

Thermon Group Holdings, Inc.  
 Form 4  
 August 06, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**ALEXANDER GEORGE P**

2. Issuer Name and Ticker or Trading Symbol  
**Thermon Group Holdings, Inc.  
 [THR]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**100 THERMON DRIVE**  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**05/29/2013**

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
**EVP - Global Sales**

**SAN MARCOS, TX 78666**  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
			Code	V Amount (A) or (D) Price			
Common Stock	05/29/2013		M	3,870 (1) A \$ 0	52,122	D	
Common Stock	08/02/2013		M	4,647 (2) A \$ 0	56,769	D	
Common Stock					48,252	I	by spouse
Common Stock					48,252	I	by Self, as Trustee for the Bridget Alexander Trust

Common Stock	60,981	I	by the George Alexander Trust
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying S (Instr. 3 and	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Performance Units	\$ 0	05/29/2013 <sup>(3)</sup>		M	4,647 (3)	(3)	(3)	Common Stock
Restricted Stock Units	\$ 0	08/02/2013		M	4,647	(4)	(4)	Common Stock
Performance Units	\$ 0	08/01/2013		A	13,688 (5)	(5)	(5)	Common Stock
Restricted Stock Units	\$ 0	08/01/2013		A	13,688	(6)	(6)	Common Stock
Stock Option (Right to Buy)	\$ 12					05/04/2014 <sup>(7)</sup>	05/04/2021	Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
ALEXANDER GEORGE P 100 THERMON DRIVE SAN MARCOS, TX 78666			EVP - Global Sales	

## Signatures

/s/ George Alexander by Sarah Alexander as  
attorney-in-fact

08/06/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Shares acquired on the vesting of performance units.
- (2) Shares acquired on the vesting of restricted stock units.

On August 2, 2012, the reporting person was granted 13,981 performance units. Of the 4,467 Target shares eligible to be earned based on the Issuer's total shareholder return for the performance period ended March 31, 2013, the reporting person actual earned 83.3%, or 3,870

- (3) shares. The Compensation Committee certified the achievement of the performance metric on May 29, 2013. The remaining 9,294 Target shares will be eligible to be earned in the performance periods ending March 31, 2014 and March 31, 2015. The actual number of shares that may vest depends on the Issuer's performance and ranges from 0% to 200% of Target.

- (4) On August 2, 2012, the reporting person was granted 13,981 restricted stock units, which vest in equal annual installments on August 2, 2013, 2014 and 2015.

On August 1, 2013, the reporting person was granted 13,688 performance units which will vest in annual installments on March 31, 2014, 2015 and 2016 only upon the Issuer's achievement of predetermined total shareholder return goals. The number of shares reflected on this

- (5) filing represents the Target Award. The actual number of shares that may vest depends on the Issuer's actual performance relative to its peer group and ranges from 0% below Threshold performance, 50% at Threshold performance, 100% at Target performance and 200% at Maximum performance.

- (6) On August 1, 2013, the reporting person was granted 13,688 restricted stock units which will vest in equal annual installments on the first, second and third anniversaries of the grant date.

- (7) Options vest in equal annual installments on May 4, 2014, 2015 and 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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