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FLANDERS CORP  
Form 10-Q  
May 10, 2002

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2002  
Commission File No. 0-27958

FLANDERS CORPORATION

-----  
(Exact name of registrant as specified in its charter)

North Carolina

13-3368271

-----  
(State or other jurisdiction of  
incorporation or organization.)

-----  
(IRS Employer ID Number)

2399 26th Avenue North, St. Petersburg, Florida

33734

-----  
(Address of principal executive offices)

-----  
(Zip Code)

Registrant's telephone number, including area code: (727) 822-4411

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES  NO

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of May 6, 2002.

26,033,153 shares common stock, par value \$.001 per share  
(Title of Class)

FLANDERS CORPORATION  
FORM 10-Q  
FOR QUARTER ENDED MARCH 31, 2002

PART I - FINANCIAL INFORMATION

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Item 1 -

Financial Statements

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PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

FLANDERS CORPORATION AND SUBSIDIARIES  
CONSOLIDATED CONDENSED BALANCE SHEETS

March 31,                      December 31,

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| ASSETS   | 2002          | 2001          |
|--|---------------|---------------|
| -----  | -----         | -----         |
|  | (unaudited)   |               |
| Current assets   |               |               |
| Cash and cash equivalents                              | \$ 2,964,280  | \$ 3,877,785  |
| Receivables:   |               |               |
| Trade, less allowance for doubtful accounts:           |               |               |
| 3/31/2002 \$1,554,780; 12/31/2001 \$1,531,650          | 29,984,466    | 29,995,949    |
| Other  | 461,601       | 483,941       |
| Inventories (Note B)                                   | 30,556,431    | 31,391,365    |
| Deferred taxes   | 1,988,324     | 1,994,964     |
| Other current assets                                   | 5,096,943     | 4,633,848     |
|  | -----         | -----         |
| Total current assets                                   | 71,052,045    | 72,377,852    |
| Related party receivables                              | 488,086       | 549,350       |
| Other assets   | 2,766,079     | 2,715,855     |
| Intangible assets, less accumulated amortization:      |               |               |
| 3/31/2002 \$3,670,924; 12/31/2001 \$3,670,891          | 28,332,274    | 28,332,307    |
| Property and equipment, less accumulated depreciation: |               |               |
| 3/31/2002 \$ 35,218,091; 12/31/2001 \$33,515,344       | 75,457,934    | 76,279,734    |
|  | -----         | -----         |
|  | \$178,096,418 | \$180,255,098 |
|  | =====         | =====         |
| <br>LIABILITIES AND STOCKHOLDERS' EQUITY               |               |               |
| Current liabilities                                    |               |               |
| Current maturities of long-term debt                   |               |               |
| and capital leases                                     | \$ 31,709,919 | \$ 32,599,894 |
| Accounts payable                                       | 13,918,053    | 15,726,086    |
| Accrued expenses                                       | 9,073,488     | 9,449,073     |
|  | -----         | -----         |
| Total current liabilities                              | 54,701,460    | 57,775,053    |
| Long-term capital lease obligations, less              |               |               |
| current maturities                                     | 3,110,992     | 3,173,502     |
| Long-term debt, less current maturities                | 16,657,759    | 16,271,430    |
| Long-term liabilities, other                           | 941,989       | 1,089,983     |
| Deferred taxes   | 5,113,341     | 5,065,762     |
| Commitments and contingencies                          |               |               |
| Stockholders' equity                                   |               |               |
| Preferred stock, no par value, 10,000,000 shares       |               |               |
| authorized; none issued                                | -             | -             |
| Common stock, \$.001 par value; 50,000,000 shares      |               |               |
| authorized; issued and outstanding: 26,033,153 shares  | 26,033        | 26,033        |
| Additional paid-in capital                             | 90,331,524    | 90,331,524    |
| Notes receivable                                       | (8,421,766)   | (8,325,978)   |
| Accumulated other comprehensive loss                   | (565,193)     | (653,990)     |
| Retained earnings                                      | 16,200,279    | 15,501,779    |
|  | -----         | -----         |
|  | 97,570,877    | 96,879,368    |
|  | -----         | -----         |
|  | \$178,096,418 | \$180,255,098 |
|  | =====         | =====         |

See Notes to Consolidated Condensed Financial Statements

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FLANDERS CORPORATION AND SUBSIDIARIES  
 CONSOLIDATED CONDENSED STATEMENTS OF EARNINGS  
 (unaudited)

