# NATIONAL TECHTEAM INC /DE/ Form 10-Q May 09, 2001

1

# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

10-0

[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: March 31, 2001

[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number 0-16284

NATIONAL TECHTEAM, INC.
----(Name of issuer in its charter)

DELAWARE 38-2774613

\_\_\_\_\_

-----

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

27335 West 11 Mile Road, Southfield, MI 48034

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (248)357-2866

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such

filing requirements for the past 90 days.

[X] Yes [ ] No

The number of shares of the registrant's only class of common stock outstanding at May 7, 2001 was 10,529,943.

THIS REPORT CONTAINS FORWARD-LOOKING STATEMENTS WITHIN THE MEANING OF SECTION 27A OF THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED. ACTUAL RESULTS COULD DIFFER FROM THOSE PROJECTED IN THE FORWARD-LOOKING STATEMENTS AS A RESULT OF CERTAIN FACTORS DESCRIBED IN THE ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED

DECEMBER 31, 2000 PREVIOUSLY FILED WITH THE SECURITIES AND EXCHANGE COMMISSION.

2

NATIONAL TECHTEAM, INC.

FORM 10-Q

INDEX

-----

\_\_\_\_\_

PART I - FINANCIAL INFORMATION

ITEM 1.

Condensed Consolidated Statements of Operations (Unaudited)
Three Months Ended
March 31, 2001 and 2000

Condensed Consolidated Statements of Financial Position (Unaudited) March 31, 2001 and December 31, 2000

Condensed Consolidated Statements of Cash Flows (Unaudited) March 31, 2001 and 2000  $\,$ 

Notes to the Condensed Consolidated Financial Statements (Unaudited)

ITEM 2.

Management's Discussion and Analysis of Financial Condition and Results of Operations

PART II - OTHER INFORMATION

ITEM 1.

Legal Proceedings

ITEM 6.

Exhibits and Reports on Form 8-K

Signatures

------

2

### PART 1 -- FINANCIAL INFORMATION

#### ITEM 1 -- FINANCIAL STATEMENTS

NATIONAL TECHTEAM, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

		THREE MOI
	2	001
		THOUSANI SHARI
REVENUES		
Corporate Services		
Corporate help desk services	\$	12,889
Technical staffing		4,368
Systems integration  Training programs		1,669 717
Total Corporate Services		19,643
OEM Call Center Services  Leasing Operations		124 5,747
TOTAL REVENUESCOST OF SERVICES DELIVERED		25,514 19,567
GROSS PROFIT		5 <b>,</b> 947
OTHER EXPENSES		
Selling, general and administrative		5,250
Michigan Single Business Tax		300
TOTAL OTHER EXPENSES		5 <b>,</b> 550
Operating income		397
Interest income		348
Interest expense		244
NET INTEREST (INCOME) EXPENSE		(104
Income before income taxes		501
Income tax expense		276
NET INCOME	\$	225
BASIC AND DILUTED EARNINGS PER SHARE	\$	0.02

WEIGHTED AVERAGE NUMBER OF COMMON SHARES	
AND COMMON SHARE EQUIVALENTS OUTSTANDING	
Basic	•
Net effect of dilutive stock options	0
Diluted	10,517
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE	INCOME

NET INCOME, AS SET FORTH ABOVE.....\$ 225

COMPREHENSIVE INCOME \$ 73

See accompanying notes.

Foreign currency translation adjustments.....

3

NATIONAL TECHTEAM, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (UNAUDITED)

ASSETS	 СН 31, 001
	 (I
CURRENT ASSETS	
Cash and cash equivalents	\$ 14,71
Securities available for sale	6,44
and \$313 at December 31, 2000)	19,00
Refundable taxes	32
Inventories	18
Prepaid expenses and other	2,09
Deferred income tax	 34
	 43,11
PROPERTY, EQUIPMENT AND PURCHASED SOFTWARE	
Computer equipment and office furniture	16,80

Purchased software.....

