

SPECTRUM CONTROL INC  
Form 4  
January 28, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SOUTHWORTH RICHARD A

2. Issuer Name and Ticker or Trading Symbol  
SPECTRUM CONTROL INC  
[SPEC]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
8031 AVONIA ROAD  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
01/24/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President

FAIRVIEW, PA 16415

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock					1,425	D <sup>(9)</sup>	
Common Stock	01/24/2008		M		18,200	A	\$ 5.05
Common Stock	01/24/2008		F		9,446	D	\$ 9.73

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Options	\$ 5.05	01/24/2008		M	18,200	(1)	01/31/2008	Common Stock	18,200
Options	\$ 8.68					(2)	01/19/2009	Common Stock	40,000
Options	\$ 7.6					(3)	01/19/2010	Common Stock	25,000
Options	\$ 7.6					(4)	01/19/2010	Common Stock	15,000
Non-qualified Stock Options	\$ 6.31					(5)	11/01/2010	Common Stock	50,000
Incentive Stock Options	\$ 15					(6)	12/03/2012	Common Stock	20,000
Non-Qualified Stock Options	\$ 15					(7)	12/03/2012	Common Stock	20,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SOUTHWORTH RICHARD A 8031 AVONIA ROAD FAIRVIEW, PA 16415	X		President	

## Signatures

John P. Leemhuis, Jr. Attorney in fact for Richard A. Southworth  
01/28/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) All of the options are currently exercisable.
- (2) All of the options are currently exercisable.
- (3) 1/3rd of the options are currently exercisable, 1/3rd are exercisable 1/19/08, and the remaining 1/3rd are exercisable 1/19/09.
- (4) 1/3rd of the options are currently exercisable, 1/3rd are exercisable 1/19/08, and the remaining 1/3rd are exercisable 1/19/09.
- (5) 1/3rd of the options are currently exercisable, 1/3rd are exercisable 11/1/08, and the remaining 1/3rd are exercisable 11/1/09.
- (6) 1/3rd of the options are exercisable 12/3/2008, 1/3rd are exercisable 12/3/2009, and the remaining 1/3rd are exercisable 11/1/2010.
- (7) 1/3rd of the options are exercisable 12/3/2008, 1/3rd are exercisable 12/3/2009, and the remaining 1/3rd are exercisable 11/1/2010.
- (8) All are Granted under Spectrum Control, Inc. Employee Stock Option Plan which is a Rule 16b-3 Plan.
- (9) These shares are held jointly with the reporting persons spouse.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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