

PIONEER POWER SOLUTIONS, INC.  
Form 10-Q  
May 13, 2016

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 10-Q**

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**(Mark One)**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended March 31, 2016**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Commission file number: 001-35212**

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**PIONEER POWER SOLUTIONS, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**                    **27-1347616**  
(State of incorporation) (I.R.S. Employer Identification No.)

**400 Kelby Street, 12th Floor**

**Fort Lee, New Jersey 07024**

(Address of principal executive offices)

**(212) 867-0700**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check one):

|                         |                           |
|-------------------------|---------------------------|
| Large accelerated filer | Accelerated filer         |
| Non-accelerated filer   | Smaller reporting company |

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes No

The number of shares outstanding of the registrant's Common Stock, \$0.001 par value, as of May 13, 2016 was 8,699,712.

**PIONEER POWER SOLUTIONS, INC.**

**Form 10-Q**

**For the Quarter Ended March 31, 2016**

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**PART I - FINANCIAL INFORMATION****Item 1. FINANCIAL STATEMENTS****PIONEER POWER SOLUTIONS, INC.****Consolidated Statements of Operations****(In thousands, except per share data)****(Unaudited)**

|   | Three Months<br>Ended<br>March 31, |           |
|---|------------------------------------|-----------|
|   | 2016                               | 2015      |
| Revenues                                    | \$26,570                           | \$28,887  |
| Cost of goods sold                          | 20,656                             | 23,320    |
| Gross profit                                | 5,914                              | 5,567     |
| Operating expenses                          |                                    |           |
| Selling, general and administrative         | 4,748                              | 5,822     |
| Restructuring, integration and impairment   | 119                                | —         |
| Foreign exchange gain                       | (47 )                              | (171 )    |
| Total operating expenses                    | 4,820                              | 5,651     |
| Operating income (loss)                     | 1,094                              | (84 )     |
| Interest expense                            | 285                                | 154       |
| Other expense                               | 16                                 | 77        |
| Income (loss) before taxes                  | 793                                | (315 )    |
| Income tax expense (benefit)                | 224                                | (90 )     |
| Net income (loss)                           | \$569                              | \$(225 )  |
| Net income (loss) per common share:         |                                    |           |
| Basic                                       | \$0.07                             | \$(0.03 ) |
| Diluted                                     | \$0.07                             | \$(0.03 ) |
| Weighted average common shares outstanding: |                                    |           |
| Basic                                       | 8,700                              | 7,406     |
| Diluted                                     | 8,709                              | 7,406     |

The accompanying notes are an integral part of these consolidated financial statements.

**PIONEER POWER SOLUTIONS, INC.**

**Consolidated Statements of Comprehensive Income (Loss)**

**(In thousands)**

**(Unaudited)**

|  | <b>Three Months<br/>Ended<br/>March 31,</b> |             |
|--|---|-------------|
|  | <b>2016</b>                                 | <b>2015</b> |
| Net income (loss)  | \$569                                       | \$(225 )    |
| Other comprehensive income (loss)  |   |             |
| Foreign currency translation adjustments                                     | 475   | (1,508)     |
| Amortization of net prior service costs and net actuarial losses, net of tax | (103)                                       | 90          |
| Other comprehensive income (loss)  | 372   | (1,418)     |
| Comprehensive income (loss)  | \$941                                       | \$(1,643)   |

The accompanying notes are an integral part of these consolidated financial statements.

**PIONEER POWER SOLUTIONS, INC.****Consolidated Balance Sheets****(In thousands, except share data)**

|  | March 31,<br>2016 | December<br>31,<br>2015 |
|--|-------------------|-------------------------|
|  | (Unaudited)       |                         |
| <b>ASSETS</b>  |                   |                         |
| Current assets   |                   |                         |
| Cash and cash equivalents  | \$ 159            | \$ 648                  |
| Accounts receivable, net   | 15,412            | 14,223                  |
| Inventories, net   | 20,624            | 17,663                  |
| Income taxes receivable  | 688               | 576                     |
| Prepaid expenses and other current assets  | 2,382             | 1,759                   |
| Total current assets   | 39,265            | 34,869                  |
| Property, plant and equipment, net   | 7,494             | 7,349                   |
| Deferred income taxes  | 5,033             | 3,642                   |
| Other assets   | 1,029             | 1,055                   |
| Intangible assets, net   | 9,510             | 9,956                   |
| Goodwill   | 10,068            | 10,068                  |
| Total assets   | \$ 72,399         | \$ 66,939               |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |                   |                         |
| Current liabilities  |                   |                         |
| Bank overdrafts  | \$ 2,591          | \$ 1,923                |
| Revolving credit facilities  | 14,191            | 9,874                   |
| Accounts payable and accrued liabilities   | 15,226            | 20,030                  |
| Current maturities of long-term debt and capital lease obligations                                     | 795               | 6,244                   |
| Income taxes payable   | 481               | 237                     |
| Total current liabilities  | 33,284            | 38,308                  |
| Long-term debt, net of current maturities  | 5,249             | 21                      |
| Pension deficit  | 147               | 63                      |
| Other long-term liabilities  | 3,137             | 372                     |
| Deferred income taxes  | 2,193             | 781                     |
| Total liabilities  | 44,010            | 39,545                  |
| Stockholders' equity   |                   |                         |
| Preferred stock, par value \$0.001; 5,000,000 shares authorized; none issued                           | —                 | —                       |
| Common stock, par value \$0.001; 30,000,000 shares authorized; 8,699,712 shares issued and outstanding | 9                 | 9                       |
| Additional paid-in capital   | 23,207            | 23,153                  |
| Accumulated other comprehensive loss   | (5,297 )          | (5,669 )                |
| Retained earnings  | 10,470            | 9,901                   |
| Total stockholder' equity  | 28,389            | 27,394                  |
| Total liabilities and stockholders' equity   | \$ 72,399         | \$ 66,939               |

The accompanying notes are an integral part of these consolidated financial statements

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**PIONEER POWER SOLUTIONS, INC.****Consolidated Statements of Cash Flows****(In thousands)****(Unaudited)**

|   | Three Months<br>Ended<br>March 31, |          |
|---|------------------------------------|----------|
|   | 2016                               | 2015     |
| Operating activities  |                                    |          |
| Net income (loss)   | \$569                              | \$(225 ) |
| Depreciation  | 287                                | 350      |
| Amortization of intangible assets                                     | 454                                | 434      |
| Amortization of deferred financing costs                              | 29                                 | 24       |
| Deferred income tax expense (benefit)                                 | 12                                 | (495 )   |
| Change in receivable reserves   | 220                                | 37       |
| Change in inventory reserves  | 265                                | 56       |
| Accrued pension   | (28 )                              | 16       |
| Stock-based compensation  | 54                                 | 60       |
| Foreign currency remeasurement loss                                   | (31 )                              | (199 )   |
| Other   | 2                                  | —        |
| Changes in current operating assets and liabilities:                  |                                    |          |
| Accounts receivable   | (1,106 )                           | (3,261 ) |
| Inventories   | (2,775 )                           | (115 )   |
| Prepaid expenses and other assets                                     | (596 )                             | (115 )   |
| Income taxes  | 146                                | 283      |
| Accounts payable and accrued liabilities                              | (2,252 )                           | 2,655    |
| Net cash used in operating activities                                 | (4,750 )                           | (495 )   |
| Investing activities  |                                    |          |
| Additions to property, plant and equipment, net of proceeds from sale | (149 )                             | (236 )   |
| Business acquisitions, net of cash acquired                           | —                                  | (93 )    |
| Net cash used in investing activities                                 | (149 )                             | (329 )   |
| Financing activities  |                                    |          |
| Increase in bank overdrafts   | 564                                | 1,244    |
| Borrowings under debt agreement                                       | 12,628                             | 6,360    |
| Repayments of debt  | (8,802 )                           | (10,069) |
| Payment of deferred financing costs                                   | (3 )                               | —        |
| Repayment of financing obligation                                     | —                                  | (152 )   |
| Net cash provided by (used in) financing activities                   | 4,387                              | (2,617 ) |
| Decrease in cash and cash equivalents                                 | (512 )                             | (3,441 ) |
| Effect of foreign exchange on cash and cash equivalents               | 23                                 | (391 )   |
| Cash and cash equivalents   |                                    |          |
| Beginning of period   | 648                                | 3,832    |

