

CERNER CORP /MO/  
Form 11-K  
March 30, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**FORM 11-K**

(Mark One)

- ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2003

OR

- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 0-15386

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Cerner Corporation Associate Stock Purchase Plan

2800 Rockcreek Parkway

Kansas City, MO 64117

B. Name of issue of the securities held pursuant to the plan and the address of its principal executive office:

---

**Required Information**

<u>Report of Independent Auditors</u>	1
<u>Financial Statements and Schedule</u>	
<u>Financial Statements:</u>	
<u>Statements of Net Assets Available for Participants at December 31, 2003 and December 31, 2002</u>	2
<u>Statements of Changes in Net Assets Available for Participants Years ended December 31, 2003 and December 31, 2002</u>	3
<u>Notes to Financial Statements</u>	4
<u>Exhibit</u>	
<u>Exhibit 23 Consent of Independent Auditors</u>	6

**SIGNATURE**

The plan, pursuant to the requirements of the securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused the annual report to be signed on its behalf by the undersigned hereunto duly authorized.

ASSOCIATE STOCK PURCHASE PLAN

Dated: March 30, 2004

By: \s\ Marc G. Naughton

---

**Cerner Corporation**  
**Associate Stock Purchase Plan**

Financial Statements

December 31, 2003 and 2002

(With Independent Auditors Report Thereon)

---

**Independent Auditors Report**

The Board of Directors  
Cerner Corporation:

We have audited the accompanying statements of net assets available for participants of the Cerner Corporation Associate Stock Purchase Plan (the Plan) as of December 31, 2003 and 2002, and the related statements of changes in net assets available for participants for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for participants of the Cerner Corporation Associate Stock Purchase Plan as of December 31, 2003 and 2002, and the changes in net assets available for participants for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Kansas City, Missouri  
March 5, 2004

---

**CERNER CORPORATION  
ASSOCIATE STOCK PURCHASE PLAN**

Statements of Net Assets Available for Participants

December 31, 2003 and 2002

	<u>2003</u>	<u>2002</u>
Contributions receivable	\$ 868,262	848,273
Net assets available for participants	<u>\$ 868,262</u>	<u>848,273</u>

See accompanying notes to financial statements.

**CERNER CORPORATION  
ASSOCIATE STOCK PURCHASE PLAN**

Statements of Changes in Net Assets Available for Participants

Years ended December 31, 2003 and 2002

	<b>2003</b>	<b>2002</b>
Associate contributions	\$3,890,712	3,834,251
Distributions to participants for stock purchases	3,870,723	3,708,854
Increase in net assets available for participants	19,989	125,397
Net assets available for participants:		
Beginning of year	848,273	722,876
End of year	\$ 868,262	848,273

See accompanying notes to financial statements.

**CERNER CORPORATION  
ASSOCIATE STOCK PURCHASE PLAN**

Notes to Financial Statements

December 31, 2003 and 2002

**(1) Description of the Plan**

The following description of the Cerner Corporation Associate Stock Purchase Plan (the Plan) is provided for general information purposes only. Reference should be made to the Plan Agreement for a more complete description of the Plan's provisions.

**(a) General**

The Plan was adopted by Cerner Corporation (the Company or Plan Administrator) effective July 1, 2001. The Plan is administered by the Company.

**(b) Eligibility**

All full-time associates are eligible to participate in the Plan except for:

Associates who, as of the date of grant of an option, have been continuously employed by the Company for less than two weeks;

Associates who, immediately upon the grant of an option, own directly or indirectly, or hold options or rights to acquire under any agreement or Company plan, an aggregate of 5% or more of the total combined voting power or value of all outstanding shares of all classes of Company common stock; and

Associates who are customarily employed by the Company for less than 20 hours per week or for not more than five months in any calendar year.

**(c) Contributions**

Participants may elect to make contributions from 1% to 20% of compensation to the Plan, subject to annual limitations determined by the Internal Revenue Service. Participants may purchase Cerner Corporation common stock (Common Stock) at a 15% discount on the last day of the purchase period. The Plan will have four offerings of the Company's Common Stock each calendar year. Once associates have enrolled in the Plan, they are not required to re-enroll each option period unless they have withdrawn from the Plan prior to the next enrollment period. Associates take ownership of the Common Stock shares once they have been purchased in any option period; however, these shares may not be sold, transferred, or assigned for a period of one year after the date issued. Accordingly, Common Stock is not held in the Plan.

**(d) Trustee**

The trustee/record keeper of the Plan is Solomon Smith Barney. The trustee holds all assets of the Plan and executes all investment activity in accordance with the provisions of the Plan Agreement.

**(e) Distributions**



On the purchase date, Cerner will apply the balance of the participant's payment account to the purchase of the number of shares of Common Stock and issue the shares to the participant.

**CERNER CORPORATION  
ASSOCIATE STOCK PURCHASE PLAN**

Notes to Financial Statements

December 31, 2003 and 2002

***(f) Plan Termination***

Although they do not have any present intention of doing so, the Company has the right under the Plan to terminate the Plan. In the event of termination, net assets shall be distributed to participants in accordance with their account balances.

**(2) Summary of Significant Accounting Policies**

***(a) Basis of Accounting***

The accompanying financial statements have been prepared on the accrual basis of accounting.

***(b) Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

**(3) Federal Income Taxes**

The Plan is not exempt from taxation under Section 501(a) of the Internal Revenue Code (the Code); however, the Plan's intent is to satisfy the requirements of Section 423 of the Code. The Plan Administrator is not aware of any activity or transactions that may adversely affect the qualified status of the Plan.