

TRACTOR SUPPLY CO /DE/  
Form 4  
November 07, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SCARLETT JOSEPH H JR

2. Issuer Name and Ticker or Trading Symbol  
TRACTOR SUPPLY CO /DE/  
[TSCO]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

200 POWELL PLACE

11/06/2007

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

BRENTWOOD, TN 37027

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
				(A) or (D) Code V Amount (D) Price			
Common stock	11/06/2007		M	47,686 A \$ 21.605	4,186,364	D	
Common stock	11/06/2007		D	47,686 D \$ 39.3	4,138,678	D	
Common stock					104,616	I	401(k) Plan
Common stock					21,061	I	Scarlett Family Foundation

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
				Code	V (A) (D)	Date Exercisable Expiration Date	Title	
Employee stock option	\$ 21.605	11/06/2007		M	28,705	01/23/2004 01/23/2008	Common stock	4
Employee stock option	\$ 21.605	11/06/2007		M	18,981	01/23/2005 01/23/2008	Common stock	14
Employee stock option	\$ 21.605					01/23/2006 01/23/2008	Common stock	33
Employee stock option	\$ 46.915					01/22/2005 01/22/2009	Common stock	16
Employee stock option	\$ 46.915					01/22/2006 01/22/2009	Common stock	16
Employee stock option	\$ 46.915					01/22/2007 01/22/2009	Common stock	16
Employee stock option	\$ 40.0345					02/02/2007 11/09/2007 <sup>(2)</sup>	Common stock	12
Employee stock option	\$ 40.0345					11/01/2007 <sup>(2)</sup> 11/09/2007 <sup>(2)</sup>	Common stock	37
Employee stock option	\$ 67.397					02/09/2007 11/09/2007 <sup>(2)</sup>	Common stock	11

Employee  
stock  
option

\$ 67.397

11/01/2007<sup>(2)</sup> 11/09/2007<sup>(2)</sup>

Common  
stock 23

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SCARLETT JOSEPH H JR 200 POWELL PLACE BRENTWOOD, TN 37027	X	X		

## Signatures

Joseph H. Scarlett, Jr. by: /s/ David C. Lewis, as  
Attorney-in-fact

11/07/2007

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Number of shares is rounded to the nearest whole number.

Effective November 1, 2007, in recognition of his announced retirement effective on November 9, 2007, the Compensation Committee of the Board of Directors modified Mr. Scarlett's outstanding unvested stock options to be fully vested as of November 1, 2007 and to expire on the effective date of retirement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.