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|  |       |       |
|--|-------|-------|
| End of period                                | \$159 | \$—   |
| Non-cash investing activities:               |       |       |
| Forgiveness of indebtedness due to purchaser | \$—   | \$609 |

The accompanying notes are an integral part of these consolidated financial statements

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

**1. BASIS OF PRESENTATION**

**Overview**

Pioneer Power Solutions, Inc. and its wholly owned subsidiaries (referred to herein as the “Company,” “Pioneer,” “we,” “our” and “us”) manufacture, sell and service a broad range of specialty electrical transmission, distribution and on-site power generation equipment for applications in the utility, industrial, commercial and backup power markets. The Company is headquartered in Fort Lee, New Jersey and operates from thirteen additional locations in the U.S., Canada and Mexico for manufacturing, centralized distribution, engineering, sales and administration.

We have two reportable segments as defined in our Annual Report on Form 10-K for the year ended December 31, 2015, as filed with the Securities and Exchange Commission (the “SEC”) on March 31, 2016: Transmission and Distribution Solutions (“T&D Solutions”) and Critical Power Solutions.

**Presentation**

The accompanying unaudited consolidated financial statements of the Company have been prepared pursuant to the rules of the SEC and reflect the accounts of the Company as of March 31, 2016. Certain information and footnote disclosures, normally included in annual financial statements prepared in accordance with accounting principles generally accepted in the United States (“U.S. GAAP”), have been condensed or omitted pursuant to those rules and regulations. We believe that the disclosures made are adequate to make the information presented not misleading. In the opinion of management, all adjustments, consisting only of normal recurring adjustments, necessary to fairly state the financial position, results of operations and cash flows with respect to the interim consolidated financial statements have been included. The results of operations for the interim period are not necessarily indicative of the results for the entire fiscal year. The year-end balance sheet data was derived from audited financial statements, but does not include all disclosures required by U.S. GAAP for a year-end balance sheet.

All dollar amounts (except share and per share data) presented in the notes to our unaudited consolidated financial statements are stated in thousands of dollars, unless otherwise noted. Amounts may not foot due to rounding.

These unaudited consolidated financial statements include the accounts of Pioneer Power Solutions, Inc. and its wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. As further described in the two paragraphs below, certain prior year amounts have been reclassified to conform to the current year presentation.

As implementation of remediation plans discussed in Item 4 – Controls and Procedures continues, we determined that there were inconsistencies in classification of expenses between our business units. As a result, we have reclassified certain expenses from cost of goods sold to operating expenses for the current period. We have made the same reclassification to the results for the period ended March 31, 2015, resulting in an increase to gross profit of \$169, or 0.6% as a percentage of sales for this period.

As a result of the restructuring plans implemented during calendar year 2015, the activities of our Pioneer Critical Power switchgear operations have been transferred to the T&D Solutions segment as of January 1, 2016. For comparison purposes, prior periods presented have been adjusted to reflect this reclassification.

These unaudited consolidated financial statements should be read in conjunction with the risk factors and the audited consolidated financial statements and notes thereto of the Company and its subsidiaries included in the Company's Annual Report on Form 10-K for the year ended December 31, 2015.

## **2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Company's significant accounting policies are described in Note 2 to the audited consolidated financial statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2015. There have been no significant changes in the Company's accounting policies during the first quarter of 2016.

### **Recent Accounting Pronouncements**

There have been no recent accounting pronouncements not yet adopted by the Company which would have a material impact on the Company's financial statements.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

*Revenue from Contracts with Customers.* In May 2014, the FASB issued Accounting Standards Update No. 2014-09 (“ASU 2014-09”), which supersedes nearly all existing revenue recognition guidance under U.S. GAAP. The core principle of ASU 2014-09 is to recognize revenues when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled for those goods or services. ASU 2014-09 defines a five step process to achieve this core principle and, in doing so, more judgment and estimates may be required within the revenue recognition process than are required under existing U.S. GAAP.

In July 2015, the FASB made a decision to defer the effective date of the new standard for one year and permit early adoption as of the original effective date. The Company is currently evaluating the impact of its pending adoption of ASU 2014-09 on its consolidated financial statements and has not yet determined the method by which it will adopt the standard in 2018.

*Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent).* In May 2015, the FASB issued Accounting Standards Update (“ASU”) 2015-07, “Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)” (“ASU 2015-07”). The amendments apply to reporting entities that elect to measure the fair value of an investment using the net asset value (“NAV”) per share (or its equivalent) practical expedient. The amendments remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the NAV per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the NAV per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. The amendments in this ASU were effective the first quarter of 2016 and were applied retrospectively to all periods presented. As the Company measures certain defined benefit plan assets using the NAV practicable expedient, upon adoption of ASU 2015-07, the fair value of these plan assets were removed from the fair value hierarchy in all periods presented in the Company’s Consolidated Financial Statements. The Company will continue to disclose information on these investments for which fair value is measured at NAV as a practical expedient.

*Simplifying the Measurement of Inventory.* In July 2015, the FASB issued ASU No. 2015-11, Inventory (Topic 330): Simplifying the Measurement of Inventory. This standard amends Topic 330, Inventory, which currently requires an entity to measure inventory at the lower of cost or market. Market could be replacement cost, net realizable value, or net realizable value less an approximately normal profit margin. When this standard is adopted, an entity should measure in scope inventory at the lower of cost and net realizable value. Net realizable value is the estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation. The amendments are effective for fiscal years beginning after December 15, 2016, including interim periods within those fiscal years. The Company is currently evaluating the impact on its consolidated financial statements.

*Balance Sheet Classification of Deferred Taxes.* In November 2015, the FASB issued No. 2015-17, *Income Taxes (Topic 740)*, which requires that deferred tax liabilities and assets be classified as non-current in a classified statement of financial position. The current requirement that deferred tax liabilities and assets of a tax-paying component of an entity be offset and presented as a single amount is not affected by ASU No. 2015-17. ASU No. 2015-17 is effective for fiscal years beginning after December 15, 2016, including interim periods within those fiscal years, with early adoption permitted. A reporting entity may apply the provisions of ASU No. 2015-17 prospectively or retrospectively to all prior periods presented in the financial statements. The Company retrospectively adopted ASU No. 2015-17 in 2015 and has reflected the impact in the current and prior years in its statement of financial position.

