

FORD MOTOR CO  
Form 3  
April 02, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Fields Felicia J		(Month/Day/Year)	FORD MOTOR CO [F]	
(Last)	(First)	(Middle)	03/24/2008	
FORD MOTOR COMPANY,Â ONE AMERICAN ROAD			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
DEARBORN,Â MIÂ 48126			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Group Vice President	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$0.01 par value	12,389	D	Â
Common Stock, \$0.01 par value	755 <sup>(1)</sup>	I	By Company Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
BEP Ford Stock Fund Units	Â <u>(2)</u>	Â <u>(2)</u>	Common Stock, \$0.01 par value	390 <u>(2)</u>	\$ <u>(2)</u>	D	Â
Employee Stock Option (Right to Buy)	03/12/2000 <u>(3)</u>	03/11/2009	Common Stock, \$0.01 par value	3,263	\$ 31.95	D	Â
Employee Stock Option (Right to Buy)	03/10/2001 <u>(4)</u>	03/09/2010	Common Stock, \$0.01 par value	7,253	\$ 22.73	D	Â
Employee Stock Option (Right to Buy)	03/09/2002 <u>(5)</u>	03/08/2011	Common Stock, \$0.01 par value	28,000	\$ 30.19	D	Â
Employee Stock Option (Right to Buy)	03/15/2003 <u>(6)</u>	03/14/2012	Common Stock, \$0.01 par value	35,000	\$ 16.91	D	Â
Employee Stock Option (Right to Buy)	12/06/2003 <u>(7)</u>	12/05/2012	Common Stock, \$0.01 par value	18,000	\$ 9.78	D	Â
Employee Stock Option (Right to Buy)	03/19/2004 <u>(8)</u>	03/18/2013	Common Stock, \$0.01 par value	30,000	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/12/2005 <u>(9)</u>	03/11/2014	Common Stock, \$0.01 par value	30,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	03/11/2006 <u>(10)</u>	03/10/2015	Common Stock, \$0.01 par value	16,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	03/10/2007 <u>(11)</u>	03/09/2016	Common Stock, \$0.01 par value	22,000	\$ 7.83	D	Â

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Employee Stock Option (Right to Buy)	03/05/2008 <sup>(12)</sup>	03/04/2017	Common Stock, \$0.01 par value	58,963	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/05/2009 <sup>(13)</sup>	03/04/2018	Common Stock, \$0.01 par value	75,471	\$ 6.14	D	Â
Ford Stock Equivalents	Â <sup>(14)</sup>	Â <sup>(14)</sup>	Common Stock, \$0.01 par value	19,811	\$ <sup>(14)</sup>	D	Â
Ford Stock Units	Â <sup>(15)</sup>	Â <sup>(15)</sup>	Common Stock, \$0.01 par value	25,092	\$ <sup>(15)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Fields Felicia J FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126	Â	Â	Â Group Vice President	Â

## Signatures

/s/Jerome F. Zaremba,  
Attorney-in-Fact

04/02/2008

        Signature of Reporting Person

        Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares, or units representing these shares, were acquired under the Company's Savings and Stock Investment Plan and reported to me in my most recent plan statement.
  - (2) These Ford Stock Fund Units were credited to my account by the Company, without payment by me, in transactions exempt under Rule 16b-3(c), under the Company's Benefit Equalization Plan, and included in my most recent plan statement. In general, these Ford Stock Fund Units will be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.
  - (3) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/1999), 66% after two years, and in full after three years.
  - (4) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2000), 66% after two years, and in full after three years.
  - (5) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/09/2001), 66% after two years, and in full after three years.

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- (6) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/15/2002), 66% after two years, and in full after three years.
- (7) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/06/2002), 66% after two years, and in full after three years.
- (8) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/19/2003), 66% after two years, and in full after three years.
- (9) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
- (10) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.
- (12) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (13) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (14) These Ford Stock Equivalents will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2009.
- (15) These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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