Edgar Filing: COMPASS MINERALS INTERNATIONAL INC - Form 4

COMPASS MINERALS INTERNATIONAL INC

Form 4 March 14, 2007

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

if no longer subject to Section 16. Form 4 or Form 5

obligations

Check this box

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

may continue. See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

(First)

Bryan Ronald

(Last)

(City)

2. Issuer Name and Ticker or Trading

Symbol

COMPASS MINERALS

INTERNATIONAL INC [CMP] 3. Date of Earliest Transaction

(Month/Day/Year)

9900 W. 109TH ST., SUITE 600

(Middle)

(Zip)

(Street)

03/12/2007

3.

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

OMB

Number:

Expires:

response...

Estimated average

burden hours per

OMB APPROVAL

3235-0287

January 31,

2005

0.5

Director 10% Owner X_ Officer (give title Other (specify below)

below) VP, General Manager

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

6. Individual or Joint/Group Filing(Check

Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

OVERLAND PARK, KS 66210

(State)

1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3)

(Month/Day/Year)

TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

4. Securities

Securities Beneficially Owned Following Reported

5. Amount of

Form: Direct (D) or Indirect (I) (Instr. 4)

6. Ownership 7. Nature of Indirect Beneficial Ownership (Instr. 4)

Transaction(s) (Instr. 3 and 4)

or Code V Amount (D) Price

(A)

Common Stock

3,871

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exerci Expiration Da (Month/Day/Y	te	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	(1)	03/12/2007		A(2)	3,300	03/12/2010	03/12/2010	Common Stock	3,300
Stock Option (Right to Buy)	\$ 33.44	03/12/2007		A(3)	10,000	03/12/2008	03/12/2015	Common Stock	10,000
Restricted Stock Unit	\$ 0					11/16/2008	11/16/2008	Common Stock	5,200
Restricted Stock Unit	\$ 0					01/23/2009	01/23/2009	Common Stock	5,200
Stock Option (Right to Buy)	\$ 23.47					11/16/2006	11/16/2012	Common Stock	21,500
Stock Option (Right to Buy)	\$ 5.17					12/22/2003	07/30/2011	Common Stock	8,628
Stock Option (Right to Buy)	\$ 25.69					01/23/2007	01/23/2013	Common Stock	21,500

Reporting Owners

Reporting Owner Name / Address	Relationships						
reporting of their reality requiress	Director	10% Owner	Officer	Other			
Bryan Ronald 9900 W. 109TH ST. SUITE 600 OVERLAND PARK KS 66210			VP, General Manager				

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Signatures

By: /s/ Robert E. Marsh as Attorney-in-Fact

03/14/2007

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Restricted Stock Unit has a conversion price of \$0.00.
- (2) Restricted Stock Unit granted: 3 yr cliff vest on 3-12-10
- (3) Stock option granted: vesting 25% after year one and then 25% per year thereafter

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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