PALEN GREGORY R

Form 4

August 24, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB

OMB APPROVAL

Number:

3235-0287 January 31,

Expires:

5 Relationship of Reporting Person(s) to

2005

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2 Januar Nama and Tielzer or Tradina

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

PALEN GREGORY R Sym PO:			Symbol POLA		nd Ticker or USTRIES		Is	S. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
			[PII]					(en c en	un upprouere,		
(Last)				of Earliest T Day/Year)	Fransaction		_	_X_ Director 10% Owner Officer (give title Other (specify			
			08/22/2	2012			D	elow)	below)		
	(Street)	endment, I onth/Day/Ye	Oate Origina ar)	al	А	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
MEDINA, MN 55340								Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			Code (Instr. 8)	omr Dispos (Instr. 3, 4	ed of (4 and 5 (A) or	5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	08/22/2012			Code V M	Amount 8,000	(D)	Price \$ 13.3375	42,800	D		
Common Stock	08/22/2012			M	8,000	A	\$ 22.95	50,800	D		
Common Stock	08/22/2012			M	8,000	A	\$ 29.595	58,800	D		
Common Stock	08/22/2012			M	8,000	A	\$ 24.605	66,800	D		
Common Stock	08/22/2012			S	32,000	D	\$ 76.1098	34,800	D		

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By Common 54 (2) I daughter Stock (3)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	on Date 3A. Deemed /Year) Execution Date, if any (Month/Day/Year)		5. Number saction Derivative Securities 5. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 13.3375	08/22/2012		M		8,000	04/22/2004	05/01/2013	Common Stock	8,000
Stock Option (Right to Buy)	\$ 22.95	08/22/2012		M		8,000	04/21/2005	04/22/2014	Common Stock	8,000
Stock Option (Right to Buy)	\$ 29.595	08/22/2012		M		8,000	04/20/2006	04/21/2015	Common Stock	8,000
Stock Option (Right to Buy)	\$ 24.605	08/22/2012		M		8,000	04/19/2007	04/20/2016	Common Stock	8,000

Reporting Owners

Relationships Reporting Owner Name / Address Director 10% Owner Officer Other

Reporting Owners 2 Edgar Filing: PALEN GREGORY R - Form 4

PALEN GREGORY R 2100 HIGHWAY 55 MEDINA, MN 55340

X

Signatures

Jennifer Carbert, Attorney-in-Fact 08/24/2012

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 - Reflects the weighted average price of 32,000 shares of Common Stock sold by the reporting person in multiple transactions on August 22, 2012 with sale prices ranging from \$76.00 to \$76.44 per share. The reporting person undertakes to provide upon request by the U.S.
- (1) Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.
- (2) Amount has been adjusted pursuant to a two-for-one stock split effected on September 12, 2011.
- Shares held by daughter who shares reporting person's household. The reporting person disclaims beneficial ownership of the shares held (3) by his daughter, and this report should not be deemed an admission that the reporting person is the beneficial owner of his daughter's shares for purposes of Section 16 or for any other purpose.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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