

CHICOS FAS INC
Form 10-K
March 09, 2015
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

ý ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934
For the fiscal year ended January 31, 2015

.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934
Commission file number: 001-16435

Chico's FAS, Inc.
(Exact name of registrant as specified in charter)

Florida 59-2389435
(State or other jurisdiction (IRS Employer
of incorporation) Identification No.)

11215 Metro Parkway, Fort Myers, Florida 33966
(Address of principal executive offices) (Zip code)
(239) 277-6200
(Registrant's telephone number)

Securities registered pursuant to Section 12(b) of the Act:

| | |
|--|--------------------------------------|
| Title of Class | Name of Exchange on Which Registered |
| Common Stock, Par Value \$0.01 Per Share | New York Stock Exchange |

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ý No ..

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes .. No ý

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No ..

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ý No ..

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements

Edgar Filing: CHICOS FAS INC - Form 10-K

incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K ().

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer
Non-accelerated filer (do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

State the aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant: Approximately \$2,360,000,000 as of August 2, 2014 (based upon the closing sales price reported by the NYSE and published in the Wall Street Journal on August 4, 2014).

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date:

Common Stock, par value \$.01 per share – 154,159,961 shares as of March 2, 2015.

Documents incorporated by reference:

Part III Definitive Proxy Statement for the Company's Annual Meeting of Stockholders presently scheduled for June 25, 2015.

Table of Contents

CHICO'S FAS, INC.
ANNUAL REPORT ON FORM 10-K
FOR THE
YEAR ENDED JANUARY 31, 2015
TABLE OF CONTENTS

| | | |
|-----------------|---|-----------|
| <u>PART I</u> | | <u>2</u> |
| Item 1. | <u>Business</u> | <u>2</u> |
| Item 1A. | <u>Risk Factors</u> | <u>8</u> |
| Item 1B. | <u>Unresolved Staff Comments</u> | <u>14</u> |
| Item 2. | <u>Properties</u> | <u>15</u> |
| Item 3. | <u>Legal Proceedings</u> | <u>15</u> |
| Item 4. | <u>Mine Safety Disclosures</u> | <u>16</u> |
| | | |
| <u>PART II</u> | | <u>17</u> |
| Item 5. | <u>Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u> | <u>17</u> |
| Item 6. | <u>Selected Financial Data</u> | <u>19</u> |
| Item 7. | <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | <u>20</u> |
| Item 7A. | <u>Quantitative and Qualitative Disclosures About Market Risk</u> | <u>28</u> |
| Item 8. | <u>Financial Statements and Supplementary Data</u> | <u>29</u> |
| Item 9. | <u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u> | <u>55</u> |
| Item 9A. | <u>Controls and Procedures</u> | <u>55</u> |
| Item 9B. | <u>Other Information</u> | <u>57</u> |
| | | |
| <u>PART III</u> | | <u>57</u> |
| Item 10. | <u>Directors, Executive Officers and Corporate Governance</u> | <u>57</u> |
| Item 11. | <u>Executive Compensation</u> | <u>57</u> |
| Item 12. | <u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u> | <u>57</u> |
| Item 13. | <u>Certain Relationships and Related Transactions, and Director Independence</u> | <u>57</u> |
| Item 14. | <u>Principal Accounting Fees and Services</u> | <u>58</u> |
| | | |
| <u>PART IV</u> | | <u>59</u> |
| Item 15. | <u>Exhibits and Financial Statement Schedules</u> | <u>59</u> |

Table of Contents

PART I

This Annual Report on Form 10-K contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, and are subject to risks, uncertainties, and other factors which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. See “Item 1A. Risk Factors.”

ITEM 1. BUSINESS

Overview

Chico’s FAS, Inc¹, is a cultivator of brands serving the lifestyle needs of fashion-savvy women 35 years and older. The Company’s portfolio of brands currently consists of four brands: Chico’s, White House | Black Market (“WH|BM”), Soma Intimates (“Soma”), and Boston Proper. Our omni-channel brands are all specialty retailers of private label women’s apparel, accessories, and related products, which are available to customers in our domestic and international retail stores, through our websites, via telephone through our call centers for our catalogs and through an unaffiliated franchise partner in Mexico. While each of our brands has a distinct customer base, the overall portfolio caters to a broad age and economic demographic, with customer ages from 35 and older and household incomes ranging from \$50,000 to well over \$100,000.

Since 1983, we have grown by offering high quality and unique merchandise, supported by compelling marketing and outstanding, personalized customer service. Since 2003, we have also grown by the acquisition or organic development of other specialty retail concepts and execution of our omni-channel capabilities.

As of January 31, 2015, we operated 1,547 stores across 48 states, Puerto Rico, the U.S. Virgin Islands and Canada, and sold merchandise through 19 franchise locations in and around Mexico City. Our merchandise is also available through our e-commerce websites and call centers.

Our Brands

Chico’s

The Chico’s brand, which began operations in 1983, primarily sells exclusively designed, private branded clothing focusing on women 40 and over with a moderate to high income level. The styling is chic, unique, and charismatic with on-trend, expressive, one-of-a-kind designs created to illuminate the women wearing them. Using generally easy-care fabrics and frequent deliveries of new and distinctive designs, Chico’s emphasizes a comfortable, relaxed fit in a modern style. Accessories such as handbags, belts, scarves and jewelry, including earrings, necklaces and bracelets are designed to coordinate with the clothing assortment, allowing customers to easily individualize their wardrobe selections. Chico’s controls almost all aspects of the apparel design process, including choices of pattern, prints, construction, design specifications, fabric, finishes and color through in-house designers, purchased designs, and independent suppliers.

The distinctive nature of Chico’s clothing is carried through to its sizing. Chico’s uses international sizing, comprising of sizes 000, 00 (size 0-2), 0 (size 4-6), 1 (size 8-10), 2 (size 12-14), 3 (size 16-18), and 4 (size 20-22). Chico’s will occasionally offer half-sizes (up to 4.5), one-size-fits-all, petite sizes, short and tall inseams, and small, medium and large sizing for some items. The relaxed nature of the clothing allows us to utilize this kind of sizing and thus offer a wide selection of clothing without having to invest in a large number of different sizes within a single style.

¹ As used in this report, all references to “we,” “us,” “our,” and “the Company,” refer to Chico’s FAS, Inc., a Florida corporation, and all of its wholly-owned subsidiaries.

Table of Contents

White House | Black Market

The WHIBM brand, which began operations in 1985 and which we acquired in September 2003, primarily sells exclusively designed, private branded clothing focusing on women who are 35 years old and over with a moderate to high income level. WHIBM offers a uniquely feminine and affordable alternative to designer apparel, selling fashionable and sophisticated clothing and accessory items, from everyday basics, to wear-to-work, to elegant occasion, primarily in black and white and related shades with seasonal color splashes. The accessories at WHIBM, such as shoes, belts, scarves and jewelry, including earrings, necklaces and bracelets, are specifically designed to coordinate with the colors and patterns of the clothing, allowing customers to easily individualize their wardrobe selections. WHIBM controls almost all aspects of the apparel design process, including choices of pattern, prints, construction, design specifications, fabric, finishes and color through in-house designers, purchased designs, and independent suppliers.

WHIBM uses American sizes in the 00-14 range (with online sizes up to size 16), including petite sizing, as well as short and long inseams, which we believe is appropriate for the target WHIBM customer. The fit of the WHIBM clothing is tailored to complement the figure of a body-conscious woman, while still remaining comfortable.

Soma Intimates

The Soma brand, which began operations in 2004, primarily sells exclusively designed, private branded lingerie, sleepwear, loungewear and beauty products focusing on women who are 35 years old and over with a moderate to high income level. Soma offers innovative lingerie, sleepwear, loungewear and beauty, with designer quality at affordable prices. The lingerie category includes bras, panties, shapewear and swimwear while the loungewear category includes tops, bottoms and dresses. Bras range in size from 32A-44G. The sleepwear and loungewear offerings utilize extra small to extra-extra large sizing. The beauty category consists of the Enticing and Oh My Gorgeous lines of fine fragrance. The Soma brand product offerings are developed by working closely with a small number of its independent suppliers to design proprietary products in-house and, in some cases, it includes designs provided by its independent suppliers under labels other than the Soma label.

Boston Proper

The Boston Proper brand, which began operations in 1992 and which we acquired in September 2011, primarily sells women's apparel and accessories, marketed to affluent women between 35-55 years old. Boston Proper is committed to and inspired by the women that they dress – women who are fearlessly feminine, enviably chic and who possess the poise and confidence to “wear it like no one else”. The catalog and website reflect an aesthetic and feeling that is aspirational, exotic and uniquely personal.

Boston Proper uses American sizes ranging from extra-extra small to extra large for many of its offerings, sizes 0-18 and short, regular and long lengths for pants and denim jeans.

Our Business Strategy

Our overall business strategy is focused on building and cultivating a portfolio of high-performing retail brands serving the fashion needs of women 35 years and older. In the near term, we are focused on increasing the sales volume and profitability of our existing brands. Over the long term, we may build our brand portfolio by considering the organic development or acquisition of other specialty retail concepts when our research indicates that the opportunity complements our current brands and is appropriate and in the best interest of the shareholders. We pursue the growth of the brands in our portfolio by building our omni-channel capabilities, which includes managing our store base and our growing online presence, executing innovative marketing plans, effectively leveraging expenses and optimizing the potential of each of our four brands. We have invested heavily in our omni-channel capabilities in order to allow customers to experience our brands, not a channel within our brands. In essence, we view our various sales channels as a single, integrated process rather than as separate sales channels operating independently. To that end, we often refer to our brands' respective websites as “our largest store” within the brand.

Under this integrated, omni-channel approach, we encourage our customers to take advantage of each of our sales channels in whatever way best fits their needs and we do not differentiate or promote any particular sales channel over

another. Customers may shop our products through one channel and consummate the purchase through a different channel. Our domestic customers have the option to return merchandise to a store or to our Distribution Center, regardless of the channel used for purchase. We believe this omni-channel approach meets our customers' expectations, enhances the customer experience, contributes to the overall success of our brands, reflects that our customers do not differentiate between channels, and is consistent with how we have planned and managed our business for the last several years. As a result, we maintain a

3

Table of Contents

shared inventory platform for our operations, allowing us to fulfill orders for all channels from our distribution center in Winder, Georgia. We also fulfill in-store orders directly from other stores or our distribution center and offer domestic online and catalog customers the option to return items in our stores.

We seek to acquire and retain omni-channel customers through targeted and innovative marketing, including e-marketing, television, catalogs and mailers. We seek to optimize the potential of our brands with improved product offerings, which includes potential new merchandise opportunities and brand extensions that complement the current offerings, as well as our continued emphasis on our “Most Amazing Personal Service” standard.

As part of our continuous efforts to improve our overall strategy while seeking to enhance and support our long-term growth, we have announced new capital allocation and cost reduction initiatives that are focused on advancing our omni-channel capabilities in order to improve the overall customer experience, reducing overall capital expenditures, re-balancing our store fleet, effectively managing other expenses and improving our inventory management.

Our Customer Service Model

Our customers deserve outstanding and personalized customer service, and we strive to achieve this through our trademark “Most Amazing Personal Service” standard. We believe this service model is one of our competitive advantages and a key to the success of our omni-channel approach. As a result, we give sales associates specialized training to help meet their customers’ fashion and wardrobe needs, including clothing and accessory style, color selection, coordination of complete outfits, and suggestions on different ways in which to wear the clothing and accessories. Our sales associates are encouraged to develop long-term relationships with their customers, to know their customers’ preferences, and to assist those customers in selecting merchandise best suited to their tastes and wardrobe needs.

We also serve our customers’ needs and build customer loyalty through our customer rewards programs. In fiscal 2014, the Company updated its rewards programs for WHIBM and Soma. Our programs are designed to reward our most loyal customers and deliver an omni-channel shopping experience by leveraging the rich data our customers share with us to deliver a relevant and engaging experience with our brands.

Chico’s. The Chico’s customer rewards program is known as the “Passport” program and is designed to encourage repeat sales and foster customer loyalty for the brand. A Chico’s customer signs up to join the Passport program at no cost, initially as a “preliminary” member. Features of the program include discounts, special promotions, free shipping, invitations to private sales, and advance notice regarding new Chico’s merchandise.

WHIBM. In fiscal 2014, the WHIBM rewards program re-launched as “WHIBM Rewards” and includes tier-based discounts, special promotions, free shipping and invitations to private sales based on annual spend. These benefits will be continuously evaluated in conjunction with our overall customer relationship management and marketing activities to ensure they remain a compelling reason for customers to shop at the WHIBM brand.

Soma. In fiscal 2014, Soma launched their own customer rewards program, known as “Love Soma Rewards”. A Soma customer signs up to join at no cost and earns points based on purchases. Features of the program include reward coupons at specified loyalty point levels, exclusive promotions and free shipping.

Our Boutiques and Outlet Stores

Our boutiques are located in upscale outdoor destination shopping areas, indoor shopping malls, and some standalone street-front locations. Boutique locations are determined on the basis of various factors, including, but not limited to: geographic and demographic characteristics of the market, nearby competitors, our own network of existing boutiques, the location of the shopping venue, including the site within the shopping center, proposed lease terms, anchor or other co-tenants in a location, parking accommodations and convenience. We believe that we are innovative in the way we execute our real estate strategy, including obtaining occupancy cost reductions and negotiating better lease terms by leveraging our family of brands.

Our outlet stores are located in quality outlet centers. The Chico’s and WHIBM brand outlets contain a mixture of made-for-outlet and clearance merchandise. The made-for-outlet product carries a higher margin than the clearance items from our boutique stores. Soma outlets contain a mix of boutique and clearance merchandise. We also sell clearance merchandise on our websites. We regularly review the appropriate ratio of made-for-outlet and clearance

merchandise for our outlets and will adjust that ratio as appropriate.

4

Table of Contents

In fiscal 2015, we currently plan to open approximately 5 net new stores. We expect 1-5 net closures of Chico's stores, 0-4 net closures of WHIBM stores, 7-11 net openings of Soma stores, and 3-5 net openings of Boston Proper stores. As of January 31, 2015, we operated 1,547 retail stores in 48 states, the U.S. Virgin Islands, Puerto Rico and Canada. The following tables set forth information concerning our retail stores during the past five fiscal years:

| Stores | Fiscal Year ² | | | | |
|-----------------------------|--------------------------|-------|-------|-------|-------|
| | 2014 | 2013 | 2012 | 2011 | 2010 |
| Stores at beginning of year | 1,472 | 1,357 | 1,256 | 1,151 | 1,080 |
| Opened | 109 | 135 | 125 | 137 | 79 |
| Closed | (34 |) (20 |) (24 |) (32 |) (8 |
| Total Stores | 1,547 | 1,472 | 1,357 | 1,256 | 1,151 |

| Stores by Brand | Fiscal Year End | | | | |
|-------------------------|-----------------|-------|-------|-------|-------|
| | 2014 | 2013 | 2012 | 2011 | 2010 |
| Chico's boutique | 613 | 611 | 606 | 601 | 597 |
| Chico's outlet | 118 | 110 | 99 | 83 | 63 |
| Chico's Canada | 3 | — | — | — | — |
| Chico's total | 734 | 721 | 705 | 684 | 660 |
| WHIBM boutique | 441 | 436 | 398 | 364 | 342 |
| WHIBM outlet | 68 | 59 | 45 | 27 | 21 |
| WHIBM Canada | 5 | 3 | — | — | — |
| WHIBM total | 514 | 498 | 443 | 391 | 363 |
| Soma Intimates boutique | 263 | 232 | 193 | 164 | 120 |
| Soma Intimates outlet | 17 | 17 | 16 | 17 | 8 |
| Soma Intimates total | 280 | 249 | 209 | 181 | 128 |
| Boston Proper boutique | 19 | 4 | — | — | — |
| Total Stores | 1,547 | 1,472 | 1,357 | 1,256 | 1,151 |

Our fiscal years end on the Saturday closest to January 31 and are designated by the calendar year in which the fiscal year commences. The periods presented in these financial statements are the fiscal years ended January 31, 2015 ("fiscal 2014", "2014", or "current period"), February 1, 2014 ("fiscal 2013", "2013", or "prior period"), February 2, 2013 ("fiscal 2012", or "2012"), January 28, 2012 ("fiscal 2011", or "2011"), and January 29, 2011 ("fiscal 2010", or "2010"). Each of these periods had 52 weeks, except for fiscal 2012, which consisted of 53 weeks.

Table of Contents

Our Websites

Each of our brands has its own dedicated website, www.chicos.com, www.whbm.com, www.soma.com, and www.bostonproper.com, which provide customers the ability to browse our offerings, locate our stores, and order merchandise online. Our websites are designed to complement the in-store experience we deliver and play a vital role in our omni-channel strategy. Some items are only available online, such as extended size offerings and some clearance items. Online merchandise is also available through our call centers. We offer domestic online customers the option to return items in our stores. For fiscal 2015, we will continue to focus on our omni-channel approach to retailing by enhancing website functionality to improve the customer's experience.

Our Catalogs

We currently mail a Chico's, WHIBM, Soma and Boston Proper catalog or mailer to current and prospective customers approximately every month. These catalogs are designed to educate our customers about our products, assist with new customer acquisition, drive customers to our stores and websites and promote catalog sales.

Catalog sales for each of our brands are made through our call centers or online.

Marketing and Advertising

Our marketing program currently consists of the following omni-channel components:

- Loyalty and rewards programs;
- Direct marketing activities: direct mail and localized direct mail and calling campaigns;
- Digital marketing efforts: paid search, mobile, e-mail, banner marketing, affiliates and search engine optimization;
- National and local print and broadcast advertising;
- Social media marketing;
- Public relations and editorial; and
- Social responsibility and outreach programs.

Over the last few years, we expanded our digital marketing efforts for our brands. We made significant investments in paid search with major online search platforms, appeared on banner ads on various high-traffic websites and mobile optimized our online experiences.

National and local print and broadcast advertising are key components of our marketing program and serve to drive traffic to our stores and websites as well as raise brand awareness for new customers.

Social media marketing is another strategy by which we can actively engage with current and prospective customers by offering them unique content including exclusive offers, sneak peeks into new collections, style advice, live chats and other special promotions. We believe that there is significant opportunity to innovate and grow our social media marketing efforts, including the use of social platforms such as Facebook, Twitter, Instagram, YouTube and Pinterest. Lastly, we place great value on customer outreach programs in the communities we serve. As part of these outreach programs, we encourage our managers and sales associates to become involved in community projects. We believe that these programs, in addition to helping build and support community and charitable activities, are also effective marketing vehicles in providing introductions to new customers.

Information Technology

We are committed to having information systems that enable us to obtain, analyze and act upon information on a timely basis and to maintain effective financial and operational controls. This effort includes testing of new products and applications so that we are able to take advantage of technological developments to support and enhance our processes across all areas of our business.

Merchandise Distribution

The distribution functions for all brands are handled from our Distribution Center ("DC") in Winder, Georgia. New merchandise is generally received daily at the DC. Imported merchandise is shipped from the country of export by truck, rail, sea or air, as the circumstances require. Domestic merchandise is shipped by rail or truck. All merchandise arrives at the DC by

Table of Contents

truck. After arrival, merchandise is sorted and packaged for shipment to individual stores or is held for future store replenishment or direct shipment to customers. Merchandise is generally pre-ticketed with price and related informational tags at the point of manufacture.

During fiscal 2012, we modified our existing DC configuration to better support our anticipated omni-channel growth and to more efficiently manage our inventories and fulfill customer orders. We believe these modifications position our DC in Winder to accommodate the needs of our business over the next several years.

In fiscal 2013, our DC was granted Foreign Trade Zone status from the Department of Commerce and U.S. Customs and Border Protection. This legally permits us to move certain merchandise to the DC without paying U.S. Customs duty until the merchandise is shipped to domestic stores or online customers and to avoid paying U.S. Customs duty on certain merchandise we export internationally.

Product Sourcing

All of our brands purchase a significant percentage of their clothing and accessories from companies that manufacture merchandise in foreign countries. We may take ownership in the foreign country, at a designated point of entry into the United States, or at our DC depending on the specific terms of the sale. Approximately 24% of total purchases in fiscal 2014 were made from one supplier, compared to 23% with the same supplier in fiscal 2013.

Most of our sourcing activities are performed by one shared service group. We believe that this single group, working in concert with our key supply chain partners, will deliver higher quality goods at a lower cost while providing the opportunity to lessen freight costs through consolidation. We believe that the decision to centralize our sourcing operations has helped us mitigate the impact of higher sourcing costs.

For all of our brands, we regularly evaluate where to have our goods manufactured. Beginning in fiscal 2010, in response to decreased capacity and increased cost of labor in China, we began transitioning to suppliers located in other countries. In fiscal 2010, China sources accounted for approximately 63% of our merchandise cost. For fiscal 2014, China sources accounted for approximately 55% of our merchandise cost. Currently, we believe our product is appropriately distributed across countries of manufacture taking into consideration product quality execution, flexibility and speed at an acceptable cost and level of risk.

Competition

The women's retail apparel and intimate apparel business is highly competitive and includes local, national and international department stores, specialty stores, boutique stores, catalog companies, and online retailers. We believe that our distinctively designed merchandise offerings and emphasis on customer service distinguish us from other retailers. Many of these competitors have greater name recognition as well as certain of these competitors may have greater financial, marketing and other resources compared to us.

Trademarks and Service Marks

We are the owner of certain registered and common law trademarks and service marks (collectively referred to as "Marks").

