Edgar Filing: Hackworth Bryan M - Form 4

Hackworth Form 4	Bryan M									
February 15	, 2019									
FORM	14 UNITED	STATES	SECU	DITIES	AND FY	CHANCE		NT	PPROVAL	
Check th		SIAILS		shington				Number:	3235-0287	
Check this box if no longer whigh to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF								Expires:	January 31, 2005	
subject t Section Form 4 o Form 5	0 16. or			SECUI	RITIES	Estimated burden hoi response	urs per			
obligation may con <i>See</i> Instr 1(b).	ons Section 17((a) of the l	Public U	Jtility Hol	ding Cor		nge Act of 1934, of 1935 or Secti 940			
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Hackworth Bryan M			2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
		UNIVERSAL ELECTRONICS IN [UEIC]				C (Check all applicable)				
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)			Director 10% Owner Officer (give title Other (specify below) below)				
201 EAST FLOOR	SANDPOINTE,	8TH	02/13/2	2019				SVP and CFO		
				4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
SANTA AI	NA, CA 92707-67	/08					Person			
(City)	(State)	(Zip)	Tab	ole I - Non-J	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	Code	4. Securit inAcquired Disposed (Instr. 3, -	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Damindar: Da	port on a separate line	a for each cl	ass of see	urities bene	ficially on	nad diractly	or indirectly			
Kenninder, Kej	port on a separate mit			unities bene	Perso inforr requi	ons who res nation cont red to resp ays a curre	spond to the colle ained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tab					sposed of, or convertible :	Beneficially Owner securities)	d		

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	TransactiorDerivative	Expiration Date	Underlying Securities

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		(Instr. 3 and 4)			
				Code V	(A)	~ /	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units (1)	\$ 0	02/13/2019		А	11,085		<u>(1)</u>	<u>(1)</u>	Common Stock	11,085
Employee Stock Option (Rt to Buy) (2)	\$ 27.065 (<u>3</u>)	02/13/2019		А	29,185		02/13/2020	02/13/2026	Common Stock	29,185

Reporting Owners

Reporting Owner Name / Address	Relationships				
, of the second s	Director	10% Owner	Officer	Other	
Hackworth Bryan M 201 EAST SANDPOINTE 8TH FLOOR SANTA ANA, CA 92707-6708			SVP and CFO		
Signatures					

/s/Bryan M. Hackworth, by Richard A. Firehammer, Jr., pursuant to Limited Power of	02/15/2019
Attorney dated August 5, 2006 (attached)	02/13/2019

**Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- Restricted Stock Grant was approved by the Compensation Committee of the Board of Directors on January 25, 2019 and ratified and
 (1) approved by the Board of Directors on February 13, 2019, and granted on February 13,2019 and will vest over a 3 year vesting schedule of 33.33% on February 13, 2020, and 8.33% quarterly thereafter.
- Employee Stock Option Grant was approved by the Compensation Committee of the Board of Directors on January 25, 2019 and ratified
 (2) and approved by the Board of Directors on February 13, 2019, and granted on February 13,2019 and will vest over a 3 year vesting schedule of 33.33% on February 13, 2020, and 8.33% quarterly thereafter. These Stock Options have a 7 year life
- (3) Exercise Price determined in accordance with the terms of the Company's applicable Stock Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date