8,30

(152)

\_\_\_\_\_

Leasehold improvements  Transportation equipment	2 <b>,</b> 76 24
Less Accumulated depreciation and amortization	 28,11 18,98
	 9,12
OTHER ASSETS	
Assets of leasing operations, net of amortization	35 <b>,</b> 56
March 31, 2001 and \$14,834 at December 31, 2000)	4 <b>,</b> 55 86
Deferred income tax	1,68 1,19
ocher	 43 <b>,</b> 87
TOTAL ASSETS	 \$ 96 <b>,</b> 10

See accompanying notes.

4

5

NATIONAL TECHTEAM, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (continued)
(UNAUDITED)

LIABILITIES AND SHAREHOLDERS' EQUITY		RCH 31, 2001
		(IN
CURRENT LIABILITIES  Accounts payable	Ś	1,54
Accrued payroll, related taxes and withholdings	Ş	3,13
Deferred revenues		80
Accrued expenses and taxes		63
Current portion of notes payable		8,61
Other		48
		15,20
LONG-TERM DEBT		3,14

SHAREHOLDERS' EQUITY	
Preferred stock, par value \$.01, 5,000,000 shares authorized, none issued	
Common stock, par value \$.01, 5,000,000 shares authorized,	
issued 16,723,000 shares at	
March 31, 2001 and December 31, 2000	16
Additional paid-in capital	109,62
Retained earnings	4,64
Accumulated other comprehensive loss foreign currency translation	
adjustment	(27
	 114,16
Less Treasury stock (6,213,434 and 6,041,755 shares at March 31, 2001	
and December 31, 2000, respectively)	36,40
Total shareholders' equity	 77,76
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 96,10

See accompanying notes.

5

6

NATIONAL TECHTEAM, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

	REE MONTH
	 2001
	 (IN
OPERATING ACTIVITIES  Net income	\$ 22
operating activities:  Depreciation and Amortization	6,13 17 (1,12
Net cash provided by operating activities	 5,41
INVESTING ACTIVITIES	
Purchase of securities available-for-sale	(3,71
Decrease in investment in direct financing leases and residuals  Purchase of property, equipment and software, net	1,08 (64
(Purchase) disposal of leased equipment, net	14

Other	3
Net cash used in investing activities	 (3,09
FINANCING ACTIVITIES	
Proceeds (payments) on notes payable, net	(2,85
Purchase of Company common stock	(60
Proceeds from issuance of common stock Other	 (14
Net cash provided by (used) in financing activities	 (3,60
Decrease in cash and cash equivalents	(1,28
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	 15,99
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$ 14,71

See accompanying notes.

7

O+ 1- --

6

# NATIONAL TECHTEAM, INC. AND SUBSIDIARIES NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

The accompanying unaudited consolidated financial statements have been prepared by National TechTeam, Inc. ("TechTeam" or "Company") in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three-month period ended March 31, 2001 are not necessarily indicative of the results that may be expected for the year ended December 31, 2001. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company and Subsidiaries' annual report on Form 10-K for the year ended December 31, 2000.

Certain reclassifications have been made to the 2000 financial statements in order to conform to the 2001 financial statement presentation.

#### NOTE A -- EARNINGS PER SHARE

Earnings per share is computed using the weighted average number of common shares and common share equivalents outstanding. Common share equivalents consist of stock options and are calculated using the treasury stock method.

#### NOTE B -- REVENUES FROM MAJOR CLIENTS

Revenues from clients which represented ten percent or more of total revenue are as follows:

THREE MONTHS ENDED MARCH 31,

2001

(IN THOUSANDS)

AMOUNT PERCENT OF TOTAL AMOUNT

\_\_\_\_\_\_

Ford Motor Company.....\$ 10,505 41.1% \$ 8,938 DaimlerChrysler..... 4,752 18.6% 6,200 GE TechTeam, L.P.... - -% 4,865

NOTE C -- Legal Proceedings

Refer to Part II, Item 1 for a description of legal proceedings.

