

WILLIAMS COMPANIES INC  
Form 4  
February 27, 2008

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ARMSTRONG ALAN S

2. Issuer Name and Ticker or Trading Symbol  
WILLIAMS COMPANIES INC  
[WMB]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
  
ONE WILLIAMS CENTER  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/25/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr. Vice President - Midstream

TULSA, OK 74172  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  |                                   |
| Common Stock <sup>(1)</sup>     | 02/25/2008                           |  | M                              | 12,023 A \$ 36.5  | 12,023  | D  |                                   |
| Common Stock                    | 02/25/2008                           |  | F                              | 3,896 D \$ 36.5   | 8,127   | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 15  | I  | By trust <sup>(2)</sup>           |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |        | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--------|--|-----------------|---|----------------------------|
|  |  |                                      |  |                                | (A)   | (D)    | Date Exercisable   | Expiration Date |   |                            |
| Restricted Stock Units <sup>(1)</sup>      | \$ 36.5  | 02/25/2008                           |  | D                              |   | 12,023 | 02/25/2008   | 02/25/2008      | Common Stock  | 12,023                     |
| Restricted Stock Units                     | \$ 36.5  | 02/25/2008                           |  | A                              | 11,946  |        | 02/25/2011   | 02/25/2011      | Common Stock  | 11,946                     |
| Restricted Stock Units <sup>(3)</sup>      | \$ 36.5  | 02/25/2008                           |  | A                              | 23,893  |        | 02/25/2011   | 02/25/2011      | Common Stock  | 23,893                     |
| Employee Options (Right to Buy)            | \$ 36.5  | 02/25/2008                           |  | A                              | 10,154  |        | 02/25/2009   | 02/25/2018      | Common Stock  | 10,154                     |
| Employee Options (Right to Buy)            | \$ 36.5  | 02/25/2008                           |  | A                              | 10,154  |        | 02/25/2010   | 02/25/2018      | Common Stock  | 10,154                     |
| Employee Options (Right to Buy)            | \$ 36.5  | 02/25/2008                           |  | A                              | 10,155  |        | 02/25/2011   | 02/25/2018      | Common Stock  | 10,155                     |

## Reporting Owners

| Reporting Owner Name / Address                             | Relationships |           |                                |       |
|--|---------------|-----------|--------------------------------|-------|
|  | Director      | 10% Owner | Officer                        | Other |
| ARMSTRONG ALAN S<br>ONE WILLIAMS CENTER<br>TULSA, OK 74172 |               |           | Sr. Vice President - Midstream |       |

## Signatures

Cher S. Lawrence, Attorney-in-Fact for Alan S.  
Armstrong.

02/27/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Payout of Restricted Stock Units (formerly referred to as Deferred Stock) in transaction exempt under Rules 16b-3(d) and 16b-6(b) of

(1) 12,023 shares of common stock awarded under The Williams Companies, Inc. 2002 Incentive Plan of which 3,896 shares were withheld for taxes.

(2) Represents total shares of the Company's common stock held in the Investment Plus Plan.

Vesting subject to applicable grant agreement and compensation committee certification that the Company has met the three year

(3) performance measure. The specific performance measure will be an improvement in the Company's Economic Value Added over the three year period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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