|  | Three Months Ended<br>March 31, |              |
|--|---------------------------------|--------------|
|  | 2002                            | 2001         |
| Net sales  | \$42,454,191                    | \$47,089,772 |
| Cost of goods sold   | 33,273,387                      | 35,712,450   |
| Gross profit   | 9,180,804                       | 11,377,322   |
| Operating expenses   | 6,983,127                       | 9,514,533    |
| Operating income from continuing operations  | 2,197,677                       | 1,862,789    |
| Nonoperating expenses from continuing operations, net  | (940,886)                       | (247,596)    |
| Earnings from continuing operations before income taxes  | 1,256,791                       | 1,615,193    |
| Provision for income taxes   | 558,291                         | 735,077      |
| Earnings from continuing operations  | 698,500                         | 880,116      |
| Loss from operations of discontinued subsidiary, (including tax benefit of \$80,935 for the three months ended March 31, 2001) | -                               | (121,403)    |
| Net earnings   | \$ 698,500                      | \$ 758,713   |
| Earnings per share from continuing operations  |                                 |              |
| Basic  | \$ 0.03                         | \$ 0.03      |
| Diluted  | \$ 0.03                         | \$ 0.03      |
| Loss per share from discontinued operations  |                                 |              |
| Basic  | \$ -                            | \$ (0.00)    |
| Diluted  | \$ -                            | \$ (0.00)    |
| Net earnings per share   |                                 |              |
| Basic  | \$ 0.03                         | \$ 0.03      |

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|  |            |            |
|--|------------|------------|
| Diluted                                    | \$ 0.03    | \$ 0.03    |
|  | =====      | =====      |
| Weighted average common shares outstanding |            |            |
| Basic                                      | 26,033,153 | 26,037,433 |
|  | =====      | =====      |
| Diluted                                    | 26,037,001 | 26,037,433 |
|  | =====      | =====      |

See Notes to Consolidated Condensed Financial Statements

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FLANDERS CORPORATION AND SUBSIDIARIES  
CONSOLIDATED CONDENSED STATEMENTS OF STOCKHOLDERS' EQUITY

|   | Common<br>Stock | Additional<br>Paid-In<br>Capital | Notes<br>Receivable | Accum-<br>ulated Other<br>Compre-<br>hensive Loss | Retain-<br>ed Earnings |
|---|-----------------|----------------------------------|---------------------|---|------------------------|
|   | -----           | -----                            | -----               | -----   | -----                  |
| Balance, January 1, 2001  | \$26,380        | \$ 90,898,258                    | \$ (7,891,208)      | \$ -  | \$ 15,1                |
| Interest on notes receivable<br>secured by common shares                | -               | -                                | (434,770)           | -   |                        |
| Purchase and retirement of<br>354,000 shares of common stock            | (354)           | (585,527)                        | -                   | -   |                        |
| Issuance of 7,520 shares of<br>common stock upon exercise of<br>options | 7               | 18,793                           | -                   | -   |                        |
| Comprehensive income (loss)   |                 |                                  |                     |   |                        |
| Net earnings  | -               | -                                | -                   | -   | 3                      |
| Transition adjustment   | -               | -                                | -                   | (579,273)   |                        |
| Net loss on cash flow hedges  | -               | -                                | -                   | (74,717)  |                        |
| Total comprehensive loss  |                 |                                  |                     |   |                        |
| Balance, December 31, 2001  | 26,033          | 90,331,524                       | (8,325,978)         | (653,990)   | 15,5                   |
| Interest on notes receivable<br>secured by common shares<br>(unaudited) | -               | -                                | (95,788)            | -   |                        |
| Comprehensive income (loss)   |                 |                                  |                     |   |                        |
| Net earnings (unaudited)  | -               | -                                | -                   | -   | 6                      |
| Net income on cash flow<br>hedges (unaudited)                           | -               | -                                | -                   | 88,797  |                        |
| Total comprehensive income<br>(unaudited)                               |                 |                                  |                     |   |                        |
| Balance, March 31, 2002<br>(unaudited)                                  | \$26,033        | \$ 90,331,524                    | \$ (8,421,766)      | \$ (565,193)                                      | \$ 16,2                |

See Notes to Consolidated Condensed Financial Statements

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FLANDERS CORPORATION AND SUBSIDIARIES  
 CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS  
 (Unaudited)

|   | Three Months Ended<br>March 31, |              |
|---|---------------------------------|--------------|
|   | 2002                            | 2001         |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                       |                                 |              |
| Net cash provided by continuing operations                        | \$ 522,526                      | \$ 1,945,555 |
| Net cash used in discontinued operations                          | -                               | (121,403)    |
| Net cash provided by operating activities                         | 522,526                         | 1,824,152    |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                       |                                 |              |
| Purchase of property and equipment                                | (880,948)                       | (2,344,758)  |
| Net advances on notes receivable                                  | 36,083                          | (539,204)    |
| Net increase in other assets                                      | (25,010)                        | (13,704)     |
| Net cash used in investing activities<br>of continuing operations | (869,875)                       | (2,897,666)  |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                       |                                 |              |
| Purchase and retirement of common stock                           | -                               | (585,881)    |
| Net proceeds (payments) from revolving<br>credit agreement        | (283,686)                       | 3,197,693    |
| Principal payments on long-term borrowings                        | (282,470)                       | (356,458)    |
| Net cash provided by (used in) financing<br>activities            | (566,156)                       | 2,255,354    |
| Net increase (decrease) in cash and<br>cash equivalents           | (913,505)                       | 1,181,840    |
| <b>CASH AND CASH EQUIVALENTS</b>                                  |                                 |              |
| Beginning of period   | 3,877,785                       | 1,333,128    |
| End of period   | \$ 2,964,280                    | \$ 2,514,968 |

