PITNEY BOWES INC /DE/

Form 3

January 04, 2016

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

MD

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OMB APPROVAL

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement PITNEY BOWES INC /DE/ [PBI] Snyder Lila (Month/Day/Year) 01/01/2016 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 3001 SUMMER STREET (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director _X_ Form filed by One Reporting Officer Other Person (give title below) (specify below) STAMFORD, CTÂ 96926 Form filed by More than One Exec VP, Glbl Ecomm & Reporting Person Shipping (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 3. 4. Nature of Indirect Beneficial (Instr. 4) Beneficially Owned Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Common Stock 1,001.4853 D Â Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative	2. Date Exercisab	le and	3. Title and A	Amount of	4.	5.	6. Nature of
Security	Expiration Date		Securities Ur	nderlying	Conversion	Ownership	Indirect Beneficial
(Instr. 4)	(Month/Day/Year)		Derivative Security		or Exercise	Form of	Ownership
			(Instr. 4)		Price of	Derivative	(Instr. 5)
	Date Exercisable	Expiration Date	T. 1	Amount or Number of	Derivative	Security:	
			Title		Security	Direct (D)	
						or Indirect	

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				Shares		(I) (Instr. 5)	
Performance Stock Units	(1)	02/09/2024	Common Stock	11,151	\$ 0	D	Â
Restricted Stock Units	(2)	02/10/2023	Common Stock	3,192	\$ 0	D	Â
Performance Stock Units	(3)	02/08/2025	Common Stock	13,987	\$ 0	D	Â
Restricted Stock Units	(4)	02/08/2025	Common Stock	5,632	\$ 0	D	Â
Stock Option	02/12/2019(5)	12/07/2025	Common Stock	200,000	\$ 24.79	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
1	Director	10% Owner	Officer	Other		
Snyder Lila 3001 SUMMER STREET STAMFORD, CT 96926	Â	Â	Exec VP, Glbl Ecomm & Shipping	Â		

Signatures

/s/ Laurie Bellocchio - POA for Lila Snyder

01/04/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance based restricted stock unit will vest subject to predetermined EBIT performance metrics on February 7, 2017.
- (2) The restricted stock units expire upon vesting and vest in three equal annual installments.
- (3) Each performance based restricted stock unit will vest subject to predetermined EBIT performance metrics on February 13, 2018.
- (4) The restricted stock units expire upon vesting and vest in three annual installments.
- (5) The stock option cliff vests 100% on February 12, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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