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CTS CORP Form 8-K September 30, 2005 Edgar Filing: CTS CORP - Form 8-K

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Filing (Date of Report and Earliest Event Reported): September 30, 2005

CTS CORPORATION

(Exact Name of Company as Specified in Its Charter)

Indiana 1-4639 35-0225010

(State or Other Jurisdiction of (Commission File Numbers) (I.R.S. Employer Identification

Incorporation) Nos.)

905 West Boulevard North

Elkhart, Indiana 46514

(Address of Principal Executive Offices) (Zip Code)

Company s Telephone Number, Including Area Code: (574) 293-7511

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligation of the Company under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 1.02 Termination of a Material Definitive Agreement.

On September 30, 2005, CTS Corporation (the Company) issued notices of non-renewal under the terms of Severance Agreements entered into between the Company and its officers, general managers and managing directors in 2002. Prototypes of these agreements were filed as Exhibit 10(k) to the Company s Annual Report on Form 10-K for the year ended December 31, 2002, filed with the Securities and Exchange Commission on February 14, 2003. The Severance Agreements will expire on December 31, 2007.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CTS CORPORATION

By: /s/ James L. Cummins
James L. Cummins
Senior Vice President Administration

Date: September 30, 2005