*Leases.* In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*, which requires, among other things, a lessee to recognize a liability representing future lease payments and a right-of-use asset representing its right to use the underlying asset for the lease term. For operating leases, a lessee will be required to recognize at inception a right-of-use asset and a lease liability equal to the net present value of the lease payments, with lease expense recognized over the lease term on a straight-line basis. For leases with a term of twelve months or less, ASU 2016-02 allows a reporting entity to make an accounting policy election to not recognize a right-of-use asset and a lease liability, and to recognize lease expense on a straight-line basis. ASU No. 2016-02 is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years, with early adoption permitted. Upon adoption, a reporting entity should apply the provisions of ASU 2016-02 at the beginning of the earliest period presented using a modified retrospective approach, which includes certain optional practical expedients that an entity may elect to apply. The Company is evaluating the potential impact on its consolidated financial statements of adopting ASU 2016-02.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

*Revenue Standard's Principal-Versus-Agent Guidance.* In March 2016, the FASB issued ASU No. 2016-08, Revenue Recognition: Clarifying the new Revenue Standard's Principal-Versus-Agent Guidance ("ASU 2016-18"). The standard amends the principal-versus-agent implementation guidance and illustrations in the FASB's new revenue standard (ASU 2014-09). ASU 2016-08 clarifies that an entity should evaluate whether it is the principal or the agent for each specified good or service promised in a contract with a customer. As defined in the ASU, a specified good or service is "a distinct good or service (or a distinct bundle of goods or services) to be provided to the customer". Therefore, for contracts involving more than one specified good or service, the Company may be the principal in one or more specified goods or services and the agent for others. The new standard has the same effective date as ASU 2014-09, as amended by the one-year deferral and early adoption provisions in ASU 2015-14. In addition, entities are required to adopt ASU 2016-08 by using the same transition method they used to adopt the new revenue standard. The Company is currently evaluating the effect the guidance will have on its financial statements.

*Share-Based Compensation.* In April 2016, the FASB issued ASU No. 2016-09, "Compensation-Stock Compensation (Topic 718), Improvements to Employee Share-Based Payment Accounting". Under ASU No. 2016-09, companies will no longer record excess tax benefits and certain tax deficiencies in additional paid-in capital ("APIC"). Instead, they will record all excess tax benefits and tax deficiencies as income tax expense or benefit in the income statement and the APIC pools will be eliminated. In addition, ASU No. 2016-09 eliminates the requirement that excess tax benefits be realized before companies can recognize them. ASU No. 2016-09 also requires companies to present excess tax benefits as an operating activity on the statement of cash flows rather than as a financing activity. Furthermore, ASU No. 2016-09 will increase the amount an employer can withhold to cover income taxes on awards and still qualify for the exception to liability classification for shares used to satisfy the employer's statutory income tax withholding obligation. An employer with a statutory income tax withholding obligation will now be allowed to withhold shares with a fair value up to the amount of taxes owed using the maximum statutory tax rate in the employee's applicable jurisdiction(s). ASU No. 2016-09 requires a company to classify the cash paid to a tax authority when shares are withheld to satisfy its statutory income tax withholding obligation as a financing activity on the statement of cash flows. Under current GAAP, it was not specified how these cash flows should be classified. In addition, companies will now have to elect whether to account for forfeitures on share-based payments by (1) recognizing forfeitures of awards as they occur or (2) estimating the number of awards expected to be forfeited and adjusting the estimate when it is likely to change, as is currently required. The Amendments of this ASU are effective for reporting periods beginning after December 15, 2016, with early adoption permitted but all of the guidance must be adopted in the same period. Management is currently assessing the impact the adoption of ASU No. 2016-09 will have on its Consolidated Financial Statements.

*Going Concern.* In August 2014, the FASB issued Accounting Standards Update ("ASU") 2014-15, "Presentation of Financial Statements – Going Concern (Subtopic 205-40)". This ASU established accounting guidance about management's responsibility to evaluate whether there is a substantial doubt about an entity's ability to continue as a going concern or to provide related footnote disclosures. The amendments in this Update are effective for the annual period ending after December 15, 2016, and for the annual periods and interim periods thereafter. Early application is permitted. The Company is evaluating the potential impact on its consolidated financial statements of adopting ASU

2014-15.

### 3. ACQUISITIONS

Since January 1, 2015, the Company has acquired two businesses in the U.S. These acquisitions have allowed the Company to expand its products and service capabilities and offer its customers a greater breadth of solutions for their electrical power distribution and backup power needs. A summary of the acquisitions is as follows:

| Business Acquired                       | Closing  | Net<br>Assets<br>Acquired<br>(in 000s) | Segment       | Primary Form of Consideration |
|---|----------|--|---------------|-------------------------------|
| Harmonics Holdings Inc.                 | 01/16/15 | \$ 1,043                               | T&D Solutions | Seller note/debt forgiveness  |
| Pacific Power Systems Integration, Inc. | 08/01/15 | 2,013                                  | T&D Solutions | Cash                          |
|   |          | \$ 3,056                               |               |                               |

Each of the acquired businesses has been included in the Company's results of operations since the date of its respective closing.

#### 2015 Acquisitions

On January 16, 2015, the Company, through its Jefferson Electric, Inc. subsidiary, acquired substantially all the assets comprising the business of Harmonics Holdings Inc. ("Harmonics"), consisting primarily of intellectual property, forgiveness of debt, accounts receivable and machinery and equipment. Harmonics is a Connecticut-based specialty provider of equipment that incorporates a patented technology for the elimination of harmonic currents in power distribution systems. The transaction was accounted for under the purchase method of accounting and the Company funded the acquisition from available cash on hand, a seller note and forgiveness of debt.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

On August 1, 2015, the Company, through its Pioneer Custom Electrical Products Corp. subsidiary, acquired substantially all the assets comprising the business of Pacific Power Systems Integration, Inc. (“Pacific”). Located in Santa Fe Springs, California, Pacific is a manufacturer of low and medium voltage switchgear, primarily serving customers in the oil refining, mass transit and utility sectors. The transaction was accounted for under the purchase method of accounting and the Company funded the cash consideration for the acquisition with debt drawn under one of the Company’s revolving credit facilities.

The following table summarizes the consideration paid for the Harmonics and Pacific acquisitions and presents the allocation of the amount to the net tangible and identifiable intangible assets based on their estimated fair values as of January 16, 2015 and August 1, 2015, respectively (in thousands):

|   | Harmonics<br>Acquisition | Pacific<br>Acquisition |
|---|--------------------------|------------------------|
| Purchase Price  |                          |                        |
| Cash consideration  | \$ 93                    | \$ 2,013               |
| Forgiveness of trade payables and indebtedness due to purchaser | 609                      | —                      |
| Deferred payments due to seller                                 | 341                      | —                      |
|   | \$ 1,043                 | \$ 2,013               |
| Purchase Price Allocation                                       |                          |                        |
| Current assets  | \$ 21                    | \$ 18                  |
| Property, plant and equipment                                   | 4                        | 147                    |
| Intangible assets   | 995                      | 1,500                  |
| Goodwill  | 23                       | 348                    |
| Net assets acquired   | \$ 1,043                 | \$ 2,013               |

As of March 31, 2016, the Company has finalized the purchase price allocation for Harmonics while the Pacific purchase price allocation presented above is preliminary.

The acquisitions resulted in the recognition of goodwill in the Company’s consolidated financial statements because the purchase prices exceeded the net tangible asset values, and reflects the future net income and cash flow potential of the acquired businesses.

The following table summarizes the major classes of intangible assets arising from the acquisition of Harmonics and Pacific, their respective amortization periods, and the amount of amortization expense recognized during the three

months ended March 31, 2016 (in thousands):

|  | <b>Weighted<br/>Average<br/>Amortization<br/>Years</b> | <b>Harmonics<br/>Acquisition</b> |
|--|--|----------------------------------|
| Acquired Intangible Assets   |  |                                  |
| Customer relationships   | 10   | \$ 319                           |
| Non-compete agreements   | 5  | 75                               |
| Developed technology   | 10   | 492                              |
| Trademark  | Indefinite   | 26                               |
| Technology-related industry accreditations                                 | Indefinite   | 83                               |
|  |  | \$ 995                           |
| Amortization expense recorded during the three months ended March 31, 2016 |  | \$ 23                            |

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements.**

|  | <b>Weighted<br/>Average<br/>Amortization<br/>Years</b> | <b>Pacific<br/>Acquisition</b> |
|--|--|--------------------------------|
| Acquired Intangible Assets   |  |                                |
| Customer relationships   | 7  | \$ 400                         |
| Non-compete agreements   | 7  | 100                            |
| Technology-related industry accreditations                                 | Indefinite   | 1,000                          |
|  |  | \$ 1,500                       |
| Amortization expense recorded during the three months ended March 31, 2016 |  | \$ 18                          |

The Company reported Harmonics and Pacific results of operations in the T&D Solutions segment for the three months ended March 31, 2016.

