

WELLCARE HEALTH PLANS, INC.  
Form 8-K  
May 29, 2008

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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 22, 2008

WELLCARE HEALTH PLANS, INC.  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction  
of incorporation)

001-32209  
(Commission File Number)

47-0937650  
(IRS Employer  
Identification No.)

8735 Henderson Road, Renaissance One  
Tampa, Florida  
(Address of principal executive offices)

33634  
(Zip Code)

Registrant's telephone number, including area code: (813) 290-6200

Not Applicable  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 2.05 Costs Associated with Exit or Disposal Activities.

After completing a comprehensive review of its business, WellCare Health Plans, Inc. (the "Company") eliminated 208 positions, or approximately 5% of its workforce, on May 22, 2008, as disclosed in a press release issued by the Company on May 22, 2008. The Company currently is unable to estimate the costs expected to be associated with these workforce reductions. Once such costs are estimated and if determined to be material, the Company will disclose the estimated costs related to these workforce reductions after such determination is made.

A copy of the Company's press release announcing this action is furnished herewith as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Exhibit Description
<u>99.1</u>	<u>Press Release of the Company dated May 22, 2008</u>

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 29, 2008

WELLCARE HEALTH PLANS, INC.

*/s/ Heath Schiesser*  
Heath Schiesser  
President and Chief Executive Officer

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Exhibit Index

Exhibit Number	Exhibit Description
<u>99.1</u>	<u>Press Release of the Company dated May 22, 2008</u>