Our Marks include, but are not limited to: CHICO'S, PASSPORT, ZENERGY, SO SLIMMING, WHITE HOUSE BLACK MARKET, WORKKIT, FEEL BEAUTIFUL, WHBM REWARDS, SOMA, SOMA INTIMATES, VANISHING BACK, VANISHING EDGE, VANISHING TUMMY, OH MY GORGEOUS, PERFECT FORM, LOVE SOMA REWARDS, BOSTON PROPER and WEAR IT LIKE NO ONE ELSE. We have registered or are seeking to register a number of these Marks in the United States, Canada, Mexico and other foreign countries.

In the opinion of management, our rights in the Marks are important to our business. Accordingly, we intend to maintain our Marks and the related registrations and applications. We are not aware of any claims of infringement or other challenges to our rights to use any registered Marks in the United States.

Available Information

Our investor relations website is located at www.chicosfas.com. Through this website, we make available free of charge our Securities and Exchange Commission ("SEC") filings, including our Annual Report on Form 10-K, quarterly reports on

Table of Contents

Form 10-Q, current reports on Form 8-K, and amendments to those reports, as soon as reasonably practicable after those reports are electronically filed with the SEC and are available at www.sec.gov. This website also includes recent press releases, corporate governance information, beneficial ownership reports, institutional presentations, quarterly and institutional conference calls and other quarterly financial data, including historical store square footage.

Our Code of Ethics, which is applicable to all of our employees, including the principal executive officer, the principal financial officer and the Board of Directors, is posted on our investor relations website. Any amendments to or waivers from our Code of Ethics will also be available on this website. Copies of the charters of each of the Audit Committee, Compensation and Benefits Committee, Corporate Governance and Nominating Committee and Executive Committee as well as the Corporate Governance Guidelines, Insider Trading Policy, Terms of Commitment to Ethical Sourcing, and Stock Ownership Guidelines are available on this website or in print upon written request by any shareholder.

Employees

As of January 31, 2015, we employed approximately 23,800 people, approximately 30% of whom were full-time employees and the balance of whom were part-time employees. The number of part-time employees fluctuates during peak selling periods. As of the above date, approximately 90% of our employees worked in our boutique and outlet stores. We have no collective bargaining agreements covering any of our employees, have never experienced any material labor disruption and are unaware of any efforts or plans to organize our employees. We currently contribute a significant portion of the cost of medical, dental and life and disability insurance coverage for eligible employees. We also offer a qualified 401(k) retirement plan with an employer matching contribution percentage and an employee stock purchase plan to substantially all employees, as well as a deferred compensation plan to a select group of management employees. All employees are also eligible to receive substantial discounts on our merchandise. We consider relations with our employees to be good.

ITEM 1A. RISK FACTORS

An investment in our common stock involves certain risks. The risks and uncertainties described below are not the only risks that may have a material adverse effect on the Company and the risks described herein are not listed in order of the likelihood that the risk might occur or the severity of the impact if the risk should occur. There can be no assurance that we have identified, assessed and appropriately addressed all risks affecting our business operations. Additional risks and uncertainties also could adversely affect our business and our results. If any of the following risks actually occur, our business, consolidated financial condition or results of operations could be negatively affected, and the market price for our shares could decline. Further, to the extent that any of the information contained in this Annual Report on Form 10-K constitutes forward-looking statements, the risk factors set forth below also are cautionary statements, identifying important factors that could cause the Company's actual results to differ materially from those expressed in any forward-looking statements made by or on behalf of the Company. There can also be no assurance that the actual future results, performance, benefits, or achievements that we expect from our strategies, systems, initiatives, or products will occur.

Risks Associated With Our Business Strategy.

As noted on page 3, our overall business strategy is focused on building and cultivating a portfolio of high performing retail brands serving women 35 years and older. If we cannot successfully execute our business strategy, our consolidated financial condition and results of operations could be materially adversely impacted. There are numerous risks associated with this strategy including, but not limited to, the following:

Our ability to effectively implement and manage our business strategy.

Our long-term omni-channel business strategy is dependent upon a number of factors, including: testing of new retail concepts and products, effectively managing our store base, negotiating favorable lease terms, having the appropriate corporate resources to support our business strategies, sourcing levels of inventory in line with expected sales, hiring and training qualified employees, generating sufficient operating cash flows to fund expansion plans, and maintaining brand specific websites that offer the system functionality and security customers expect.

Our ability to identify and develop new concepts, brand extensions and new markets.

One aspect of our business strategy involves the strategic acquisition or organic development and growth of new concepts, brand extensions and new markets. Each of these involves risks such as the failure to achieve the results that we expect, significant capital expenditures, diversion of management's attention from operational matters, difficulties integrating

8

Table of Contents

operations and personnel, difficulties associated with the retention of key personnel, customer acceptance, competition, product differentiation, and challenges to economies of scale in merchandise sourcing.

Our ability to effectively manage the productivity of our stores, websites and catalogs.

There is no guarantee that any new store we open will have similar operating results to those of our existing stores.

Depending on the brand, new stores may take three to four years to reach planned operating levels due to inefficiencies typically associated with new stores, including demands on operational, managerial and administrative resources, and some new stores may never reach planned operating levels. The failure of existing or new stores to perform as predicted could result in impairment of long-lived assets.

In addition, we maintain inventory levels for our stores, websites and catalogs that we anticipate will be in line with projected demand. Inventory levels in excess of customer demand may result in inventory write-downs or the sale of excess inventory at discounted or closeout prices. Conversely, if we underestimate consumer demand for our merchandise, particularly higher volume styles, or if our suppliers fail to supply quality products in a timely manner, we may experience inventory shortages, which might result in missed sales, negatively impact customer relationships, diminish brand loyalty and result in lost revenues.

Our ability to effectively locate new and existing stores.

We have limited control over the availability or cost of appropriate locations within existing or new shopping centers or the success of individual shopping centers. Furthermore, factors beyond our control impact shopping centers, such as general economic conditions, weather conditions, consumer acceptance of new or existing shopping centers, regional demographic shifts, and consumer spending levels. Our store sales are dependent on a certain level of shopping center traffic and any large scale decline in shopping center traffic, whether because of a slowdown in the economy, a falloff in the popularity of shopping centers among our target customers, or otherwise, could have a material adverse effect on our business.

Our ability to anticipate and remain current with fashion trends and successfully introduce new products.

Our success is principally dependent upon our ability to gauge the fashion tastes of our customers and to provide a balanced assortment of merchandise that is on-trend and satisfies customer demand in a timely manner. The failure to anticipate, identify or react appropriately and in a timely manner to changes in fashion trends or demands, could lead to lower sales, missed opportunities, excess inventories and more frequent markdowns or inventory write-downs, as well as have a negative impact on our image and result in reduced brand loyalty.

Our ability to successfully expand internationally.

As of January 31, 2015, we operated 5 WHIBM and 3 Chico's stores in Canada. In addition, our franchisee in Mexico operated 19 Chico's franchise locations in and around Mexico City, Mexico. We have limited prior international store or franchise experience, where we face numerous operational obstacles, including already established competitors and new and different employment and labor, trade, product safety, transportation and logistics, health care, tax, privacy, and environmental issues, among other things. Furthermore, consumer demand, behavior, tastes, and purchasing trends may differ from our domestic operations and, as a result, sale of our merchandise may not be successful, or the margins on those sales may not be in line with those we currently anticipate. Our consolidated results of operations and financial condition may also be adversely affected by fluctuations in currency exchange rate. Any difficulties that we encounter as we expand our geographical coverage may divert financial, operational and managerial resources from our existing operations.

Risks Associated with General Economic Conditions.

Numerous economic conditions, all of which are outside of our control, could negatively affect the level of consumer spending on the merchandise that we offer. If these economic conditions persist for a sustained period, our consolidated financial condition and results of operations could be materially adversely impacted. These economic conditions include, but are not limited to, the following:

Conditions that lead to declines in consumer spending.

The following economic conditions are among the many that can lead to declines in consumer spending on our merchandise: threatened or actual government shut downs, higher unemployment levels, low levels of consumer

credit, inflation, interest rates, recessionary pressures, increasing gas and other energy costs, taxation, decreasing housing prices,

9

Table of Contents

higher durable and other consumer spending, volatility in the financial markets, and low consumer confidence in future economic conditions.

Fluctuations in costs of goods, energy and/or commodity costs.

Fluctuations in the price, availability and quality of fabrics and other raw materials used to manufacture our products, as well as the price for labor and transportation have contributed to, and may continue to contribute to, ongoing pricing pressures throughout our supply chain. The price and availability of such inputs to the manufacturing process may fluctuate significantly, depending on several factors, including commodity costs, such as higher cotton prices, energy costs, such as fuel, shipping costs, inflationary pressures from emerging markets, increased labor costs, weather conditions and currency fluctuations.

Impairment charges.

Periodically, we review our long-lived assets for impairment whenever economic events or changes in circumstances indicate that the carrying value of an asset may not be recoverable. We also review our goodwill and intangible assets for indicators of impairment. Significant negative industry or general economic trends, changes in customer demand for our product, disruptions to our business and unexpected significant changes or planned changes in our operating results or use of long-lived assets (such as boutique relocations or discontinuing use of certain boutique fixtures) may result in impairments to goodwill, intangible assets and other long-lived assets.

Fluctuating comparable sales and overall operating results.

Our comparable sales and overall operating results have fluctuated in the past and are expected to continue to fluctuate in the future. A variety of factors affect comparable sales and operating results, including changes in fashion trends, changes in our merchandise mix, customer acceptance of merchandise offerings, the volume of customer traffic in our stores and online, timing of marketing activities, calendar shifts of holiday periods, the periodic impact of a fifty-three week fiscal year, actions by competitors, new boutique openings, new competitor activity, weather conditions, and general economic conditions. In addition, our ability to address the challenges of sustained declining store traffic combined with a highly promotional retail environment may impact our comparable sales, operating results and ability to maintain or gain market share. Past comparable sales or operating results are not an indicator of future results.

Risks Associated With Our Online and Catalog Operations.

Our online and catalog operations are subject to numerous risks that could materially adversely impact our consolidated financial condition and results of operations. These risks include, but are not limited to, the following:

Our websites rely on technology.

We sell merchandise over the Internet through each of our brands' websites. Our websites are heavily dependent on technology, which creates numerous risks including unanticipated operating problems, system failures, rapid technological change, failure of the systems that operate the websites, reliance on third party computer hardware and software providers, computer viruses, telecommunication failures, liability for online content, systems and data breaches, denial of service attacks, spamming, phishing attacks, computer hackers and other similar disruptions. Our success is dependent on our ability to implement and maintain brand specific websites that offer the system functionality and security customers expect.

Our online and catalog operations rely on the U.S. Postal Service and other shipping vendors.

We use the U.S. Postal Service to mail millions of catalogs each year to educate our customers about our products, acquire new customers, drive customers to our boutiques and website and promote catalog sales. As a result, postal rate increases and paper and printing costs will affect the cost of our order fulfillment and catalog and promotional mailings. We rely on discounts from the basic postal rate structure, such as discounts for bulk mailings and sorting. The operational and financial difficulties of the U.S. Postal Service are well documented. Any significant and unanticipated increase in postage, reduction in postal service, or slow-down in postal delivery, or increases in paper and printing costs could impair our ability to deliver catalogs in a timely or economically efficient manner and also could adversely impact our earnings if we are unable to pass such increases directly on to our customers or if we are unable to implement more efficient printing, mailing, delivery and order fulfillment systems.

We also utilize additional shipping vendors, including Federal Express, to support our online operations. Any significant and unanticipated increase in shipping costs, reduction in service, or slow-down in delivery could impair

our ability to deliver

10

Table of Contents

merchandise in a timely or economically efficient manner and also could adversely impact our earnings if we are unable to pass such increases directly on to our customers or if we are unable to implement more efficient delivery and order fulfillment systems.

Risks Associated with Our Information Technology Systems.

We rely on various information technology systems to manage our operations. Information technology systems are subject to numerous risks including unanticipated operating problems, system failures, rapid technological change, failure of the systems that operate as anticipated, reliance on third party computer hardware, network and software providers, computer viruses, telecommunication failures, data breaches, denial of service attacks, spamming, phishing attacks, computer hackers and other similar disruptions, any of which could materially adversely impact our consolidated financial condition and results of operations. Additional risks include, but are not limited to, the following:

Disruptions in current systems or difficulties in integrating new systems.

We regularly maintain, upgrade, enhance or replace our information technology systems to support our business strategies and provide business continuity. Replacing legacy systems with successor systems, making changes to existing systems or acquiring new systems with new functionality have inherent risks including disruptions, delays, or difficulties that may impair the effectiveness of our information technology systems.

Cybersecurity.

We are subject to cybersecurity risks. Cybersecurity refers to the combination of technologies, processes, and procedures established to protect information technology systems and data from unauthorized access, attack, exfiltration, or damage. Our business involves the storage and/or transmission of customers' personal information, shopping preferences and credit card information, as well as confidential information regarding our business, employees and other third parties. While we have implemented measures reasonably designed to prevent security breaches and cyber incidents, our measures may not be effective and any security breach or cyber incident could result in the loss or misuse of critical data and could have a material adverse effect on our business. Furthermore, the storage and transmission of such data is regulated at the international, federal, state and local levels. Privacy and information security laws and regulation changes, and compliance with those changes, may result in cost increases due to system changes and the development of new administrative processes. If we or our employees fail to comply with these laws and regulations or experience a data security breach, our reputation could be damaged, possibly resulting in lost future business, and we could be subjected to fines, penalties, administrative orders and other legal risks as a result of a breach or non-compliance.

Risks Associated With Our Sourcing and Distribution Strategies.

Our sourcing and distribution strategies are subject to numerous risks that could materially adversely impact our consolidated financial condition and results of operations. These risks include, but are not limited to, the following:

Our significant reliance on foreign sources of production.

The majority of our clothing and accessories are produced outside the United States. As a result, our business remains subject to the various risks of doing business in foreign markets and importing merchandise from abroad, such as: geo-political instability, the requirements of the Foreign Corrupt Practices Act and other anti-corruption laws and regulations, imposition of new legislation relating to import quotas that may limit the quantity of goods that may be imported into the United States from countries in which we do business, imposition of new or increased duties, taxes, and other charges on imports, foreign exchange rate challenges and pressures presented by implementation of U.S. monetary policy, local business practice and political issues, including issues relating to compliance with our Terms of Commitment to Ethical Sourcing and domestic or international labor standards, transportation disruptions, natural disasters, delays in the delivery of cargo due to port security considerations or government funding, and seizure or detention of goods by U.S. Customs authorities. In particular, we continue to source a substantial portion of our merchandise from China. A change in the Chinese exchange rate, other policies affecting labor laws or the costs of goods in China could negatively impact our merchandise costs. Furthermore, delays in production or shipping product, whether due to work slow-downs, work stoppages, strikes, port congestion, labor disputes, product

regulations and customs inspections or other factors, could negatively impact our financial performance.

We cannot predict whether or not any of the foreign countries in which our clothing and accessories are currently, or in the future may be produced, will be subject to import restrictions by the United States government, including the likelihood, type or effect of any trade retaliation. Trade restrictions, including increased tariffs, or more restrictive quotas, including

Table of Contents

safeguard quotas, or anything similar, applicable to apparel items could affect the importation of apparel generally and, in that event, could increase the cost, or reduce the supply, of apparel available to us.

Our suppliers' ability to provide quality goods in a timely manner.

We do not own or operate any manufacturing facilities and depend on independent third parties to manufacture our merchandise. We are subject to the risk that a key supplier may become unable to address our merchandising needs due to payment terms, cost of manufacturing, adequacy of manufacturing capacity, quality control, or timeliness of delivery. If we were unexpectedly required to change suppliers or if a key supplier was unable to supply acceptable merchandise in sufficient quantities on acceptable terms, we could experience a significant disruption in the supply of merchandise. We could also experience operational difficulties with our suppliers, such as reductions in the availability of production capacity, supply chain disruptions, errors in complying with merchandise specifications, insufficient quality control, shortages of fabrics or other raw materials, failures to meet production deadlines or increases in manufacturing costs.

Furthermore, many of our suppliers rely on working capital financing to support their operations. Although the credit market has improved, lenders have still maintained tightened credit standards and terms. To the extent any of our suppliers are unable to obtain adequate credit or their borrowing costs increase, we may experience delays in obtaining merchandise, our suppliers increasing their prices or our suppliers modifying payment terms in a manner that is unfavorable to us.

Our significant reliance upon one supplier.

We have no material long-term or exclusive contract with any apparel or accessory manufacturer or supplier. Our business depends on our network of suppliers and our continued good relations with them. Approximately 24% of total purchases in fiscal 2014 and 23% of total purchases in 2013 were made from one supplier. We cannot guarantee that this relationship will be maintained in the future or that the supplier will continue to be available to supply merchandise.

Our suppliers' ability to implement acceptable labor practices.

Although we have adopted our Terms of Commitment to Ethical Sourcing and use the services of third party audit firms to monitor compliance with these terms, we do not have absolute control over the ultimate actions or labor practices of our independent suppliers. As a result, we may do business with suppliers that are not as familiar with our supplier guidelines which may result in temporary noncompliance.

The violation of labor or other laws by any of our key independent suppliers or the divergence of an independent supplier's labor practices from those generally accepted by us as ethical could interrupt or otherwise disrupt the shipment of finished merchandise or damage our reputation.

Our reliance on one location to distribute goods for our brands.

The distribution functions for all of our brands are handled from our DC in Winder, Georgia. Any significant interruption in the operation of the facilities at our Winder DC due to natural disasters, severe weather, accidents, system failures or other unforeseen causes could delay or impair our ability to distribute merchandise to our stores and/or fulfill online or catalog orders, which could cause sales to decline.

Other Risks Affecting Our Business

Our business is subject to numerous other risks that could materially adversely impact our consolidated financial condition and results of operations. These risks include, but are not limited to, the following:

Competition.

We compete with local, national and international department stores, specialty and discount boutique chains, independent retail boutiques, and catalog and online businesses that market and sell similar lines of merchandise. Many competitors are significantly larger and have greater financial, marketing and other resources and enjoy greater local, national and international name recognition. In addition to competing for sales, we compete for favorable store locations, lease terms and qualified employees. Increased competition could result in price reductions, increased marketing expenditures and loss of market share. In response to declining store traffic over the last several years, our competitors have lowered prices, engaged in more promotional activity and enhanced their online presence, which has resulted in heightened competition.

Table of Contents

Compliance with applicable laws and regulations.

Our policies, procedures and internal controls are designed to help us comply with all applicable foreign and domestic laws, accounting and reporting requirements, regulations and tax requirements, including those imposed by the Sarbanes-Oxley Act of 2002, the Dodd–Frank Wall Street Reform and Consumer Protection Act, The Patient Protection and Affordable Care Act, the SEC and the New York Stock Exchange (“NYSE”), as well as applicable employment laws. Any changes in regulations, the imposition of additional regulations or the enactment of any new legislation that affects employment and labor, trade, product safety, transportation and logistics, health care, tax, privacy, operations or environmental issues, among other things, may increase the complexity of the regulatory environment in which we operate and the related cost of compliance. Failure to comply with the various laws and regulations as well as changes in laws and regulations could have an adverse impact on our reputation, consolidated financial condition or results of operations.

Adverse outcomes of litigation matters.

We are involved from time to time in litigation and other claims against our business. These matters arise primarily in the ordinary course of business but could raise complex, factual and legal issues, which are subject to multiple risks and uncertainties and could require significant management time. We believe that our current litigation matters will not have a material adverse effect on the consolidated results of operations or financial condition. However, our assessment of current litigation could change in light of the discovery of facts with respect to legal actions pending against us, not presently known to us, or determinations by judges, juries or other finders of fact which do not accord with our evaluation of the possible liability or outcome of such litigation as well as additional litigation that is not currently pending.

Our ability to retain or recruit key personnel.

Our success and ability to properly manage our business depends to a significant extent upon our ability to attract, develop and retain qualified employees, including executive and senior management, and talented merchants. Competition for talented employees within our industry is intense. Recruiting and retaining such personnel and appropriate succession planning, particularly at the CEO and executive level, are important to our continued and sustained success.

Our ability to achieve the results of our restructuring program.

In February 2015, we initiated a multi-year restructuring program, including the acceleration of domestic store closures and an organizational realignment, to ensure that resources are aligned with long-term growth initiatives, including omni-channel. The estimated costs and benefits associated with the restructuring program are preliminary and may vary materially based on various factors including: the timing in execution of the restructuring program, outcome of negotiations with landlords and other third parties, inventory levels, and changes in management’s assumptions and projections. As a result of these events and circumstances, delays and unexpected costs may occur, which could result in our not realizing all, or any, of the anticipated benefits of the restructuring program.

War, terrorism or other catastrophes.

In the event of war, acts of terrorism or the threat of terrorist attacks, public health crises, or weather catastrophes, consumer spending could significantly decrease for a sustained period. In addition, local authorities or shopping center management could close in response to any immediate security concern, public health concern or weather catastrophe such as hurricanes, earthquakes, or tornadoes. Similarly, war, acts of terrorism, threats of terrorist attacks, or a weather catastrophe could severely and adversely affect our National Store Support Center (“NSSC”) campus, our Distribution Center, or our entire supply chain.

Our ability to protect our brands’ reputation and intellectual property.

Our ability to protect our brands’ reputation is an integral part of our general success strategy and is critical to the overall value of the brands. If we fail to maintain high standards for merchandise quality and integrity, such failures could jeopardize our brands’ reputation. Damage to our reputation as a whole could also cause a loss of consumer and investor confidence.

