

KOHL'S CORPORATION  
Form 11-K  
July 27, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, DC 20549**

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**FORM 11-K**

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**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the fiscal year ended February 3, 2007

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-11084

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A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Kohl's Department Stores,  
Inc. Savings Plan**

B. Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Kohl's Corporation**

**N56 W17000 Ridgewood Drive**

**Menomonee Falls, WI 53051**

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Kohl's Department Stores, Inc.

Savings Plan

Financial Statements

and Supplemental Schedule

February 3, 2007 and January 28, 2006

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Report of Independent Registered Public Accounting Firm

To The Plan Administrator

Kohl's Department Stores, Inc. Savings Plan

Milwaukee, WI

We have audited the accompanying statements of assets available for benefits of Kohl's Department Stores, Inc. Savings Plan as of February 3, 2007 and January 28, 2006 and the related statement of changes in assets available for benefits for the year then ended February 3, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Plan as of February 3, 2007 and January 28, 2006 and the changes in assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of Kohl's Department Stores, Inc. Savings Plan, as listed in the table of contents, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the plan's management. The supplemental information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Milwaukee, Wisconsin

July 27, 2007

Kohl's Department Stores, Inc.

Savings Plan

Statements of Assets Available for Benefits

|  | February 3,<br>2007 | January 28,<br>2006 |
|--|---------------------|---------------------|
| Cash   | \$ 83,272           | \$ 69,841           |
| Investments, at fair value   | 388,092,206         | 303,095,874         |
| <b>Receivables:</b>  |                     |                     |
| Company contribution   | 12,505,223          | 11,014,405          |
| Participants' contributions  | 728,357             | 336,726             |
| Total receivables  | 13,233,580          | 11,351,131          |
| Assets available for benefits - at fair value  | 401,409,058         | 314,516,846         |
| Adjustment from fair value to contract value for interest in collective trust fund relating to fully benefit-responsive investment contracts | 66,808              | 12,675              |
| Total assets available for benefits  | \$ 401,475,866      | \$ 314,529,521      |

*See accompanying notes to financial statements.*

Kohl's Department Stores, Inc.

Savings Plan

Statement of Changes in Assets Available for Benefits

Year Ended February 3, 2007

|   |                    |
|---|--------------------|
| <b>Additions:</b>   |                    |
| Net realized and unrealized appreciation in fair value of investments | \$ 43,667,703      |
| Interest and dividend income  | 13,841,329         |
| <br>Net investment income   | <br>57,509,032     |
| <b>Contributions:</b>   |                    |
| Company   | 17,289,866         |
| Participants  | 35,139,858         |
| Rollovers   | 6,011,193          |
| <br>Total contributions   | <br>58,440,917     |
| <br>Total additions   | <br>115,949,949    |
| <b>Deductions:</b>  |                    |
| Benefit and withdrawal payments                                       | 29,003,604         |
| <br>Net increase in assets available for benefits                     | <br>86,946,345     |
| Assets available for benefits at beginning of year                    | 314,529,521        |
| <br>Assets available for benefits at end of year                      | <br>\$ 401,475,866 |

*See accompanying notes to financial statements.*

Kohl's Department Stores, Inc.

Savings Plan

Notes to Financial Statements

## 1. Description of Plan

The Kohl's Department Stores, Inc. Savings Plan (the Plan) is a defined-contribution plan covering all full-time and part-time employees of Kohl's Department Stores, Inc. (the Company), a wholly owned subsidiary of Kohl's Corporation. All full-time employees are eligible when they start and part-time employees are eligible once they reach 1,000 hours of service in any calendar year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Participants should refer to the Savings Plan Handbook for a description of the Plan.

## 2. Summary of Significant Accounting Policies

### Valuation of Investments

Investments in Kohl's Corporation common stock, mutual funds and a common collective trust index fund are valued at fair value as established by quoted market prices. The fair value of the Putnam Stable Value Fund, a common collective trust fund, was determined based on the fair value of the underlying assets of the fund. In determining the assets available for benefits, the Putnam Stable Value Fund is recorded at contract value, which represents contributions under the contract, plus earnings (accrued interest), less participant withdrawals and administrative expenses. Participant notes receivable are stated at the unpaid principal balance, which approximates fair value. Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date.

