E FY17E FY18E

Non-GAAP calculation based on annualized Medtronic quarterly dividend payment of \$0.305 per share as announced on June Reflects Medtronic on a stand-alone basis and does not include Covidien.

Note: Non-GAAP reconciliation available in Appendix

12 | London Investor Meetings October 8, 2014 Generating Significant Free Cash Flow \$25B+

Expected adjusted FCF generation over next 5 years equal to 40% of current market cap

Consistently generate > 20% FCF / revenue

Returning 50%+ of FCF to shareholders

Remain focused on improving U.S. cash

\$21B

1. Based on Medtronic market capitalization as of July 29. 2014.

Note: Non-GAAP reconciliation available in Appendix

Adjusted free cash flow is operating cash flow minus capital expenditures. Excludes certain litigation payments. Reflects Medtronic on a stand-alone basis and does not include Covidien.

FY10-FY14 FY15-FY19F 1

29

```
13 | London Investor Meetings Commitment to Return 50% of Free Cash Flow 1 40% 2 $ Billions Corporate Use
```

Shareholders	
~\$25B+	
\$12.5B+	
\$62B	
2	
\$12.5B+	
Buybacks	
Dividends	
\$12.5B+	
O.U.S.	
Cash	
U.S.	
Cash	
0	
20	
40	
60	
Current Market Cap	
Expected Free Cash Flow,	
Next 5 Years	
Expected Capital	
Deployment, Next 5 Years	
Expected Return to	
Shareholders, Next 5 Years	
1.	
Adjusted free cash flow is operating cash flow minus capital expenditures.	
Excludes certain litigation payments. Reflects Medtronic on a stand-alone basis and	
does not include Covidien.	
2.	

Based on Medtronic market capitalization as of July 29, 2014.

Return to

14 | London Investor Meetings October 8, 2014 Covidien Overview Highly Strategic and Compelling Acquisition

Accelerates Medtronic s three core strategies of Therapy Innovation, Globalization, and Economic Value

Covidien s impressive portfolio of industry-leading products enhances Medtronic s

portfolio, offers greater breadth across clinical areas, and creates exciting entry points into new therapies

Combination of Covidien s extensive emerging market R&D and manufacturing with Medtronic s well-established clinical expertise can be applied across a much broader product offering

Covidien s hospital efficiency technology enhances Medtronic s ability to deliver Economic Value to create a robust and unmatched Integrated Health franchise

Extremely attractive financially: Double-digit hurdle rate with achievable cost synergies

Combined

company

expected

to

generate

significant

free

cash

flow

with

greater deployment

flexibility

Creates the Premier Global Medical Technology and Services Company with Comprehensive Product Portfolio and Broad Global Reach

15 | London Investor Meetings October 8, 2014 Combination Results in Strategic Diversification COVIDIEN REVENUE 1 PRO FORMA REVENUE \$17.0B \$10.4B

\$27.4B **CRDM** Advanced Surgical Ortho/Spine Peripheral & Endovascular Neuro Coronary Diabetes Structural Heart General Surgical Patient Care Nursing Care **Patient Monitoring** Neurovascular MEDTRONIC FY14 REVENUE Airway & Vent 1. Based on last 12 months, ended March 28, 2014. 29.4% 10.3% 7.1% 5.3% 17.9% 11.2% 9.2% 9.7% **CRDM** Coronary Structural Heart Endo Ortho/Spine Neuro Surgical Tech Diabetes 31.9% 15.2% 11.8% 10.2% 9.8% 9.5% 7.3% 4.3% **Advanced Surgical** General Surgical Peripheral Vascular

