

SOCKET MOBILE, INC.
Form 8-K
January 29, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of

The Securities Exchange Act of 1934

January 23, 2015

(Date of earliest event reported)

SOCKET MOBILE, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

001-13810

(Commission File Number)

94-3155066

(IRS Employer
Identification No.)

39700 Eureka Drive

Newark, CA 94560

(Address of principal executive offices, including zip code)

(510) 933-3000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Principal Officer

On January 23, 2015, the employment of Tim Miller, Vice President of Operations, was terminated by mutual agreement. The terms of the termination are provided under an Executive Employment Agreement between Mr. Miller and the Company. The form of the Executive Employment Agreement was filed as an exhibit to a Form 8-K dated March 8, 2012 which is incorporated herein by reference. Mr. Miller is entitled to a continuation of regular base salary payments for a period of six months, continued health insurance benefits for up to six months, certain variable compensation amounts under the Company's Management Variable Incentive Compensation Plan, and other benefits as provided in his Executive Employment Agreement.

The duties of Mr. Miller as Vice President of Operations have been assumed by Lee Baillif who currently serves as the Company's Vice President and Controller.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

None

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SOCKET MOBILE, INC.

Date: January 23, 2015 /s/ David W. Dunlap
David W. Dunlap
Vice President, Finance and Administration
and Chief Financial Officer