

MILLER HERMAN INC  
Form 4  
July 19, 2016

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Ramirez Michael F.

2. Issuer Name and Ticker or Trading Symbol  
MILLER HERMAN INC [MLHR]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
855 EAST MAIN AVENUE, P.O. BOX 302

3. Date of Earliest Transaction (Month/Day/Year)  
07/15/2016

\_\_\_\_ Director  
\_\_\_\_ Officer (give title below)  Other (specify below)  
SVP of People, Places & Admin

(Street)  
ZEELAND, MI 49464

4. If Amendment, Date Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price   |
| Common Stock                    | 07/15/2016                           |  | M                              |   | 1,421   | A  | \$ 0  |
| Common Stock                    | 07/15/2016                           |  | F                              |   | 475.7501  | D  | \$ 31.93  |
| Common Stock                    | 07/15/2016                           |  | A                              |   | 1,947 <sup>(2)</sup>  | A  | \$ 0  |
| Common Stock                    | 07/15/2016                           |  | F                              |   | 616   | D  | \$ 31.93  |
| Common Stock                    | 07/15/2016                           |  | A                              |   | 489 <sup>(2)</sup>  | A  | \$ 0  |

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|              |            |   |     |   |          |           |   |                      |
|--------------|------------|---|-----|---|----------|-----------|---|----------------------|
| Common Stock | 07/15/2016 | F | 155 | D | \$ 31.93 | 13,598    | D |                      |
| Common Stock |            |   |     |   |          | 2,611.276 | I | by profit share plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Pr Deriv Secur (Instr. |                            |
|--|--|--------------------------------------|--|--------------------------------|--|--|---|---------------------------|----------------------------|
|  |  |                                      |  |                                |  | Date Exercisable   | Expiration Date   | Title                     | Amount or Number of Shares |
|  |  |                                      |  |                                |  | Code   | V   | (A)                       | (D)                        |
| Restricted Stock Units                     | (3)  | 07/15/2016                           |  | M                              | 1,421  | (4)  | (4)   | Common Stock              | 1,421                      |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |         |                               |
|---|---------------|-----------|---------|-------------------------------|
|   | Director      | 10% Owner | Officer | Other                         |
| Ramirez Michael F.<br>855 EAST MAIN AVENUE<br>P.O. BOX 302<br>ZEELAND, MI 49464 |               |           |         | SVP of People, Places & Admin |

## Signatures

By: Angela M. Shamery For: Michael F. Ramirez 07/19/2016

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The directly owned common stock holdings reflected in Table I of this form include shares acquired through participation in the Herman Miller Dividend Reinvestment Plan, which satisfies the exemption of Rule 16b-2.
- (2) Shares issued July 15, 2016 pursuant to Performance Share Units granted on July 15, 2013 under the Company's 2011 LTIP with a three year performance period.
- (3) Each restricted stock unit represents a contingent right to receive one share of MLHR common stock.
- (4) The restricted stock units have a three year cliff vest.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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