Patient Care Nursing Care

Patient Monitoring Airway & Vent

Neurovascular

18.2%

17.8%

11.1%

7.7%

6.9%

6.4%

6.1%

5.8%

4.4%

3.9%

3.7%

3.6%

2.8%

1.6%

Covidien Transaction Summary

Acquisition of Covidien for \$42.9 billion in cash and Medtronic stock

Covidien shareholders to own ~30% of the combined company at closing

~\$5 billion of Covidien debt to remain in place; guaranteed by

new Irish holding company

Represents per share consideration for Covidien shareholders of:

\$35.19 in cash

0.956 shares of new Medtronic shares

Offer

represents

a

29%

premium

to

last

closing

share

price

1

Transaction

Terms

Transaction

Structure

Formation of new Irish domiciled entity; current headquarter operations remain intact in Minnesota

Transaction taxable, for U.S. federal income tax purposes, to Medtronic and Covidien shareholders Timing

Closing expected in late calendar 2014 / early calendar 2015

Subject to regulatory approvals

Subject to Medtronic and Covidien shareholder approvals
Based on Covidien and Medtronic closing price as of June 13, 2014.
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17 | London Investor Meetings October 8, 2014 COMPELLING FINANCIAL IMPACT Driving significant shareholder returns Revenue Growth

Much stronger platform for diversified growth

Significant revenue synergy potential from cross-selling

Cost Synergies

At least \$850 million pre-tax annual cost synergies by FY18; quickly achievable

Back office optimization, manufacturing & supply chain infrastructure, and certain G&A savings EPS Impact

Cash EPS accretive in FY16

Significant cash EPS accretion thereafter

GAAP EPS neutral in FY19; accretive thereafter Balance Sheet Implications

Maintain access to commercial paper to support short-term liquidity

Increased gross debt may limit Tier 1 commercial paper status Leverage

1.9x pro forma net debt to EBITDA at closing; 0.7x in FY18

3.7x pro forma gross debt to EBITDA at closing; 2.7x in FY18 Capital Allocation Policy

Solidifies commitment to return 50% of free cash flow with more flexibility going forward

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ORIGINAL FINANCING MECHANISM
NEW FINANCING MECHANISM
(Announced on October 3, 2014)
Medtronic Financing Plan
Medtronic, Inc. raises approximately
\$16 billion in new external debt
Paid to Covidien shareholders

\$13.5 billion intercompany loan from Medtronic OUS subsidiary \$2.8 billion in new external debt Paid to Covidien shareholders 18 | London Investor Meetings October 8, 2014

19 | London Investor Meetings October 8, 2014 Medtronic Positioned to Execute Creating Long-Term Value in Healthcare

Improving operational execution to deliver consistent results

Uniquely positioned to expand our

market-leading franchises through three differentiated strategies:

Combining reliable performance with disciplined capital allocation to create long-term shareholder value

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Economic Value: Becoming a leader in value-based healthcare by incorporating

EV into our DNA

20 | London Investor Meetings October 8, 2014 Key Websites

Global MedTech Leader: http://www.globalmedtechleader.com

Medtronic Investor Relations: http://investorrelations.medtronic.com

Medtronic

Covidien Key Facts

Additional Resources

Disclaimers
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NO OFFER OR SOLICITATION

This communication is not intended to and does not constitute an offer to sell or the solicitation of an offer to subscribe for or bushcribe for any securities or the solicitation of any vote or approval in any jurisdiction pursuant to the acquisition, the merger sale, issuance or transfer of securities in any jurisdiction in contravention of applicable law. No offer of securities shall be mad meeting the requirements of Section 10 of the Securities Act of 1933, as amended.

