

April 09, 2003

1.	2.	3.	3A.	4.	5.	6.	7.
							Title and Amount
							of Underlying
	Conver-	Trans-	Execu-		Number of		Securities
	sion or	action	tion		Derivative	Date Exercisable	
	Exercise	Date	Date		Securities	and Expiration Date	Amount
	Price of			Transac-	Acquired (A)	(Month/Day/Year)	or
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed (D)		Number
Derivative	ative	Day/	Day/			Date Exer- Expira-	of

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Security	Security	Year)	Year)	Code	V	(A)	(D)	isable	tion Date	Title	Shares
1996 (ISO)	\$11.2987								01/24/2006	Common	
Stock										Stock	
Option											
1997 (ISO)	\$11.1342								01/28/2007	Common	
Stock										Stock	
Option											
1997 (NQ)	\$11.1342								01/28/2007	Common	
Stock										Stock	
Option											
1998 (ISO)	\$19.087								01/27/2008	Common	
Stock										Stock	
Option											
1998 (NQ)	\$19.087								01/27/2008	Common	
Stock										Stock	
Option											
1999 (ISO)	\$22.565								01/25/2009	Common	
Stock										Stock	
Option											
1999 (NQ)	\$22.565								01/25/2009	Common	
Stock										Stock	
Option											
2000 (ISO)	\$17.56								01/24/2010	Common	
Stock										Stock	
Option											
2000 (NQ)	\$17.56								01/24/2010	Common	
Stock										Stock	
Option											
2001 (ISO)	\$16.0124								01/23/2011	Common	
Stock										Stock	
Option											
2001 (NQ)	\$16.0124								01/23/2011	Common	
Stock										Stock	
Option											
2002 (ISO)	\$17.2								01/17/2012	Common	
Stock										Stock	
Option											
2002 (NQ)	\$17.2								01/17/2012	Common	
Stock										Stock	
Option											
2003 (ISO)	\$16.58								01/22/2013	Common	
Stock										Stock	
Option											
2003 (NQ)	\$16.58								01/22/2013	Common	
Stock										Stock	
Option											

Explanation of Responses:

SIGNATURE OF REPORTING PERSON
/s/ Terri J. Ziepfel

DATE
04/09/2003