#### **4. OTHER EXPENSE**

Other expense in the consolidated statements of operations for the three months ended March 31, 2016 and 2015 are as follows (in thousands):

|   | <b>Three Months<br/>Ended March<br/>31,</b> |       |
|---|---|-------|
|   | 2016  | 2015  |
| Accrued interest and penalties, net         | \$(139)                                     | \$—   |
| Acquisition transaction and other expenses  | 155   | 183   |
| Gain on cancellation of Titan notes payable | —   | (106) |
| Other expense                               | \$16  | \$77  |

The Company continues to record interest and penalties on past due and unpaid payroll tax obligations. During the three months ended March 31, 2016, the Company received waivers of certain interest and penalties on these obligations totaling \$0.4 million.

#### **5. INVENTORIES**

The components of inventories are summarized below (in thousands):

|   | <b>March<br/>31,<br/>2016</b> | <b>December<br/>31,<br/>2015</b> |
|---|-------------------------------|----------------------------------|
| Raw materials                               | \$9,671                       | \$7,115                          |
| Work in process                             | 3,882                         | 3,918                            |
| Finished goods                              | 7,717                         | 7,134                            |
| Provision for excess and obsolete inventory | (646 )                        | (504 )                           |
| Total inventories                           | \$20,624                      | \$17,663                         |

Included in raw materials and finished goods at March 31, 2016 and December 31, 2015 are goods in transit of approximately \$2.6 million and \$2.1 million, respectively.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

**6. GOODWILL AND OTHER INTANGIBLE ASSETS**

Changes in the carrying values of goodwill for the three months ended March 31, 2016, were as follows (in thousands):

|                               | <b>T&amp;D<br/>Solutions<br/>Segment</b> | <b>Critical<br/>Power<br/>Solutions<br/>Segment</b> | <b>Total<br/>Goodwill</b> |
|-------------------------------|--|---|---------------------------|
| Balance as of January 1, 2016 | \$ 7,099                                 | \$ 2,969  | \$ 10,068                 |
| No activity                   | —  | —   | —                         |
| Balance as of March 31, 2016  | \$ 7,099                                 | \$ 2,969  | \$ 10,068                 |

Changes in the carrying values of intangible assets for the three months ended March 31, 2016, were as follows (in thousands):

|                               | <b>T&amp;D<br/>Solutions<br/>Segment</b> | <b>Critical<br/>Power<br/>Solutions<br/>Segment</b> | <b>Total<br/>Intangible<br/>Assets</b> |
|-------------------------------|--|---|--|
| Balance as of January 1, 2016 | \$ 6,113                                 | \$ 3,843  | \$ 9,956                               |
| Amortization                  | (128 )                                   | (326 )  | (454 )                                 |
| Foreign currency translation  | 8  | —   | 8                                      |
| Balance as of March 31, 2016  | \$ 5,993                                 | \$ 3,517  | \$ 9,510                               |

The components of intangible assets as of March 31, 2016 are summarized below (in thousands):

|                        | <b>Weighted<br/>Average<br/>Amortization<br/>Years</b> | <b>Gross<br/>Carrying<br/>Amount</b> | <b>Accumulated<br/>Amortization</b> | <b>Foreign<br/>Currency<br/>Translation</b> | <b>Net<br/>Book<br/>Value</b> |
|------------------------|--|--------------------------------------|-------------------------------------|---|-------------------------------|
| Customer relationships | 7  | \$ 7,089                             | \$ (2,567 )                         | \$ —  | \$ 4,522                      |
| Non-compete agreements | 5  | 635                                  | (308 )                              | —   | 327                           |

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|  |            |           |           |   |       |          |
|--|------------|-----------|-----------|---|-------|----------|
| Trademarks                                 | (a)        | 2,060     | (200      | ) | 13    | 1,873    |
| Distributor territory license              |            | 474       | (148      | ) | —     | 326      |
| Internally developed software              |            | 289       | (52       | ) | —     | 237      |
| Developed technology                       |            | 492       | (64       | ) | —     | 428      |
| Technology-related industry accreditations | Indefinite | 1,795     | —         |   | 2     | 1,797    |
| Total intangible assets                    |            | \$ 12,834 | \$ (3,339 | ) | \$ 15 | \$ 9,510 |

(a) Includes \$1.8 million of trademarks with an indefinite useful life, and \$0.3 million of trademarks that will be fully amortized by December 31, 2016 as a result of the Company's decision to cease using them.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

**7. PROPERTY, PLANT AND EQUIPMENT**

Property, plant and equipment are summarized below (in thousands):

|  | March<br>31,<br>2016 | December<br>31, 2015 |
|--|----------------------|----------------------|
| Land                                     | \$48                 | \$45                 |
| Buildings                                | 2,371                | 2,224                |
| Machinery and equipment                  | 9,607                | 9,143                |
| Furniture and fixtures                   | 438                  | 416                  |
| Computer hardware and software           | 1,407                | 1,334                |
| Leasehold improvements                   | 337                  | 271                  |
| Construction in progress                 | 282                  | 375                  |
|  | 14,490               | 13,808               |
| Less: Accumulated depreciation           | (6,996 )             | (6,459 )             |
| Total property, plant and equipment, net | \$7,494              | \$7,349              |

Depreciation expense was \$0.3 million and \$0.4 million in the three months ended March 31, 2016 and 2015, respectively.

**8. OTHER ASSETS**

In December 2011 and January 2012, the Company made two loans, each in the amount of \$0.3 million to a developer of a renewable energy project in the U.S. The promissory notes accrue interest at a rate of 4.5% per annum with a final payment of all unpaid principal and interest becoming fully due and payable upon the earlier to occur of (i) the four year anniversary of the issuance date of the promissory notes, or (ii) an event of default. As defined in the promissory notes, an event of default includes, but is not limited to, the following: any bankruptcy, reorganization or similar proceeding involving the borrower, a sale or transfer of substantially all the assets of the borrower, a default by the borrower relating to any indebtedness due to third parties, the incurrence of additional indebtedness by the borrower without the Company's written consent and failure of the borrower to perform its obligations pursuant to its other agreements with the Company, including its purchase order for pad mount transformers. The full loan receivable is outstanding at March 31, 2016 and December 31, 2015. The Company is actively evaluating its alternatives to either foreclose on its security interests underlying the loans, or otherwise renegotiate and extend them. As the Company

does not currently expect repayment of the loans receivable within the next twelve months, they have been classified as long-term in the Company's Consolidated Balance Sheets.

Also included in Other Assets at March 31, 2016 are deferred financing costs of \$0.2 million, and a customer note receivable of \$0.2 million as compared to deferred financing costs of \$0.2 million and a customer note receivable of \$0.2 million at December 31, 2015.

## 9. DEBT

### *Canadian Credit Facilities*

Our Canadian subsidiaries have maintained credit facilities with Bank of Montreal since October 2009. In June 2011, our wholly owned subsidiary Pioneer Electrogrouop Canada Inc. ("PECI") entered into a letter loan agreement with Bank of Montreal (the "Canadian Facilities") that replaced and superseded all of our businesses' prior financing arrangements with the bank.

