

AVIS BUDGET GROUP, INC.  
Form 4  
January 25, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Linnen Edward P

2. Issuer Name and Ticker or Trading Symbol  
AVIS BUDGET GROUP, INC.  
[CAR]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
6 SYLVAN WAY  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
01/21/2016

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP, Chief HR Officer

PARSIPPANY, NJ 07054

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount (A) or (D) Price   |  |                                   |
| Common Stock                    | 01/21/2016                           |  | M                              |   | 1,716 A \$ 0 <sup>(1)</sup>   | 10,990   | D                                 |
| Common Stock                    | 01/21/2016                           |  | F <sup>(2)</sup>               |   | 681 D \$ 25.27  | 10,309   | D                                 |
| Common Stock                    | 01/22/2016                           |  | M                              |   | 2,126 A \$ 0 <sup>(1)</sup>   | 12,435   | D                                 |
| Common Stock                    | 01/22/2016                           |  | F <sup>(3)</sup>               |   | 815 D \$ 26.08  | 11,620   | D                                 |
| Common Stock                    | 01/23/2016                           |  | M                              |   | 3,302 A \$ 0 <sup>(1)</sup>   | 14,922   | D                                 |

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|              |            |                  |       |   |          |        |   |                |
|--------------|------------|------------------|-------|---|----------|--------|---|----------------|
| Common Stock | 01/23/2016 | F <sup>(4)</sup> | 1,111 | D | \$ 26.08 | 13,811 | D |                |
| Common Stock |            |                  |       |   |          | 3,496  | I | By 401(k) plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Pr Deriv Secur (Instr. 3) |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|------------------------------|----------------------------|
|  |  |                                      |  |                                |   | Date Exercisable   | Expiration Date   | Title                        | Amount or Number of Shares |
|  |  |                                      |  | Code                           | V (A) (D)   |  |   |                              |                            |
| Restricted Stock Units                     | \$ 0 <sup>(1)</sup>                                    | 01/21/2016                           |  | M                              | 1,716   | <sup>(5)</sup>   | <sup>(6)</sup>  | Common Stock                 | 1,716                      |
| Restricted Stock Units                     | \$ 0 <sup>(1)</sup>                                    | 01/22/2016                           |  | M                              | 2,126   | <sup>(7)</sup>   | <sup>(6)</sup>  | Common Stock                 | 2,126                      |
| Restricted Stock Units                     | \$ 0 <sup>(1)</sup>                                    | 01/23/2016                           |  | M                              | 3,302   | <sup>(8)</sup>   | <sup>(6)</sup>  | Common Stock                 | 3,302                      |

## Reporting Owners

| Reporting Owner Name / Address                          | Relationships |           |                       |       |
|---|---------------|-----------|-----------------------|-------|
|   | Director      | 10% Owner | Officer               | Other |
| Linnen Edward P<br>6 SYLVAN WAY<br>PARSIPPANY, NJ 07054 |               |           | EVP, Chief HR Officer |       |

## Signatures

/s/ Jean M. Sera, by Power of Attorney for Edward P.  
Linnen

01/25/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Units convert to Common Stock on a one-to-one basis upon vesting.
- (2) Represents tax withholdings in connection with the vesting of 1,716 restricted stock units.
- (3) Represents tax withholdings in connection with the vesting of 2,126 restricted stock units.
- (4) Represents tax withholdings in connection with the vesting of 3,302 restricted stock units.
- (5) Original grant was awarded in 2015 and vests in three equal installments on January 21, 2016, 2017 and 2018.
- (6) Expiration date not applicable.
- (7) Original grant was awarded in 2014 and vests in three equal installments on January 22, 2015, 2016 and 2017.
- (8) Original grant was awarded in 2013 and vested in three equal installments on January 23, 2014, 2015 and 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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