## Edgar Filing: EARLEY ANTHONY F JR - Form 5

## EARLEY ANTHONY F JR

Form 5

February 01, 2005

**OMB APPROVAL** FORM 5

### **OMB** UNITED STATES SECURITIES AND EXCHANGE COMMISSION 3235-0362 Number: Washington, D.C. 20549 Check this box if January 31, Expires: no longer subject 2005 to Section 16. ANNUAL STATEMENT OF CHANGES IN BENEFICIAL Estimated average Form 4 or Form burden hours per **OWNERSHIP OF SECURITIES** 5 obligations response... 1.0 may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported 30(h) of the Investment Company Act of 1940 Form 4 Transactions Reported

1. Name and Address of Reporting Person * EARLEY ANTHONY F JR			2. Issuer Name and Ticker or Trading Symbol DTE ENERGY CO [DTE]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last)	(First)	(Middle)	3. Statement for Issuer's Fiscal Year Ended	(Check all applicable)			
			(Month/Day/Year)	X Director 10% Owner			
			12/31/2004	_X_ Officer (give titleOther (specify			
2000 2ND AVENUE				below) below) Chairman and CEO			
	(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Reporting			
			Filed(Month/Day/Year)				
				(check applicable line)			
DETROIT,Â	MIÂ 48226	-1279		_X_ Form Filed by One Reporting Person Form Filed by More than One Reporting			

Person

(City)	(State)	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securi Acquired Disposed (Instr. 3,	d (A) of (E) 4 and (A) or	0) . 5)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	Â	Â	Â	Â	Â	Â	135,412.5205 (1)	D	Â	
Common Stock	Â	Â	Â	Â	Â	Â	2,591.666	I	401(k)	
Common Stock	Â	Â	Â	Â	Â	Â	275	I	By son (2)	
Common Stock	Â	Â	Â	Â	Â	Â	200	I	By son (2)	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

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# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	Number		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 38.6	Â	Â	Â	Â	Â	(3)	03/22/2008	Common Stock	\$ 38.6
Stock Option (right to buy)	\$ 41.47	Â	Â	Â	Â	Â	(5)	03/23/2009	Common Stock	\$ 41.47
Stock Option (right to buy)	\$ 32.1	Â	Â	Â	Â	Â	(6)	02/21/2010	Common Stock	\$ 32.1
Stock Option (right to buy)	\$ 38.77	Â	Â	Â	Â	Â	(7)	03/13/2011	Common Stock	\$ 38.77
Stock Option (right to buy)	\$ 41.59	Â	Â	Â	Â	Â	(8)	02/27/2012	Common Stock	\$ 41.59
Stock Option (right to buy)	\$ 41.46	Â	Â	Â	Â	Â	(9)	02/27/2013	Common Stock	\$ 41.46
Phantom Stock	Â	Â	Â	Â	Â	Â	(11)	(11)	Common Stock	Â
	Â	Â	Â	Â	Â	Â	(12)	(12)		Â

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Phantom Common Stock Stock Stock Option Common \$ \$ 39.41 Â Â  $\hat{A}$   $\hat{A}$   $\hat{A}$   $\hat{A}$   $\hat{A}$  (13) 02/09/2014 (right to Stock 39.41 buy)

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
1 8	Director	10% Owner	Officer	Other				
EARLEY ANTHONY F JR 2000 2ND AVENUE DETROIT, MI 48226-1279	ÂX	Â	Chairman and CEO	Â				

# **Signatures**

/s/Susan M. Beale Attorney-in-fact 02/01/2004

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes common stock acquired by the reporting person under the DTE Energy Company Dividend Reinvestment Plan.
- (2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (3) The stock option vests in four equal annual installments beginning on March 23, 1999.
- (4) The grant of the stock option has previously been reported.
- (5) The stock option vests in four equal annual installments beginning on March 30,2000.
- The stock option vests in four installments as follows: 50% on February 22, 2001; 20% on February 22, 2002; 20% on February 24, 2003 and 10% on February 24, 2004.
- (7) The stock option vests in three installments as follows: 50% on March 14, 2002; 25% on March 14, 2003 and 25% on March 15, 2004.
- (8) The stock options vests in three equal annual installments beginning on February 27, 2003.
- (9) The stock option vests in three installments as follows: 33% on February 27, 2004; 33% on February 27, 2005 and 34% on February 27, 2006.
- **(10)** 1 for 1
- (11) The phantom stock was acquired pursuant to the reporting person's participation under DTE Energy Company Supplemental Savings Plan and is payable in cash or over a period of time upon the termination of the reporting person's employment.
- Shares are acquired pursuant to the reporting persons participation in DTE Energy Company Executive Supplemental Retirement Plan (ESRP). Upon termination of employment the reporting person will be given the choice of receiving the value of his ESRP account or the benefit under the Management Supplemental Benefit Plan. Any ESRP benefit payable upon termination of employment is in cash in either (i) a lump sum payment or (ii) over a period not less than two years and not to exceed 15 years.
- (13) The option vests in three equal annual installments beginning on February 9, 2005.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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