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CARRIAGE SERVICES INC Form 8-K November 07, 2011

### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): November 3, 2011 Carriage Services, Inc.

(Exact name of registrant as specified in is charter)

Delaware 1-11961 76-0423828 (State or other jurisdiction (Commission (IRS Employer of incorporation) Identification No.) File Number)

3040 Post Oak Boulevard, Suite 300 Houston, Texas 77056

(Address, including zip code, of principal executive offices) Registrant s telephone number, including area code: (713) 332-8400

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425) 0
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) 0
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) 0
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) 0

# ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

(b) Departure of Executive Officers

On November 3, 2011, Carriage Services, Inc. (the Company) and Jay D. Dodds, Executive Vice President and Chief Operating Officer of the Company, entered into an agreement whereby Mr. Dodds will resign his employment with the Company effective December 31, 2011.

On November 3, 2011, Carriage Services, Inc. (the Company) and by J. Bradley Green, Executive Vice President of Corporate Development, General Counsel and Secretary of the Company, entered into an agreement whereby Mr. Green will resign his employment with the Company effective December 31, 2011.

#### ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

- (d) Exhibits.
  - 10.1 Release and Separation Agreement dated November 3, 2011 between Carriage Services, Inc. and Jay D. Dodds.
  - 10.2 Release and Separation Agreement dated November 3, 2011 between Carriage Services, Inc. and J. Bradley Green.

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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, Carriage Services, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CARRIAGE SERVICES, INC.

Dated: November 7, 2011 By: /s/ Terry E. Sanford

Terry E. Sanford

**Executive Vice President and Chief** 

Financial Officer

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#### **INDEX TO EXHIBITS**

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