IMPORTANT ADDITIONAL INFORMATION WILL BE FILED WITH THE SEC

Medtronic Holdings Limited, which will be renamed Medtronic plc (New Medtronic), has filed with the Securities and Excregistration statement on Form S-4 that includes the preliminary Joint Proxy Statement of Medtronic, Inc. (Medtronic) and constitutes a preliminary Prospectus of New Medtronic. The registration statement is not complete and will be further amended available to their respective shareholders the final Joint Proxy Statement/Prospectus (including the Scheme) in connection with SHAREHOLDERS ARE URGED TO READ THE PRELIMINARY JOINT PROXY STATEMENT/PROSPECTUS (INCLUFILED OR TO BE FILED WITH THE SEC CAREFULLY WHEN THEY BECOME AVAILABLE BECAUSE THEY CON MEDTRONIC, COVIDIEN, NEW MEDTRONIC, THE TRANSACTIONS AND RELATED MATTERS. Investors and secupreliminary Joint Proxy Statement/Prospectus (including the Scheme) and other documents filed with the SEC by New Medtronic website maintained by the SEC at www.sec.gov. In addition, investors and shareholders are able to obtain free copies of the prestatement/Prospectus (including the Scheme) and other documents filed by Medtronic and New Medtronic with the SEC by convestor.relations@medtronic.com or by calling 763-505-2696, and will be able to obtain free copies of the preliminary Joint the Scheme) and other documents filed by Covidien by contacting Covidien Investor Relations at investor.relations@covidien. PARTICIPANTS IN THE SOLICITATION

Medtronic, New Medtronic and Covidien and certain of their respective directors and executive officers and employees may be solicitation of proxies from the respective shareholders of Medtronic and Covidien in respect of the transactions contemplated Statement/Prospectus. Information regarding the persons who may, under the rules of the SEC, be deemed participants in the shareholders of Medtronic and Covidien in connection with the proposed transactions, including a description of their direct or or otherwise, will be set forth in the final Joint Proxy Statement/Prospectus when it is filed with the SEC. Information regarding officers is contained in Medtronic s Annual Report on Form 10-K for the fiscal year ended April 25, 2014 and its Proxy Statement on Schedule 14A, dated January 24, 2014, which are filed with the SEC.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

Statements contained in this communication that refer to New Medtronic's and/or Covidien s estimated or anticipation synergies, or other non-historical facts are forward-looking statements that reflect Medtronic's and/or Covidien s current perspinformation as of the date of this communication. Forward-looking statements generally will be accompanied by words such as should, estimate, expect, forecast, outlook, guidance, intend, may, might, will, possible, potentially phrases or expressions. It is important to note that these goals and expectations are not predictions of actual performance. Actual

22 | London Investor Meetings October 8, 2014 Disclaimers (cont d)

current expectations depending upon a number of factors affecting New Medtronic's business, Medtronic's business, Covidien proposed transactions. These factors include, among others, the inherent uncertainty associated with financial projections; restructed close of, the Covidien acquisition; subsequent integration of the Covidien acquisition and the ability to recognize the Covidien acquisition; the risk that the required regulatory approvals for the proposed transactions are not obtained, are delated are not anticipated; the anticipated size of the markets and continued demand for Medtronic's and Covidien's products; the importing; access to available financing (including financing for the acquisition or refinancing of Medtronic or Covidien debt) on

the risks of fluctuations in foreign currency exchange rates; the risks and uncertainties normally incident to the medical device medical device industry; product liability claims; the difficulty of predicting the timing or outcome of pending or future litigativariability of trade buying patterns; the timing and success of product launches; the difficulty of predicting the timing or outcoregulatory agency approvals or actions, if any; potential for adverse pricing movement; costs and efforts to defend or enforce it delays in manufacturing; reduction or interruption in supply; product quality problems; the availability and pricing of third-par associated with self-insurance and commercial insurance; successful compliance with governmental regulations applicable to a Covidien's facilities, products and/or businesses; changes in the laws and regulations, affecting among other things, pricing and products; health care policy changes; risks associated with international operations; changes in tax laws or interpretations that the Medtronic s and/or Covidien s consolidated tax liabilities, including, if the transaction is consummated, changes in tax laws to treated as a domestic corporation for United States federal tax purposes; the loss of key senior management or scientific staff; a detailed in Medtronic's periodic public filings with the SEC, including but not limited to Medtronic's Annual Report on Form 10-2013, and from time to time in Medtronic's and Covidien s other investor communications. Except as expressly required by la disclaims any intent or obligation to update or revise these forward-looking statements.

