#### LIEB PETER M Form 4

February 20, 2018

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

5 Dalatianship of Danautina Danau(a) to

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1 Name and Address of Departing D

LIEB PETER M			2. Issuer Name and Ticker or Trading Symbol Aon plc [AON]	S. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	(Check all applicable)			
200 EAST RANDOLPH ST.			(Month/Day/Year) 02/15/2018	Director 10% OwnerX Officer (give title Other (specify below)  General Counsel			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line)			

### CHICAGO, IL

(City)	(State)	(Zip) Tab	le I - Non-l	Derivative	Secur	rities Acqui	red, Disposed of	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securit onor Dispos (Instr. 3, 4	ed of	` ′	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class A Ordinary Stock	02/15/2018		A(1)	26,539	A	(1)	42,699.9	D	
Class A Ordinary Stock	02/15/2018		F(2)	11,767	D	\$ 140.89	30,932.9	D	
Class A Ordinary Stock	02/16/2018		M(3)	885	A	(3)	31,817.9	D	
Class A Ordinary	02/16/2018		F(2)	372	D	\$ 140.86	31,445.9	D	

### Edgar Filing: LIEB PETER M - Form 4

Stock							
Class A Ordinary Stock	02/16/2018	M(3)	1,049	A	(3)	32,494.9	D
Class A Ordinary Stock	02/16/2018	F(2)	441	D	\$ 140.86	32,053.9	D
Class A Ordinary Stock	02/16/2018	M(3)	845	A	(3)	32,898.9	D
Class A Ordinary Stock	02/16/2018	F(2)	355	D	\$ 140.86	32,543.9	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Numb orDerivati Securitie Acquired Disposed (Instr. 3, 5)	ve es d (A) or d of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amor or Numl of Share
Restricted Share Unit (Right to Receive)	<u>(4)</u>	02/15/2018		A	1,925		<u>(5)</u>	02/15/2021(5)	Class A Ordinary Shares	1,92
Restricted Share Unit (Right to Receive)	<u>(4)</u>	02/16/2018		M		885	<u>(6)</u>	02/19/2018(6)	Class A Ordinary Shares	88
Restricted Share Unit (Right to Receive)	<u>(4)</u>	02/16/2018		M		1,049	<u>(7)</u>	02/18/2019(7)	Class A Ordinary Shares	1,04
	<u>(4)</u>	02/16/2018		M		845	(8)	02/16/2020(8)		84

Restricted Share Unit (Right to Receive) Class A Ordinary Shares

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

LIEB PETER M 200 EAST RANDOLPH ST. CHICAGO, IL

General Counsel

# **Signatures**

/s/ Molly Johnson, pursuant to a power of attorney from Peter Lieb

02/20/2018

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents Class A Ordinary Shares issued upon the settlement of performance share unit awards originally granted approximately three years ago under the tenth cycle of the Company's Leadership Performance Program. The number of shares issued was determined by the Organization and Compensation Committee of the Board of Directors on February 15, 2018, based on the Company's performance for the period from January 1, 2015 to December 31, 2017.
- (2) Class A Ordinary Shares withheld by the issuer for payment of withholding taxes in connection with the vesting of the award.
- (3) Class A Ordinary Shares acquired upon the vesting of a restricted share unit award.
- (4) The restricted share unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with U.K. law, the reporting person agreed to pay the issuer the nominal value of US\$0.01 per share issued to the reporting person.
- (5) The restricted share unit award vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan as follows: 33 1/3% of the award vests on each of the first through third anniversary of the date of the grant.
- (6) A restricted share unit award was granted on February 19, 2015 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 33 1/3% of the award vests on each of the first through third aniversary of the date of grant.
- (7) A restricted share unit award was granted on February 18, 2016 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 33 1/3% of the award vests on each of the first through third aniversary of the date of grant.
- (8) A restricted share unit award was granted on February 16, 2017 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 33 1/3% of the award vests on each of the first through third aniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3