SUPPLEMENTAL DISCLOSURES OF

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CASH FLOW INFORMATION

Cash paid during the period for:

|              |              |            |
|--------------|--------------|------------|
| Income taxes | \$ -         | \$ -       |
|              | =====        | =====      |
| Interest     | \$ 1,441,814 | \$ 732,796 |
|              | =====        | =====      |

See Notes to Consolidated Condensed Financial Statements

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FLANDERS CORPORATION AND SUBSIDIARIES  
NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

Note A. Nature of Business and Interim Financial Statements

Nature of business:

The Company designs, manufactures and sells air filters and related products. It is focused on providing complete environmental control systems for end users ranging from controlling contaminants in residences and commercial office buildings through specialized manufacturing environments for semiconductors and pharmaceuticals. The Company also designs and manufactures much of its own production equipment to automate processes to decrease labor costs associated with its standard products. The Company also produces glass-based air filter media for many of its products. The vast majority of the Company's current revenues come from the sale of after-market replacement filters, since air filters are typically placed in equipment designed to last much longer than the filters.

The Company sells some products for end users outside of the United States through domestic specialty cleanroom contractors. These sales are accounted for as domestic sales. The Company also sells products through foreign distributors, primarily in Europe, and a wholly owned subsidiary, which sells to customers in the Far East. Sales through foreign distributors and its wholly owned foreign subsidiary total less than 5% of net sales. Assets held outside the United States are negligible.

Interim financial statements:

The interim consolidated condensed financial statements presented herein are unaudited and have been prepared in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X. These statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in our annual report on Form 10-K for the year ended December 31, 2001. In the opinion of management the interim statements include all adjustments (consisting only of normal recurring adjustments) necessary to summarize fairly the Company's financial position, results of operations, and cash flows. The results of operations and cash flows for the three months ended March 31, 2002 may not be indicative of the results that may be expected for the year ending December 31, 2002.

Goodwill:

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As of January 1, 2002, the Company adopted Statement of Financial Accounting Standard (SFAS) No. 142, "Goodwill and Other Intangible Assets" (SFAS 142). SFAS 142 changes the accounting for goodwill from an amortization method to an impairment-only approach. Thus, effective January 1, 2002, the Company has ceased amortization of goodwill, including goodwill recorded in past business combinations. The Company does not have any intangible assets with indeterminate lives other than goodwill.

In connection with the transitional goodwill impairment evaluation, SFAS 142 requires the Company to perform an assessment of whether there is an indication that goodwill is impaired as of January 1, 2002. To accomplish this the Company must identify its reporting units and determine the carrying value of each reporting unit by assigning the assets and liabilities, including the existing goodwill and intangible assets, to those reporting units as of the date of adoption. The Company will then have until June 30, 2002, to determine the fair value of each reporting unit and compare it to the reporting unit's carrying amount. To the extent a reporting unit's carrying amount exceeds its fair value, an indication exists that the reporting unit's goodwill may be impaired and the Company must perform the second step of the transitional impairment test.

In the second step, the Company must compare the implied fair value of the reporting unit's goodwill, determined by allocating the reporting unit's fair value to all of its assets (recognized and unrecognized) and liabilities in a manner similar to a purchase price allocation, to its carrying amount, both of which would be measured as of January 1, 2002. This second step is required to be completed as soon as possible, but no later than December 31, 2002. Any transitional impairment loss will be recognized as a cumulative effect of a change in accounting principle in the Company's statement of operations.

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### FLANDERS CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

#### Note A. Nature of Business and Interim Financial Statements - continued

The following table reconciles the Company's net earnings for the three months ended March 31, 2002 and 2001 adjusted to exclude goodwill amortization pursuant to SFAS 142 to amounts previously reported:

|                                 | Three Months Ended |            |
|---------------------------------|--------------------|------------|
|                                 | 3/31/2002          | 3/31/2001  |
|                                 | -----              | -----      |
| Net earnings                    |                    |            |
| Reported net earnings           | \$ 698,500         | \$ 758,713 |
| Add back: Goodwill amortization | -                  | 215,005    |
|                                 | -----              | -----      |
| Adjusted net earnings           | \$ 698,500         | \$ 973,718 |
|                                 | =====              | =====      |
| Earnings per share - basic      |                    |            |
| Reported net earnings           | \$ 0.03            | \$ 0.03    |



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|                              |         |         |
|------------------------------|---------|---------|
| Goodwill amortization        | -       | 0.01    |
|                              | -----   | -----   |
| Adjusted net earnings        | \$ 0.03 | \$ 0.04 |
|                              | =====   | =====   |
| Earnings per share - diluted |         |         |
| Reported net earnings        | \$ 0.03 | \$ 0.03 |
| Goodwill amortization        | -       | 0.01    |
|                              | -----   | -----   |
| Adjusted net earnings        | \$ 0.03 | \$ 0.04 |
|                              | =====   | =====   |

Other comprehensive income (loss):

Other comprehensive income (loss) is defined as the change in equity during a period, from transactions and other events not included in net earnings, excluding changes resulting from investments by owners (e.g., supplement stock offerings) and distributions to owners (e.g., dividends).