In addition, our trademarks, copyrights, business intelligence, and other intellectual and proprietary rights are important to our success. Others may attempt to imitate our products or obtain or infringe upon our intellectual

property rights. Other parties may also claim that some of our products infringe on their trademarks, copyrights, or other intellectual property rights.

Table of Contents

In addition, the intellectual property laws and enforcement practices in many foreign countries can be substantially different from those in the United States. There are also inherent challenges with enforcing intellectual property rights on third party e-commerce websites, especially those based in foreign jurisdictions. We have taken steps to protect and enforce our intellectual property rights in these arenas, but cannot guarantee that such rights are not infringed. The intentional or unintentional infringement on our intellectual property rights by one of our suppliers, factories or any other person or entity, could tarnish or diminish the goodwill associated with our trademarks which may result in reputational harm.

Stock price volatility.

The market price of our common stock has fluctuated substantially in the past and may continue to do so in the future. Future announcements or management discussions concerning us or our competitors, sales and profitability results, quarterly variations in operating results or comparable sales, or changes in earnings estimates by analysts, among other factors, could cause the market price of the common stock to fluctuate substantially. In addition, stock markets, in general, have experienced extreme price and volume volatility in recent years. This volatility has had a substantial effect on the market prices of securities of many public companies for reasons frequently unrelated to the operating performance of the specific companies.

Our business could be impacted as a result of actions by activist shareholders or others.

We may be subject, from time to time, to legal and business challenges in the operation of our Company due to proxy contests, shareholder proposals, media campaigns and other such actions instituted by activist shareholders or others. Responding to such actions could be costly and time-consuming, disrupt our operations, may not align with our business strategies and could divert the attention of our Board of Directors and senior management from the pursuit of current business strategies. Perceived uncertainties as to our future direction as a result of shareholder activism or potential changes to the composition of the Board of Directors may lead to the perception of a change in the direction of the business or other instability and may make it more difficult to attract and retain qualified personnel and business partners.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

Table of Contents

ITEM 2. PROPERTIES

Stores

As a matter of policy, all of our stores are currently leased. At fiscal year-end for 2014, 2013 and 2012 our total consolidated selling square feet was 3.706 million, 3.547 million and 3.271 million, respectively. As of January 31, 2015, our 1,547 stores were located in 48 states, the U.S. Virgin Islands, Puerto Rico and Canada, as follows:

| | | | | | |
|-------------|-----|----------------|----|---------------------|-----|
| Alabama | 21 | Maine | 4 | Oklahoma | 16 |
| Arizona | 34 | Maryland | 43 | Oregon | 18 |
| Arkansas | 11 | Massachusetts | 36 | Pennsylvania | 71 |
| California | 149 | Michigan | 37 | Rhode Island | 7 |
| Colorado | 26 | Minnesota | 28 | South Carolina | 34 |
| Connecticut | 26 | Mississippi | 10 | South Dakota | 4 |
| Delaware | 8 | Missouri | 33 | Tennessee | 33 |
| Florida | 143 | Montana | 6 | Texas | 136 |
| Georgia | 58 | Nebraska | 10 | Utah | 13 |
| Hawaii | 1 | Nevada | 22 | Vermont | 3 |
| Idaho | 6 | New Hampshire | 6 | Virginia | 50 |
| Illinois | 65 | New Jersey | 53 | Washington | 32 |
| Indiana | 24 | New Mexico | 9 | West Virginia | 5 |
| Iowa | 9 | New York | 66 | Wisconsin | 17 |
| Kansas | 15 | North Carolina | 49 | U.S. Virgin Islands | 1 |
| Kentucky | 17 | North Dakota | 5 | Puerto Rico | 3 |
| Louisiana | 23 | Ohio | 43 | Ontario, Canada | 8 |

NSSC and Distribution Centers

Our NSSC is located on approximately 65 acres in Fort Myers, Florida and consists of approximately 504,000 square feet of office space. Our distribution center is located on approximately 110 acres in Winder, Georgia and consists of approximately 583,000 square feet of distribution, fulfillment, call center and office space. Additionally, we lease approximately 43,000 square feet of office space in Boca Raton, Florida under a lease that expires in 2025.

ITEM 3. LEGAL PROCEEDINGS

The Company was named as a defendant in a putative class action filed in February 2014 in the Superior Court of the State of California for the County of Sacramento: Toni Delfierro, et al, v. White House Black Market, Inc. The Complaint alleges numerous violations of California law related to wages, meal periods, rest periods, wage statements, and failure to reimburse business expenses, among other things. The Company denies the material allegations of the Complaint and believes that its policies and procedures for paying its employees comply with all applicable California laws. In mid-October, the Company and the plaintiffs agreed to settle this matter. The settlement has been preliminarily approved by the Court but is still subject to the review and final approval of the Court, which is not expected to occur until approximately mid-fiscal 2015. If finally approved by the Court, the settlement amount will not have a material adverse effect on the Company's consolidated financial condition or results of operations. Other than as noted above, we are not currently a party to any legal proceedings, other than various claims and lawsuits arising in the normal course of business, none of which we believe should have a material adverse effect on our consolidated financial condition or results of operations.

Table of Contents

ITEM 4. MINE SAFETY DISCLOSURES
Not applicable.

16

Table of Contents

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our Common Stock trades on the NYSE under the symbol "CHS". On March 2, 2015, the last reported sale price of the Common Stock on the NYSE was \$18.23 per share. The number of holders of record of common stock on March 2, 2015 was 1,765.

The following table sets forth, for the periods indicated, the range of high and low sale prices for the Common Stock, as reported on the NYSE:

For the Fiscal Year Ended January 31, 2015

| | High | Low |
|--|---------|---------|
| Fourth Quarter (November 2, 2014 – January 31, 2015) | \$16.90 | \$14.56 |
| Third Quarter (August 3, 2014 – November 1, 2014) | 16.09 | 14.59 |
| Second Quarter (May 4, 2014 – August 2, 2014) | 17.14 | 15.14 |
| First Quarter (February 2, 2014 – May 3, 2014) | 18.00 | 15.59 |

For the Fiscal Year Ended February 1, 2014

| | High | Low |
|--|---------|---------|
| Fourth Quarter (November 3, 2013 – February 1, 2014) | \$19.84 | \$16.35 |
| Third Quarter (August 4, 2013 – November 2, 2013) | 17.62 | 15.27 |
| Second Quarter (May 5, 2013 – August 3, 2013) | 19.95 | 15.68 |
| First Quarter (February 3, 2013 – May 4, 2013) | 18.54 | 16.11 |

In fiscal 2014, we declared four quarterly dividends of \$0.075 per share resulting in an annualized dividend of \$0.30 per share. There were four quarterly cash dividends declared in 2013: three cash dividends of \$0.055 per share and one of \$0.075 per share, resulting in an annualized dividend of \$0.24 per share.

On February 26, 2015, we announced that our Board of Directors declared a quarterly dividend of \$0.0775 per share on our common stock. The dividend will be payable on March 30, 2015 to shareholders of record at the close of business on March 16, 2015.

In December 2013, we announced a \$300 million share repurchase authorization. During fiscal 2014, we repurchased 0.6 million shares, at a total cost of approximately \$10 million. There was approximately \$290 million remaining under the program at the end of fiscal 2014. The repurchase program has no specific termination date and will expire when we have repurchased all securities authorized for repurchase thereunder, unless terminated earlier by our Board of Directors. The Company remains committed to returning excess cash to shareholders and executed accelerated share repurchase agreements on March 6, 2015 to purchase \$250 million outstanding shares of the Company's common stock.

Table of Contents

In fiscal 2014, we repurchased 489,922 restricted shares in connection with employee tax withholding obligations under employee compensation plans, of which 34,450 were repurchased in the fourth quarter and are included in the following chart (amounts in thousands except share and per share amounts):

| Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans | Approximate Dollar Value of Shares that May Yet Be Purchased Under the Publicly Announced Plans |
|--------------------------------------|----------------------------------|------------------------------|--|---|
| November 2, 2014 – November 29, 2014 | 26,190 | \$15.83 | — | \$290,000 |
| November 30, 2014 – January 3, 2015 | 8,260 | \$15.76 | — | \$290,000 |
| January 4, 2015 – January 31, 2015 | — | \$— | — | \$290,000 |
| Total | 34,450 | \$15.81 | — | \$290,000 |

Five Year Performance Graph

The following graph compares the cumulative total return on our common stock with the cumulative total return of the companies in the Standard & Poor's ("S&P") 500 Index and the Standard & Poor's 500 Apparel Retail Index. Cumulative total return for each of the periods shown in the Performance Graph is measured assuming an initial investment of \$100 on January 30, 2010 and the reinvestment of dividends.

| | 01/30/10 | 01/29/11 | 01/28/12 | 02/02/13 | 02/01/14 | 01/31/15 |
|------------------------------|----------|----------|----------|----------|----------|----------|
| Chico's FAS, Inc. | \$100 | \$88 | \$92 | \$147 | \$138 | \$141 |
| S&P 500 Index | \$100 | \$121 | \$128 | \$150 | \$181 | \$206 |
| S&P 500 Apparel Retail Index | \$100 | \$131 | \$173 | \$233 | \$270 | \$340 |

Table of Contents

ITEM 6. SELECTED FINANCIAL DATA

Selected Financial Data at the dates and for the periods indicated should be read in conjunction with, and is qualified in its entirety by reference to the consolidated financial statements and the notes thereto referenced in this Annual Report on Form 10-K. Amounts in the following tables are in thousands, except per share data, and number of stores data.

| | Fiscal Year | | | | | |
|--|-------------------|-------------------|-------------|-------------|-------------|---|
| | 2014 ¹ | 2013 ² | 2012 | 2011 | 2010 | |
| | (52 weeks) | (52 weeks) | (53 weeks) | (52 weeks) | (52 weeks) | |
| Summary of operations: (in thousands) | | | | | | |
| Net sales | \$2,675,211 | \$2,586,037 | \$2,581,057 | \$2,196,360 | \$1,904,954 | |
| Gross margin | \$1,426,322 | \$1,416,631 | \$1,451,800 | \$1,226,371 | \$1,068,575 | |
| Gross margin as a percent of net sales | 53.3 | % 54.8 | % 56.2 | % 55.8 | % 56.1 | % |
| Income from operations | \$116,343 | \$141,183 | \$287,538 | \$222,377 | \$177,082 | |
| Income from operations as a percent of net sales | 4.3 | % 5.5 | % 11.1 | % 10.1 | % 9.3 | % |
| Net income | \$64,641 | \$65,883 | \$180,219 | \$140,874 | \$115,394 | |
| Net income as a percent of net sales | 2.4 | % 2.5 | % 6.9 | % 6.4 | % 6.1 | % |
| Per share data: | | | | | | |
| Net income per common share-basic | \$0.42 | \$0.41 | \$1.09 | \$0.82 | \$0.65 | |
| Net income per common and common equivalent share-diluted | \$0.42 | \$0.41 | \$1.08 | \$0.82 | \$0.64 | |
| Weighted average common shares outstanding-basic | 148,622 | 155,048 | 162,989 | 169,153 | 176,778 | |
| Weighted average common and common equivalent shares outstanding-diluted | 149,126 | 155,995 | 164,119 | 170,250 | 178,034 | |
| Cash dividends per share | \$0.30 | \$0.24 | \$0.21 | \$0.20 | \$0.16 | |
| Balance sheet data (at year end): (in thousands) | | | | | | |
| Cash and marketable securities | \$259,912 | \$152,446 | \$329,358 | \$247,853 | \$548,714 | |
| Total assets | 1,438,581 | 1,371,191 | 1,580,628 | 1,425,152 | 1,416,021 | |
| Working capital | 260,029 | 167,962 | 295,582 | 259,317 | 535,488 | |
| Stockholders' equity | 943,621 | 909,103 | 1,093,199 | 1,009,228 | 1,064,907 | |
| Other selected operating data: (dollars in thousands) | | | | | | |
| Percentage increase (decrease) in comparable sales | 0.0 | % -1.8 | % 7.2 | % 8.2 | % 8.3 | % |
| Capital expenditures | \$119,817 | \$138,510 | \$164,690 | \$131,757 | \$73,045 | |
| Total depreciation and amortization | \$122,269 | \$118,303 | \$108,471 | \$99,430 | \$94,113 | |

Edgar Filing: CHICOS FAS INC - Form 10-K

| | | | | | |
|---|----------|----------|-------|-------|-------|
| Goodwill and trade name impairment, pre-tax charges | \$30,100 | \$72,466 | \$— | \$— | \$— |
| Restructuring and other, pre-tax charges | \$16,745 | \$— | \$— | \$— | \$— |
| Total stores at year end | 1,547 | 1,472 | 1,357 | 1,256 | 1,151 |
| Total selling square feet (in thousands) | 3,706 | 3,547 | 3,271 | 3,026 | 2,785 |

Income from operations in 2014 includes \$30.1 million in Boston Proper pre-tax, non-cash goodwill and trade name impairment charges and \$16.7 million in pre-tax restructuring and other charges, primarily related to severance, 1 store closures, and other impairment charges. Net income in 2014 includes \$38.6 million, or \$0.26 per diluted share, in Boston Proper non-cash goodwill and trade name impairment charges and restructuring and other charges, net of tax.

Income from operations in 2013 includes \$72.5 million in Boston Proper pre-tax, non-cash goodwill and trade name impairment charges. Net income in 2013 includes \$70.5 million, or \$0.44 per diluted share, in Boston Proper non-cash goodwill and trade name impairment charges, net of tax.

Table of Contents

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis should be read in conjunction with the consolidated financial statements and notes thereto.

EXECUTIVE OVERVIEW

We are a leading omni-channel specialty retailer of women's private branded, sophisticated, casual-to-dressy clothing, intimates, complementary accessories, and other non-clothing items operating under the Chico's, White House | Black Market ("WHIBM"), Soma Intimates and Boston Proper brand names. We earn revenues and generate cash through the sale of merchandise in our domestic and international retail stores, on our various websites and through our call center, which takes orders for all of our brands, and through an unaffiliated franchise partner in Mexico.

We utilize an integrated, omni-channel approach to managing our business. We want our customers to experience our brands, not a channel within our brands, and view our various sales channels as a single, integrated process rather than as separate sales channels operating independently. This approach allows our customers to browse, purchase, return, or exchange our merchandise through whatever sales channel and at whatever time is most convenient for her. As a result, we track total sales and comparable sales on a combined basis by brand.

Net income for fiscal 2014 was \$64.6 million, a decrease of 1.9% compared to net income of \$65.9 million in fiscal 2013. Earnings per diluted share for fiscal 2014 were \$0.42, an increase of 2.4% compared to \$0.41 in fiscal 2013. The fiscal 2013 results reflected the impact of Boston Proper non-cash goodwill and trade name impairment charges of \$70.5 million after-tax, or \$0.44 per diluted share. The change in earnings per share reflects the impact of share repurchases in fiscal 2013 and 2014, partially offset by a decrease in net income. The fiscal 2014 results reflected the following:

- Boston Proper goodwill and tradename impairment charges, totaling \$28.5 million after-tax, or \$0.19 per diluted share;

- restructuring and other charges of \$10.1 million after-tax, or \$0.07 per diluted share;

- 75 net new stores for a 4.5% square footage increase since fiscal 2013;

- flat comparable sales;

- a highly promotional retail environment;

- the impact of product delayed by port issues on gross margin;

- approximately \$19 million in investment spending on strategic initiatives, including enhanced omni-channel

- capabilities, international expansion, testing the use of physical store fronts for Boston Proper and updating our various loyalty programs.

In fiscal 2014, we continued our focus on previously announced strategic initiatives, including investment in a new Point-of-Sale system. This new system, which we are rolling out in fiscal 2015, is an integral part of our enhanced omni-channel capabilities and will serve to improve the customer experience.

On February 26, 2015, we announced new capital allocation and cost reduction initiatives, which resulted in restructuring and other charges totaling \$16.7 million on a pre-tax basis in the fourth quarter of fiscal 2014. In connection with these initiatives we announced reduced fiscal 2015 store openings, accelerated domestic store closures and an organizational realignment to ensure that resources are better aligned with long-term growth initiatives, including omni-channel. These initiatives also included the execution of accelerated share repurchase agreements in the first quarter of 2015, capital expenditure reductions, and expense and inventory management measures.

Future Outlook

For the full year of fiscal 2015, the Company is anticipating a positive, low-single digit comparable sales increase. The Company expects improvement in gross margin rate in 2015 compared to the prior year. We expect slight deleverage in SG&A costs, driven primarily by the 109 new stores opened in fiscal 2014, approximately 40 previously committed to new stores in

Table of Contents

fiscal 2015, and a return to a more historical level of incentive compensation. In fiscal 2015, the Company will continue to incur charges related to the new capital allocation and cost reduction initiatives initiated in the fourth quarter of fiscal 2014. Total inventories are expected to grow at a slower rate than total company sales growth.

RESULTS OF OPERATIONS**Net Sales**

The following table depicts net sales by Chico's, WHIBM, Soma Intimates and Boston Proper in dollars and as a percentage of total net sales for fiscal 2014, fiscal 2013, and fiscal 2012:

| Net sales: | Fiscal 2014 | % | Fiscal 2013 | % | Fiscal 2012 | % |
|-----------------|------------------------|-------|-------------|-------|-------------|-------|
| | (dollars in thousands) | | | | | |
| Chico's | \$1,379,863 | 51.6 | \$1,362,641 | 52.7 | \$1,411,513 | 54.7 |
| WHIBM | 888,371 | 33.2 | 858,972 | 33.2 | 809,775 | 31.4 |
| Soma Intimates | 311,174 | 11.6 | 267,506 | 10.3 | 235,963 | 9.1 |
| Boston Proper | 95,803 | 3.6 | 96,918 | 3.8 | 123,806 | 4.8 |
| Total net sales | \$2,675,211 | 100.0 | \$2,586,037 | 100.0 | \$2,581,057 | 100.0 |

Net sales increased 3.4% in fiscal 2014 to \$2.675 billion from \$2.586 billion in fiscal 2013, primarily reflecting 75 net new stores for a 4.5% square footage increase. Comparable sales were flat for fiscal 2014. Comparable sales is defined as sales from stores open for at least twelve full months, including stores that have been expanded, remodeled, or relocated within the same general market and includes online and catalog sales. Boston Proper and international sales are excluded from comparable sales calculations. The 2014 comparable sales reflected an increase in transaction count offset by a decrease in average dollar sale.

The Chico's brands' comparable sales decreased 0.5% following a 4.1% decrease in fiscal 2013. The WHIBM brand's comparable sales decreased 1.7% following flat comparable sales in fiscal 2013. The Soma Intimates brand's comparable sales increased 8.0% on top of a 5.8% increase in fiscal 2013. Boston Proper net sales decreased \$1.1 million, as compared to fiscal 2013, primarily reflecting decreased customer demand, partially offset by incremental test-store sales.

Net sales increased 0.2% in fiscal 2013 to \$2.586 billion from \$2.581 billion in fiscal 2012, primarily reflecting 115 net new stores for an 8.4% square footage increase, substantially offset by a 1.8% decrease in comparable sales and approximately \$38 million in net sales attributable to the fifty-third week of fiscal 2012. The comparable sales decrease reflected lower average dollar sale, partially offset by higher transaction count, primarily as a result of the cycling of strong comparable sales in fiscal 2012 and the impact of increased promotional activity in response to lower traffic.

The Chico's brand's comparable sales decreased 4.1% following a 6.1% increase in fiscal 2012. The WHIBM brand's comparable sales were flat following a 6.5% increase in fiscal 2012. The Soma Intimates brand's comparable sales increased 5.8% on top of an 18.3% increase in fiscal 2012. Boston Proper net sales decreased \$26.9 million, primarily reflecting decreased customer demand and the adverse impact of post-acquisition information systems conversions in early 2013.

Cost of Goods Sold/Gross Margin

The following table depicts cost of goods sold and gross margin in dollars and gross margin as a percentage of total net sales for fiscal 2014, 2013 and 2012:

| | Fiscal 2014 | Fiscal 2013 | Fiscal 2012 |
|-------------------------|------------------------|-------------|-------------|
| | (dollars in thousands) | | |
| Cost of goods sold | \$1,248,889 | \$1,169,406 | \$1,129,257 |
| Gross margin | \$1,426,322 | \$1,416,631 | \$1,451,800 |
| Gross margin percentage | 53.3 | % 54.8 | % 56.2 |

For fiscal 2014, gross margin was \$1.426 billion compared to \$1.417 billion in fiscal 2013. As a percentage of net sales, gross margin was 53.3%, a 150 basis point decrease from fiscal 2013, primarily reflecting increased promotional activity to sell

Table of Contents

through product delayed by port issues and seasonal merchandise. We expect the impact of port delays to continue in fiscal 2015.

For fiscal 2013, gross margin was \$1.417 billion compared to \$1.452 billion in fiscal 2012. As a percentage of net sales, gross margin was 54.8%, a 140 basis point decrease from fiscal 2012, primarily reflecting increased promotional activity in response to lower traffic and investment in new distribution automation, partially offset by lower incentive compensation as a percent of net sales.

