NBT BANCORP INC

Form 4

November 25, 2015

FORM (OMB A	OMB APPROVAL							
· Ortivi	• UNITE	ED STATES	OMB Number:	3235-0287					
Check this b if no longer			Expires:	January 31, 2005					
subject to Section 16.	Section 16. SECURITIES Form 4 or								
Form 4 or Form 5									
obligations may continu	obligations may continue. See Instruction Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type Res	ponses)								
1. Name and Adda DIETRICH M	•	ing Person *	2. Issuer Name and Ticker or Trading Symbol NBT BANCORP INC [NBTB]	5. Relationship of Issuer	Reporting Pers	son(s) to			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	(Check	all applicable	e)			
52 SOUTH BROAD STREET			(Month/Day/Year) 11/23/2015	_X_ Director _X_ Officer (give below) President &	•				
	(Street)		4. If Amendment, Date Original	6. Individual or Joi	int/Group Filir	ng(Check			
NORWICH, N	Y 13815		Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by O Form filed by M Person	1 0				

(City)	(State)	(Zip) Tal	ble I - Non	-Derivativ	e Secı	irities Acqui	ired, Disposed of,	or Beneficial	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securit onor Dispos (Instr. 3,	ed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
NBT Bancorp Inc. Common Stock	11/23/2015		Code V		(D)	Price \$ 24.5692	200,067.569	D	
NBT Bancorp Inc. Common Stock	11/23/2015		F	10,294	D	\$ 30.17	189,773.569	D	
NBT Bancorp	11/23/2015		F	1,313	D	\$ 30.17	188,460.569	D	

Edgar Filing: NBT BANCORP INC - Form 4

Inc. Common Stock								
NBT Bancorp Inc. Common Stock	11/23/2015	M	30,000	A	\$ 20.94	218,460.569	D	
NBT Bancorp Inc. Common Stock	11/23/2015	F	20,822	D	\$ 30.17	197,638.569	D	
NBT Bancorp Inc. Common Stock	11/23/2015	F	5,136	D	\$ 30.17	192,502.569	D	
NBT Bancorp Inc. Common Stock						18,945.912	I	401k
NBT Bancorp Inc. Common Stock						755	I	Custodian for Minor
NBT Bancorp Inc. Common Stock						10,731.723	I	NBT Bancorp ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Ar
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	orDerivative	Expiration Date	Underlying Se
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired (A)		
	Derivative				or Disposed of		

Edgar Filing: NBT BANCORP INC - Form 4

	Security				(D) (Instr. 3, 4, and 5)			
			Code	V	(A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 20.94	11/23/2015	M		30,000	11/18/2013(1)	11/18/2021	NBT Bancorp Inc. Common Stock
Non-Qualified Stock Option (right to buy)	\$ 24.5692	11/23/2015	M		12,641	12/27/2009(1)	12/27/2017	NBT Bancorp Inc. Common Stock
Non-Qualified Stock Option (right to buy)	\$ 20.19					01/15/2011(2)	01/15/2020	NBT Bancorp Inc. Common Stock
Non-Qualified Stock Option (right to buy)	\$ 20.3617					01/15/2009(3)	01/15/2018	NBT Bancorp Inc. Common Stock
Non-Qualified Stock Option (right to buy)	\$ 25.15					10/29/2016 <u>(1)</u>	10/29/2024	NBT Bancorp Inc. Common Stock
Non-Qualified Stock Option (right to buy)	\$ 25.36					10/29/2016 <u>(1)</u>	10/29/2024	NBT Bancorp Inc. Common Stock
Non-Qualified Stock Option (right to buy)	\$ 25.38					01/15/2010(2)	01/15/2019	NBT Bancorp Inc. Common Stock
Non-Qualified Stock Option (right to buy)	\$ 25.762					01/01/2008(3)	01/01/2017	NBT Bancorp Inc. Common Stock

Non-Qualified Stock Option \$ 26.67 (right to buy)

09/14/2017<u>(1)</u> 09/14/2025

NBT Bancorp Inc. Common Stock

Reporting Owners

Reporting Owner Name / Address				Ţ.	
	Director	10% Owner	Officer		Other

DIETRICH MARTIN A 52 SOUTH BROAD STREET

X P

President & CEO NBT Bancorp

Relationships

NORWICH, NY 13815

Signatures

By: F. Sheldon Prentice For: Martin A. Dietrich

11/25/2015

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan reload grant vests 100% two years after date of its grant.
- (2) Pursuant to NBT Bancorp Inc. Omnibus Stock Option Agreement the grant vests 40% for first year, 20% annually for following years.
- (3) Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan grant vests 40% for first year, 20% annually for following years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 4