As of March 31, 2002, accumulated comprehensive income (loss) consisted of the following:

|  |              |
|--|--------------|
| Balance at December 31, 2001                             | \$ (653,990) |
| Net change during the period related to cash flow hedges | 88,797       |
|  | -----        |
| Balance at March 31, 2002                                | \$ (565,193) |
|  | =====        |

Accounts receivable:

The majority of the Company's accounts receivable are due from large retail, wholesale, construction and other companies. Credit is extended based on evaluation of the customers' financial condition. Accounts receivable terms are within normal time frames for the respective industries. The Company maintains allowances for doubtful accounts for estimated losses, which are reviewed regularly by management. The estimated losses are based on the aging of accounts receivable balances and historical write-off experience, net of recoveries. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

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### Derivative financial instruments:

The Company has two interest rate swap agreements to hedge against the potential impact on earnings from increases in market interest rates of two variable rate bonds. Under the interest rate swap agreements, the Company receives or makes payments on a monthly basis, based on the differential between 5.14% and a tax exempt interest rate as determined by a remarketing agent. These interest rate swap agreements are accounted for as a cash flow hedge in accordance with SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" (SFAS 133) as amended by SFAS 138, "Accounting for Certain Derivative Instruments and Hedging Activities -- an Amendment to FASB Statement No. 133." The tax effected fair market value of the interest rate swap of \$565,193 at March 31, 2002 is included in other comprehensive loss. The interest rate swap contracts expire in 2013 and 2015.

### Note B. Inventories

Inventories consist of the following at March 31, 2002 and December 31, 2001:

|                  | 3/31/02       | 12/31/01      |
|------------------|---------------|---------------|
| Finished goods   | \$ 14,631,832 | \$ 14,530,664 |
| Work in progress | 3,022,670     | 3,287,288     |
| Raw materials    | 14,037,168    | 14,723,048    |
|                  | 31,691,670    | 32,541,000    |
| Less allowances  | 1,135,239     | 1,149,635     |
|                  | \$ 30,556,431 | \$ 31,391,365 |

### Note C. Stock Options and Warrants

The following table summarizes the activity related to all Company stock options and warrants for the three months ended March 31, 2002 and the year ended December 31, 2001:

|                                  |         | Stock<br>Options | Exercise Price<br>per Share |               | Weighted<br>Exercis<br>per S |
|----------------------------------|---------|------------------|-----------------------------|---------------|------------------------------|
|                                  |         |                  | Warrants                    | Options       |                              |
| Outstanding at January 1, 2001   | 540,000 | 4,725,720        | \$8.40 - 14.73              | \$2.50 - 9.50 | \$ 10.04                     |
| Granted                          | -       | 2,110,000        | -                           | 1.88 - 7.50   | -                            |
| Exercised                        | -       | (7,520)          | -                           | 2.50          | -                            |
| Canceled or expired              | -       | (2,129,900)      | -                           | 2.50 - 9.50   | -                            |
|                                  | 540,000 | 4,698,300        | 8.40 - 14.73                | 1.88 - 8.50   | 10.04                        |
| Outstanding at December 31, 2001 | 540,000 | 4,698,300        | 8.40 - 14.73                | 1.88 - 8.50   | 10.04                        |
| Granted                          | -       | 105,000          | -                           | 1.74 - 2.36   | -                            |
| Exercised                        | -       | -                | -                           | -             | -                            |

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|                               |           |           |         |               |         |
|-------------------------------|-----------|-----------|---------|---------------|---------|
| Canceled or expired           | (140,000) | (169,550) | -       | 2.05 - 8.50   | 14.73   |
| Outstanding at March 31, 2002 | 400,000   | 4,633,750 | \$ 8.40 | \$1.74 - 7.50 | \$ 8.40 |
|                               | =====     | =====     |         |               |         |
| Exercisable at March 31, 2002 | 400,000   | 4,583,750 | \$ 8.40 | \$1.74 - 7.50 | \$ 8.40 |
|                               | =====     | =====     |         |               |         |

The warrants and options expire at various dates ranging from June 2002 through December 2008.

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FLANDERS CORPORATION AND SUBSIDIARIES  
NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

Note D. Litigation

The Company is involved in a dispute with a former workers' compensation administrator and stop-loss insurer for some of the Company's subsidiaries. The administrator has alleged that they are owed insurance premiums, claims reimbursement and administrative fees. The Company has counter-sued, claiming that the administrator was negligent in its duties as claims administrator, that it made payments on the Company's behalf which were specifically disallowed, that they refused to follow instructions given to them by the Company, that they failed to meet minimal acceptable standards for administering claims, and that such failures constituted a material dereliction of their responsibilities as administrator, as well as other claims related to malfeasance and negligence. The amount and probability of any payment or settlement is unknown at this time. Among the issues being considered is the matter of currently unresolved workers' compensation claims whose estimate of potential loss may change as a result of this litigation. While management believes it has reserved an adequate amount for settlement of these claims, there is no guarantee that the Company's actual liability will not exceed its current estimate. Accordingly, these matters, if resolved in a manner different from management's estimate, could have a material adverse effect on the operating results or cash flows in the future.