NOTE D -- Stock Repurchase Programs

In May of 2000, the Company announced a stock repurchase program to repurchase up to 2,000,000 shares of common stock. In October of 2000, the Company extended this program to repurchase an additional 2,000,000 shares. During 2000 the Company repurchased 2,790,450 shares for \$9,069,000 under this program. During the quarter ended March 31, 2001 the Company repurchased an additional 229,000 shares for \$609,000 under this program.

7

8

NATIONAL TECHTEAM, INC. AND SUBSIDIARIES

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

NOTE E -- SEGMENT REPORTING

CORPORATE SERVICES

CORPORATE

CORPORATE

CORPORATE

CORPORATE

OEM CALL

HELP DESK

TECHNICAL SYSTEMS

TRAINING

CENTER

SERVICES

STAFFING INTEGRATION PROGRAMS

TOTAL SERVICES

(IN THOUSANDS)

Three months ended March 31, 2001

Revenues  Gross profit  Depreciation and	\$ 12,889 3,776	\$ 4,368 851	\$ 1,669 587	\$ 717 85	\$ 19,643 5,299	\$ 124 57
amortization	509	106	4	24	643	_
Expenditures for property	368	67	2	-	437	_
Three months ended March 31, 2000						
Revenues	\$ 12,088 3,548	\$ 4,455 722	\$ 3,419 432	\$ 819 52	\$ 20,781 4,754	\$ 4,865 165
Depreciation and amortization	194	72	7	13	286	67
Expenditures for						
property	1,114	614	8	_	1,736	_
Segment Assets						
March 31, 2001 December 31, 2000	\$ 15,845 12,090	\$ 4,739 4,439	\$ 1,458 2,501	\$ 840 1 <b>,</b> 049	\$ 22,882 20,079	\$ 222 1,049

8

9

NATIONAL TECHTEAM, INC. AND SUBSIDIARIES
NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS -- MARCH 31, 2001
(UNAUDITED)

NOTE E -- SEGMENT REPORTING (continued)

A reconciliation of the totals reported for the operating segments to the applicable line item in the consolidated financial statements is as follows:

THREE MONTHS ENDED

	MAR	MARCH 31, 2000 (IN THOUSANDS)		
	  2001	2	:000	
	 (IN THO	USANDS)		
Depreciation and amortization				
Total for reportable segments	\$ 5 <b>,</b> 291	\$	5,324	
Corporate assets	842		1,127	

Total depreciation and amortization	\$	6,133	\$	6,451	
	====		====		
	MARCH 31, 2001		DECEMBER 3 2000		
		(IN THO	USANDS)		
Assets					
Total assets for reportable segments	\$	62 <b>,</b> 758	\$	66,860	
Corporate assets		33 <b>,</b> 351		33 <b>,</b> 914	
Total assets	\$	96,109	\$	100,774	
	=====		====		

9

10

# NATIONAL TECHTEAM, INC. AND SUBSIDIARIES NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Certain of the statements contained in this report that are not historical facts are forward-looking statements within the meaning of the Private Securities Litigation Reform Act. Our actual results may differ materially from those included in the forward-looking statements. We caution readers not to place undue reliance on these forward-looking statements, which reflect management's opinions only as of the date hereof. We do not undertake an obligation to revise or publicly release the results of any revisions to these forward-looking statements. You should carefully review the risk factors described in other documents the Company files from time to time with the SEC, including the Annual Report on Form 10-K for the year ended December 31, 2000.

#### OVERVIEW

NATIONAL TECHTEAM, INC. ("TechTeam" or "Company") is a provider of technology and knowledge management support solutions and services to Fortune 1000, multinational companies and governments worldwide. The core services provided by TechTeam are its integrated help desk support services. TechTeam also provides technical staffing, systems integration, and training services. TechTeam provides these support services in Europe through its subsidiaries, TechTeam Europe, NV/Sa; TechTeam Europe, Ltd.; and TechTeam Europe, GmbH.

#### CORPORATE SERVICES

TechTeam's Corporate Services primarily consist of corporate help desk services, technical staffing, systems integration, and training programs.