The net realized gains or losses on the sale of investments represents the difference between the sale proceeds and the fair value of the investment as of the beginning of the period or the cost of the investment if purchased during the year. Net unrealized appreciation or depreciation in the fair value of investments represents the net change in the fair value of the investments held during the period.

### New Accounting Pronouncement

As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measure attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by the FSP, the Statement of Assets Available for Benefits presents the fair value of the investment in the common trust as well as the adjustment of the investment in the common trust from fair value to contract value relating to the investment contracts. Prior year balances have been reclassified accordingly. The Statement of Changes in Assets Available for Benefits is presented on a contract value basis.

### Investment Options

The Plan is intended to satisfy the requirements under Section 404(c) of ERISA and, therefore, provides that participants may choose to direct their contributions and/or all or part of their account balances among any of the Plan's 20 investment alternatives. Participant contributions in

**Investment Options (continued)**

Kohl's Corporation common stock are limited to 25% of a participant's total contribution amount.

**Contributions**

Contributions from the Company are accrued for in accordance with the terms of the Plan and are made in cash. Participant contributions are recorded in the period the Company makes corresponding payroll deductions.

**Expenses**

Expenses related to the administration of the Plan are paid by the Company.

**Plan Year**

The Plan's fiscal year ends on the Saturday closest to January 31.

**Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts in the financial statements. Actual results could differ from those estimates.

**Payment of Benefits**

Benefits are recorded when paid.

**Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of assets available for benefits.

**3. Contributions and Benefit and Withdrawal Payments**

Eligible participants may make voluntary tax-deferred contributions up to a total of 25% of their base compensation (as defined), subject to certain statutory limits. Participant contributions made with tax-deferred dollars under Section 401(k) of the Internal Revenue Code (IRC) are excluded from the participant's current wages for federal income tax purposes. No federal income tax is paid on the tax-deferred contributions and growth thereon until the participant withdraws them.

from the Plan. The participant's contribution rate may be adjusted at the discretion of the plan administrator if a reduced rate is necessary to maintain Section 401(k) benefits. The Company's matching contribution is equal to 33 1/3% of each participant's contribution, up to a maximum of 2% of the participant's base compensation. The Plan also provides for additional Company contributions based on the discretion of the Company's Board of Directors.

The Company's profit-sharing contributions are 100% vested after 5 years of credited service. The Company's matching contributions for any Plan year beginning on or after February 3, 2002, are 100% vested after 3 years of service. The Company's matching contributions for any Plan year beginning prior to February 3, 2002, are 100% vested after 5 years of service.

Upon termination, the nonvested portion of any participant account is forfeited and applied to reduce future Company contributions. The cumulative forfeitures relating to nonvested accounts totaled \$3,597,683 for the year ended February 3, 2007.

Retired participants and total and permanently disabled participants' vested benefits are distributed, at the discretion of the participant, in a lump-sum payment or in periodic equal installments over a period not exceeding the lesser of ten years or the life expectancy of the participant. Terminated participants and deceased participants' vested benefits are distributed in a lump-sum payment.

Participants may withdraw, at any time, upon substantial financial hardship (as defined), any portion of the balance in their account, which is attributable to their voluntary tax-deferred contributions and earnings. Participants are prohibited from making contributions to the Plan for six months following receipt of a hardship withdrawal.

#### 4. Investments

As of February 3, 2007 and January 28, 2006, the Plan's investments consisted of the following:

|   | February 3,<br>2007 | January 28,<br>2006 |
|---|---------------------|---------------------|
| Kohl's Corporation common stock           | \$ 74,864,892       | \$ 45,624,917       |
| Mutual funds                              | 214,200,404         | 174,456,599         |
| Common collective trust index fund        | 37,571,185          | 30,632,547          |
| Common collective trust stable value fund | 52,538,124          | 45,253,643          |
| Participant loans                         | 8,917,601           | 7,128,168           |
| <br>Total Investments at fair value       | <br>\$ 388,092,206  | <br>\$ 303,095,874  |