From time to time, the Company is a party as plaintiff or defendant to various legal proceedings related to normal business operations. In the opinion of management, although the outcome of any legal proceeding cannot be predicted with certainty, the ultimate liability of the Company in connection with its legal proceedings will not have a material adverse effect on the Company's financial position, but could be material to the results of operations in any one future accounting period.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussions should be read in conjunction with our Consolidated Condensed Financial Statements and the notes thereto presented in "Item 1 -

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Financial Statements" and our audited financial statements and the related Management's Discussion and Analysis of Financial Condition and Results of Operations included in our report on Form 10-K for the year ended December 31, 2001. The information set forth in this "Management's Discussion and Analysis of Financial Condition and Results of Operations" includes forward-looking statements that involve risks and uncertainties. Many factors, including those discussed below under "Factors That May Affect Future Results" could cause actual results to differ materially from those contained in the forward-looking statements below.

### Overview

Flanders is a full-range air filtration product company engaged in designing, manufacturing and marketing high performance, mid-range and standard-grade air filtration products and related products and services. Our focus has evolved from expansion through acquisition to increasing the quality and efficiency of our high-volume replacement filtration products, and using these benefits to compete more effectively in the marketplace. We also design and manufacture much of our own production equipment and produce glass-based media for many of our air filtration products.

### Critical Accounting Policies

The following discussion and analysis is based upon our consolidated condensed financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of our financial statements requires management to make estimates and assumptions that affect the reported amounts of revenues and expenses during the periods reported, and assets and liabilities at the relevant balance sheet dates. Note A of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2001 describes the significant accounting policies used in preparation of the Consolidated Condensed Financial Statements. Estimates are used when accounting for certain items such as revenues, allowances for returns, early payment discounts, customer discounts, doubtful accounts, employee compensation programs, depreciation and amortization periods, taxes, inventory values, insurance programs, and valuations of investments, goodwill, other intangible assets and long-lived assets. We base our estimates on historical experience, where applicable, and other assumptions that we believe are reasonable under the circumstances. Actual results may differ from our estimates under different assumptions or conditions.

We believe that the following critical accounting policies reflect our more significant judgments and estimates used in preparation of our consolidated financial statements. We maintain allowances for doubtful accounts for estimated losses resulting from the inability of our customers to make payments due to us. We base our estimates on the aging of our accounts receivable balances and our historical write-off experience, net of recoveries. If the financial condition of one or more of our customers were to deteriorate, additional allowances may be required. We value our inventories at the lower of cost or market. We write down inventory balances for estimated obsolescence or unmarketable inventory equal to the difference between the cost of the inventory and the estimated market value based upon assumptions about future demand and market conditions. If actual market conditions are less favorable than those projected by management, if there are changes in customer buying patterns, or if new technology or products are developed that compete with our existing inventory, additional inventory write-downs may be required. Our insurance costs are developed by management evaluation of the likelihood and probable amount of potential claims based on historical experience and evaluation of each claim. Changes in the key assumptions may occur in the future, which would result in changes to related insurance costs. We also have recorded goodwill and intangible assets related to previous acquisitions. We assess impairment charges

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to these assets when we determine that the carrying value of the assets is greater than the fair value of the assets. Poor operating performance of the business activities related to goodwill, other intangible assets, or long-lived assets could result in future cash flows of these assets declining below carrying values.

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Results of Operations for Three Months Ended March 31, 2002 Compared to March 31, 2001

The following table summarizes our results of operations as a percentage of net sales for the three months ended March 31, 2002 and 2001.

|   | Three Months Ended<br>September 30, |        |           |        |
|---|-------------------------------------|--------|-----------|--------|
|   | 2002                                |        | 2001      |        |
|   | (000's omitted)                     |        |           |        |
| Net sales                                   | \$ 42,454                           | 100.0% | \$ 47,090 | 100.0% |
| Gross profit                                | 9,181                               | 21.6   | 11,377    | 24.2   |
| Operating expenses                          | 6,983                               | 16.4   | 9,515     | 20.2   |
| Operating income from continuing operations | 2,198                               | 5.2    | 1,863     | 4.0    |
| Provision for income taxes                  | 558                                 | 1.3    | 735       | 1.6    |
| Earnings from continuing operations         | 699                                 | 1.6    | 880       | 1.9    |
| Loss from discontinued operations           | -                                   | -      | (121)     | (0.3)  |
| Net earnings                                | 699                                 | 1.6    | 759       | 1.6    |

**Net sales:** Net sales for the first quarter of 2002 decreased by \$4,636,000, or 9.8%, to \$42,454,000 from \$47,090,000 for the first quarter of 2001. This decrease in net sales was due to the continuation of an unexpectedly soft market that began in the fourth quarter of 2001, primarily in our replacement business for standard industrial and residential replacement filters, which we believe is caused by a deferral of standard HVAC system maintenance by a large number of end users. The shortfall does not appear to be caused by a loss of market share or loss of any significant number of customers. Other public companies in our industry have reported revenues from air filters to be down 8 - 10% as well.