Selling, General and Administrative Expenses

The following table depicts SG&A, which includes store and direct operating expenses, marketing expenses and NSSC expenses, in dollars and as a percentage of total net sales for fiscal 2014, 2013 and 2012:

| | Fiscal 2014 | Fiscal 2013 | Fiscal 2012 | |
|--|------------------------|-------------|-------------|---|
| | (dollars in thousands) | | | |
| Selling, general and administrative expenses | \$1,263,134 | \$1,202,068 | \$1,161,105 | |
| Percentage of total net sales | 47.2 | % 46.5 | % 45.0 | % |

For fiscal 2014, SG&A was \$1.263 billion compared to \$1.202 billion in fiscal 2013. As a percentage of net sales, SG&A was 47.2%, a 70 basis point increase from fiscal 2013 primarily reflecting sales deleverage of store expenses. For fiscal 2013, SG&A was \$1.202 billion compared to \$1.161 billion in fiscal 2012. As a percentage of net sales, SG&A was 46.5%, a 150 basis point increase from fiscal 2012 primarily reflecting sales deleverage of store and marketing expenses and the impact of investment spending on strategic initiatives, partially offset by lower incentive compensation as a percent of net sales.

Goodwill and Trade Name Impairment Charges

In fiscal 2014, we recorded \$30.1 million in pre-tax, non-cash goodwill and trade name impairment charges. These impairment charges were the result of sales and margin declines in the Boston Proper brand due to issues with merchandising and marketing effectiveness. The \$30.1 million Boston Proper impairment charges included \$25.8 million related to goodwill and \$4.3 million related to the trade name. The fiscal 2014 after-tax impact of the goodwill and trade name impairment charges totaled \$28.5 million, or \$0.19 per diluted share.

In fiscal 2013, we recorded \$72.5 million in pre-tax, non-cash goodwill and trade name impairment charges. These impairment charges were the result of sales declines in the Boston Proper online and catalog business due to the increasingly competitive direct-to-consumer environment and the impact of integration efforts and new initiatives. The \$72.5 million Boston Proper impairment charges included \$67.3 million related to goodwill and \$5.2 million related to the trade name. The fiscal 2013 after-tax impact of the goodwill and trade name impairment charges totaled \$70.5 million, or \$0.44 per diluted share.

Restructuring and Other Charges

In fiscal 2014, we initiated a restructuring program, including the acceleration of domestic store closures and an organizational realignment, to ensure that resources are aligned with long-term growth initiatives, including omni-channel. These actions resulted in the impairment of certain assets, as well as the elimination of approximately 12% of the headquarters and field management employee base. In connection with this effort, we recorded pre-tax restructuring and other charges of \$16.7 million, which consisted of \$8.5 million in non-cash impairment charges and \$8.2 million, primarily related to severance. The fiscal 2014 after-tax impact of the restructuring and other charges totaled \$10.1 million, or \$0.07 per diluted share.

Provision for Income Taxes

Our effective tax rate was 44.5%, 53.5% and 37.5%, for fiscal 2014, 2013 and 2012, respectively. The fiscal 2014 and 2013 effective tax rates reflected the impact of the Boston Proper goodwill impairment charges on the annual effective tax rates. Excluding the tax impacts of the Boston Proper goodwill impairment charges, the fiscal 2014 and fiscal 2013 effective tax rates would have been 36.4% and 36.3%, respectively.

Table of Contents

Net Income and Earnings Per Diluted Share

Net income for fiscal 2014 was \$64.6 million compared to \$65.9 million in fiscal 2013. Earnings per diluted share for fiscal 2014 were \$0.42 compared to \$0.41 per diluted share in fiscal 2013. Fiscal 2014 results included the impact of Boston Proper non-cash goodwill and trade name impairment charges of \$28.5 million after-tax, or \$0.19 per diluted share, as well as restructuring and other charges primarily related to severance, store closures and other impairment charges, of \$10.1 million after-tax, or \$0.07 per diluted share. Fiscal 2013 results included the impact of Boston Proper non-cash goodwill and trade name impairment charges of \$70.5 million after-tax, or \$0.44 per diluted share. The change in earnings per share reflects the impact of share repurchases in fiscal 2013 and 2014, partially offset by a decrease in net income.

Net income for fiscal 2013 was \$65.9 million compared to \$180.2 million in fiscal 2012. Earnings per diluted share for fiscal 2013 were \$0.41 compared to \$1.08 per diluted share in fiscal 2012. Fiscal 2013 results included the impact of Boston Proper non-cash goodwill and trade name impairment charges of \$70.5 million after-tax, or \$0.44 per diluted share. The change in earnings per share reflects lower net income and the impact of approximately 13.8 million shares repurchased for an aggregate of \$245.0 million in fiscal 2013.

Liquidity and Capital Resources

Overview

We believe that our existing cash and marketable securities balances, cash generated from operations, available credit facilities and potential future borrowings will be sufficient to fund capital expenditures, working capital needs, dividend payments, potential share repurchases, commitments, and other liquidity requirements associated with our operations for the foreseeable future. Furthermore, while it is our intention to repurchase our stock and pay a quarterly cash dividend in the future, any determination to repurchase additional shares of our stock or pay future dividends will be made by the Board of Directors and will depend on our stock price, future earnings, financial condition, and other factors considered by the Board.

Our ongoing capital requirements will continue to be primarily for enhancing and expanding our omni-channel capabilities, including: new, expanded, relocated and remodeled stores; and information technology.

Operating Activities

Net cash provided by operating activities in fiscal 2014 was \$282.5 million, an increase of approximately \$45.8 million from fiscal 2013. This increase primarily reflected the benefit of changes in working capital and the impact of restructuring and other charges, partially offset by the impact of non-cash goodwill and trade name impairment charges and changes in deferred taxes. The changes in working capital primarily reflected the timing of payables, more conservative receipt planning in fiscal 2014 and the impact of incentive compensation payment in fiscal 2013. Net cash provided by operating activities in fiscal 2013 was \$236.7 million, a decrease of approximately \$131.6 million from fiscal 2012. This decrease primarily reflected lower net income in fiscal 2013, adjusted for the non-cash impact of goodwill and trade name impairment charges and the impact of changes in working capital. The changes in working capital primarily reflected increased inventory, lower incentive compensation, and the impact of the calendar shift as a result of last fiscal year's 53rd week.

Investing Activities

Net cash used in investing activities for fiscal 2014 was \$130.5 million compared to \$17.9 million provided by investing activities for fiscal 2013, reflecting a \$10.6 million increase in marketable securities in fiscal 2014 related to the investment of cash from operations compared to a \$156.4 million decrease in fiscal 2013 related to \$245.0 million in share repurchases. Investing activities in fiscal 2014 included net purchases of property and equipment totaling \$119.8 million compared to \$138.5 million in fiscal 2013, primarily as a result of fewer store openings in fiscal 2014. Net cash provided by investing activities in fiscal 2013 was \$17.9 million, an increase of approximately \$266.3 million from fiscal 2012. This increase primarily reflected the use of marketable securities to facilitate share repurchase activities, partially offset by net purchases of property, plant and equipment.

Financing Activities

Net cash used in financing activities for fiscal 2014 was \$55.6 million compared to \$275.0 million in fiscal 2013. In fiscal 2014, we paid four cash dividends at \$0.075 per share on our common stock, totaling \$45.8 million. We

repurchased

23

Table of Contents

\$10.0 million of our common stock through our publicly announced share repurchase programs and we received \$6.3 million in proceeds from issuing approximately 1.8 million shares related to employee stock ownership plans and stock option exercises.

Net cash used in financing activities for fiscal 2013 was \$275.0 million compared to \$122.0 million in fiscal 2012. In fiscal 2013, we paid three cash dividends at \$0.055 per share and one at \$0.075 per share on our common stock, totaling \$38.3 million. We repurchased \$245.0 million of our common stock through our publicly announced share repurchase programs and we received \$12.4 million in proceeds from issuing approximately 3.6 million shares related to employee stock ownership plans and stock option exercises.

New Store Openings

In fiscal 2015, we currently plan to open approximately 5 net new stores. We expect 1-5 net closures of Chico's stores, 0-4 net closures of WHIBM stores, 7-11 net openings of Soma stores, and 3-5 net openings of Boston Proper stores. We also expect to complete approximately 16-20 relocations or remodels. We continuously evaluate the appropriate new store growth rate in light of economic conditions and may adjust the growth rate as conditions require or as opportunities arise.

Contractual Obligations

The following table summarizes our contractual obligations at January 31, 2015:

| | Total | Less than 1 year | 1-3 years | 4-5 years | After 5 years |
|----------------------|----------------|---------------------|-----------|-----------|------------------|
| | (in thousands) | | | | |
| Operating leases | \$1,067,366 | 194,365 | 325,958 | 222,240 | 324,803 |
| Purchase orders | 438,179 | 432,132 | 6,047 | — | — |
| Capital expenditures | 12,522 | 12,171 | 351 | — | — |
| Total | \$1,518,067 | 638,668 | 332,356 | 222,240 | 324,803 |

As of January 31, 2015, our contractual obligations consisted of: 1) amounts outstanding under operating leases, 2) open purchase orders for inventory and other operating expenses, in the normal course of business, which are cancellable with no, or limited, recourse available to the vendor and 3) contractual commitments for fiscal 2015 capital expenditures.

Until formal resolutions are reached between us and the relevant taxing authorities, we are unable to estimate a final determination related to our uncertain tax positions and therefore, we have excluded the uncertain tax positions, totaling \$2.5 million at January 31, 2015 from the above table.

Credit Facility

On July 27, 2011, we entered into a \$70 million senior five-year unsecured revolving credit facility (the "Credit Facility") with a syndicate led by JPMorgan Chase Bank, N.A., as administrative agent and HSBC Bank USA, National Association, as syndication agent.

The Credit Facility provides a \$70 million revolving credit facility that matures on July 27, 2016. The Credit Facility provides for swing advances of up to \$5 million and issuance of letters of credit up to \$40 million. The Credit Facility also contains a feature that provides us the ability, subject to satisfaction of certain conditions, to expand the commitments available under the Credit Facility from \$70 million up to \$125 million. As of January 31, 2015, no borrowings are outstanding under the Credit Facility.

The Credit Facility contains customary financial covenants for unsecured credit facilities, consisting of a maximum total debt leverage ratio that cannot be greater than 3.25 to 1.00 and a minimum fixed charge coverage ratio that cannot be less than 1.20 to 1.00.

The Credit Facility contains customary events of default. If a default occurs and is not cured within any applicable cure period or is not waived, the Company's obligations under the Credit Facility may be accelerated or the Credit Facility may be terminated. The Company was in compliance with the applicable ratio requirements and other covenants at January 31, 2015.

On February 25, 2015 we entered into an amendment of our Credit Facility, as further discussed in Note 17.

24

Table of Contents

Off-Balance Sheet Arrangements

At January 31, 2015 and February 1, 2014, we did not have any relationship with unconsolidated entities or financial partnerships for the purpose of facilitating off-balance sheet arrangements or for other contractually narrow or limited purposes.

Critical Accounting Policies

The discussion and analysis of our consolidated financial condition and results of operations are based upon the consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses, and related disclosure of contingent assets and liabilities. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions. Management has discussed the development and selection of these critical accounting policies and estimates with the Audit Committee of our Board of Directors, and believes the following assumptions and estimates are significant to reporting our consolidated results of operations and financial position.

Inventory Valuation and Shrinkage

We identify potentially excess and slow-moving inventories by evaluating inventory aging, turn rates and inventory levels in conjunction with our overall sales trend. Excess quantities of inventory are identified through evaluation of inventory aging, review of inventory turns and historical sales experience, as well as specific identification based on fashion trends. Further, exposure is identified through analysis of gross margins and markdowns in combination with changes in current business trends. We provide lower of cost or market adjustments for such identified excess and slow-moving inventories. Historically, the variation of those estimates to actual results is immaterial and material variation is not expected in the future.

We estimate our expected shrinkage of inventories between our physical inventory counts by using average store shrinkage experience rates, which are updated on a regular basis. Historically, the variation of those estimates to actual results is immaterial and material variation is not expected in the future.

Revenue Recognition

Retail sales at our stores are recorded at the point of sale and are net of estimated customer returns, sales discounts under rewards programs and company issued coupons, promotional discounts and employee discounts. We record sales from our websites and catalogs based on the estimated receipt date of the product by our customers, which is typically within a few days of shipment date.

Our gift cards do not have expiration dates. We account for gift cards by recognizing a liability at the time the gift card is sold. The liability is relieved and revenue is recognized for gift cards upon redemption. In addition, we recognize revenue for the amount of gift cards expected to go unredeemed (commonly referred to as gift card breakage) under the redemption recognition method. This method records gift card breakage as revenue on a proportional basis over the redemption period based on our historical gift card breakage rate. We determine the gift card breakage rate based on our historical redemption patterns. We recognize revenue on the remaining unredeemed gift cards based on determining that the likelihood of the gift card being redeemed is remote and that there is no legal obligation to remit the unredeemed gift cards to relevant jurisdictions.

In fiscal 2014, Soma launched a new points based loyalty program in which customers earn points based on purchases. Attaining specified loyalty point levels results in the issuance of reward coupons to discount future purchases. As program members accumulate points, we accrue the estimated future liability, adjusted for expected redemption rates. The liability is relieved and revenue is recognized for loyalty point reward coupons upon redemption. In addition, we recognize revenue on unredeemed points when it can be determined that the likelihood of the point being redeemed is remote and there is no legal obligation to remit the point value. We determined the loyalty point breakage rate based on historical test data and redemption patterns.

As part of the normal sales cycle, we receive customer merchandise returns related to store, website and catalog sales. To account for the financial impact of potential customer merchandise returns, we estimate future returns on previously sold merchandise. Reductions in sales and gross margin are recorded for estimated merchandise returns based on return history, current sales levels and projected future return levels.

25

Table of Contents

Evaluation of Long-Lived Assets, Goodwill and Indefinite-Lived Intangible Assets

Long-lived assets are reviewed periodically for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable. If future undiscounted cash flows expected to be generated by the asset are less than its carrying amount, an asset is determined to be impaired, and a loss is recorded for the amount by which the carrying value of the asset exceeds its fair value. The fair value of an asset is estimated using estimated future cash flows of the asset discounted by a rate commensurate with the risk involved with such asset while incorporating marketplace assumptions. The estimate of future cash flows requires management to make certain assumptions and to apply judgment, including forecasting future sales and the useful lives of the assets. We exercise our best judgment based on the most current facts and circumstances surrounding our business when applying these impairment rules. We establish our assumptions and arrive at the estimates used in these calculations based upon our historical experience, knowledge of the retail industry and by incorporating third-party data, which we believe results in a reasonably accurate approximation of fair value. Nevertheless, changes in the assumptions used could have an impact on our assessment of recoverability.

We review our goodwill for impairment at the reporting unit level on an annual basis, or when circumstances indicate its carrying value may not be recoverable. We evaluate the appropriateness of performing a qualitative assessment, on a reporting unit level, based on current circumstances. If the results of the qualitative assessment indicate that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, the two-step impairment test will be performed. If we conclude that this is not the case, then the two-step impairment test will not be required. We may elect to skip the qualitative assessment and perform the two-step impairment test. The first step of the impairment test compares the fair value of our reporting units with their carrying amounts, including goodwill. If the carrying amount exceeds the fair value, then the second step of the impairment test is performed to measure the amount of any impairment loss. Fair value is determined based on both an income approach and market approach. The income approach is based on estimated future cash flows, discounted at a rate that approximates the cost of capital of a market participant, while the market approach is based on sales and EBITDA multiples of similar companies and/or transactions.

We review our other indefinite-lived intangible assets for impairment on an annual basis, or when circumstances indicate its carrying value may not be recoverable. We evaluate the appropriateness of performing a qualitative assessment based on current circumstances. If the results of the qualitative assessment indicate that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, we calculate the value of the indefinite-lived intangible assets using a discounted cash flow method, based on the relief from royalty concept.

Operating Leases

Rent expense under store operating leases is recognized on a straight-line basis over the term of the leases. Landlord incentives, “rent-free” periods, rent escalation clauses and other rental expenses are also amortized on a straight-line basis over the term of the leases, including the construction period. This is generally 60–90 days prior to the store opening date, when we generally begin improvements in preparation for our intended use. Tenant improvement allowances are recorded as a deferred lease credit within deferred liabilities and amortized as a reduction of rent expense over the term of the lease.

Income Taxes

Income taxes are accounted for in accordance with authoritative guidance, which requires the use of the asset and liability method. Deferred tax assets and liabilities are recognized based on the difference between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Inherent in the measurement of deferred balances are certain judgments and interpretations of existing tax law and published guidance as applicable to our operations. Deferred tax assets are reduced, if necessary, by a valuation allowance to the extent future realization of those tax benefits are uncertain. Our effective tax rate considers management’s judgment of expected tax liabilities within the various taxing jurisdictions in which we are subject to tax.

We record amounts for uncertain tax positions that management believes are supportable, but are potentially subject to successful challenge by the applicable taxing authority. Consequently, changes in our assumptions and judgments could affect amounts recognized related to income tax uncertainties and may affect our consolidated results of operations or financial position. We believe our assumptions for estimates continue to be reasonable, although actual

results may have a positive or negative material impact on the balances of such tax positions. Historically, the variation of estimates to actual results is immaterial and material variation is not expected in the future.

Table of Contents

Stock-Based Compensation Expense

Stock-based compensation expense for all awards is based on the grant date fair value of the award, net of estimated forfeitures, and is recognized over the requisite service period of the awards. Compensation expense for restricted stock awards and stock options with a service condition is recognized on a straight-line basis over the requisite service period. Compensation expense for performance-based awards with a service condition is recognized ratably for each vesting tranche based on our estimate of the level and likelihood of meeting certain Company-specific performance goals. The calculation of stock-based compensation expense involves estimates that require management's judgment. We are required to estimate the expected forfeiture rate for all stock-based awards, and only recognize expense for those shares expected to vest. In determining the portion of the stock-based payment award that is ultimately expected to be earned, we derive forfeiture rates based on historical data. In accordance with the authoritative guidance, we revise our forfeiture rates, when necessary, in subsequent periods if actual forfeitures differ from those originally estimated. As a result, in the event that a grant's actual forfeiture rate is materially different from its estimate at the completion of the vesting period, the stock-based compensation expense could be significantly different from what we recorded in current and prior periods.

For performance-based awards, estimates include the probable number of shares that will ultimately be issued based on the likelihood of meeting the respective performance condition. We estimate the probable vesting based on current financial performance forecasts for the relevant performance metrics. The assumptions used in calculating the fair value of stock-based payment awards represent management's best estimates, but these estimates involve inherent uncertainties and the application of management's judgment.

Recent Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued ASU No. 2014-09, Revenue from Contracts with Customers. The update outlines a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. ASU 2014-09 requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration the entity expects to be entitled to in exchange for those goods or services. ASU 2014-09 is effective for interim and annual reporting periods beginning after December 15, 2016. The standard allows for either a full retrospective or a modified retrospective transition method. We are currently assessing the potential impact of adopting this ASU, but do not, at this time, anticipate a material impact to our consolidated results of operations, financial position or cash flows.

In August 2014 the FASB issued ASU 2014-15, Disclosure of Uncertainties about an Entity's Ability to Continue as a Going Concern, which requires management to evaluate whether there are conditions or events that raise substantial doubt about an organization's ability to continue as a going concern and to provide related footnote disclosures. ASU 2014-15 is effective for interim and annual reporting periods beginning after December 15, 2016. Early adoption is permitted. We do not expect that such adoption will have an impact to our consolidated results of operations, financial position or cash flows.

Forward-Looking Statements

This Form 10-K may contain certain "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which reflect our current views with respect to certain events that could have an effect on our future financial performance, including but without limitation, statements regarding our plans, objectives, and future growth rates of our store concepts. These statements may address items such as future sales, gross margin expectations, SG&A expectations, operating margin expectations, earnings per share expectations, planned store openings, closings and expansions, future comparable sales, future product sourcing plans, inventory levels, planned marketing expenditures, planned capital expenditures and future cash needs. In addition, from time to time, we may issue press releases and other written communications, and our representatives may make oral statements, which contain forward-looking information.

These statements, including those in this Form 10-K and those in press releases or made orally, relate to expectations concerning matters that are not historical fact and may include the words or phrases such as “expects,” “believes,” “anticipates,” “plans,” “estimates,” “approximately,” “our planning assumptions,” “future outlook,” and similar expressions. Except for historical information, matters discussed in such oral and written statements, including this Form 10-K, are forward-looking statements. These forward-looking statements are based largely on information currently available to our management and on our current expectations, assumptions, plans, estimates, judgments and projections about our business and our industry, and are subject to various risks and uncertainties that could cause actual results to differ materially from historical results or those currently anticipated. Although we believe our expectations are based on reasonable estimates and assumptions, they are

Table of Contents

not guarantees of performance and there are a number of known and unknown risks, uncertainties, contingencies, and other factors (many of which are outside our control) that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. Accordingly, there is no assurance that our expectations will, in fact, occur or that our estimates or assumptions will be correct, and we caution investors and all others not to place undue reliance on such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those described in Item 1A, “Risk Factors” of this Form 10-K.