#### HELP DESK SERVICES

TechTeam provides customized help desk solutions, which provide corporate end users with around-the-clock technical support provided either from the client's facilities or from TechTeam's help desk sites. TechTeam supports the full range of a client's IT infrastructure, from network environments to computing systems, and shrink-wrap to advanced proprietary and acquired application systems. TechTeam follows a "single point of contact" (SPOC) model to enable corporations to consolidate their incident resolution support functions into one centralized help desk. TechTeam's technicians are specially trained in the customer's products and applications to diagnose problems and answer technical questions. The Company's technicians answer questions and diagnose technical problems ranging from simple error messages to wide area network failures. If the technician is not able to resolve the problem with the end user over the phone, the call is escalated to the appropriate resource to solve the problem. Data collected by TechTeam technicians show trends in IT usage and trouble spots. TechTeam implements root cause analysis on the data to identify the cause(s) of problem areas. From this analysis, TechTeam can recommend to its clients other solutions to reduce the cost of operating their IT infrastructure.

In line with its focus on help desk solutions, the Company has developed an integrated, Internet-based, help desk technology tool, called TechTeam's Support Portal. From the Support Portal web site, an individual seeking support may access a knowledgebase to obtain a solution to their problem, use self-healing software to solve the problem, submit a problem for resolution to a support technician, or check the status of their help desk incident. TechTeam's proprietary call tracking tool, the Global Call Center, has been integrated with robust knowledge management and solution products licensed from Broadbase Software, Inc. and Motive Communications, Inc. TechTeam's customer management is able to access detailed performance reports and other management tools. The Company believes that the Support Portal's knowledge management, data analytics, computer diagnostics and tracking technology will help to increase the Company's efficiency in providing support, improve the end user's experience with the help desk, and enable TechTeam's customers to benefit from lower cost and improved efficiency of their users.

The Company has deployed the technology internally, and is currently in the process of deploying the Support Portal

10

11

to certain of its existing customers. The Support Portal is an important part of its help desk solutions provided to new customers, and in its sales efforts.

The Company operates major help desks in the United States from its Southfield, Michigan and Davenport, Iowa locations. From its facility in Brussels, Belgium, TechTeam provides multi-lingual help desk support for its customers in as many as 12 languages. TechTeam also provides these services from its customers' sites.

#### TECHNICAL STAFFING

The Company maintains a staff of trained technical personnel to provide computer

and technical support to its clients at the clients' facilities. The Company recruits a technically proficient employee base. TechTeam enhances its employees' proficiency by providing access to extensive technical training programs. Training in new Internet technology, in advanced operating systems like Windows NT and Unix, and sophisticated applications such as SAP and PeopleSoft, allows TechTeam to provide its clients with highly skilled professionals, trained and certified in the latest technology.

#### SYSTEMS INTEGRATION

TechTeam provides systems integration and implementation services from project planning and management, to full-scale network server and workstation installations. TechTeam performs a wide range of maintenance services to the client ranging from desk-side support to network monitoring.

#### TRAINING

The Company provides custom training and documentation solutions that include a wide spectrum of options including computer based training, distance learning, course catalogs, instructional design consultants, customized course materials, certified trainers, evaluation options, desk-side tutorials, and custom reports.

TechTeam is a manufacturer-authorized training provider for many products including Sun Microsystems. The Company also offers training on other industry leading software such as Microsoft, Novell and others. A significant portion of the Company's training revenues is generated from the SUN certification program.

#### OEM SERVICES AND EQUIPMENT LEASING

In August 2000, TechTeam sold its interest in GE TechTeam LP to GE Warranty Management, Inc. As a result of this sale, TechTeam provided personnel to the new ownership through December 31, 2000, when TechTeam's employees providing OEM support through GE TechTeam LP were transitioned to the new owner. TechTeam continues to look in the OEM industry for business opportunities.