**Gross Profit:** Gross profit for the first quarter of 2002 decreased by \$2,196,000, or 19.3%, to \$9,181,000, which represented 21.6% of net sales, from \$11,377,000, which represented 24.2% of net sales, for the first quarter of 2001. The decrease in gross profit percentage was principally attributable to the spreading of fixed costs, such as facility depreciation, utilities, and plant administrative salaries over a smaller base of revenues.

**Operating expenses:** Operating expenses for the first quarter of 2002 decreased by \$2,532,000, or 26.6%, to \$6,983,000, representing 16.4% of net sales, from \$9,515,000, representing 20.2% of net sales, for the first quarter of 2001. The decrease in operating expenses was caused by a decrease in sales-related expenses associated with decreased revenues, a decrease of approximately

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\$215,000 of amortization of goodwill expenses caused by the Company's adoption of SFAS 142 effective January 1, 2002, reductions in administrative staffing, and the Company's 10% salary reduction.

Provision for income taxes: Our income tax provision for the first quarter of 2002 and 2001 consisted of a blended state and federal tax rate, excluding nondeductible expenses such as amortization of goodwill of approximately \$225,000 during the first quarter of 2001, of approximately 40%.

### Liquidity and Capital Resources

Our working capital was approximately \$16,351,000 at March 31, 2002, compared to approximately \$14,603,000 at December 31, 2001. This includes cash and cash equivalents of \$2,964,000, at March 31, 2002 and \$3,878,000 at December 31, 2001.

Our trade receivables decreased \$12,000, or 0.0%, to \$29,984,000 at March 31, 2002, from \$29,996,000 at December 31, 2001. Days sales outstanding, the ratio of receivables to average daily sales during the prior three months was 64 days at March 31, 2002 and December 31, 2001. These ratios for days sales outstanding typically vary between 60 and 70 days, depending on timing differences in shipments and payments received.

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Our continuing operations generated \$523,000 and \$1,946,000 of cash during the first quarters of 2002 and 2001, respectively. Historically, our business is seasonal, with our second and third quarters having higher sales than our first and fourth quarters. We attempt to moderate swings in labor requirements and product shortages due to this seasonal variance by increasing inventories in the first quarter and first part of the second quarter. Larger inventories reduce the likelihood of stock shortages during our busy season and help smooth out our labor requirements. In general, we expect operations to consume cash, or generate substantially less cash than earnings before taxes, depreciation and amortization, during our first and second quarters because of increases in inventory and trade accounts receivable. Our financing activities from continuing operations used \$566,000 of cash during the first quarter of 2002, primarily consisting of payments on debt. Our investing activities from continuing operations consumed \$870,000 of cash during the first quarter of 2002, primarily used to purchase property and equipment.

We currently have a \$30 million working capital credit facility from two banks, amended effective April 4, 2002. As of March 31, 2002, we had used approximately \$29.3 million of the \$30 million working capital facility. The working capital credit facility bears interest at LIBOR, which was 2.45% at March 31, 2002, plus 3.5%. At times during 2000 and 2001, including at December 31, 2001, the Company was in violation of certain of financial loan covenants. The amendment extends the current credit facility and modifies required financial ratios, other loan covenants, and waives prior loan covenant violations. The agreement to amend and extend the working capital credit facility calls for the facility to expire August 30, 2002, and is subject to documentation acceptable to both the banks and the Company. The working capital credit facility is collateralized by the pledge of all common stock of the subsidiaries owned by the Company and other assets of the Company.

In connection with the amended working capital credit facility and notes payable to a regional development authority and bank, the Company has agreed to certain

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restrictive covenants which include, among other things, not paying dividends, not repurchasing its stock, and maintenance of certain financial ratios at all times including: a minimum current ratio, minimum tangible net worth, a maximum ratio of total liabilities to tangible net worth and a minimum fixed charge coverage ratio. Unless this credit facility is renewed, it will expire in August 2002. Failure to negotiate an extension to this credit facility, enter into a replacement facility, or obtain additional equity will materially adversely impact our business and operations.

Continuing expansion may require substantial capital investment for the manufacture of filtration products. Although we have been able to arrange debt facilities or equity financing to date, there can be no assurance that sufficient debt financing or equity will continue to be available in the future, or that it will be available on acceptable terms. Failure to obtain sufficient capital could materially adversely impact our growth strategy.

In 1998, the Board of Directors authorized the repurchase of up to two million shares of our common stock, which repurchase was completed in September 2000. On September 22, 2000, the Board of Directors authorized the repurchase of up to an additional two million shares of common stock through open market or negotiated transactions. Further repurchases under this program are restricted under our current line of credit agreement. As of March 6, 2002, approximately 575,000 shares had been repurchased in the open market under this authorization.