These potential risks and uncertainties include: the financial strength of retailing in particular and the economy in general; the extent of financial difficulties that may be experienced by customers; our ability to secure and maintain customer acceptance of styles and store concepts; the ability to maintain an appropriate level of inventory; the extent and nature of competition in the markets in which we operate; the extent of the market demand and overall level of spending for women’s private branded clothing and related accessories; the effectiveness of our brand awareness and marketing programs; the adequacy and perception of customer service; the ability to respond to actions of activist shareholders and others; the ability to coordinate product development with buying and planning; the quality of merchandise received from suppliers; the ability to efficiently, timely and successfully execute significant shifts in the countries from which merchandise is supplied; the ability of our suppliers to timely produce and deliver clothing and accessories; the changes in the costs of manufacturing, labor and advertising; the availability of quality store sites; our ability to grow through new store openings; the buying public’s acceptance of any of our new store concepts; the ability to successfully execute our business strategies; the continuing performance, implementation and integration of management information systems; the impact of any systems failures, cyber security or security breaches, including any security breaches that result in theft, transfer, or unauthorized disclosure of customer, employee, or company information or our compliance with information security and privacy laws and regulations in the event of such an incident; the ability to hire, train, energize and retain qualified sales associates, managerial employees and other employees; the ability to achieve the results of our restructuring program; the ability to expand our distribution center and other support facilities in an efficient and effective manner; the ability to effectively and efficiently establish our websites; the ability to secure and protect trademarks and other intellectual property rights and to protect our reputation and brand images; the ability to effectively and efficiently operate our brands; risks associated with terrorist activities; risks associated with natural disasters such as hurricanes and other risks. In addition, there are potential risks and uncertainties that are related to our reliance on sourcing from foreign suppliers, including the impact of work stoppages; transportation delays and other interruptions; political or civil instability; imposition of and changes in tariffs and import and export controls such as import quotas; changes in governmental policies in or towards foreign countries; currency exchange rates and other similar factors.

All written or oral forward-looking statements that are made or attributable to us are expressly qualified in their entirety by this cautionary notice. The forward-looking statements included herein are only made as of the date of this Annual Report on Form 10-K. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The market risk of our financial instruments as of January 31, 2015 has not significantly changed since February 1, 2014. We are exposed to market risk from changes in interest rates on any future indebtedness and our marketable securities and from foreign currency exchange rate fluctuations.

Our exposure to interest rate risk relates in part to our revolving line of credit with our bank. However, as of January 31, 2015, we did not have any outstanding borrowings on our line of credit.

Our investment portfolio is maintained in accordance with our investment policy which identifies allowable investments, specifies credit quality standards and limits the credit exposure of any single issuer. Our investment portfolio consists of cash equivalents and marketable securities including corporate bonds, municipal bonds, and U.S. government and agency securities. The marketable securities portfolio as of January 31, 2015, consisted of \$63.3 million of securities with maturity dates within one year or less and \$63.3 million with maturity dates over one year and less than or equal to two years. We consider all securities available-for-sale, including those with maturity dates beyond 12 months, and therefore classify these securities as short-term investments within current assets on the consolidated balance sheets as they are available to support current operational liquidity needs. As of January 31,

2015, an increase of 100 basis points in interest rates would reduce the fair value of our marketable securities portfolio by approximately \$1.3 million. Conversely, a reduction of 100 basis points in interest rates would increase the fair value of our marketable securities portfolio by approximately \$0.4 million.

Table of Contents

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Report of Independent Registered Certified Public Accounting Firm

The Board of Directors and Shareholders of Chico's FAS, Inc.

We have audited the accompanying consolidated balance sheets of Chico's FAS, Inc. and subsidiaries (the Company) as of January 31, 2015 and February 1, 2014, and the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the three fiscal years in the period ended January 31, 2015. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Chico's FAS, Inc. and subsidiaries at January 31, 2015 and February 1, 2014, and the consolidated results of their operations and their cash flows for each of the three fiscal years in the period ended January 31, 2015, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Chico's FAS, Inc. and subsidiaries' internal control over financial reporting as of January 31, 2015, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated March 9, 2015 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Tampa, Florida

March 9, 2015

Table of ContentsCHICO'S FAS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share amounts)

| | FISCAL YEAR ENDED | | | | | |
|--|--------------------------------|---------------|--------------------------------|---------------|--------------------------------|---------------|
| | January 31, 2015 (52 weeks) | | February 1, 2014 (52 weeks) | | February 2, 2013 (53 weeks) | |
| | Amount | % of Sales | Amount | % of Sales | Amount | % of Sales |
| Net sales | \$2,675,211 | 100.0 % | \$2,586,037 | 100.0 % | \$2,581,057 | 100.0 % |
| Cost of goods sold | 1,248,889 | 46.7 % | 1,169,406 | 45.2 % | 1,129,257 | 43.8 % |
| Gross margin | 1,426,322 | 53.3 % | 1,416,631 | 54.8 % | 1,451,800 | 56.2 % |
| Selling, general and administrative expenses | 1,263,134 | 47.2 % | 1,202,068 | 46.5 % | 1,161,105 | 45.0 % |
| Goodwill and trade name impairment charges | 30,100 | 1.2 % | 72,466 | 2.8 % | — | 0.0 % |
| Restructuring and other charges | 16,745 | 0.6 % | — | 0.0 % | — | 0.0 % |
| Acquisition and integration costs | — | 0.0 % | 914 | 0.0 % | 3,157 | 0.1 % |
| Income from operations | 116,343 | 4.3 % | 141,183 | 5.5 % | 287,538 | 11.1 % |
| Interest income, net | 98 | 0.0 % | 500 | 0.0 % | 881 | 0.0 % |
| Income before income taxes | 116,441 | 4.3 % | 141,683 | 5.5 % | 288,419 | 11.1 % |
| Income tax provision | 51,800 | 1.9 % | 75,800 | 3.0 % | 108,200 | 4.2 % |
| Net income | \$64,641 | 2.4 % | \$65,883 | 2.5 % | \$180,219 | 6.9 % |
| Per share data: | | | | | | |
| Net income per common share-basic | \$0.42 | | \$0.41 | | \$1.09 | |
| Net income per common and common equivalent share-diluted | \$0.42 | | \$0.41 | | \$1.08 | |
| Weighted average common shares outstanding-basic | 148,622 | | 155,048 | | 162,989 | |
| Weighted average common and common equivalent shares outstanding-diluted | 149,126 | | 155,995 | | 164,119 | |
| Dividends declared and paid per share | \$0.30 | | \$0.24 | | \$0.21 | |

The accompanying notes are an integral part of these consolidated statements.

Table of Contents

CHICO'S FAS, INC. AND SUBSIDIARIES
 CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
 (In thousands)

| | FISCAL YEAR ENDED | | |
|--|--------------------------------|--------------------------------|--------------------------------|
| | January 31, 2015 (52 weeks) | February 1, 2014 (52 weeks) | February 2, 2013 (53 weeks) |
| Net Income | \$64,641 | \$65,883 | \$180,219 |
| Other comprehensive income (loss): | | | |
| Unrealized losses on marketable securities, net of taxes | (73 |) (146 |) (112 |
| Foreign currency translation adjustment, net of taxes | 523 | 42 | — |
| Comprehensive income | \$65,091 | \$65,779 | \$180,107 |

The accompanying notes are an integral part of these consolidated statements.

Table of Contents

CHICO'S FAS, INC. AND SUBSIDIARIES
 CONSOLIDATED BALANCE SHEETS
 (In thousands)

| | January 31, 2015 | February 1, 2014 |
|---|---------------------|---------------------|
| ASSETS | | |
| Current Assets: | | |
| Cash and cash equivalents | \$ 133,351 | \$ 36,444 |
| Marketable securities, at fair value | 126,561 | 116,002 |
| Inventories | 235,159 | 238,145 |
| Prepaid expenses and other current assets | 51,088 | 50,698 |
| Assets held for sale | 16,800 | — |
| Total Current Assets | 562,959 | 441,289 |
| Property and Equipment, net | 606,147 | 631,050 |
| Other Assets: | | |
| Goodwill | 145,627 | 171,427 |
| Other intangible assets, net | 109,538 | 118,196 |
| Other assets, net | 14,310 | 9,229 |
| Total Other Assets | 269,475 | 298,852 |
| | \$ 1,438,581 | \$ 1,371,191 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current Liabilities: | | |
| Accounts payable | \$ 144,534 | \$ 131,254 |
| Other current and deferred liabilities | 158,396 | 142,073 |
| Total Current Liabilities | 302,930 | 273,327 |
| Noncurrent Liabilities: | | |
| Deferred liabilities | 142,371 | 138,874 |
| Deferred taxes | 49,659 | 49,887 |
| Total Noncurrent Liabilities | 192,030 | 188,761 |
| Stockholders' Equity: | | |
| Preferred stock, \$.01 par value; 2,500 shares authorized; no shares issued and outstanding | — | — |
| Common stock, \$.01 par value; 400,000 shares authorized with 152,916 and 152,195 shares issued and outstanding, respectively | 1,529 | 1,522 |
| Additional paid-in capital | 407,275 | 382,088 |
| Retained earnings | 534,255 | 525,381 |
| Accumulated other comprehensive income | 562 | 112 |
| Total Stockholders' Equity | 943,621 | 909,103 |
| | \$ 1,438,581 | \$ 1,371,191 |

The accompanying notes are an integral part of these consolidated statements.

Table of Contents

CHICO'S FAS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
(In thousands)

| | Common Stock | | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income | Total |
|--|--------------|-----------|----------------------------------|----------------------|---|--------------|
| | Shares | Par Value | | | | |
| BALANCE, January 28, 2012 | 165,736 | \$ 1,657 | \$ 302,612 | \$ 704,631 | \$ 328 | \$ 1,009,228 |
| Net income | — | — | — | 180,219 | — | 180,219 |
| Unrealized loss on marketable securities, net of taxes | — | — | — | — | (112) | (112) |
| Foreign currency translation adjustment | — | — | — | — | — | — |
| Issuance of common stock | 3,649 | 37 | 16,494 | — | — | 16,531 |
| Dividends paid on common stock (\$0.21 per share) | — | — | — | (34,928) | — | (34,928) |
| Repurchase of common stock | (6,611) | (66) | (4,113) | (107,342) | — | (111,521) |
| Stock-based compensation | — | — | 26,453 | — | — | 26,453 |
| Excess tax benefit from stock-based compensation | — | — | 7,329 | — | — | 7,329 |
| BALANCE, February 2, 2013 | 162,774 | 1,628 | 348,775 | 742,580 | 216 | 1,093,199 |
| Net income | — | — | — | 65,883 | — | 65,883 |
| Unrealized loss on marketable securities, net of taxes | — | — | — | — | (146) | (146) |
| Foreign currency translation adjustment | — | — | — | — | 42 | 42 |
| Issuance of common stock | 3,579 | 36 | 12,359 | — | — | 12,395 |
| Dividends paid on common stock (\$0.24 per share) | — | — | — | (38,255) | — | (38,255) |
| Repurchase of common stock | (14,158) | (142) | (6,677) | (244,827) | — | (251,646) |
| Stock-based compensation | — | — | 27,145 | — | — | 27,145 |
| Excess tax benefit from stock-based compensation | — | — | 486 | — | — | 486 |
| BALANCE, February 1, 2014 | 152,195 | 1,522 | 382,088 | 525,381 | 112 | 909,103 |
| Net income | — | — | — | 64,641 | — | 64,641 |
| Unrealized loss on marketable securities, net of taxes | — | — | — | — | (73) | (73) |
| Foreign currency translation adjustment | — | — | — | — | 523 | 523 |
| Issuance of common stock | 1,805 | 18 | 6,250 | — | — | 6,268 |
| Dividends paid on common stock (\$0.30 per share) | — | — | — | (45,773) | — | (45,773) |
| Repurchase of common stock | (1,084) | (11) | (8,119) | (9,994) | — | (18,124) |
| Stock-based compensation | — | — | 26,487 | — | — | 26,487 |
| Excess tax benefit from stock-based compensation | — | — | 569 | — | — | 569 |
| BALANCE, January 31, 2015 | 152,916 | \$ 1,529 | \$ 407,275 | \$ 534,255 | \$ 562 | \$ 943,621 |

The accompanying notes are an integral part of these consolidated statements.

Table of Contents

CHICO'S FAS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)

| | FISCAL YEAR ENDED | | |
|--|-----------------------------------|-----------------------------------|-----------------------------------|
| | January 31, 2015 (52 weeks) | February 1, 2014 (52 weeks) | February 2, 2013 (53 weeks) |
| Cash Flows From Operating Activities: | | | |
| Net income | \$64,641 | \$65,883 | \$180,219 |
| Adjustments to reconcile net income to net cash provided by operating activities — | | | |
| Goodwill and trade name impairment charges, pre-tax | 30,100 | 72,466 | — |
| Depreciation and amortization | 122,269 | 118,303 | 108,471 |
| Deferred tax (benefit) expense | (9,598) |) 10,231 | (4,211) |
| Stock-based compensation expense | 26,487 | 27,145 | 26,453 |
| Excess tax benefit from stock-based compensation | (1,981) |) (2,483) |) (7,952) |
| Deferred rent and lease credits | (20,017) |) (18,863) |) (16,812) |
| Loss on disposal and impairment of property and equipment | 10,085 | 1,736 | 2,765 |
| Changes in assets and liabilities: | | | |
| Inventories | 2,986 | (31,296) |) (12,379) |
| Prepaid expenses and other assets | 53 | (2,767) |) (3,956) |
| Accounts payable | 13,280 | 1,867 | 28,992 |
| Accrued and other liabilities | 44,178 | (5,540) |) 66,683 |
| Net cash provided by operating activities | 282,483 | 236,682 | 368,273 |
| Cash Flows From Investing Activities: | | | |
| Purchases of marketable securities | (128,696) |) (96,374) |) (298,460) |
| Proceeds from sale of marketable securities | 118,062 | 252,768 | 214,783 |
| Purchases of property and equipment | (119,817) |) (138,510) |) (164,690) |
| Net cash (used in) provided by investing activities | (130,451) |) 17,884 | (248,367) |
| Cash Flows From Financing Activities: | | | |
| Proceeds from issuance of common stock | 6,268 | 12,395 | 16,531 |
| Excess tax benefit from stock-based compensation | 1,981 | 2,483 | 7,952 |
| Dividends paid | (45,773) |) (38,255) |) (34,928) |
| Repurchase of common stock | (18,124) |) (251,646) |) (111,521) |
| Net cash used in financing activities | (55,648) |) (275,023) |) (121,966) |
| Effects of exchange rate changes on cash and cash equivalents | 523 | 42 | — |
| Net increase (decrease) in cash and cash equivalents | 96,907 | (20,415) |) (2,060) |
| Cash and Cash Equivalents, Beginning of period | 36,444 | 56,859 | 58,919 |
| Cash and Cash Equivalents, End of period | \$133,351 | \$36,444 | \$56,859 |
| Supplemental Disclosures of Cash Flow Information: | | | |
| Cash paid for interest | \$321 | \$346 | \$379 |
| Cash paid for income taxes, net | \$55,093 | \$66,459 | \$95,545 |

The accompanying notes are an integral part of these consolidated statements.

Table of Contents

CHICO'S FAS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(In thousands, except share and per share amounts and where otherwise indicated)

1. BUSINESS ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Description of Business

The accompanying consolidated financial statements include the accounts of Chico's FAS, Inc., a Florida corporation, and its wholly-owned subsidiaries ("the Company", "we", "us", and "our"). We operate as an omni-channel specialty retailer of women's private branded, sophisticated, casual-to-dressy clothing, intimates, complementary accessories, and other non-clothing items. We currently sell our products through retail stores, catalog, and via the Internet at www.chicos.com, www.whbm.com, www.soma.com, and www.bostonproper.com. As of January 31, 2015, we had 1,547 stores located throughout the United States, the U.S. Virgin Islands, Puerto Rico and Canada, and sold merchandise through 19 franchise locations in and around Mexico City.

Fiscal Year

Our fiscal years end on the Saturday closest to January 31 and are designated by the calendar year in which the fiscal year commences. The periods presented in these consolidated financial statements are the fiscal years ended January 31, 2015 ("fiscal 2014" or "current period"), February 1, 2014 ("fiscal 2013" or "prior period") and February 2, 2013 ("fiscal 2012"). Fiscal 2012 contained 53 weeks while fiscal 2014 and 2013 each contained 52 weeks.

Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

Segment Information

Our brands, Chico's, Soma Intimates, WHIBM, and Boston Proper, have been identified as separate operating segments and aggregated into one reportable segment due to the similarities of the economic and operating characteristics of the brands.

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and in banks, short-term highly liquid investments with original maturities of three months or less and payments due from banks for third-party credit card and debit transactions for approximately 3 to 5 days of sales.

Marketable Securities

Marketable securities are classified as available-for-sale and are carried at fair value, with the unrealized holding gains and losses, net of income taxes, reflected in accumulated other comprehensive income until realized. For the purposes of computing realized and unrealized gains and losses, cost and fair value are determined on a specific identification basis. We consider all securities available-for-sale, including those with maturity dates beyond 12 months, and therefore classify these securities within current assets on the consolidated balance sheets as they are available to support current operational liquidity needs.

Table of Contents

Fair Value of Financial Instruments

Our consolidated financial instruments consist of cash, money market accounts, marketable securities, assets held in our non-qualified deferred compensation plan and accounts receivable and payable. The carrying values of these assets and liabilities approximate their fair value due to the short-term nature of the instruments.

Inventories

We use the weighted average cost method to determine the cost of merchandise inventories. We identify potentially excess and slow-moving inventories by evaluating inventory aging, turn rates and inventory levels in conjunction with our overall sales trend. Excess quantities of inventory are identified through evaluation of inventory aging, review of inventory turns and historical sales experience, as well as specific identification based on fashion trends. Further, inventory realization exposure is identified through analysis of gross margins and markdowns in combination with changes in current business trends. We provide lower of cost or market adjustments for such identified excess and slow-moving inventories. We estimate our expected shrinkage of inventories between physical inventory counts by using average store shrinkage experience rates, which are updated on a regular basis. Substantially all of our inventories consist of finished goods.

Costs associated with sourcing are generally capitalized while merchandising, distribution, and product development costs are generally expensed as incurred, and are included in the accompanying consolidated statements of income as a component of cost of goods sold. Approximately 24% of total purchases in fiscal 2014 and 23% of total purchases in 2013 were made from one supplier.

Property and Equipment

Property and equipment is stated at cost, net of accumulated depreciation and amortization. Depreciation of property and equipment is provided on a straight-line basis over the estimated useful lives of the assets. Leasehold improvements are amortized over the shorter of their estimated useful lives (generally 10 years or less) or the related lease term, plus one anticipated renewal when there is an economic cost associated with non-renewal.

Our property and equipment is generally depreciated using the following estimated useful lives:

| | Estimated Useful Lives |
|------------------------------------|--|
| Land improvements | 15 - 35 years |
| Building and building improvements | 20 - 35 years |
| Equipment, furniture and fixtures | 2 - 20 years |
| Leasehold improvements | 10 years or term of lease, if shorter |

Maintenance and repairs of property and equipment are expensed as incurred, and major improvements are capitalized. Upon retirement, sale or other disposition of property and equipment, the cost and accumulated depreciation or amortization are eliminated from the accounts, and any gain or loss is charged to income.

Operating Leases

We lease retail stores and a limited amount of office space, primarily in Boca Raton, Florida, under operating leases. The majority of our lease agreements provide for tenant improvement allowances, rent escalation clauses and/or contingent rent provisions. Tenant improvement allowances are recorded as a deferred lease credit within deferred liabilities and amortized as a reduction of rent expense over the term of the lease. Rent escalation clauses, "rent-free" periods, and other rental expenses are amortized on a straight-line basis over the term of the leases, including the construction period. This is generally 60 - 90 days prior to the store opening date, when we generally begin improvements in preparation for our intended use.

Certain leases provide for contingent rents, in addition to a basic fixed rent, which are determined as a percentage of gross sales in excess of specified levels. We record a contingent rent liability in accrued liabilities on the consolidated balance sheets and the corresponding rent expense when specified levels have been achieved or when it is determined that achieving the specified levels during the lease year is probable.

Table of Contents

Goodwill and Other Intangible Assets

Goodwill and other indefinite-lived intangible assets are tested for impairment at least annually. We perform our annual impairment test during the fourth quarter, or more frequently should events or circumstances change that would indicate that impairment may have occurred.

Goodwill represents the excess of the purchase price over the fair value of identifiable tangible and intangible assets acquired and liabilities assumed in a business combination. Impairment testing for goodwill is done at a reporting unit level. Reporting units are defined as an operating segment or one level below an operating segment, called a component. Using these criteria, we identified our reporting units and concluded that the goodwill related to the territorial franchise rights for the state of Minnesota should be allocated to the Chico's reporting unit, the goodwill associated with the WHIBM acquisition should be assigned to the WHIBM reporting unit and the goodwill associated with the Boston Proper acquisition should be assigned to the Boston Proper reporting unit.

We evaluate the appropriateness of performing a qualitative assessment, on a reporting unit level, based on current circumstances. If the results of the qualitative assessment indicate that it is more likely than not that the fair value of a reporting unit is greater than its carrying amount, the two-step impairment test will not be performed. If we conclude that it is more likely than not that the fair value of a reporting unit is less than its carrying amount, then the two-step impairment test is performed. We may elect to skip the qualitative assessment and perform the two-step impairment test. The first step of the impairment test compares the fair value of our reporting units with their carrying amounts, including goodwill. If the carrying amount exceeds fair value, then the second step of the impairment test is performed to measure the amount of any impairment loss. Fair value is determined based on both an income approach and market approach. The income approach is based on estimated future cash flows, discounted at a rate that approximates the cost of capital of a market participant, while the market approach is based on sales or EBITDA multiples of similar companies and transactions. For 2014, we elected to skip the qualitative assessment and performed the two-step impairment test for each of our reporting units. As a result, we recorded pre-tax, non-cash goodwill impairment charges of \$25.8 million related to the Boston Proper reporting unit, as further discussed in Note 8. For our remaining reporting units, the estimated fair value exceeded the respective carrying value and, as such, we concluded that the goodwill was not impaired. In the third quarter of 2013 we performed an interim goodwill impairment assessment of the Boston Proper reporting unit and recorded pre-tax, non-cash goodwill impairment charges of \$67.3 million as further discussed in Note 8.