Our Canadian Facilities originally provided for up to \$22.0 million Canadian dollars ("CAD") (approximately \$15.9 million expressed in U.S. dollars) consisting of a \$10.0 million CAD demand revolving credit facility ("Facility A") to finance ongoing operations, a \$2.0 million CAD term credit facility ("Facility B") that financed a plant expansion, and a \$10.0 million CAD term credit facility ("Facility C") that financed a business acquisition and the purchase and expansion of its manufacturing facilities.

The Canadian Facilities require us to comply on a consolidated Canadian basis with various financial covenants, including maintaining a minimum fixed charge coverage ratio, a maximum funded debt to EBITDA ratio and a limitation on funded debt as a percent of capitalization.

Facility A is subject to margin criteria and borrowings bear interest at Bank of Montreal's prime rate plus 0.50% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 0.50% per annum or LIBOR plus 2.00% per annum on amounts borrowed in U.S. dollars.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements.**

Borrowings under Facility B bear interest at Bank of Montreal's prime rate plus 1.00% per annum with principal repayments becoming due on a five year amortization schedule.

Borrowings under Facility C are repayable according to a five year principal amortization schedule and bear interest at the following rates: if the funded debt to EBITDA ratio is equal to or greater than 2.00, Bank of Montreal's prime rate plus 1.25% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.25% per annum or LIBOR plus 2.50% per annum on amounts borrowed in U.S. dollars; or, if the funded debt to EBITDA ratio is less than 2.00, Bank of Montreal's prime rate plus 1.00% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.00% per annum or LIBOR plus 2.25% per annum on amounts borrowed in U.S. dollars. In addition, Facility C is subject to a standby fee which is calculated monthly using the unused portion of the facility at either 0.625% per annum if the funded debt to EBITDA ratio is equal to or greater than 2.00 or 0.5625% per annum if the funded debt to EBITDA ratio is less than 2.00.

On April 29, 2016, PEGI entered into an Amended and Restated Credit Agreement to extend the maturity date of our Canadian credit facilities with the Bank of Montreal until July 31, 2017. This Amended and Restated Credit Agreement amends and restates the existing loan letter agreement and replaces and supersedes the waiver that was to expire on April 30, 2016. This Amended and Restated Credit Agreement also modifies our Canadian credit facilities as follows:

Facility A is a \$7.0 million CAD demand revolving credit facility (reduced from \$10.0 million CAD). The interest rate on Facility A is modified to Bank of Montreal's prime rate plus 0.75% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 0.75% per annum or LIBOR plus 2.25% per annum on amounts borrowed in U.S. dollars.

Facility B – quarterly principal repayments after April 30, 2016 were reduced to \$47,128.88 CAD, with a bullet payment of \$141,386.56 CAD due on July 31, 2017. The interest rate on Facility B was modified to Bank of Montreal's prime rate plus 1.25% per annum.

Facility C – quarterly principal repayments after June 30, 2016 were reduced to \$36,000 CAD, with a bullet payment of \$496,000 CAD due on July 31, 2017. The interest rate on Facility C was modified to Bank of Montreal's prime rate plus 1.50% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.50% per annum or LIBOR plus 2.75% per annum on amounts borrowed in U.S. dollars.

The financial covenant testing is modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under the loan letter agreement existing as of December 31, 2015 were waived by the Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

As of March 31, 2016, we had approximately \$5.8 million in U.S. dollar equivalents outstanding under our Canadian Credit Facilities. Our borrowings consisted of approximately \$4.7 million outstanding under Facility A, \$0.4 million outstanding under Facility B and \$0.7 million outstanding under Facility C.

### *United States Credit Facilities*

On December 2, 2014, the U.S. Facilities were amended in order to provide a \$5.0 million term loan facility (Facility B) that was used for the acquisition of Titan. The term loan facility has principal repayments becoming due on a five year amortization schedule.

The U.S. Facilities require us to comply with a two-step test of financial covenants. First, as measured on a consolidated basis, we must comply with a maximum funded debt to adjusted EBITDA ratio of (a) 3.15x for the quarter ended December 31, 2014 and the quarter ended March 31, 2015, (b) 3.25x for the quarter ended June 30, 2015, (c) 3.65x for the quarter ended September 30, 2015, and (d) 2.75x for the quarter ended December 31, 2015 and all testing periods thereafter. Secondly, if the funded debt to adjusted EBITDA tests above are met and our fixed charge coverage ratio is at or above 1.10x for the quarter ended December 31, 2014, and at or above 1.25x for all testing periods thereafter, then no further compliance tests are required.

Alternatively, we may comply with the financial covenant requirements of the U.S. Facilities if our U.S. operations maintain a maximum funded debt to capitalization ratio and various minimum fixed charge coverage ratios and maximum funded debt to adjusted EBITDA ratios which are set at different thresholds by time period. The U.S. Facilities also restrict our ability to incur indebtedness, create or incur liens, make investments, make distributions or dividends and enter into merger agreements or agreements for the sale of any or all our assets.

Borrowings under the demand revolving credit facility (Facility A) bear interest, at our option, at the bank's prime rate plus 1.00% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.25% per annum on Eurodollar loans. Borrowings under the term loan facility (Facility B) bear interest, at our option, at the bank's prime rate plus 1.25% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.50% per annum on Eurodollar loans.

Our obligations under the U.S. Facilities are guaranteed by all our wholly-owned U.S. subsidiaries. In addition, we and our wholly-owned U.S. subsidiaries granted a security interest in substantially all of our assets, including 65% of the shares of Pioneer Electrogroupp Canada Inc. held by us, to secure our obligations for borrowed money under the U.S. Facilities.

**PIONEER POWER SOLUTIONS, INC**  
**Notes to Unaudited Consolidated Financial Statements**

On April 29, 2016 we entered into an Amended and Restated Credit Agreement to extend the maturity date of certain of our U.S. credit facilities with the Bank of Montreal until July 31, 2017 as described below. This Amended and Restated Credit Agreement amends and restates the existing credit agreement and replaces and supersedes the waiver that was to expire on April 30, 2016. This Amended and Restated Credit Agreement modifies our U.S. credit facilities as follows:

Facility A is a \$14.0 million demand revolving credit facility (increased from \$10.0 million). Facility A continues to bear interest, at our option, at the bank's prime rate plus 1.00% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.25% per annum on Eurodollar loans and shall mature on July 31, 2017.

Facility B is a \$5.0 million term loan facility, of which \$4,718,750 was outstanding as of April 29, 2016, with principal payments becoming due on a five year amortization schedule, as adjusted for the reduced quarterly principal repayments of 0.625%, or \$31,250, from June 30, 2016 to December 31, 2016. The original amortization schedule will continue to apply to all quarterly principal payments made after December 31, 2016, with no change in the final maturity date of December 2, 2019.

A new \$100,000 revolving credit facility provided pursuant to a MasterCard is to be used to pay for and temporarily finance day-to-day business expenses of the Company and for no other purpose.

The financial covenant testing is also modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under the original credit agreement existing as of December 31, 2015 were waived by the Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

As of March 31, 2016, we had approximately \$14.1 million outstanding under our U.S. Credit Facilities. Our borrowings consisted of approximately \$9.4 million outstanding under Facility A, and \$4.7 million outstanding under Facility B.

**Nexus Promissory Note**

On July 25, 2012, the Company's Mexican subsidiary, Nexus Magneticos de Mexico, S. de R.L. de C.V. ("Nexus"), entered into a \$1.65 million term loan agreement with GE CF Mexico, S.A. de C.V. ("GE Capital Mexico"). The term loan is payable in 60 consecutive monthly installments and bears interest, payable monthly, at a rate of 6.93% per annum. The obligations of Nexus under the term loan are secured by certain machinery and equipment located in Mexico and by a corporate guaranty by the Company. As of March 31, 2016 and December 31, 2015, there was approximately \$0.2 million and \$0.3 million outstanding, respectively, under the Nexus Promissory Note.