### Outlook

We recently announced that we had adapted our biocontainment products for use as part of a system for hardening government buildings, commercial office complexes and public venues against airborne bioweapons such as anthrax and smallpox. There is currently interest in these products, but we do not know whether this interest will be sustained for a long period of time, or whether this interest will actually produce significant sales of these products. Any significant trend towards requiring hardening of these types of facilities against airborne bioweapons could have a significant impact on our business.

We are currently introducing new products for the retail marketplace, primarily our Airia indoor air cleaners and WholeHouse residential air cleaning systems. In contrast to our standard retail filters, the bulk of which sell for unit

prices between \$0.50 and \$10, these new products will sell for substantially more (between \$200 and \$5,000, with replacement packs ranging from \$3 to \$15 per month). These are new products which are substantially different in features, appearance and performance from competing products. We have no actual market data on how successful they will be, and hence have no way of estimating their impact on the financial results of the Company. Any sales of these units in significant quantities will require additional financial resources, either through equity or financing, to meet working capital requirements for production and sale of these products.

Sales of air filtration products for semiconductor facilities, historically a major market, are expected to be slow again during 2002, with most analysts pushing recovery for this sector out to at least 2003. The current weak economy is also expected to have a dampening effect on sales of air filtration products across all product lines and end-user categories. As long as the current weakness in the economy continues, in individual market segments or the

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marketplace as a whole, our results will be negatively affected.

Our most common products, in terms of both unit and dollar volume, are residential throw-away spun glass filters, which usually sell for prices under \$1.00. Any increase in consumer concern regarding air pollution, airborne pollens, allergens, and other residential airborne contaminants could result in replacement of some of these products with higher value products. Our higher value products include our NaturalAire higher-efficiency filters for residential use, with associated sales prices typically over \$5.00 each. Any such trend would have a beneficial effect on our business. If our residential air cleaners are successful, we believe replacement filter sales, and the increased awareness of indoor air quality engendered by the simple presence of the air cleaners, will help to create and/or accelerate this trend.

This Outlook section, and other portions of this document, include certain "forward-looking statements" within the meaning of that term in Section 27A of the Securities Act of 1933, and Section 21E of the Securities Exchange Act of 1934, including, among others, those statements preceded by, following or including the words "believe," "expect," "intend," "anticipate" or similar expressions. These forward-looking statements are based largely on the current expectations of management and are subject to a number of assumptions, risks and uncertainties. Our actual results could differ materially from these forward-looking statements. Important factors to consider in evaluating such forward-looking statements include those discussed below under the heading "Factors That May Affect Future Results" as well as:

- \* the shortage of reliable market data regarding the air filtration market,
- \* changes in external competitive market factors or in our internal budgeting process which might impact trends in our results of operations,
- \* anticipated working capital or other cash requirements,
- \* changes in our business strategy or an inability to execute our strategy due to unanticipated changes in the market,
- \* product obsolescence due to the development of new technologies, and
- \* various competitive factors that may prevent us from competing successfully in the marketplace.

In light of these risks and uncertainties, there can be no assurance that the events contemplated by the forward-looking statements contained in this Form 10-Q will in fact occur.

### Factors That May Affect Future Results

#### Failure to Manage Future Growth Could Adversely Impact Our Business Due to the Strain on Our Management, Financial and Other Resources

If our business continues to grow, the additional growth will place burdens on management to manage such growth while maintaining profitability. We have no guarantee that we will be able to do so. Due to acquisitions and expansions, our net sales increased by approximately 400% from 1995 through 2001, (a compound annual growth rate of 25%). We may not continue to expand at this rate. Our ability to compete effectively and manage future growth depends on our ability to:

- \* recruit, train and manage our work force, particularly in the areas of corporate management, accounting, research and development and operations,



- \* manage production and inventory levels to meet product demand,
- \* manage and improve production quality,
- \* expand both the range of customers and the geographic scope of our customer base, and
- \* improve financial and management controls, reporting systems and procedures.

Any failure to manage growth effectively could have a material adverse effect on our business, financial condition and results of operations.

Any Delay in Procuring Financing for New Products or Failure to Adequately Ramp-Up Production Capacity to Meet Demand Could Adversely Impact Our Business Due to Strain on Financial Resources.

During 2002 we are introducing new products which, if successfully mass-marketed, will require large amounts of additional financing and/or capital. This financing may need to be available on short notice. Any failure to obtain such financing, or delay in financing, could cause the failure of the new products due to inability to deliver on time, and could adversely impact relationships with current major accounts. In addition, delays in an untried supply chain, new production chains, mass manufacturing difficulties with new products, and other delays common to the launch of a new product line could also adversely impact the success of the products, as well as current relationships with major accounts.

Our Plan to Centralize Overhead Functions May Not Produce the Anticipated Benefits to Our Operating Results

We are currently implementing plans to centralize and eliminate duplication of efforts between our subsidiaries in the following areas:

- \* purchasing,
- \* production planning,
- \* shipping coordination,
- \* marketing,
- \* accounting,
- \* personnel management,
- \* risk management, and
- \* benefit plan administration.