During the year ended February 3, 2007, the Plan's investments including investments purchased and sold, as well as held, during the year appreciated in fair value as determined by quoted redemption or market prices as follows:

|                                    | Net Realized<br>and Unrealized<br>Appreciation in<br>Fair Value of<br>Investments |
|------------------------------------|---|
| Kohl's Corporation common stock    | \$ 29,712,175   |
| Common collective trust index fund | 4,703,505   |
| Mutual funds                       | 9,252,023   |
|                                    | \$ 43,667,703   |



**4. Investments (continued)**

The fair value of investments that represent 5% or more of the Plan's assets are as follows:

|  | February 3,<br>2007 | January 28,<br>2006 |
|--|---------------------|---------------------|
| Kohl's Corporation Common Stock*           | \$ 74,864,892       | \$ 45,624,917       |
| American Funds Growth Fund of America      | 63,137,673          | 57,605,450          |
| Putnam Stable Value Fund*                  | 52,538,124          | 45,253,643          |
| Putnam S&P 500 Index Fund*                 | 37,571,185          | 30,632,547          |
| T. Rowe Price Balanced Fund                | 36,270,987          |                     |
| Europacific Growth Fund                    | 28,077,892          | 20,477,138          |
| Dodge & Cox Stock Fund                     | 24,154,289          | 16,307,954          |
| Putnam Retirement Ready Portfolio Class Y* | 19,751,715          | **                  |
| PIMCO Total Return Fund                    | **                  | 15,557,237          |
| Dreyfus Premier Balanced Opportunity Fund  |                     | 34,031,204          |

\* Indicates party in interest to the Plan.

\*\* Investment does not represent 5% of Plan assets.

*Putnam Stable Value Fund*

The Putnam Stable Value Fund (the Stable Value Fund), a common collective trust fund, invests in a variety of investment contracts such as guaranteed investment contracts (GICs) issued by insurance companies and other financial institutions and other investment products (synthetic GICs and collective investment trusts) with similar characteristics. The Stable Value Fund primarily holds investments in fully benefit-responsive insurance contracts that provide that the Plan may make withdrawals at contract value for benefit-responsive requirements.

The interest crediting rate is the periodic interest rate accrued to participants and is either set at the beginning of the contract and held constant, or reset periodically to reflect the performance of the underlying securities. Variables impacting future crediting rates include current yield and duration of the assets backing the contracts, existing differences between the market values of assets backing the contracts and the contract values of the contracts.

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment in the Stable Value Fund at contract value. Certain events may limit the ability of the Plan to transact at contract value with the issuer. The plan administrator does not believe that the occurrence of any such event is probable. For the Plan years ended February 3, 2007 and January 28, 2006, the average yield and crediting interest rates were approximately five percent.

|  | February 3,<br>2007 | January 28,<br>2006 |
|--|---------------------|---------------------|
| Shares of common collective trust fund       |                     |                     |
| Putnam Stable Value Fund - at fair value     | \$ 52,538,124       | \$ 45,253,643       |
| Adjustment to contract value                 | 66,808              | 12,675              |
| Putnam Stable Value Fund - at contract value | \$ 52,604,932       | \$ 45,266,318       |

**5. Participant Notes Receivable**

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000, not to exceed 50% of their vested account balance. Loan terms range from one to five years. The loans are secured by the vested balance in the participant's account and bear interest at a rate commensurate with the Prime Rate as listed in the Wall Street Journal on the first business day of the month in which the loan is taken. Principal and interest are repaid in substantially equal installments through deductions from each paycheck beginning the first payroll following loan issuance.



**6. Amount Owed to Participants Withdrawing from the Plan**

There were no amounts owed to participants who have withdrawn from the plan as of February 3, 2007 and January 28, 2006, respectively.

**7. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

**8. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service dated December 17, 2004, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan, as amended and restated, is qualified and the related trust is tax-exempt.