Long-term debt consists of the following (in thousands):

|                           | <b>March<br/>31,<br/>2016</b> | <b>December<br/>31,<br/>2015</b> |
|---------------------------|-------------------------------|----------------------------------|
| Term credit facilities    | \$5,794                       | \$ 5,942                         |
| Nexus promissory note     | 244                           | 316                              |
| Capital lease obligations | 6                             | 7                                |
| Total debt                | 6,044                         | 6,265                            |
| Less current portion      | (795 )                        | (6,244 )                         |
| Total long-term debt      | \$5,249                       | \$ 21                            |

## **10. OTHER LONG-TERM LIABILITIES**

### **Unpaid and Past Due Payroll Tax Obligations**

From January 1, 2014 through September 30, 2016, the Company failed to report and pay its Federal payroll tax obligations. On April 20, 2016, the Company entered into installment payment agreements with the Internal Revenue Service for the payment of delinquent payroll tax liabilities. These agreements encompass approximately 84% of the amounts owed by the Company for delinquent payroll tax liabilities. As shown in the chart below, with the execution of these installment payment agreements the Company reclassified \$2.8 million of this liability as long-term indebtedness as of March 31, 2016.

The Company continues to pursue installment payment agreements for two other divisions, Jefferson Electric, Inc and Pioneer Critical Power Inc., as well as abatement of all penalties assessed by the Internal Revenue Service on the delinquent payroll taxes.

During the three months ended March 31, 2016 the Company received waivers of certain interest and penalties on these obligations totaling \$0.4 million. The Company had previously recorded these liabilities, resulting in the waivers being recognized as other expense when they were granted.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

**Deferred payments due for Harmonics Acquisition**

As consideration for the purchase of Harmonics by the Company, the sellers agreed to defer a portion of the purchase price. These deferred payments to the sellers are to be made annually for a period of five years, with a balloon payment being due at the end of year five for the balance remaining. The annual payments are determined as a percentage of the prior year's sales dollars of the Harmonics products.

Other long-term liabilities consist of the following (in thousands):

|  | March   | December |
|--|---------|----------|
|  | 31,     | 31,      |
|  | 2016    | 2015     |
| Past due payroll tax obligations, including interest and penalties | \$4,707 | \$ —     |
| Net deferred payments due for Harmonics Acquisition                | 380     | 372      |
| Total  | 5,087   | 372      |
| Less current portion   | (1,950) | —        |
| Total other long-term liabilities                                  | \$3,137 | \$ 372   |

**11. PENSION PLAN**

The Company's Canadian subsidiary sponsors a defined benefit pension plan at one of its locations in which a majority of its employees are members. The subsidiary funds 100% of all contributions to the plan. The benefits, or the rate per year of credit service, are established by the Company and updated at its discretion.

The components of the expense the Company incurred under the pension plan are as follows (in thousands):

Three  
Months  
Ended  
March 31,

|   | 2016 | 2015 |
|---|------|------|
| Current service cost, net of employee contributions | \$11 | \$15 |
| Interest cost on accrued benefit obligation         | 24   | 27   |
| Expected return on plan assets                      | (39) | (41) |
| Amortization of transitional obligation             | 2    | 3    |
| Amortization of past service costs                  | 2    | 2    |
| Amortization of net actuarial gain                  | 8    | 10   |
| Total cost of benefit                               | \$8  | \$16 |

The Company's policy is to fund the pension plan at or above the minimum level required by law. The Company made \$22 and \$24 of contributions to its defined benefit pension plan during the three months ended March 31, 2016 and 2015, respectively. Changes in the discount rate and actual investment returns that are lower than the long-term expected return on plan assets could result in the Company making additional contributions.

## 12. STOCKHOLDERS' EQUITY

### Common Stock

The Company had 8,699,712 shares of common stock, \$0.001 par value per share, outstanding of as of March 31, 2016 and December 31, 2015.

### Warrants

As of March 31, 2016 and December 31, 2015, the Company had warrants outstanding to purchase 50,600 shares of common stock with a weighted average exercise price of \$7.00 per share. The warrants expire on September 18, 2018. No warrants were exercised during the three months ended March 31, 2016.

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

**Stock-Based Compensation**

A summary of stock option activity under the 2011 Long-Term Incentive Plan as of March 31, 2016, and changes during the three months ended March 31, 2016, are presented below:

|                                   | Stock options | Weighted average exercise price | Weighted average remaining contractual term | Aggregate intrinsic value |
|-----------------------------------|---------------|---------------------------------|---|---------------------------|
| Outstanding as of January 1, 2016 | 344,733       | \$ 9.35                         |   | \$                        |
| Granted                           | 27,000        | 3.68                            |   |                           |
| Exercised                         | —             | —                               |   |                           |
| Forfeited                         | (36,667)      | 9.16                            |   |                           |
| Outstanding as of March 31, 2016  | 335,066       | \$ 8.92                         | 6.5   | \$ 83,050                 |
| Exercisable as of March 31, 2016  | 285,400       | \$ 9.32                         | 6.0   | \$ 40,600                 |

As of March 31, 2016, there were 364,934 shares available for future grants under the Company's 2011 Long-Term Incentive Plan.

Expense for stock-based compensation recorded for the three months ended March 31, 2016 and 2015 was approximately \$54,000 and \$60,000, respectively. At March 31, 2016, the Company had total stock-based compensation expense remaining to be recognized in the consolidated statements of operations of approximately \$177,000.

**Foreign Currency Translation**

Foreign assets and liabilities are translated using the exchange rate in effect at the balance sheet date, and results of operations are translated using an average rate for the period. Translation adjustments are accumulated and reported as a component of accumulated other comprehensive income (loss). The Company had foreign currency translation adjustments resulting in unrealized income of \$0.4 million for the three months ended March 31, 2016 and unrealized losses of \$1.5 million for the three months ended March 31, 2015.

**13. BASIC AND DILUTED INCOME (LOSS) PER COMMON SHARE**

Basic and diluted income (loss) per common share is calculated based on the weighted average number of shares outstanding during the period. The Company's employee and director stock option awards, as well as incremental shares issuable upon exercise of warrants, are not considered in the calculations if the effect would be anti-dilutive. The following table sets forth the computation of basic and diluted income (loss) per share (in thousands, except per share data):

|   | Three Months<br>Ended March 31, |           |
|---|---------------------------------|-----------|
|   | 2016                            | 2015      |
| Numerator:  |                                 |           |
| Net income (loss)   | \$569                           | \$(225 )  |
| Denominator:  |                                 |           |
| Weighted average basic shares outstanding                       | 8,700                           | 7,406     |
| Effect of dilutive securities - equity based compensation plans | 9                               | —         |
| Denominator for diluted net income (loss) per common share      | 8,709                           | 7,406     |
| Net income (loss) per common share:                             |                                 |           |
| Basic   | \$0.07                          | \$(0.03 ) |
| Diluted   | \$0.07                          | \$(0.03 ) |
| Anti-dilutive securities (excluded from per share calculation): |                                 |           |
| Equity based compensation plans                                 | 314                             | 379       |
| Warrants  | 51                              | 281       |

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

**14. BUSINESS SEGMENT AND GEOGRAPHIC INFORMATION**

The Company follows ASC 280 *Segment Reporting* in determining its reportable segments. In December 2014, the Company considered the way its management team, most notably its chief operating decision maker, makes operating decisions and assesses performance and considered which components of the Company's enterprise have discrete financial information available. As the Company makes decisions using a products and services group focus, its analysis resulted in two reportable segments: T&D Solutions and Critical Power Solutions. The Critical Power Solutions reportable segment is comprised of the Company's Titan Energy Systems Inc. subsidiary. The T&D Solutions reportable segment is an aggregation of all other Company subsidiaries, primarily engaged in the manufacture of electrical transformers and switchgear, together with sales and expenses attributable to the strategic sales group for its T&D Solutions marketing activities. As a result of the restructuring plans implemented during calendar year 2015, the activities of our Pioneer Critical Power switchgear operations have been transferred to the T&D Solutions segment as of January 1, 2016. For comparison purposes, prior periods presented have been adjusted to reflect this reclassification.

