

AUTONATION INC /FL  
Form 8-K  
March 31, 2005

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

March 25, 2005

AutoNation, Inc.

(Exact name of registrant as specified in its charter)

Delaware

1-13107

73-1105145

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

110 SE 6th Street, Ft. Lauderdale, Florida

33301

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

(954) 769-6000

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 1.01. Entry into a Material Definitive Agreement.**

On March 25, 2005, AutoNation, Inc. (the "Company") entered into Amendment No. 1 to the December 30, 2004 Employment Agreement with the Company's Chairman and Chief Executive Officer, Mike Jackson, and entered into Amendment No. 1 to the May 14, 2003 Employment Agreement with the Company's President and Chief Operating Officer, Michael E. Maroone, pursuant to which Section 1(e)(iii) of each of the Employment Agreements was amended to reflect an agreed-upon modification of certain benefits provided by the Company to Messrs. Jackson and Maroone. Copies of each amended agreement are filed as Exhibits 10.15 and 10.16, respectively, to this Current Report and are incorporated herein by reference.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

*March 30, 2005*

AutoNation, Inc.

*By: /s/ Jonathan P. Ferrando*

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*Name: Jonathan P. Ferrando*

*Title: Executive Vice President, General Counsel & Secretary*

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Exhibit Index

<b>Exhibit No.</b>	<b>Description</b>
10.15	Amendment No. 1 to December 30, 2004 Employment Agreement with Mike Jackson
10.16	Amendment No. 1 to May 14, 2003 Employment Agreement with Michael E. Maroone