

RUTA STANLEY L  
Form 4  
February 10, 2010

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
RUTA STANLEY L

2. Issuer Name and Ticker or Trading Symbol  
TRACTOR SUPPLY CO /DE/ [TSCO]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
200 POWELL PLACE  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/08/2010

\_\_\_\_ Director \_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_ Other (specify below)  
EVP-COO/Store Ops

BRENTWOOD, TN 37027

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price (2)		
Common Stock	02/08/2010		M		5,500 (1) 50.6 (2)	D	
Common Stock	02/08/2010		F		1,455 (3) 50.6 (2)	D	
Common Stock					5,293	I	Stock Purchase Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option	\$ 19.64					01/23/2006	01/23/2013	Common stock	20,000
Employee Stock Option	\$ 42.65					01/22/2007	01/22/2014	Common stock	15,000
Employee Stock Option	\$ 36.395					02/02/2007	02/02/2015	Common stock	3,750
Employee Stock Option	\$ 36.395					02/02/2008	02/02/2015	Common stock	3,750
Employee Stock Option	\$ 36.395					02/02/2009	02/02/2015	Common stock	3,750
Employee Stock Option	\$ 36.395					02/02/2010	02/02/2015	Common stock	3,750
Employee Stock Option	\$ 61.27					02/09/2007	02/09/2016	Common stock	6,666 <sup>(4)</sup>
Employee Stock Option	\$ 61.27					02/09/2008	02/09/2016	Common stock	6,667 <sup>(4)</sup>
Employee Stock Option	\$ 61.27					02/09/2009	02/09/2016	Common stock	6,667 <sup>(4)</sup>

Edgar Filing: RUTA STANLEY L - Form 4

Employee Stock Option	\$ 46.165					02/07/2008	02/07/2017	Common stock	6,333 <u>(4)</u>
Employee Stock Option	\$ 46.165					02/07/2009	02/07/2017	Common stock	6,333 <u>(4)</u>
Employee Stock Option	\$ 46.165					02/07/2010	02/07/2017	Common stock	6,334 <u>(4)</u>
Restricted stock units <u>(5)</u>	\$ 50.6 <u>(2)</u>	02/08/2010		M	5,500	02/07/2010	<u>(6)</u>	Common stock	5,500
Employee Stock Option	\$ 38.45					02/06/2009	02/06/2018	Common stock	8,508 <u>(4)</u>
Employee Stock Option	\$ 38.45					02/06/2010	02/06/2018	Common stock	8,509 <u>(4)</u>
Employee Stock Option	\$ 38.45					02/06/2011	02/06/2018	Common stock	8,509 <u>(4)</u>
Restricted stock units <u>(7)</u>	\$ 38.45					02/06/2011	<u>(6)</u>	Common stock	6,472
Employee Stock Option	\$ 34.355					02/04/2010	02/04/2019	Common stock	9,820
Employee Stock Option	\$ 34.355					02/04/2011	02/04/2019	Common stock	9,820
Employee Stock Option	\$ 34.355					02/04/2012	02/04/2019	Common stock	9,820
Restricted stock units <u>(7)</u>	\$ 34.355					02/04/2012	<u>(6)</u>	Common stock	12,973
Employee stock options	\$ 52.415					02/03/2011	02/03/2020	Common stock	7,404
Employee stock options	\$ 52.415					02/03/2012	02/03/2020	Common stock	7,404
Employee stock	\$ 52.415					02/03/2013	02/03/2020	Common stock	7,403

options

Restricted stock units	\$ 52.415		02/03/2013	(6)	Common stock	6,203
(7)						

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RUTA STANLEY L 200 POWELL PLACE BRENTWOOD, TN 37027			EVP-COO/Store Ops	

## Signatures

Stanley L. Ruta by /s/ Kurt D. Barton, as  
Attorney-in-fact

02/10/2010

\_\_\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Represents vesting of restricted stock units granted to reporting person which are convertible to shares of common stock.
- (2) Represents the market price at the date of issuance.

The reporting person received a grant of 5,500 restricted stock units on February 7, 2007 pursuant to the Tractor Supply Company 2006 Stock Incentive Plan. 1,455 shares were withheld to satisfy tax withholding liabilities incident to the lapse of vesting restrictions on the restricted stock units on February 8, 2010.

- (4) Number of shares are rounded to the nearest whole number.

In accordance with the grant agreement, the restricted stock units vest on the third anniversary of the date of grant. At the time of grant, the units were reported on Table II as an acquisition of units. This transaction represents the vesting of those restricted stock units that were awarded on February 7, 2007 and the conversion to shares of common stock which are reflected on Table I.

- (6) The restricted stock units vest at the end of the third anniversary of the date of grant.
- (7) Each restricted stock unit represents a contingent right to receive one share of Tractor Supply Company common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.