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Lyons Diaı Form 4 January 07													
FOR	M 4		GEGU								PPROVAL		
UNITED STATES SECU								NGE CU	DMMISSION	OMB Number:	3235-0287		
Washington, D.C. 20549Washington, D.C. 20549Check this box if no longer subject to Section 16.STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESSTATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESForm 4 or Form 5 obligations may continue. See Instruction 								Expires:January 312005Estimated averageburden hours perresponse0.5					
(Print or Type	e Responses)												
Lyons Dianne M Sy U			Symbol UNIT	Inc.						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Month				Date of Earliest Transaction onth/Day/Year) /31/2010					Director 10% Owner X Officer (give title Other (specify below) VP/Chief Financial Officer				
	(Street) CAPIDS, IA 52407	7-3909	4. If An Filed(M			e Original			5. Individual or Jo Applicable Line) _X_ Form filed by O Form filed by M Person	ne Reporting P	erson		
(City)	(State)	(Zip)	Ta	ble I - N	Non-De	erivative S	ecuri	ities Acqui	ired, Disposed of,	or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)			3. Transaction Code (Instr. 8) Code V		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	12/31/2010	01/05/201	1 <u>(1)</u>	P <u>(2)</u>		9 <u>(3)</u>	А	\$ 22.822 (4)	2,692 <u>(5)</u>	D			
Common Stock	01/04/2011	01/07/201	1(6)	P <u>(7)</u>	V <u>(8)</u>	3 (9)	A	\$ 22.456 (10)	2,695 <u>(11)</u>	D			
Common Stock									1,175	Ι	By Issuer's Employee Stock Ownership Plan for		

**Signature of

Reporting Person

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self

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title Amou Under Securi (Instr.	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Lyons Dianne M 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909			VP/Chief Financial Officer					
Signatures								

/s/ Dianne M. 01/07/2011 Lyons

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The deemed execution date of this transaction is based on a report of the Company's Employee Stock Purchase Plan administor and transfer agent.
- (2) Shares acquired through payroll deduction and participation in Company's Employee Stock Purchase Plan.

(3)

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Represents the approximate number of shares acquired by the administrator of the Company's Employee Stock Purchase Plan for the reporting person, based on a statement of the administrator.

- (4) The price per share is based on a statement provided by the Company's Employee Stock Purchase Plan trustee/administrator.
- The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 2,151 shares
 (5) of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; and 541 shares held of record by Ms. Lyons directly.
- (6) The deemed execution date of this transaction is based on a report of the Company's Dividend Reinvestment Plan administor and transfer agent.
- (7) Shares acquired through participation in Company's Dividend Reinvestment Plan.
- (8) This transaction is exempt under Rule 16a-11 of the Securities Exchange Act of 1934 and is voluntarily reported.
- (9) Represents the approximate number of shares acquired by the administrator of the Company's Dividend Reinvestment Plan for the reporting person, based on a statement of the administrator.
- (10) The price per share is based on a statement provided by the Company's Dividend Reinvestment Plan administrator.
- The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 2,151 shares(11) of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013; and 544 shares held of record by Ms. Lyons directly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.