We test indefinite-lived intangible assets for impairment by first assessing qualitative factors to determine whether it is more likely than not that the fair value of the intangible is less than its carrying amount. If the results of the qualitative assessment indicate that it is more likely than not that the fair value of the intangible is less than its carrying amount, we calculate the value of the indefinite-lived intangible assets using a discounted cash flow method, based on the relief from royalty concept. We may elect to skip the qualitative assessment when appropriate based on current circumstances. For 2014, we performed our annual assessment of Boston Proper indefinite-lived intangible assets and recorded pre-tax, non-cash impairment charges of \$4.3 million on the Boston Proper trade name as further discussed in Note 8. In the third quarter of 2013, we performed an interim quantitative assessment of certain Boston Proper indefinite-lived intangible assets and recorded pre-tax, non-cash impairment charges of \$5.2 million on the Boston Proper trade name as further discussed in Note 8.

Intangible assets subject to amortization consist of the value of Boston Proper customer relationships, which are being amortized on a straight-line basis over a period of 10 years.

Accounting for the Impairment of Long-lived Assets and Assets Held for Sale

Long-lived assets, including definite-lived intangibles, are reviewed periodically for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable. If future undiscounted cash flows expected to be generated by the asset are less than its carrying amount, an asset is determined to be impaired. The fair value of an asset is estimated using estimated future cash flows of the asset discounted by a rate commensurate with the risk involved with such asset while incorporating marketplace assumptions. The impairment loss recorded is the amount by which the carrying value of the asset exceeds its fair value. In fiscal 2014, 2013 and 2012, we completed an evaluation of long-lived assets at certain underperforming stores for indicators of impairment and, as a result, recorded impairment charges of approximately \$1.3 million, \$1.3 million and \$1.1 million, which are included in SG&A in the

accompanying consolidated statements of income, respectively. Additionally in fiscal 2014, in connection with the restructuring program further discussed in Note 2, we identified approximately 120 under-performing stores to be closed starting in fiscal 2015 through 2017. As a result we recorded additional impairment charges of approximately \$5.4 million, which are included in restructuring and other charges in the accompanying consolidated statements of income.

.

37

Table of Contents

Assets held for sale are measured at the lower of their carrying value or fair value less costs of disposal. Upon retirement or disposition, the asset cost and related accumulated depreciation or amortization are removed from the accounts, and a gain or loss is recognized based on the difference between the fair value of proceeds received and the asset's carrying value. In fiscal 2014, we determined that vacant land met the criteria to be classified as held for sale. As a result, we valued the land at the lower of the carrying value or fair value less costs of disposal, which resulted in an impairment charge of approximately \$3.2 million, which is included in restructuring and other charges in the accompanying consolidated statements of income.

Revenue Recognition

Retail sales by our stores are recorded at the point of sale and are net of estimated customer returns, sales discounts under rewards programs and company issued coupons, promotional discounts and employee discounts. For sales from our websites and catalogs, revenue is recognized at the time we estimate the customer receives the product, which is typically within a few days of shipment.

Our gift cards do not have expiration dates. We account for gift cards by recognizing a liability at the time the gift card is sold. The liability is relieved and revenue is recognized for gift cards upon redemption. In addition, we recognize revenue for the amount of gift cards expected to go unredeemed (commonly referred to as gift card breakage) under the redemption recognition method. This method records gift card breakage as revenue on a proportional basis over the redemption period based on our historical gift card breakage rate. We determine the gift card breakage rate based on our historical redemption patterns. We recognize revenue on the remaining unredeemed gift cards based on determining that the likelihood of the gift card being redeemed is remote and that there is no legal obligation to remit the unredeemed gift cards to relevant jurisdictions.

In fiscal 2014, Soma launched a new points based loyalty program in which customers earn points based on purchases. Attaining specified loyalty point levels results in the issuance of reward coupons to discount future purchases. As program members accumulate points, we accrue the estimated future liability, adjusted for expected redemption rates. The liability is relieved and revenue is recognized for loyalty point reward coupons upon redemption. In addition, we recognize revenue on unredeemed points when it can be determined that the likelihood of the point being redeemed is remote and there is no legal obligation to remit the point value. We determined the loyalty point breakage rate based on historical test data and redemption patterns.

As part of the normal sales cycle, we receive customer merchandise returns related to store, website and catalog sales. To account for the financial impact of potential customer merchandise returns, we estimate future returns on previously sold merchandise. Reductions in sales and gross margin are recorded for estimated merchandise returns based on return history, current sales levels and projected future return levels.

Our policy towards taxes assessed by a government authority directly imposed on revenue producing transactions between a seller and a customer is, and has been, to exclude all such taxes from revenue.

Advertising Costs

Costs associated with the production of advertising, such as writing, copying, printing, and other costs are expensed as incurred. Costs associated with communicating advertising that has been produced, such as television and magazine, are expensed when the advertising event takes place. Catalog expenses consist of the cost to create, print, and distribute catalogs. Such costs are amortized over their expected period of future benefit, which is typically less than six weeks. For fiscal 2014, 2013 and 2012, advertising expense was approximately \$153.1 million, \$151.9 million, and \$145.6 million, respectively, and is included within selling, general and administrative expense ("SG&A") in the accompanying consolidated statements of income.

Stock-Based Compensation

Stock-based compensation for all awards is based on the grant date fair value of the award, net of estimated forfeitures, and is recognized over the requisite service period of the awards. The fair value of restricted stock awards and performance-based awards is determined by using the closing price of the Company's common stock on the date of the grant. Compensation expense for performance-based awards is recorded based on the amount of the award ultimately expected to vest, depending on the level and likelihood of the performance condition to be met.

Table of Contents

Shipping and Handling Costs

Shipping and handling costs to transport goods to customers, net of amounts paid to us by customers, amounted to \$19.1 million, \$18.4 million, and \$8.3 million in fiscal 2014, 2013 and 2012, respectively, and are included within SG&A in the accompanying consolidated statements of income. Amounts paid by customers to cover shipping and handling costs are immaterial.

Store Pre-opening Costs

Operating costs (including store set-up, rent and training expenses) incurred prior to the opening of new stores are expensed as incurred and are included within SG&A in the accompanying consolidated statements of income.

Income Taxes

Income taxes are accounted for in accordance with authoritative guidance, which requires the use of the asset and liability method. Deferred tax assets and liabilities are recognized based on the difference between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Additionally, we follow a comprehensive model to recognize, measure, present, and disclose in our consolidated financial statements the estimated aggregate tax liability of uncertain tax positions that we have taken or expect to take on a tax return. This model states that a tax benefit from an uncertain tax position may be recognized if it is “more likely than not” that the position is sustainable, based upon its technical merits.

The tax benefit of a qualifying position is the largest amount of tax benefit that has greater than a 50% likelihood of being realized upon the ultimate settlement with a taxing authority having full knowledge of all relevant information.

Foreign Currency

The functional currency of our foreign operations is generally the applicable local currency. Assets and liabilities are translated into U.S. dollars using the current exchange rates in effect as of the balance sheet date, while revenues and expenses are translated at the average exchange rates for the period. The resulting translation adjustments are recorded as a component of comprehensive income in the consolidated statements of comprehensive income. Transaction gains and losses that arise from exchange rate fluctuations on transactions denominated in a currency other than the local functional currency are included in the consolidated statements of income.

Self-Insurance

We are self-insured for certain losses relating to workers’ compensation, medical and general liability claims.

Self-insurance claims filed and claims incurred but not reported are accrued based upon management’s estimates of the aggregate liability for uninsured claims incurred based on historical experience. While we do not expect the amount we will ultimately pay to differ significantly from our estimates, self-insurance accruals could be affected if future claims experience differs significantly from the historical trends and assumptions.

Supplier Allowances

From time to time, we receive allowances and/or credits from certain of our suppliers. The aggregate amount of such allowances and credits is immaterial to our consolidated results of operations.

Earnings Per Share

In accordance with relevant accounting guidance, unvested share-based payment awards that include non-forfeitable rights to dividends, whether paid or unpaid, are considered participating securities. As a result, such awards are required to be included in the calculation of earnings per common share pursuant to the “two-class” method. For us, participating securities are composed entirely of unvested restricted stock awards and performance-based stock units that have met their relevant performance criteria.

Under the two-class method, net income is reduced by the amount of dividends declared in the period for common stock and participating securities. The remaining undistributed earnings are then allocated to common stock and participating securities as if all of the net income for the period had been distributed. Basic EPS excludes dilution and is computed by dividing net income available to common shareholders by the weighted-average number of common shares outstanding during

Table of Contents

the period including the participating securities. Diluted EPS reflects the dilutive effect of potential common shares from non-participating securities such as stock options and performance-based stock units.

Newly Issued Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued ASU No. 2014-09, Revenue from Contracts with Customers. The update outlines a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. ASU 2014-09 requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration the entity expects to be entitled to in exchange for those goods or services. ASU 2014-09 is effective for interim and annual reporting periods beginning after December 15, 2016. The standard allows for either a full retrospective or a modified retrospective transition method. We are currently assessing the potential impact of adopting this ASU, but do not, at this time, anticipate a material impact to our consolidated results of operations, financial position or cash flows.

In August 2014 the FASB issued ASU 2014-15, Disclosure of Uncertainties about an Entity's Ability to Continue as a Going Concern, which requires management to evaluate whether there are conditions or events that raise substantial doubt about an organization's ability to continue as a going concern and to provide related footnote disclosures. ASU 2014-15 is effective for interim and annual reporting periods beginning after December 15, 2016. Early adoption is permitted. We do not expect that such adoption will have an impact to our consolidated results of operations, financial position or cash flows.

2. RESTRUCTURING AND OTHER CHARGES:

During the fourth quarter of fiscal 2014, we initiated a restructuring program, including the acceleration of domestic store closures and an organizational realignment, to ensure that resources are aligned with long-term growth initiatives, including omni-channel. These actions resulted in the impairment of certain assets, as well as the elimination of approximately 12% of the headquarters and field management employee base. In connection with this effort, we recorded pre-tax restructuring and other charges of approximately \$16.7 million related to severance, store closures and other impairment charges, which are included in restructuring and other charges in the accompanying consolidated statements of income. A summary of the charges is presented in the table below:

| | Fiscal 2014 |
|--|----------------|
| | (in thousands) |
| Severance and other charges | \$8,191 |
| Store impairment charges | 5,354 |
| Assets held for sale impairment charges | 3,200 |
| Total restructuring and other charges, pre-tax | \$16,745 |

In connection with the program we determined to increase the rate of domestic store closures, with 120 under-performing stores to be closed starting in fiscal 2015 through 2017. As a result, we expect to incur lease termination expenses of approximately \$2.1 million over the next 3 fiscal years. The following table summarizes the severance and other charges incurred in fiscal 2014 as well as amounts remaining to be paid:

| | Fiscal 2014 | | | |
|-----------------------------|----------------------|---------|----------|-------------------|
| | Beginning Balance | Charges | Payments | Ending Balance |
| | (in thousands) | | | |
| Severance and other charges | \$— | \$8,191 | \$128 | \$8,063 |

Table of Contents**3. MARKETABLE SECURITIES:**

Marketable securities are classified as available-for-sale and as of January 31, 2015 generally consist of corporate bonds, municipal bonds, and U.S. government and agency securities with \$63.3 million of securities with maturity dates within one year or less and \$63.3 million with maturity dates over one year and less than two years. As of February 1, 2014, marketable securities generally consisted of municipal bonds, corporate bonds, and U.S. government and agency securities.

The following tables summarize our investments in marketable securities at January 31, 2015 and February 1, 2014:

| | January 31, 2015 (in thousands) | | | |
|-----------------------------|------------------------------------|------------------------------|-------------------------------|-------------------------|
| | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Value |
| Total marketable securities | \$126,566 | \$38 | \$43 | \$126,561 |
| | February 1, 2014 (in thousands) | | | |
| | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Estimated Fair Value |
| Total marketable securities | \$115,889 | \$118 | \$5 | \$116,002 |

4. FAIR VALUE MEASUREMENTS:

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants on the measurement date. Entities are required to use a three-level hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability on the measurement date. The three levels are defined as follows:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities

Level 2 – Unadjusted quoted prices in active markets for similar assets or liabilities, or; Unadjusted quoted prices for identical or similar assets or liabilities in markets that are not active, or; Inputs other than quoted prices that are observable for the asset or liability

Level 3 – Unobservable inputs for the asset or liability.

We measure certain financial assets at fair value on a recurring basis, including our marketable securities, which are classified as available-for-sale securities, certain cash equivalents, specifically our money market accounts, and assets held in our non-qualified deferred compensation plan. The money market accounts are valued based on quoted market prices in active markets. Our marketable securities are generally valued based on other observable inputs for those securities (including market corroborated pricing or other models that utilize observable inputs such as interest rates and yield curves) based on information provided by independent third party pricing entities, except for U.S. government securities which are valued based on quoted market prices in active markets. The investments in our non-qualified deferred compensation plan are valued using quoted market prices and are included in other assets on our consolidated balance sheets.

From time to time, we measure certain assets at fair value on a non-recurring basis. This includes the evaluation of long-lived assets, goodwill and other intangible assets for impairment using company-specific assumptions which would fall within Level 3 of the fair value hierarchy. We estimate the fair value of assets held for sale using market values for similar assets which would fall within Level 2 of the fair value hierarchy.

To assess the fair value of goodwill, we utilize both an income approach and a market approach. Inputs used to calculate the fair value based on the income approach primarily include estimated future cash flows, discounted at a

rate that approximates the cost of capital of a market participant. Inputs used to calculate the fair value based on the market approach

41

Table of Contents

include identifying sales and EBITDA multiples based on guidelines for similar publicly traded companies and recent transactions.

To assess the fair value of the trade names, we utilize a relief from royalty approach. Inputs used to calculate the fair value of the trade names primarily include future sales projections, discounted at a rate that approximates the cost of capital of a market participant and an estimated royalty rate.

During fiscal 2014, we recorded a \$30.1 million pre-tax impairment charge related to assets measured at fair value on a non-recurring basis, comprised of \$25.8 million in Boston Proper goodwill impairment and \$4.3 million pre-tax related to the Boston Proper trade name.

During fiscal 2013, we recorded a \$72.5 million pre-tax impairment charge related to assets measured at fair value on a non-recurring basis, comprised of \$67.3 million in Boston Proper goodwill impairment and \$5.2 million pre-tax related to the Boston Proper trade name.

Fair value calculations contain significant judgments and estimates, which may differ from actual results due to, among other things, economic conditions, changes to the business model or changes in operating performance.

During fiscal 2014, we did not make any transfers between Level 1 and Level 2 financial assets. Furthermore during fiscal 2014 and 2013, we did not have any Level 3 financial assets measured on a recurring basis. We conduct reviews on a quarterly basis to verify pricing, assess liquidity, and determine if significant inputs have changed that would impact the fair value hierarchy disclosure.

Table of Contents

In accordance with the provisions of the guidance, we categorized our financial assets which are valued on a recurring basis, based on the priority of the inputs to the valuation technique for the instruments, as follows:

| | Balance as of January 31, 2015 | Fair Value Measurements at Reporting Date Using | | |
|----------------------------|--------------------------------------|--|--|--|
| | | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| (in thousands) | | | | |
| Current Assets | | | | |
| Cash equivalents: | | | | |
| Money market accounts | \$338 | \$338 | \$— | \$— |
| Marketable securities: | | | | |
| Municipal securities | 16,663 | — | 16,663 | — |
| U.S. government securities | 1,402 | 1,402 | — | — |
| U.S. government agencies | 26,299 | — | 26,299 | — |
| Corporate bonds | 79,202 | — | 79,202 | — |
| Commercial paper | 2,995 | — | 2,995 | — |
| Non Current Assets | | | | |
| Deferred compensation plan | 8,461 | 8,461 | — | — |
| Total | \$135,360 | \$10,201 | \$125,159 | \$— |

| | Balance as of February 1, 2014 | Fair Value Measurements at Reporting Date Using | | |
|----------------------------|--------------------------------------|--|--|--|
| | | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| (in thousands) | | | | |
| Current Assets | | | | |
| Cash equivalents: | | | | |
| Money market accounts | \$7,509 | \$7,509 | \$— | \$— |
| Marketable securities: | | | | |
| Municipal securities | 51,519 | — | 51,519 | — |
| U.S. government securities | 9,812 | 9,812 | — | — |
| U.S. government agencies | 9,020 | — | 9,020 | — |
| Corporate bonds | 45,651 | — | 45,651 | — |
| Non Current Assets | | | | |
| Deferred compensation plan | 6,299 | 6,299 | — | — |
| Total | \$129,810 | \$23,620 | \$106,190 | \$— |

Table of Contents

5. PREPAID AND OTHER CURRENT ASSETS:

Prepaid and other current assets consisted of the following:

| | January 31, 2015 | February 1, 2014 |
|--|------------------|------------------|
| | (in thousands) | |
| Prepaid expenses | \$39,038 | \$39,974 |
| Accounts receivable | 6,831 | 6,341 |
| Income tax receivable | 596 | 3,990 |
| Other current assets | 4,623 | 393 |
| Total prepaid and other current assets | \$51,088 | \$50,698 |

6. ASSETS HELD FOR SALE

In connection with the restructuring program, as discussed in Note 2, we determined that certain vacant land meets the criteria to be classified as held for sale. In the fourth quarter of fiscal 2014, the vacant land was written down to \$16.8 million from \$20.0 million, resulting in an asset impairment charge of \$3.2 million, which is reflected in restructuring and other charges in the consolidated statements of income.

7. PROPERTY AND EQUIPMENT, NET:

Property and equipment, net, consisted of the following:

| | January 31, 2015 | February 1, 2014 |
|--|------------------|------------------|
| | (in thousands) | |
| Land and land improvements | \$30,147 | \$49,413 |
| Building and building improvements | 128,003 | 126,858 |
| Equipment, furniture and fixtures | 634,145 | 611,439 |
| Leasehold improvements | 573,877 | 545,526 |
| Total property and equipment | 1,366,172 | 1,333,236 |
| Less accumulated depreciation and amortization | (760,025 |) (702,186 |
| Property and equipment, net | \$606,147 | \$631,050 |

Total depreciation expense for fiscal 2014, 2013 and 2012 was \$117.8 million, \$113.8 million and \$103.9 million, respectively.

Table of Contents

8. GOODWILL AND OTHER INTANGIBLE ASSETS:

Goodwill and other intangible assets consisted of the following:

| | January 31, 2015 | February 1, 2014 |
|---|------------------|------------------|
| | (in thousands) | |
| Goodwill: | | |
| Total Goodwill | \$ 145,627 | \$ 171,427 |
| Indefinite-Lived Intangibles: | | |
| WHIBM trade name | \$ 34,000 | \$ 34,000 |
| Minnesota territorial franchise rights | 4,930 | 4,930 |
| Boston Proper trade name | 41,700 | 46,000 |
| Total indefinite-lived intangibles | \$ 80,630 | \$ 84,930 |
| Definite-Lived Intangibles: | | |
| Boston Proper customer relationships | \$ 43,580 | \$ 43,580 |
| Accumulated amortization expense recorded | (14,672 |) (10,314 |
| Total definite-lived intangibles | 28,908 | 33,266 |
| Total other intangible assets, net | \$ 109,538 | \$ 118,196 |

In fiscal 2014, as a result of sales and margin declines in the Boston Proper brand due to issues with merchandising and marketing effectiveness, we recorded a pre-tax goodwill impairment charge of \$25.8 million, reducing the carrying value of Boston Proper goodwill to \$48.8 million and an impairment charge related to the Boston Proper trade name of \$4.3 million pre-tax, reducing the carrying value of the Boston Proper trade name to \$41.7 million. In fiscal 2013, as a result of declines in the Boston Proper catalog business due to the increasingly competitive direct-to-consumer environment and the impact of integration efforts and new initiatives, we recorded a pre-tax goodwill impairment charge of \$67.3 million, reducing the carrying value of Boston Proper goodwill to \$74.6 million and an impairment charge related to the Boston Proper trade name of \$5.2 million pre-tax, reducing the carrying value of the Boston Proper trade name to \$46.0 million.

The following table provides the carrying amounts of Boston Proper goodwill and pre-tax cumulative goodwill impairment charges:

| | January 31, 2015 | February 1, 2014 | February 2, 2013 |
|--|------------------|------------------|------------------|
| | (in thousands) | | |
| Gross carrying amount | \$ 141,919 | \$ 141,919 | \$ 141,919 |
| Cumulative impairment, beginning of year | (67,266 |) — | — |
| Impairment charges | (25,800 |) (67,266 |) — |
| Cumulative impairment, end of year | (93,066 |) (67,266 |) — |
| Net carrying amount | \$ 48,853 | \$ 74,653 | \$ 141,919 |

Intangible assets subject to amortization consist of \$28.9 million in Boston Proper customer relationships with amortization expense for fiscal 2014 of approximately \$4.4 million. For fiscal years 2015 through 2019, we expect to record annual amortization expense of approximately \$4.4 million in each fiscal year.