TechTeam Capital Group, L.L.C. (Capital Group) previously wrote leases for computer, telecommunications, and other types of capital equipment, with initial lease terms ranging from 2 to 5 years. Effective March 31, 2000, TechTeam restructured Capital Group. At that time, the majority of the Capital Group staff was terminated, and Capital Group ceased looking for new leasing opportunities. Capital Group is currently running out its lease portfolio. With the exception of renewals, the portfolio will run off in approximately three years.

# RESULTS OF OPERATIONS

THREE MONTHS ENDED MARCH 31, 2001 COMPARED TO MARCH 31, 2000

Revenues decreased 20% to \$25.5 million from \$32.0 million. The decrease resulted from revenue decreases in OEM Call Center Services of \$4.7 million, system integration revenues of \$1.8 million, and leasing operations revenue of \$0.6 million, offset by revenue increases in corporate help desk services of \$0.8 million. OEM Call Center revenues were down due to the Company selling its interest in the GE Joint Venture and ceasing to provide personnel services to the new owner of the Joint Venture in 2000. Systems integration revenues decreased due to non-recurring revenue related to upgrading the computer systems of a local government in 2000. Leasing revenues decreased due to the Company's decision to cease looking for new leasing opportunities. Corporate help desk revenues increased due to continued expansion of global help desk services at Ford Motor Company and additional revenues generated by the Belgium call center office.

11

12

Gross profit increased as a percentage of sales to 23.3% from 19.6%. The increase was due to the non-recurrence of low margin OEM call center services provided to the GE Joint Venture and low margin system integration business provided to a local government in 2000.

Selling, General and Administrative expenses remained consistent at \$5.3 million.

Interest expense decreased due to less debt related to leasing operations. Interest income increased due to an improved cash position, which resulted from the Company's decision to no longer underwrite new lease business.

#### LIQUIDITY AND CAPITAL RESOURCES

Cash Flow Provided from Operations

Cash flow provided from operating activities was \$5.4 million for the three months ended March 31, 2001. Cash flow provided was primarily due to earnings, combined with \$6.1 million of non-cash depreciation and amortization expense mainly related to the leasing operations and a net decrease of \$1.1 million in operating assets and liabilities.

Cash Flow Used by Investing Activities

Cash flow used by investing activities was \$3.1 million. The Company used \$3.7 million to invest in short term securities and \$0.6 million to purchase computer equipment and software to develop the Company's portal technology offset by cash provided through the sale of \$1.1 million of assets coming off lease.

Cash Flow Used in Financing Activities
Cash flow used by financing activities was \$3.6 million. The Company reduced
debt by \$2.9 million and used \$0.6 million to repurchase Company stock in
accordance with the stock repurchase program.

The Company's working capital position at March 31, 2001 was \$27.9 million compared to \$23.1 million at December 31, 2000.

The Company has a line-of-credit agreement with Bank One, which provides for short-term borrowings of up to \$25 million at the prime rate, the line-of-credit is unsecured. There were no borrowings under this line at March 31, 2001.

The Company believes that cash flows from operations will continue to be sufficient to meet its ongoing working capital needs.

#### PART II -- OTHER INFORMATION

#### ITEM 1 - LEGAL PROCEEDINGS

The Company is a party to legal proceedings, which are routine, and incidental to its business. Although the consequences of these proceedings are not presently determinable, in the opinion of management, they will not have a material adverse affect on the Company's liquidity, financial position or results of operations.

ITEM 6 - EXHIBITS AND REPORTS ON FORM 8-K

Exhibits - None (a)

(b) Reports on Form 8-K. No reports were filed on Form 8-K during the quarter ended March 31, 2001.

ITEMS 2, 3, 4 AND 5 ARE NOT APPLICABLE AND HAVE BEEN OMITTED

12

13

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

> National TechTeam, Inc. \_\_\_\_\_ (Registrant)

Date: 05/09/01 By: /s/M. Anthony Tam

\_\_\_\_\_

M. Anthony Tam President and Chief Executive Officer

Date: 05/09/01 By: /s/Kenneth G. Shelton \_\_\_\_\_

Kenneth G. Shelton

Controller