

Hanesbrands Inc.  
Form 4  
September 18, 2015

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Upchurch W Howard Jr

(Last) (First) (Middle)  
1000 EAST HANES MILL ROAD  
(Street)

WINSTON-SALEM, NC 27105

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Hanesbrands Inc. [HBI]

3. Date of Earliest Transaction  
(Month/Day/Year)  
09/16/2015

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Group President, IW Americas

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
Common Stock	09/16/2015		M		121,952 A \$ 5.6	595,794	D
Common Stock	09/16/2015		F <sup>(1)</sup>		70,018 D \$ 30.15 <sup>(1)</sup>	525,776	D
Common Stock	09/16/2015		M		121,952 A \$ 5.6	647,728	D
Common Stock	09/16/2015		F <sup>(2)</sup>		69,360 D \$ 30.16 <sup>(2)</sup>	578,368	D
Common Stock	09/16/2015		M		55,492 A \$ 5.6	633,860	D

Edgar Filing: Hanesbrands Inc. - Form 4

Common Stock	09/16/2015	F <sup>(3)</sup>	31,868	D	\$ 30.11 <sup>(3)</sup>	601,992	D
Common Stock	09/16/2015	M	91,036	A	\$ 5.6	693,028	D
Common Stock	09/16/2015	F <sup>(4)</sup>	52,278	D	\$ 30.115 <sup>(4)</sup>	640,750	D
Common Stock	09/16/2015	S	166,906	D	\$ 30.06 <sup>(5)</sup>	473,844	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Employee Stock Option (right to buy)	\$ 5.6 <sup>(6)</sup>	09/16/2015		M	121,952	<sup>(7)</sup>	09/26/2016	Common Stock	121,952 <sup>(6)</sup>
Employee Stock Option (right to buy)	\$ 5.6 <sup>(6)</sup>	09/16/2015		M	121,952	<sup>(8)</sup>	09/26/2016	Common Stock	121,952 <sup>(6)</sup>
Employee Stock Option (right to buy)	\$ 5.6 <sup>(9)</sup>	09/16/2015		M	55,492	<sup>(10)</sup>	09/26/2016	Common Stock	55,492 <sup>(9)</sup>
Employee Stock Option (right to buy)	\$ 5.6 <sup>(11)</sup>	09/16/2015		M	91,036	<sup>(12)</sup>	09/26/2016	Common Stock	91,036 <sup>(11)</sup>