STATEMENTS REQUIRED BY THE IRISH TAKEOVER RULES

Responsibility Statement

The directors of Medtronic accept responsibility for the information contained in this announcement. To the best of the knowled Medtronic (who have taken all reasonable care to ensure that such is the case), the information contained in this announcement does not omit anything likely to affect the import of such information.

Dealing Disclosure Requirements

Under the provisions of Rule 8.3 of the Irish Takeover Panel Act, 1997, Takeover Rules 2013 (the Irish Takeover Rules), if (directly or indirectly) in, 1% or more of any class of relevant securities of Covidien or Medtronic, all dealings in any re(including by means of an option in respect of, or a derivative referenced to, any such relevant securities) must be publicly of time) on the 'business' day following the date of the relevant transaction. This requirement will continue until the date on which which the offer period otherwise ends. If two or more persons co-operate on the basis of any agreement, either express or take interest in relevant securities of Covidien or Medtronic, they will be deemed to be a single person for the purpose of Rule

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Disclaimers (cont d)

Under the provisions of Rule 8.1 of the Irish Takeover Rules, all dealings in relevant securities of Covidien by Medtronic Covidien, or by any party acting in concert with either of them, must also be disclosed by no later than 12 noon (Irish time) on the relevant transaction.

A disclosure table, giving details of the companies in whose relevant securities dealings should be disclosed, can be four www.irishtakeoverpanel.ie. Interests in securities arise, in summary, when a person has long economic exposure, whether or price of securities. In particular, a person will be treated as having an interest by virtue of the ownership or control of securities.

of, or derivative referenced to, securities.

Terms in quotation marks are defined in the Irish Takeover Rules, which can also be found on the Irish Takeover Panel s web or not you are required to disclose a dealing under Rule 8, please consult the Irish Takeover Panel s website at www.irishtake Panel on telephone number +353 1 678 9020 or fax number +353 1 678 9289.

No Profit Forecast / Asset Valuations

No statement in this presentation is intended to constitute a profit forecast for any period, nor should any statements be interpreted earnings per share will necessarily be greater or lesser than those for the relevant preceding financial periods for Medtronic or appropriate. No statement in this presentation constitutes an asset valuation.

General

Appendix I to the Rule 2.5 announcement contains further details of the sources of information and bases of calculations set of the Rule 2.5 announcement contains definitions of certain expressions used in this announcement; Appendix III to the Rule 2.5 of the Acquisition and the Scheme; Appendix IV to the Rule 2.5 announcement sets out the report from PricewaterhouseCoope statements made in this announcement; Appendix V to the Rule 2.5 announcement contains the report from Perella Weinberg I merger benefit statements made in the Rule 2.5 announcement and Appendix VI to the Rule 2.5 announcement sets out the Tra The release, publication or distribution of this announcement in or into certain jurisdictions may be restricted by the laws of the this announcement and all other documents relating to the Acquisition are not being, and must not be, released, published, mai distributed or sent in, into or from any Restricted Jurisdiction. Persons receiving such documents (including, without limitation should observe these restrictions. Failure to do so may constitute a violation of the securities laws of any such jurisdiction. To law, the companies involved in the proposed Acquisition disclaim any responsibility or liability for the violations of any such any response in relation to the Acquisition should be made only on the basis of the information contained in the Scheme Circua Acquisition and the Scheme are made. Medtronic Shareholders and Covidien Shareholders are advised to read carefully the forproposed Transaction once the Scheme Circular has been dispatched.

NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, IN WHOLE OR IN PART, IN, INTO OR FROM ANY JURIS VIOLATION OF THE RELEVANT LAWS OR REGULATIONS OF SUCH JURISDICTION.

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