Table of Contents

9. OTHER CURRENT AND DEFERRED LIABILITIES:

Other current and deferred liabilities consisted of the following:

| | January 31, 2015 | February 1, 2014 |
|--|------------------|------------------|
| | (in thousands) | |
| Allowance for estimated customer returns, gift cards and store credits outstanding | \$58,123 | \$56,034 |
| Accrued payroll, benefits, bonuses and severance costs | 40,765 | 32,355 |
| Current portion of deferred rent and lease credits | 29,289 | 27,166 |
| Other | 30,219 | 26,518 |
| Total other current and deferred liabilities | \$158,396 | \$142,073 |

10. NON-CURRENT DEFERRED LIABILITIES:

Deferred liabilities consisted of the following:

| | January 31, 2015 | February 1, 2014 |
|---|------------------|------------------|
| | (in thousands) | |
| Deferred rent | \$48,391 | \$45,897 |
| Deferred lease credits | 112,033 | 106,808 |
| Other deferred liabilities | 11,236 | 13,335 |
| Total deferred liabilities | 171,660 | 166,040 |
| Less current portion of deferred rent and lease credits | (29,289 |) (27,166 |
| Total non-current deferred liabilities | \$142,371 | \$138,874 |

Deferred rent represents the difference between operating lease obligations currently due and operating lease expense, which is recorded on a straight-line basis over the appropriate respective terms of the leases.

Deferred lease credits represent construction allowances received from landlords and are amortized as a reduction of rent expense over the appropriate respective terms of the related leases.

11. COMMITMENTS AND CONTINGENCIES:

Leases

We lease retail stores, a limited amount of office space, primarily in Boca Raton, Florida, and various office equipment under operating leases expiring in various years through the fiscal year ending 2025. Certain operating leases provide for renewal options that generally approximate five years at a pre-determined rental value. In the normal course of business, operating leases are generally renewed or replaced by other leases.

Table of Contents

Minimum future rental payments under non-cancelable operating leases (including leases with certain minimum sales cancellation clauses described below and exclusive of common area maintenance charges and/or contingent rental payments based on sales) as of January 31, 2015, are approximately as follows:

FISCAL YEAR ENDING:

(in thousands)

| | |
|------------------------------|--------------|
| January 30, 2016 | \$ 194,365 |
| January 28, 2017 | 178,746 |
| February 3, 2018 | 147,212 |
| February 2, 2019 | 119,017 |
| February 1, 2020 | 103,223 |
| Thereafter | 324,803 |
| Total minimum lease payments | \$ 1,067,366 |

Certain of the leases provide that we may cancel the lease if our retail sales at that location fall below an established level. A majority of our store operating leases contain cancellation clauses that allow the leases to be terminated at our discretion, if certain minimum sales levels are not met within the first few years of the lease term. We have not historically exercised many or met these cancellation clauses and, therefore, have included commitments for the full lease terms of such leases in the above table. For fiscal 2014, 2013 and 2012, total rent expense under operating leases was approximately \$253.2 million, \$230.0 million, and \$206.0 million, respectively, including common area maintenance charges of approximately \$42.5 million, \$37.2 million, and \$31.6 million, respectively, other rental charges of approximately \$37.6 million, \$32.8 million, and \$27.5 million, respectively, and contingent rental expense, based on sales, of approximately \$7.0 million, \$9.1 million, and \$12.1 million, respectively.

Credit Facility

On July 27, 2011, we entered into a \$70 million senior five-year unsecured revolving credit facility (the "Credit Facility") with a syndicate led by JPMorgan Chase Bank, N.A., as administrative agent and HSBC Bank USA, National Association, as syndication agent.

The Credit Facility provides a \$70 million revolving credit facility that matures on July 27, 2016. The Credit Facility provides for swing advances of up to \$5 million and issuance of letters of credit up to \$40 million. The Credit Facility also contains a feature that provides the Company the ability, subject to satisfaction of certain conditions, to expand the commitments available under the Credit Facility from \$70 million up to \$125 million. As of January 31, 2015, no borrowings are outstanding under the Credit Facility.

The Credit Facility contains customary financial covenants for unsecured credit facilities, consisting of a maximum total debt leverage ratio that cannot be greater than 3.25 to 1.00 and a minimum fixed charge coverage ratio that cannot be less than 1.20 to 1.00.

The Credit Facility contains customary events of default. If a default occurs and is not cured within any applicable cure period or is not waived, the Company's obligations under the Credit Facility may be accelerated or the Credit Facility may be terminated. The Company was in compliance with the applicable ratio requirements and other covenants at January 31, 2015.

On February 25, 2015 we entered into an amendment of our Credit Facility, as further discussed in Note 17.

Other

At January 31, 2015 and February 1, 2014, we had approximately \$424.5 million and \$433.5 million, respectively, of open purchase orders for inventory, in the normal course of business, which are cancellable with no or limited recourse available to the vendor until the merchandise shipping date.

The Company was named as a defendant in a putative class action filed in February 2014 in the Superior Court of the State of California for the County of Sacramento: Toni Delfierro, et al, v. White House Black Market, Inc. The Complaint alleges numerous violations of California law related to wages, meal periods, rest periods, wage statements, and failure to reimburse business expenses, among other things. The Company denies the material allegations of the Complaint and believes that its policies and procedures for paying its employees comply with all

applicable California laws. In mid-October, the

47

Table of Contents

Company and the plaintiffs agreed to settle this matter. The settlement has been preliminarily approved by the Court but is still subject to the review and final approval of the Court, which is not expected to occur until approximately mid-fiscal 2015. If finally approved by the Court, the settlement amount will not have a material adverse effect on the Company's consolidated financial condition or results of operations.

Other than as noted above, we are not currently a party to any legal proceedings, other than various claims and lawsuits arising in the normal course of business, none of which we believe should have a material adverse effect on our consolidated financial condition or results of operations.

12. STOCK COMPENSATION PLANS AND CAPITAL STOCK TRANSACTIONS:**General**

In April 2012, the Board approved the Chico's FAS, Inc. 2012 Omnibus Stock and Incentive Plan (the "Omnibus Plan"), which replaced the Chico's FAS, Inc. 2002 Omnibus Stock and Incentive Plan and was approved by our shareholders, effective June 21, 2012. As of the effective date, the Omnibus Plan provided for 7.0 million shares of our common stock that may be delivered to participants and their beneficiaries in addition to approximately 3.5 million shares of our common stock available for future awards under prior plans. Awards under the Omnibus Plan may be in the form of restricted stock, restricted stock units, performance-based restricted stock, performance-based stock units, stock options, and stock appreciation rights, in accordance with the terms and conditions of the Omnibus Plan. The terms of each award will be determined by the Compensation and Benefits Committee of the Board of Directors.

We have historically issued restricted stock, including non-vested restricted stock and performance-based restricted stock, performance-based stock units, and stock options. Shares of non-vested restricted stock and performance-based restricted stock have the same voting rights as common stock, are entitled to receive dividends and other distributions thereon, and are considered to be currently issued and outstanding. Performance-based stock units are not entitled to voting rights or dividends. Generally, stock-based awards vest evenly over three years; stock options generally have a 10-year term. As of January 31, 2015, approximately 1.9 million nonqualified stock options are outstanding under the Omnibus Plan and approximately 8.1 million shares remain available for future grants of stock-based awards. Stock-based compensation expense for all awards is based on the grant date fair value of the award, net of estimated forfeitures, and is recognized over the requisite service period of the awards. Compensation expense for restricted stock awards and stock options with a service condition is recognized on a straight-line basis over the requisite service period. Compensation expense for performance-based awards with a service condition is recognized ratably for each vesting tranche based on our estimate of the level and likelihood of meeting certain Company-specific performance goals. We estimate the expected forfeiture rate for all stock-based awards, and only recognize expense for those shares expected to vest. In determining the portion of the stock-based payment award that is ultimately expected to be earned, we derive forfeiture rates based on historical data. In accordance with the authoritative guidance, we revise our forfeiture rates, when necessary, in subsequent periods if actual forfeitures differ from those originally estimated. Total compensation expense related to stock-based awards in fiscal 2014, 2013 and 2012 was \$26.5 million, \$27.1 million and \$26.5 million, respectively. The total tax benefit associated with stock-based compensation for fiscal 2014, 2013 and 2012 was \$10.1 million, \$10.4 million and \$10.1 million, respectively.

Restricted Stock Awards

Restricted stock activity for fiscal 2014 was as follows:

| | Number of Shares | Weighted Average Grant Date Fair Value |
|-------------------------------|---------------------|---|
| Unvested, beginning of period | 3,883,134 | \$15.13 |
| Granted | 1,674,790 | 16.44 |
| Vested | (1,302,449 |) 14.80 |
| Forfeited | (337,286 |) 16.24 |
| Unvested, end of period | 3,918,189 | 15.70 |

Table of Contents

Performance-based restricted stock activity for fiscal 2014 was as follows:

| | Number of Shares | Weighted Average Grant Date Fair Value |
|-------------------------------|---------------------|---|
| Unvested, beginning of period | 17,222 | \$13.69 |
| Granted | — | — |
| Vested | (17,222 |) 13.69 |
| Forfeited | — | — |
| Unvested, end of period | — | — |

Total fair value of shares of restricted stock and performance-based restricted stock that vested during fiscal 2014, 2013 and 2012 was \$21.8 million, \$17.6 million and \$13.3 million, respectively. The weighted average grant date fair value of restricted stock and performance-based restricted stock granted during the fiscal 2014, 2013 and 2012 was \$16.44, \$16.99, and \$15.40, respectively. As of January 31, 2015, there was \$31.7 million of unrecognized stock-based compensation expense related to non-vested restricted stock awards. That cost is expected to be recognized over a weighted average remaining period of 2.0 years.

Performance-based Stock Units

Performance-based stock unit activity for fiscal 2014 was as follows:

| | Number of Shares | Weighted Average Grant Date Fair Value |
|-------------------------------|---------------------|---|
| Unvested, beginning of period | 485,935 | \$15.01 |
| Granted | 657,000 | 16.51 |
| Vested | (243,369 |) 15.01 |
| Forfeited | (686,113 |) 16.45 |
| Unvested, end of period | 213,453 | 15.01 |

Total fair value of performance-based stock units that vested during fiscal 2014 and 2013 was \$4.2 million and \$4.5 million, respectively. The weighted average grant date fair value of performance-based stock units granted during the fiscal 2014, 2013 and 2012 was \$16.51, \$16.59 and \$15.01, respectively. There was \$0.1 million of unrecognized stock-based compensation expense related to performance-based stock units expected to vest. That cost is expected to be recognized over a weighted average period of approximately 0.1 years.

Stock Option Awards

We used the Black-Scholes option-pricing model to value our stock options. No stock options have been issued since 2011. Using this option-pricing model, the fair value of each stock option award was estimated on the date of grant. The fair value of the stock option awards, which are subject to pro-rata vesting generally over 3 years, was expensed on a straight-line basis over the vesting period of the stock options. As of January 31, 2015, all outstanding stock options were fully vested, and there was no unrecognized compensation expense.

Table of Contents

Stock option activity for fiscal 2014 was as follows:

| | Number of Shares | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term | Aggregate Intrinsic Value (in thousands) |
|---|---------------------|--|---|---|
| Outstanding, beginning of period | 2,642,269 | \$ 15.63 | | |
| Granted | — | — | | |
| Exercised | (322,695) | 11.77 | | |
| Forfeited or expired | (371,646) | 21.44 | | |
| Outstanding, end of period | 1,947,928 | \$ 15.16 | 4.53 | \$ 7,633 |
| Vested and expected to vest at January 31, 2015 | 1,947,928 | \$ 15.16 | 4.53 | \$ 7,633 |
| Exercisable at January 31, 2015 | 1,947,928 | \$ 15.16 | 4.53 | \$ 7,633 |

The aggregate intrinsic value in the table above represents the total pretax intrinsic value (the excess, if any, of the closing stock price on the last trading day of fiscal 2014 and the exercise price, multiplied by the number of such in-the-money options) that would have been received by the option holders had all option holders exercised their options on January 31, 2015. This amount changes based on the fair market value of our common stock. Total intrinsic value of options exercised during fiscal 2014, 2013 and 2012 (based on the difference between our stock price on the respective exercise date and the respective exercise price, multiplied by the number of respective options exercised) was \$1.5 million, \$4.3 million and \$20.8 million, respectively.

Cash received from option exercises for fiscal 2014 was \$3.8 million. The actual tax benefit realized for the tax deduction from option exercises of stock option awards totaled \$0.6 million for fiscal 2014.

Employee Stock Purchase Plan

We sponsor an employee stock purchase plan (“ESPP”) under which substantially all full-time employees are given the right to purchase shares of our common stock during each of the two specified offering periods each fiscal year at a price equal to 85 percent of the value of the stock immediately prior to the beginning of each offering period. During fiscal 2014, 2013 and 2012, approximately 180,000, 187,000, and 132,000 shares, respectively, were purchased under the ESPP. Cash received from purchases under the ESPP for fiscal 2014 was \$2.5 million.

Share Repurchase Program

During fiscal 2014, we repurchased 0.6 million shares, at a total cost of approximately \$10.0 million through our \$300 million share repurchase program announced in December 2013. However, we have no continuing obligation to repurchase shares under this authorization, and the timing, actual number and value of any additional shares to be purchased will depend on the performance of our stock price, market conditions and other considerations.

On March 6, 2015 we entered into accelerated share repurchase agreements, as further discussed in Note 17.

13. RETIREMENT PLANS:

We have a 401(k) defined contribution employee benefit plan (the “Plan”) covering substantially all employees upon completion of one year of service, working 1000 hours or more, and are at least age 21. Employees’ rights to Company contributions vest fully upon completing five years of service, with incremental vesting starting in service year two. Under the Plan, employees may contribute up to 100 percent of their annual compensation, subject to certain statutory limitations. We have elected to match employee contributions at 50 percent on the first 6 percent of the employees’ contributions and can elect to make additional contributions over and above the mandatory match. For fiscal 2014, 2013 and 2012, our costs under the Plan were approximately \$3.7 million, \$3.5 million, and \$3.2 million, respectively. In April 2002, we adopted the Chico’s FAS, Inc. Deferred Compensation Plan (the “Deferred Plan”) to provide supplemental retirement income benefits for a select group of management employees. Eligible participants may elect to defer

Table of Contents

up to 80 percent of their base salary and 100 percent of their bonus earned under an approved bonus plan pursuant to the terms and conditions of the Deferred Plan. The Deferred Plan generally provides for payments upon retirement, death or termination of employment. In addition, we may make employer contributions to participants under the Deferred Plan. To date, no Company contributions have been made under the Deferred Plan. The amount of the deferred compensation liability payable to the participants is included in deferred liabilities in the consolidated balance sheets. These obligations are funded through the establishment of rabbi trust accounts held by us on behalf of the management group participating in the plan. The trust accounts are reflected in other assets in the accompanying consolidated balance sheets.

14. INCOME TAXES:

The income tax provision consisted of the following:

| | Fiscal 2014 | Fiscal 2013 | Fiscal 2012 | |
|----------------------------|----------------|-------------|-------------|---|
| | (in thousands) | | | |
| Current: | | | | |
| Federal | \$53,985 | \$58,000 | \$95,410 | |
| Foreign | 124 | 12 | — | |
| State | 7,152 | 7,557 | 17,001 | |
| Deferred: | | | | |
| Federal | (6,550 |) 8,479 | (2,585 |) |
| State | (2,911 |) 1,752 | (1,626 |) |
| Total income tax provision | \$51,800 | \$75,800 | \$108,200 | |

The foreign component of pre-tax income (loss), arising principally from operating foreign stores and other management and cost sharing charges we are required to allocate under U.S. tax law, for fiscal 2014, 2013, and 2012 was \$(2.8) million, \$(0.6) million, and \$0.0 million respectively.

A reconciliation between the statutory federal income tax rate and the effective income tax rate follows:

| | Fiscal 2014 | Fiscal 2013 | Fiscal 2012 | |
|--|-------------|-------------|-------------|---|
| Federal income tax rate | 35.0 | % 35.0 | % 35.0 | % |
| State income tax, net of federal tax benefit | 1.9 | 3.0 | 3.5 | |
| Goodwill impairment | 8.4 | 18.0 | — | |
| Enhanced charitable contribution | (2.5 |) (1.8 |) (0.7 |) |
| Other items, net | 1.7 | (0.7 |) (0.3 |) |
| Total | 44.5 | % 53.5 | % 37.5 | % |

Table of Contents

Deferred tax assets and liabilities are recorded due to different carrying amounts for financial and income tax reporting purposes arising from cumulative temporary differences. These differences consist of the following as of January 31, 2015 and February 1, 2014:

| | January 31, 2015 | February 1, 2014 |
|------------------------------------|------------------|------------------|
| | (in thousands) | |
| Deferred tax assets: | | |
| Accrued liabilities and allowances | \$ 12,560 | \$ 10,694 |
| Accrued straight-line rent | 19,034 | 18,124 |
| Stock-based compensation | 17,971 | 18,388 |
| Property related | 4,390 | — |
| Other | 6,915 | 4,324 |
| Total deferred tax assets | 60,870 | 51,530 |
| Valuation allowance | (913 |) (127 |
| Net deferred tax assets | 59,957 | 51,403 |
| Deferred tax liabilities: | | |
| Other | (1,611 |) (1,148 |
| Prepaid expenses | (4,649 |) (5,759 |
| Property related | (48,802 |) (45,452 |
| Other intangible assets | (48,981 |) (51,291 |
| Total deferred tax liabilities | (104,043 |) (103,650 |
| Net deferred | \$(44,086 |) \$(52,247 |

We have not recognized any United States (“U.S.”) tax expense on undistributed foreign earnings as they are intended to be indefinitely reinvested outside of the United States. There were no significant undistributed earnings at January 31, 2015 and February 1, 2014. Accumulated other comprehensive income is shown net of deferred tax assets and deferred tax liabilities. These deferred taxes are not reflected in the table above. The amount is not significant at January 31, 2015 or February 1, 2014.

A reconciliation of the beginning and ending amounts of uncertain tax positions for each of fiscal 2014, fiscal 2013 and fiscal 2012 is as follows:

| | Fiscal 2014 | Fiscal 2013 | Fiscal 2012 |
|--|----------------|-------------|-------------|
| | (in thousands) | | |
| Balance at beginning of year | \$3,956 | \$4,715 | \$3,677 |
| Additions for tax positions of prior years | 757 | 12 | 506 |
| Reductions for tax positions of prior years | (736 |) — | — |
| Additions for tax positions for the current year | 390 | 461 | 694 |
| Settlements with tax authorities | (1,501 |) (1,114 |) (63 |
| Reductions due to lapse of applicable statutes of limitation | (334 |) (118 |) (99 |
| Balance at end of year | \$2,532 | \$3,956 | \$4,715 |

Included in the January 31, 2015, February 1, 2014, and February 2, 2013 balances were \$1.6 million, \$2.6 million, and \$3.1 million respectively, of unrecognized tax benefits that, if recognized, would favorably impact the effective tax rate in future periods.

Our continuing practice is to recognize potential accrued interest and penalties relating to unrecognized tax benefits in the income tax provision. For fiscal 2014, 2013 and 2012, we accrued \$0.3 million, \$0.4 million and \$0.4 million, respectively for interest and penalties. We had approximately \$0.5 million, \$2.3 million and \$2.4 million, respectively for the payment of

Table of Contents

interest and penalties accrued at January 31, 2015, February 1, 2014 and February 2, 2013, respectively. The amounts included in the reconciliation of uncertain tax positions do not include accruals for interest and penalties.

In fiscal 2006, we began participating in the IRS's real time audit program, Compliance Assurance Process ("CAP"). Under the CAP program, material tax issues and initiatives are disclosed to the IRS throughout the year with the objective of reaching agreement as to the proper reporting treatment when the federal return is filed. Our fiscal 2012 year has been examined and a full acceptance letter issued. For fiscal 2013, all issues have been resolved during the post-file review process and we are awaiting a full acceptance letter.

With few exceptions, we are no longer subject to state and local examinations for years before fiscal 2010. Various state examinations are currently underway for fiscal periods spanning from 2009 through 2013; however, we do not expect any significant change to our uncertain tax positions within the next year.

15. NET EARNINGS PER SHARE:

The following table sets forth the computation of basic and diluted EPS shown on the face of the accompanying consolidated statements of income (in thousands, except per share amounts):

| | January 31, 2015 | February 1, 2014 | February 2, 2013 |
|--|------------------|------------------|------------------|
| Numerator | | | |
| Net income | \$64,641 | \$65,883 | \$180,219 |
| Net income and dividends declared allocated to participating securities | (1,697 |) (1,746 |) (3,309 |
| Net income available to common shareholders | \$62,944 | \$64,137 | \$176,910 |
| Denominator | | | |
| Weighted average common shares outstanding – basic | 148,622 | 155,048 | 162,989 |
| Dilutive effect of non-participating securities | 504 | 947 | 1,130 |
| Weighted average common and common equivalent shares outstanding – diluted | 149,126 | 155,995 | 164,119 |
| Net income per common share: | | | |
| Basic | \$0.42 | \$0.41 | \$1.09 |
| Diluted | \$0.42 | \$0.41 | \$1.08 |

In fiscal 2014, 2013 and 2012, 0.6 million, 0.9 million and 1.4 million potential shares of common stock, respectively, were excluded from the diluted per share calculation relating to non-participating securities, because the effect of including these potential shares was antidilutive.