The T&D Solutions segment is involved in the design, manufacture and distribution of electrical transformers and switchgear used primarily by utilities, large industrial and commercial operations to manage their electrical power distribution needs. The Critical Power Solutions segment provides power generation equipment, switchgear, related electrical distribution infrastructure and aftermarket field-services primarily to help customers ensure smooth, uninterrupted power to operations during times of emergency.

The following tables present information about segment income and loss (in thousands):

|                               | Three Months<br>Ended March 31, |          |
|-------------------------------|---------------------------------|----------|
|                               | 2016                            | 2015     |
| Revenues                      |                                 |          |
| T&D Solutions                 | \$22,264                        | \$23,751 |
| Critical Power Solutions      | 4,306                           | 5,136    |
| Consolidated                  | \$26,570                        | \$28,887 |
| Depreciation and Amortization |                                 |          |
| T&D Solutions                 | \$356                           | \$411    |
| Critical Power Solutions      | 369                             | 357      |
| General Corporate             | 16                              | 16       |
| Consolidated                  | \$741                           | \$784    |

|                          |         |         |
|--------------------------|---------|---------|
| Operating Income (Loss)  |         |         |
| T&D Solutions            | \$2,046 | \$1,264 |
| Critical Power Solutions | (132 )  | (352 )  |
| General Corporate        | (820 )  | (996 )  |
| Consolidated             | \$1,094 | \$(84 ) |

Revenues are attributable to countries based on the location of the Company's customers (in thousands):

|               |                 |          |
|---------------|-----------------|----------|
|               | Three Months    |          |
|               | Ended March 31, |          |
|               | 2016            | 2015     |
| United States | \$17,553        | \$18,398 |
| Canada        | 8,952           | 10,474   |
| Others        | 65              | 15       |
| Total         | \$26,570        | \$28,887 |

## 15. SUBSEQUENT EVENTS

### Credit Facilities

On April 29, 2016 we and PEGI entered into an Amended and Restated Credit Agreements to extend the maturity date of our Canadian and certain US credit facilities with the Bank of Montreal until July 31, 2017. These Amended and Restated Credit Agreements replace the waiver that was set to expire on April 30, 2016. These Amended and Restated Credit Agreements modify our credit facilities as follows:

**PIONEER POWER SOLUTIONS, INC.**  
**Notes to Unaudited Consolidated Financial Statements**

*Canadian Credit Facilities*

Facility A is a \$7.0 million CAD demand revolving credit facility (reduced from \$10.0 million CAD). The interest rate on Facility A is modified to Bank of Montreal's prime rate plus 0.75% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 0.75% per annum or LIBOR plus 2.25% per annum on amounts borrowed in U.S. dollars.

Facility B – quarterly principal repayments after April 30, 2016 were reduced to \$47,128.88 CAD, with a bullet payment of \$141,386.56 CAD due on July 31, 2017. The interest rate on Facility B was modified to Bank of Montreal's prime rate plus 1.25% per annum.

Facility C – quarterly principal repayments after June 30, 2016 were reduced to \$36,000 CAD, with a bullet payment of \$496,000 CAD due on July 31, 2017. The interest rate on Facility C was modified to Bank of Montreal's prime rate plus 1.50% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.50% per annum or LIBOR plus 2.75% per annum on amounts borrowed in U.S. dollars.

The financial covenant testing is modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under the loan letter agreement existing as of December 31, 2015 were waived by the Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

*United States Credit Facilities*

Facility A is a \$14.0 million demand revolving credit facility (increased from \$10.0 million). Facility A continues to bear interest, at our option, at the bank's prime rate plus 1.00% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.25% per annum on Eurodollar loans and shall mature on July 31, 2017.

Facility B is a \$5.0 million term loan facility, of which \$4,718,750 was outstanding as of April 29, 2016, with principal payments becoming due on a five year amortization schedule, as adjusted for the reduced quarterly principal repayments of 0.625%, or \$31,250, from June 30, 2016 to December 31, 2016. The original amortization schedule will continue to apply to all quarterly principal payments made after December 31, 2016, with no change in the final maturity date of December 2, 2019.

A new \$100,000 revolving credit facility provided pursuant to a MasterCard is to be used to pay for and temporarily finance day-to-day business expenses of the Company and for no other purpose.

The financial covenant testing is modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under the original credit agreement existing as of December 31, 2015 were waived by the

Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

With the execution of the Amended and Restated Credit Agreements, portions of the credit facilities have been classified as long-term indebtedness on the Company's Consolidated Balance Sheet as of March 31, 2016.

#### **Installment Payment Plan with the Internal Revenue Service**

On April 20, 2016, two divisions of the Company entered into installment payment agreements with the Internal Revenue Service for the payment of delinquent payroll tax liabilities. These agreements encompass approximately 84% of the amounts owed by the Company for delinquent payroll tax liabilities. With the execution of these installment payment agreements, the Company reclassified \$2.8 million of this liability as long-term indebtedness as of March 31, 2016.

The Company continues to pursue installment payment agreements for two other divisions, Jefferson Electric, Inc and Pioneer Critical Power Inc., as well as abatement of all penalties assessed by the Internal Revenue Service on the delinquent payroll taxes.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

*The following discussion and analysis of our financial condition and results of operations should be read in conjunction with the accompanying consolidated interim financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q and with our Annual Report on Form 10-K for the year ended December 31, 2015, which was filed with the Securities and Exchange Commission on March 31, 2016 and is available on the SEC's website at [www.sec.gov](http://www.sec.gov).*

*Unless the context requires otherwise, references in this Form 10-Q to the "Company," "Pioneer," "we," "our" and "us" refer to Pioneer Power Solutions, Inc. and its subsidiaries.*

### Special Note Regarding Forward-Looking Statements

This Form 10-Q contains "forward-looking statements," which include information relating to future events, future financial performance, financial projections, strategies, expectations, competitive environment and regulation. Words such as "may," "should," "could," "would," "predicts," "potential," "continue," "expects," "anticipates," "future," "intends," "estimates," and similar expressions, as well as statements in future tense, identify forward-looking statements. Forward-looking statements should not be read as a guarantee of future performance or results and may not be accurate indications of when such performance or results will be achieved. Forward-looking statements are based on information we have when those statements are made or management's good faith belief as of that time with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause such differences include, but are not limited to:

We were delinquent in payment of our federal payroll tax obligations and may not be successful in our requests for the abatement of penalties and payment of past due amounts over an extended period for the two divisions that have yet to receive installment payment agreements.

General economic conditions and their effect on demand for electrical equipment, particularly in the commercial construction market, but also in the power generation, industrial production, data center, oil and gas, marine and infrastructure industries.

The effects of fluctuations in sales on our business, revenues, expenses, net income, income per share, margins and profitability.

Many of our competitors are better established and have significantly greater resources, and may subsidize their competitive offerings with other products and services, which may make it difficult for us to attract and retain customers.

