

FOSSIL INC  
Form 8-K  
December 20, 2007

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

---

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **December 20, 2007**

**FOSSIL, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

**0-19848**

**75-2018505**

(State or other jurisdiction of  
incorporation or organization)

(Commission File Number)

(IRS Employer  
Identification No.)

**2280 N. Greenville Avenue  
Richardson, Texas**

**75082**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: **(972) 234-2525.**

---

(Former name or former address, if changed since last report)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 20, 2007, Jeffrey N. Boyer, Elysia Holt Ragusa and James E. Skinner were appointed to the Board of Directors (the “Board”) of Fossil, Inc. (the “Company”) effective December 20, 2007. Mr. Boyer and Mr. Skinner will both serve on the Audit Committee of the Board.

Mr. Boyer, Ms. Ragusa and Mr. Skinner are not parties to any arrangement or understanding with any person pursuant to which they were appointed as directors, nor are they parties to any transactions described in Item 404(a) of Regulation S-K involving the Company or any of its subsidiaries.

For their service on the Board, Mr. Boyer, Ms. Ragusa and Mr. Skinner each will receive the Company’s normal compensation for a non-employee director. Such compensation consists of an annual retainer of \$30,000, a fee of \$1,500 for each in-person meeting, and a fee of \$1,000 for each telephonic meeting in excess of one hour. In addition, pursuant to the Company’s Nonemployee Director Stock Option Plan, Mr. Boyer, Ms. Ragusa and Mr. Skinner each will receive a grant of non-qualified stock options to purchase 5,000 shares of common stock on the date of becoming a director and an additional grant of non-qualified stock options to purchase 4,000 shares of common stock on the first day of each calendar year if they are then serving as a non-employee director. For their service on the Audit Committee, Mr. Boyer and Mr. Skinner will each receive an annual retainer of \$2,500, a fee of \$1,250 for each in-person meeting, and a fee of \$1,000 for each telephonic meeting in excess of one hour.

On December 20, 2007, the Company issued a press release announcing the appointment of Mr. Boyer, Ms. Ragusa and Mr. Skinner, which release is incorporated herein for all purposes. A copy of the press release is attached as Exhibit 99.1 to this report.

**Item 9.01 Financial Statements and Exhibits.**

(d) *Exhibits*

99.1 Press Release, dated December 20, 2007, announcing appointment of directors.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 20,  
2007

**FOSSIL, INC.**

By: /s/ Mike Kovar  
Mike L. Kovar  
Senior Vice President and Chief Financial  
Officer

---

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
99.1	Press Release, dated December 20, 2007, announcing appointment of directors.