We have no assurance that cutting overhead in this fashion will have the anticipated benefits to our operating results. Additionally, we have no assurance that these reorganizations will not significantly disrupt the operations of the affected subsidiaries.

The preceding discussion should be read in conjunction with our annual report on

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Form 10-K, which also includes additional "Factors That May Affect Future Results" which are still applicable during the current period. Because of the foregoing factors, as well as other variables affecting our operating results, past financial performance should not be considered a reliable indicator of future performance, and investors should not use historical trends to anticipate results or trends in future periods.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to various market risks, including changes in foreign currency exchange rates and interest rate risks. Market risk is the potential loss arising from adverse change in market rates and prices, such as foreign currency exchange and interest rates. For Flanders, these exposures are primarily related to the sale of product to foreign customers and changes in interest rates. We do not have any derivatives or other financial instruments for trading or speculative purposes.

The fair value of the Company's total long-term debt, including capital leases, at March 31, 2002 was approximately \$52,421,000. Market risk was estimated as the potential decrease (increase) in future earnings and cash flows resulting from a hypothetical 10% increase (decrease) in the Company's estimated weighted average borrowing rate at March 31,

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2002. Although most of the interest on the Company's debt is indexed to a market rate, there would be no material effect on the future earnings or cash flows related to the Company's total debt for such a hypothetical change.

We have only a limited involvement with derivative financial instruments. We have two interest rate swap agreements to hedge against the potential impact on earnings from increases in market interest rates of two variable rate bonds. Under the interest rate swap agreements, we receive or make payments on a monthly basis, based on the differential between 5.14% and a tax exempt interest rate as determined by a remarketing agent. These agreements are accounted for as a cash flow hedge in accordance with SFAS 133 and SFAS 138. Gains or losses related to ineffectiveness of the cash flow hedge are included in net income during the appropriate period related to hedge ineffectiveness. The tax effected fair market value of the interest rate swap of \$565,000 is included in other comprehensive income. The interest rate swap contracts expire in 2013 and 2015.

The Company's financial position is not materially affected by fluctuations in currencies against the U.S. dollar, since assets held outside the United States are negligible. Risks due to changes in foreign currency exchange rates are negligible, as the preponderance of our foreign sales occur over short periods of time or are demarcated in U.S. dollars.

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PART II - OTHER INFORMATION

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### Item 1. Legal Proceedings.

We are involved in a dispute with a former benefit plan administrator (U.S. District Court, Middle District of Florida, Tampa Division, Case No. CIV 1971-T-17-F, Liberty Mutual v. Flanders Corporation et al). Liberty Mutual was the Workers' Compensation administrator and stop-loss insurer for some of the Company's subsidiaries. They have alleged that they are owed insurance premiums, claims reimbursement and administrative fees. We have counter-sued, claiming that Liberty Mutual was negligent in its duties as administrator of our claims, that it made payments on our behalf which were specifically disallowed, that they refused to follow instructions given to them by us, that they failed to meet minimal acceptable standards for administering claims, and that such failures constituted a material dereliction of their responsibilities as administrator, as well as other claims related to malfeasance and negligence. The amount and probability of any settlement or award related to this litigation is unknown at this time. Among the issues being considered is the matter of currently unresolved workers' compensation claims whose estimate of potential loss may change as a result of this litigation. While management believes it has reserved an adequate amount for settlement of these claims, there is no guarantee that the Company's actual liability will not exceed its current estimate. Accordingly, these matters, if resolved in a manner different from management's estimate, could have a material adverse effect on the operating results or cash flows in any one future accounting period.

Additionally, from time to time, we are a party to various legal proceedings incidental to our business. None of these proceedings are material to our business, operations or financial condition.

In the opinion of management, although the outcome of any legal proceeding cannot be predicted with certainty, the ultimate liability of the Company in connection with its legal proceedings will not have a material adverse effect on the Company's financial position, but could be material to the results of operations in any one future accounting period.

Item 2. Changes in Securities and the Use of Proceeds - None.

Item 3. Defaults Upon Senior Securities - None.

Item 4. Submission of Matters to a Vote of Security Holders - None.

Item 5. Other Information - None

Item 6. Exhibits and Reports on Form 8-K

(a) Exhibits

| Exhibit No. | Description  |
|-------------|--|
| 3.1         | Articles of Incorporation for Flanders Corporation, filed with the Form 8-A dated March 8, 1996, incorporated herein by reference. |
| 3.2         | Bylaws of Flanders Corporation, filed with the Form 8-A dated March 8, 1996, incorporated herein by reference.                     |

(b) Reports on Form 8-K - None

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated this 9th day of May, 2002.

FLANDERS CORPORATION

By: /s/ Robert R. Amerson  
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Robert R. Amerson  
President, Chief Executive Officer  
and Director

By: /s/ Steven K. Clark  
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Steven K. Clark  
Chief Operating Officer, Vice President/  
Chief Financial Officer, Principal  
Accounting Officer and Director