**9. Reconciliation of Financial Statements to Schedule H Form 5500**

The following is a reconciliation of the assets available for benefits as reported in the 2006 financial statements to the assets as reported on the 2006 Form 5500, Schedule H, Part I:

|   |                       |
|---|-----------------------|
| Assets available for benefits as reported in the financial statements   | \$ 401,475,866        |
| Adjustment to fair value from contract value for investment relating to fully benefit-responsive investment contracts | (66,808)              |
| <b>Assets as reported on Form 5500</b>  | <b>\$ 401,409,058</b> |

The following is a reconciliation of the net increase in assets available for benefits as reported in the 2006 financial statements to the net income as reported on the 2006 Form 5500, Schedule H, Part II:

|   |                      |
|---|----------------------|
| Net increase in assets available for benefits as reported in the financial statements                                 | \$ 86,946,345        |
| Adjustment to fair value from contract value for investment relating to fully benefit-responsive investment contracts | (66,808)             |
| <b>Net income as reported on Form 5500</b>  | <b>\$ 86,879,537</b> |

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Kohl's Department Stores, Inc.

Savings Plan

Employer Identification Number 13-3357362

Plan Number 002

Schedule H, Line 4i- Schedule of Assets (Held

At End of Year)

February 3, 2007

| (a)<br>Parties in<br>interest to<br>the<br>Plan | (b)<br>Identity of Issue,<br>Borrower, Lessor or<br>Similar Party | (c)<br>Number of<br>Shares/Units | (d)<br>Cost | (e)<br>Current Value  |
|---|---|----------------------------------|-------------|-----------------------|
|   | <b>Mutual Funds:</b>  |                                  |             |                       |
|   | Laudus Rosenbers US Small Capitalization                          | 720,653.252                      | **          | \$ 9,130,677          |
|   | Europacific Growth Fund   | 592,110.766                      | **          | 28,077,892            |
|   | Oppenheimer Developing Markets                                    | 425,266.782                      | **          | 17,746,383            |
|   | American Funds Growth Fund of America                             | 1,893,751.447                    | **          | 63,137,673            |
|   | PIMCO Total Return Fund   | 1,542,186.686                    | **          | 15,930,788            |
|   | T. Rowe Price Balanced Fund                                       | 1,679,212.371                    | **          | 36,270,987            |
|   | Dodge & Cox Stock Fund  | 153,360.563                      | **          | 24,154,289            |
| *   | Putnam Retirement Ready Maturity Class Y                          | 11,971.474                       | **          | 690,874               |
| *   | Putnam Retirement Ready 2010 Class Y                              | 23,330.414                       | **          | 1,435,054             |
| *   | Putnam Retirement Ready 2015 Class Y                              | 29,794.733                       | **          | 2,018,891             |
| *   | Putnam Retirement Ready 2020 Class Y                              | 35,030.131                       | **          | 2,598,535             |
| *   | Putnam Retirement Ready 2025 Class Y                              | 43,100.371                       | **          | 3,312,695             |
| *   | Putnam Retirement Ready 2030 Class Y                              | 38,166.606                       | **          | 3,059,435             |
| *   | Putnam Retirement Ready 2035 Class Y                              | 37,939.595                       | **          | 3,125,843             |
| *   | Putnam Retirement Ready 2040 Class Y                              | 18,582.982                       | **          | 1,586,801             |
| *   | Putnam Retirement Ready 2045 Class Y                              | 16,925.400                       | **          | 1,467,601             |
| *   | Putnam Retirement Ready 2050 Class Y                              | 7,170.719                        | **          | 455,986               |
|   | <b>Common Collective Trust Index Fund:</b>                        |                                  |             |                       |
| *   | Putnam S&P 500 Index Fund   | 988,715.399                      | **          | 37,571,185            |
|   | <b>Common Collective Trust Fund:</b>                              |                                  |             |                       |
| *   | Putnam Stable Value Fund  | 52,604,932.144                   | **          | 52,538,124            |
| *   | Kohl's Corporation Common Stock                                   | 1,023,443.499                    |             | 74,864,892            |
| *   | Participant Notes Receivable, interest range from 4% to 9%        |                                  |             | 8,917,601             |
|   |   |                                  |             | <b>\$ 388,092,206</b> |

\* Indicates party in interest to the Plan

\*\* Cost omitted for participant directed funds



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this annual report to be signed by the undersigned thereunto duly authorized.

Kohl's Department Stores, Inc. Savings Plan

By /s/ Wesley S. McDonald  
Wesley S. McDonald  
Chief Financial Officer  
Dated: July 27, 2007