Table of Contents

16. QUARTERLY RESULTS OF OPERATIONS (UNAUDITED):

| | Net Sales | Gross Margin | Net Income (Loss) | Net Income (Loss) Per Common Share - Basic | Net Income (Loss) Per Common and Equivalent Share - Diluted |
|-------------------------------------|-----------|--------------|-------------------|--|---|
| (dollars in thousands) | | | | | |
| Fiscal year ended January 31, 2015: | | | | | |
| First quarter | \$681,605 | \$382,891 | \$39,882 | \$0.26 | \$0.26 |
| Second quarter | 671,130 | 351,472 | 30,126 | 0.20 | 0.20 |
| Third quarter | 665,569 | 363,793 | 26,463 | 0.17 | 0.17 |
| Fourth quarter | 656,907 | 328,166 | (31,830) |) (0.21 |) (0.21 |
| Fiscal year ended February 1, 2014: | | | | | |
| First quarter | \$670,722 | \$386,844 | \$51,122 | \$0.31 | \$0.31 |
| Second quarter | 649,503 | 356,142 | 43,588 | 0.27 | 0.27 |
| Third quarter | 655,579 | 364,010 | (28,479) |) (0.18 |) (0.18 |
| Fourth quarter | 610,233 | 309,635 | (348) |) 0.00 | 0.00 |

17. SUBSEQUENT EVENTS:

On February 25, 2015, we entered into the third amendment (the Amendment) of our Company's revolving credit facility agreement dated as of July 27, 2011. The Amendment expands the commitment under the revolving credit facility from \$70 million to \$125 million and increases the maximum total debt leverage ratio to 3.50 to 1.00.

On February 26, 2015, we announced that our Board of Directors declared a quarterly dividend of \$0.0775 per share on our common stock. The dividend will be payable on March 30, 2015 to shareholders of record at the close of business on March 16, 2015. Although it is our Company's intention to continue to pay a quarterly cash dividend in the future, any decision to pay future cash dividends will be made by the Board of Directors and will depend on future earnings, financial condition and other factors.

On March 6, 2015, in a privately negotiated transaction, we entered into accelerated share repurchase agreements to buy \$250 million of our common shares under our existing share repurchase authorization, using cash on hand and available borrowings. We advanced \$250 million on March 9, 2015, and received approximately 10.7 million shares, which represented 75 percent of the total shares as calculated using the relevant closing price. The remaining shares and average price per share will be determined at the conclusion of the contract, which is expected to occur no later than October 2015.

Table of Contents

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Controls and Procedures

Our disclosure controls and procedures are designed to provide reasonable assurance that information required to be disclosed in our reports under the Securities and Exchange Act of 1934, as amended, is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms.

As of the end of the period covered by this report, an evaluation was carried out under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities and Exchange Act of 1934, as amended). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of such period, our disclosure controls and procedures were effective in providing reasonable assurance in timely alerting them to material information relating to us (including our consolidated subsidiaries) and that information required to be disclosed in our reports is recorded, processed, summarized, and reported as required to be included in our periodic SEC filings.

Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in reports filed under the Exchange Act is accumulated and communicated to management, including the principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. There were no significant changes in our internal controls or in other factors that could significantly affect these controls subsequent to the date of their evaluation. There was no change in our internal control over financial reporting during the fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. On May 14, 2013, the Committee of Sponsoring Organizations of the Treadway Commission (COSO) issued an updated version of its Internal Control – Integrated Framework, referred to as the 2013 COSO Framework and has indicated that after December 15, 2014, the 1992 Framework will be considered superseded. Management's assessment of the overall effectiveness of our internal controls over financial reporting for the year ended January 31, 2015 was based on the 2013 COSO Framework, and the change from the 1992 Framework was not significant to our overall control structure over financial reporting.

Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) of the Securities Exchange Act of 1934. Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of January 31, 2015 as required by the Securities Exchange Act of 1934 Rule 13a-15(c). In making this assessment, we used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in Internal Control-Integrated Framework (2013 Framework). Based on our evaluation, management concluded that internal control over financial reporting was effective as of January 31, 2015.

No system of controls, no matter how well designed and operated, can provide absolute assurance that the objectives of the system of controls are met, and no evaluation of controls can provide absolute assurance that the system of controls has operated effectively in all cases. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

The Company's independent registered certified public accounting firm, Ernst & Young LLP, that audited the consolidated financial statements included in this annual report, issued an attestation report on the Company's internal control over financial reporting as of January 31, 2015, which follows.

Table of Contents

Report of Independent Registered Certified Public Accounting Firm

The Board of Directors and Shareholders of Chico's FAS, Inc.

We have audited Chico's FAS, Inc. and subsidiaries' internal control over financial reporting as of January 31, 2015, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). Chico's FAS, Inc. and subsidiaries' management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Chico's FAS, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of January 31, 2015, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Chico's FAS, Inc. and subsidiaries as of January 31, 2015 and February 1, 2014, and the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the three fiscal years in the period ended January 31, 2015 of Chico's FAS, Inc. and subsidiaries and our report dated March 9, 2015 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Tampa, Florida

March 9, 2015

Table of Contents

ITEM 9B. OTHER INFORMATION
None.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information about our executive officers, directors and nominees for director, procedures by which security holders may recommend director nominees, the code of ethics, the audit committee, audit committee membership and our audit committee financial expert and Section 16(a) beneficial ownership reporting compliance in our 2015 Annual Meeting proxy statement is incorporated herein by reference.

ITEM 11. EXECUTIVE COMPENSATION

Information about executive compensation and compensation committee interlocks and the Compensation and Benefits Committee report in our 2015 Annual Meeting proxy statement is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this item is included in our 2015 Annual Meeting proxy statement and is incorporated herein by reference.

Equity Compensation Plan Information

The following table shows information concerning our equity compensation plans as of the end of the fiscal year ended January 31, 2015:

| Plan category | Number of securities to be issued upon exercise of outstanding options, warrants and rights (a) | Weighted-average exercise price of outstanding options, warrants and rights (\$) (b) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c) |
|--|--|---|--|
| Equity compensation plans approved by security holders (1) | 1,947,928 | \$15.16 | 8,075,735 |
| Equity compensation plans not approved by security holders | — | — | — |
| Total | 1,947,928 | \$15.16 | 8,075,735 |

(1) Includes shares authorized for issuance under the Company's 2012 Omnibus Stock and Incentive Plan.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this item is included in our 2015 Annual Meeting proxy statement and is incorporated herein by reference.

Table of Contents

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this item is included in our 2015 Annual Meeting proxy statement and is incorporated herein by reference.

58

Table of Contents

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Documents filed as part of this Report.

(1) The following consolidated financial statements are contained in Item 8:

| | Page in this Report |
|---|---------------------|
| Consolidated Financial Statements | <u>29</u> |
| <u>Report of Ernst & Young LLP, independent registered certified public accounting firm</u> | <u>29</u> |
| <u>Consolidated Statements of Income</u> | <u>30</u> |
| <u>Consolidated Statements of Comprehensive Income</u> | <u>31</u> |
| <u>Consolidated Balance Sheets</u> | <u>32</u> |
| <u>Consolidated Statements of Stockholders' Equity</u> | <u>33</u> |
| <u>Consolidated Statements of Cash Flows</u> | <u>34</u> |
| <u>Notes to Consolidated Financial Statements</u> | <u>35</u> |

(2) The following Financial Statement Schedules are included herein:

Schedules are not submitted because they are not applicable or not required or because the required information is included in the financial statements or the notes thereto.

(3) The following exhibits are filed as part of this report (exhibits marked with an asterisk have been previously filed with the Commission as indicated and are incorporated herein by this reference):

- 2.1* Agreement and Plan of Merger dated as of August 16, 2011 by and among the Company, Harbor DTC, Inc., Boston Proper, Inc. and others (Filed as Exhibit 2.1 to the Company's Form 10-Q for the period ended July 30, 2011 as filed with the Commission on August 24, 2011). Exhibits and schedules omitted pursuant to Item 601(b)(2) of Regulation S-K. The registrant agrees to furnish any such omitted exhibit or schedule supplementally to the Commission upon request.
- 3.1* Composite Articles of Incorporation of Chico's FAS, Inc. (Filed as Exhibit 3.1 to the Company's Form 10-Q as filed with the Commission on September 4, 2009)
- 3.2* Composite Amended and Restated By-laws of Chico's FAS, Inc. (Filed as Exhibit 3.2 to the Company's Form 10-K as filed with the Commission on March 24, 2010)
- 4.1* Composite Articles of Incorporation of Chico's FAS, Inc. (Filed as Exhibit 3.1 to the Company's Form 10-Q as filed with the Commission on September 4, 2009)
- 4.2* Composite Amended and Restated By-laws of Chico's FAS, Inc. (Filed as Exhibit 3.2 to the Company's Form 10-K as filed with the Commission on March 24, 2010)
- 4.3* Form of specimen Common Stock Certificate (Filed as Exhibit 4.9 to the Company's Form 10-K for the year ended January 29, 2005, as filed with the Commission on April 8, 2005)
- 4.4* Form of specimen Common Stock Certificate
- 10.1* Employment letter agreement between the Company and Donna Noce Colaco, with employment commencing on August 6, 2007 (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended August 4, 2007, as filed with the Commission on August 29, 2007)

Table of Contents

- 10.2* Employment letter agreement between the Company and Kent A. Kleeberger, with employment commencing on November 1, 2007 (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on October 23, 2007)
- 10.3* Employment letter agreement between the Company and David F. Dyer, dated as of January 7, 2009 (Filed as Exhibit 10.2 to the Company's Form 8-K, as filed with the Commission on January 8, 2009)
- 10.4* Amendment No. 1 to employment letter agreement between the Company and David F. Dyer, dated March 5, 2009 (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on March 12, 2009)
- 10.5* Employment letter agreement between the Company and Cynthia S. Murray, dated as of January 29, 2009 (Filed as Exhibit 10.16 to the Company's Form 10-K for the year ended January 31, 2009, as filed with the Commission on March 27, 2009)
- 10.6* Employment letter agreement between the Company and Laurie Van Brunt, dated as of April 21, 2010 (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended May 1, 2010, as filed with the Commission on May 28, 2010)
- 10.7* Employment letter agreement between the Company and Sara K. Stensrud, dated as of July 6, 2010 (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended July 31, 2010, as filed with the Commission on August 27, 2010)
- 10.8* Employment letter agreement between the Company and Pamela K Knous, with employment commencing on June 23, 2011 (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on June 23, 2011)
- 10.9* 1993 Stock Option Plan (Filed as Exhibit 10.14 to the Company's Form 10-K for the year ended January 2, 1994, as filed with the Commission on April 1, 1994)
- 10.10* First Amendment to the 1993 Stock Option Plan (Filed as Exhibit 10.9 to the Company's Form 10-K for the year ended January 30, 1999, as filed with the Commission on April 28, 1999)
- 10.11* Second Amendment to 1993 Stock Option Plan (Filed as Exhibit 10.21 to the Company's Form 10-K for the year ended February 2, 2002, as filed with the Commission on April 24, 2002)
- 10.12* Non-Employee Directors Stock Option Plan (Filed as Exhibit 10.49 to the Company's Form 10-K for the year ended January 30, 1999, as filed with the Commission on April 28, 1999)
- 10.13* First Amendment to Chico's FAS, Inc. Non-Employee Directors Stock Option Plan (Filed as Exhibit 10.51 to the Company's Form 10-K for the year ended January 29, 2000, as filed with the Commission on April 25, 2000)
- 10.14* 2002 Omnibus Stock and Incentive Plan (Filed as Exhibit 10.22 to the Company's Form 10-K for the year ended February 2, 2002, as filed with the Commission on April 24, 2002)
- 10.15* First Amendment to Chico's FAS, Inc. 2002 Omnibus Stock and Incentive Plan, effective as of June 20, 2006 (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on June 22, 2006)

10.16*

Amended and Restated 2002 Omnibus Stock and Incentive Plan (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on July 2, 2008)

60

Table of Contents

| | |
|--------|---|
| 10.17* | Form of 2002 Omnibus Stock and Incentive Plan Stock Option Certificate for Employees (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on February 3, 2005) |
| 10.18* | Revised Form of 2002 Omnibus Stock and Incentive Plan Stock Option Agreement for Employees (Filed as Exhibit 10.22 to the Company's Form 10-K, as filed with the Commission on March 22, 2011) |
| 10.19* | Form of 2002 Omnibus Stock and Incentive Plan Stock Option Certificate for Non-Management Directors (Filed as Exhibit 10.2 to the Company's Form 8-K, as filed with the Commission on February 3, 2005) |
| 10.20* | Form of 2002 Omnibus Stock and Incentive Plan Restricted Stock Agreement for Employees (Filed as Exhibit 10.25 to the Company's Form 10-K for the year ended January 31, 2010, as filed with the Commission on March 28, 2008) |
| 10.21* | Revised Form of 2002 Omnibus Stock and Incentive Plan Restricted Stock Agreement for Employees (Filed as Exhibit 10.25 to the Company's Form 10-K, as filed with the Commission on March 22, 2011) |
| 10.22* | Form of 2002 Omnibus Stock and Incentive Plan Performance-Based Restricted Stock Agreement for Employees (Filed as Exhibit 10.26 to the Company's Form 10-K, as filed with the Commission on March 22, 2011) |
| 10.23* | Form of 2002 Omnibus Stock and Incentive Plan Restricted Stock Agreement for Non-Management Directors (Filed as Exhibit 10.28 to the Company's Form 10-K for the year ended February 2, 2008, as filed with the Commission on March 27, 2010) |
| 10.24* | Form of 2002 Omnibus Stock and Incentive Plan Performance Share Unit Agreement for Employees (Filed as Exhibit 10.28 to the Company's Form 10-K for the year ended January 30, 2010, as filed with the Commission on March 24, 2010) |
| 10.25* | Form of 2012 Omnibus Stock and Incentive Plan (Filed as Exhibit 4.4 to the Company's Form S-8, as filed with Commission on August 1, 2012) |
| 10.26* | Chico's FAS, Inc. 2002 Amended and Restated Employee Stock Purchase Plan (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended July 30, 2011, as filed with the Commission on August 24, 2011) |
| 10.27* | 2005 Cash Bonus Incentive Plan (Filed as Exhibit 10.5 to the Company's Form 8-K, as filed with the Commission on February 3, 2005) |
| 10.28* | First Amendment to 2005 Cash Bonus Incentive Plan (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on April 5, 2006) |
| 10.29* | Second Amendment to 2005 Cash Bonus Incentive Plan (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on April 13, 2007) |
| 10.30* | Amended and Restated Chico's FAS, Inc. Cash Bonus Incentive Plan (Filed as Exhibit 10.2 to the Company's Form 10-Q for the quarter ended July 31, 2010, as filed with the Commission on August |

27, 2010.

10.31*

Chico's Amended and Restated Executive Severance Plan (Filed as Exhibit 10.32 to the Company's Form 10-K for the year ended January 31, 2010, as filed with the Commission on March 28, 2008)

61

Table of Contents

| | |
|--------|--|
| 10.32* | Amendment No. 1 to Chico's FAS, Inc. Executive Severance Plan (Filed as Exhibit 10.35 to the Company's Form 10-K for the year ended January 31, 2009, as filed with the Commission on March 27, 2009) |
| 10.33* | Amendment No. 2 to Chico's FAS, Inc. Executive Severance Plan |
| 10.34* | Chico's FAS, Inc. Vice President Severance Plan (Filed as Exhibit 10.32 to the Company's Form 10-K for the year ended February 2, 2008, as filed with the Commission on March 28, 2008) |
| 10.35* | Amendment No. 1 to Chico's FAS, Inc. Vice President Severance Plan (Filed as Exhibit 10.37 to the Company's Form 10-K for the year ended January 31, 2009, as filed with the Commission on March 27, 2009) |
| 10.36* | Amendment No. 2 to Chico's FAS, Inc. Vice President Severance Plan |
| 10.37* | Participation Agreement with Kent A. Kleeberger (Filed as Exhibit 10.2 to the Company's Form 8-K, as filed with the Commission on March 6, 2008) |
| 10.38* | Participation Agreement with Pamela K Knous (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended April 28, 2012, as filed with the Commission on May 22, 2012) |
| 10.39* | Indemnification Agreement with David F. Walker (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended October 29, 2005, as filed with the Commission on November 29, 2005) |
| 10.40* | Indemnification Agreements with Betsy S. Atkins, John W. Burden, III, Verna K. Gibson, and Ross E. Roeder (Filed as Exhibits 10.1-10.3 and 10.8 to the Company's Form 8-K as filed with the Commission on December 9, 2005) |
| 10.41* | Indemnification Agreement with A. Alexander Rhodes (Filed as Exhibit 10.2 to the Company's Form 8-K as filed with the Commission on May 2, 2006) |
| 10.42* | Indemnification Agreements with John J. Mahoney and David F. Dyer (Filed as Exhibits 10.1-10.2 to the Company's Form 8-K as filed with the Commission on July 25, 2008) |
| 10.43* | Indemnification Agreement with Andrea M. Weiss (Filed as Exhibit 10.43 to the Company's Form 10-K, as filed with the Commission on March 22, 2011) |
| 10.44* | Indemnification Agreement with Stephen E. Watson (Filed as Exhibit 10.43 to the Company's Form 10-K, as filed with the Commission on March 22, 2011) |
| 10.45* | Chico's FAS, Inc. Deferred Compensation Plan effective April 1, 2002 (Filed as Exhibit 10.53 to the Company's Form 10-K for the year ended February 2, 2002, as filed with the Commission on April 24, 2002) |
| 10.46* | Chico's FAS, Inc. 2005 Deferred Compensation Plan effective January 1, 2005 (amended and restated January 1, 2008) (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended November 1, 2008, as filed with the Commission on December 9, 2008) |
| 10.47* | |

Edgar Filing: CHICOS FAS INC - Form 10-K

Lease Agreement between Joint Development Authority of Winder-Barrow County and Chico's Real Estate, LLC dated as of March 25, 2002 (Filed as Exhibit 10.54 to the Company's Form 10-K for the year ended February 2, 2002, as filed with the Commission on April 24, 2002)

Table of Contents

| | |
|---------|---|
| 10.48* | Credit Agreement by and among JPMorgan Chase Bank, N.A., HSBC Bank USA, National Association, the Company and the Lenders parties thereto dated as of July 27, 2011 (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on July 29, 2011) |
| 10.49* | Amendment No. 1 to Credit Agreement by and among JPMorgan Chase Bank, N.A., HSBC Bank USA, National Association, the Company and the Lenders parties thereto dated as of September 14, 2011 (Filed as Exhibit 10.1 to the Company's Form 10-Q, as filed with the Commission on November 23, 2011) |
| 10.50* | Indemnification Agreement with Janice L. Fields (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on May 7, 2013) |
| 10.51* | Employment letter agreement between the Company and Miki R. Berardelli, dated as of June 10, 2014 (Filed as Exhibit 10.1 to the Company's Form 10-Q for the quarter ended August 2, 2014, as filed with the Commission on August 29, 2014) |
| 10.52* | Amendment No. 3 dated as of February 25, 2015 to Credit Agreement by and among JPMorgan Chase Bank, N.A., HSBC Bank USA, National Association, the Company and the Lenders parties thereto dated as of July 27, 2011 (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on March 3, 2015) |
| 10.53* | Accelerated Share Repurchase Agreement dated March 6, 2015 between the Company and Merrill Lynch, Pierce, Fenner and Smith Incorporated (Filed as Exhibit 10.1 to the Company's Form 8-K, as filed with the Commission on March 9, 2015) |
| 10.54* | Accelerated Share Repurchase Agreement dated March 6, 2015 between the Company and J.P. Morgan Securities, LLC (Filed as Exhibit 10.2 to the Company's Form 8-K, as filed with the Commission on March 9, 2015) |
| 21 | Subsidiaries of the Registrant |
| 23 | Consent of Ernst & Young LLP |
| 31.1 | Chico's FAS, Inc. and Subsidiaries Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002- Chief Executive Officer |
| 31.2 | Chico's FAS, Inc. and Subsidiaries Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002- Chief Financial Officer |
| 32.1 | Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 32.2 | Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 101.INS | XBRL Instance Document |
| 101.SCH | XBRL Taxonomy Extension Schema Document |

Edgar Filing: CHICOS FAS INC - Form 10-K

101.CAL XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF XBRL Taxonomy Definition Linkbase Document
101.LAB XBRL Taxonomy Extension Label Linkbase Document
101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

63

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CHICO'S FAS, INC.

By: /s/ David F. Dyer

DAVID F. DYER

President, Chief Executive Officer and Director

Date: March 9, 2015

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
|--|---|---------------|
| /s/ David F. Dyer David F. Dyer | President, Chief Executive Officer, and Director (Principal Executive Officer) | March 9, 2015 |
| /s/ Todd E. Vogensen Todd E. Vogensen | Executive Vice President, Chief Financial Officer | March 9, 2015 |
| /s/ David M. Oliver David M. Oliver | Vice President-Finance, Controller, and Chief Accounting Officer | March 9, 2015 |
| /s/ Ross E. Roeder Ross E. Roeder | Chairman of the Board | March 9, 2015 |
| /s/ Janice L. Fields Janice L. Fields | Director | March 9, 2015 |
| /s/ Verna K. Gibson Verna K. Gibson | Director | March 9, 2015 |
| /s/ John J. Mahoney John J. Mahoney | Director | March 9, 2015 |
| /s/ David F. Walker David F. Walker | Director | March 9, 2015 |
| /s/ Stephen E. Watson Stephen E. Watson | Director | March 9, 2015 |
| /s/ Andrea M. Weiss Andrea M. Weiss | Director | March 9, 2015 |