We depend on Hydro-Quebec Utility Company and Siemens Industry, Inc. for a large portion of our business, and any change in the level of orders from Hydro-Quebec Utility Company or Siemens Industry, Inc., could have a

significant impact on our results of operations.

The potential loss or departure of key personnel, including Nathan J. Mazurek, our chairman, president and chief executive officer.

Our ability to expand our business through strategic acquisitions.

Our ability to integrate acquisitions and related businesses.

Our ability to generate internal growth, maintain market acceptance of our existing products and gain acceptance for our new products.

Unanticipated increases in raw material prices or disruptions in supply could increase production costs and adversely affect our profitability.

Restrictive loan covenants and/or our ability to repay or refinance debt under our credit facilities could limit our future financing options and liquidity position and may limit our ability to grow our business.

Our ability to realize revenue reported in our backlog.

Operating margin risk due to competitive pricing and operating efficiencies, supply chain risk, material, labor or overhead cost increases, interest rate risk and commodity risk.

Strikes or labor disputes with our employees may adversely affect our ability to conduct our business.

A significant portion of our revenue and expenditures are derived or spent in Canadian dollars. However, we report our financial condition and results of operations in U.S. dollars. As a result, fluctuations between the U.S. dollar and the Canadian dollar will impact the amount of our revenues and net income.

The impact of geopolitical activity on the economy, changes in government regulations such as income taxes, climate control initiatives, the timing or strength of an economic recovery in our markets and our ability to access capital markets.

Our chairman controls a majority of our voting power, and may have, or may develop in the future, interests that may diverge from yours.

Material weaknesses in internal controls.

Future sales of large blocks of our common stock may adversely impact our stock price.

The liquidity and trading volume of our common stock.

The foregoing does not represent an exhaustive list of matters that may be covered by the forward-looking statements contained herein or risk factors that we are faced with that may cause our actual results to differ from those anticipated in our forward-looking statements. Moreover, new risks regularly emerge and it is not possible for us to predict or articulate all risks we face, nor can we assess the impact of all risks on our business or the extent to which any risk, or combination of risks, may cause actual results to differ from those contained in any forward-looking statements. Except to the extent required by applicable laws or rules, we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise. You should carefully review the risk factors and other cautionary statements in our other reports filed with the SEC for a discussion of the foregoing and other risks that relate to our business and investing in shares of our common stock.

## **Business Overview**

We manufacture, sell and service a broad range of specialty electrical transmission, distribution and on-site power generation equipment for applications in the utility, industrial, commercial and backup power markets. Our principal products and services include custom-engineered electrical transformers, switchgear and engine-generator sets and controls, complemented by a national field-service network to maintain and repair power generation assets. We are headquartered in Fort Lee, New Jersey and operate from 13 additional locations in the U.S., Canada and Mexico for manufacturing, service, centralized distribution, engineering, sales and administration.

## **Description of Business Segments**

We have two reportable segments: Transmission & Distribution Solutions (“T&D Solutions”) and Critical Power Solutions (“Critical Power”).

Our T&D Solutions business provides equipment solutions that help customers effectively and efficiently manage their electrical power distribution systems to desired specifications. The reporting segment is comprised of two primary product categories: electrical transformers and switchgear. These solutions are marketed principally through our Pioneer Transformers Ltd., Jefferson Electric, Inc. and Pioneer CEP brand names. As a result of the restructuring plans implemented during calendar year 2015, the activities of our Pioneer Critical Power switchgear operations have been transferred to the T&D Solutions segment as of January 1, 2016. For comparison purposes, prior periods presented have been adjusted to reflect this reclassification.

Our Critical Power Solutions business provides customers with sophisticated power generation equipment and an advanced data collection and monitoring platform, the combination of which is used to ensure smooth, uninterrupted power to operations during times of emergency. These solutions are marketed by our operations headquartered in Minneapolis, currently doing business under the Titan Energy Systems Inc. (“Titan”) brand name.

## **Foreign Currency Exchange Rates**

Although we report our results in accordance with U.S. GAAP and in U.S. dollars, two of our business units are Canadian operations whose functional currency is the Canadian dollar. As such, the financial position, results of operations, cash flows and equity of these operations are initially consolidated in Canadian dollars. Their assets and liabilities are then translated from Canadian dollars to U.S. dollars by applying the foreign currency exchange rate in effect at the balance sheet date, while the results of their operations and cash flows are translated to U.S. dollars by applying weighted average foreign currency exchange rates in effect during the reporting period. The resulting translation adjustments are included in other comprehensive income or loss.

The following table provides actual end of period exchange rates used to translate the financial position of our Canadian operations at the end of each period reported. The average exchange rates presented below, as provided by the Bank of Canada, are indicative of the weighted average rates we used to translate the revenues and expenses of our Canadian operations into U.S. dollars (rates expressed as the number of U.S. dollars to one Canadian dollar for each period reported):

| Quarter Ended | 2016          |   |                    | 2015          |   |                    |
|---------------|---------------|---|--------------------|---------------|---|--------------------|
|               | Balance Sheet | Statements of Operations and Comprehensive Income |                    | Balance Sheet | Statements of Operations and Comprehensive Income |                    |
|               | End of Period | Period Average                                    | Cumulative Average | End of Period | Period Average                                    | Cumulative Average |
| March 31      | \$0.7700      | \$0.7274  | \$ 0.7274          | \$0.7895      | \$0.8057  | \$ 0.8057          |

## Critical Accounting Policies

There have been no material changes to our critical accounting policies as disclosed in our Annual Report on Form 10-K for the year ended December 31, 2015.

## RESULTS OF OPERATIONS

### *Overview of Results*

Selected financial and operating data for our reportable business segments for the most recent reporting period is summarized below. This information, as well as the selected financial data provided in Note 13 – Business Segment and Geographic Information and in our unaudited Consolidated Financial Statements and related notes included in this Quarterly Report on Form 10-Q, should be referred to when reading our discussion and analysis of results of operations below.

Our summary of operating results during the three months ended March 31, 2016 and 2015 are as follows (in thousands):

|  | Three Months<br>Ended March 31, |          |
|--|---------------------------------|----------|
|  | 2016                            | 2015     |
| Revenues                                     |                                 |          |
| T&D Solutions                                | \$22,264                        | \$23,751 |
| Critical Power Solutions                     | 4,306                           | 5,136    |
| Consolidated                                 | 26,570                          | 28,887   |
| Cost of sales                                |                                 |          |
| T&D Solutions                                | 16,806                          | 18,880   |
| Critical Power Solutions                     | 3,850                           | 4,440    |
| Consolidated                                 | 20,656                          | 23,320   |
| Gross profit                                 | 5,914                           | 5,567    |
| Selling, general and administrative expenses | 4,208                           | 5,308    |
| Depreciation and amortization expense        | 540                             | 514      |
| Restructuring, integration and impairment    | 119                             | —        |
| Foreign exchange gain                        | (47 )                           | (171 )   |
| Total operating expenses                     | 4,820                           | 5,651    |
| Operating income (loss)                      | 1,094                           | (84 )    |

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|                              |       |          |
|------------------------------|-------|----------|
| Interest expense             | 285   | 154      |
| Other expense                | 16    | 77       |
| Income (loss) before taxes   | 793   | (315 )   |
| Income tax expense (benefit) | 224   | (90 )    |
| Net income (loss)            | \$569 | \$(225 ) |

**Backlog**

Our backlog is based on firm orders from our customers expected to be delivered in the future, most of which is expected to occur during the next twelve months. Backlog may vary significantly from reporting period to reporting period due to the timing of customer commitments. The time between receipt of an order and actual delivery, or completion, of our products and services varies from one or more days, in the case of inventoried standard products, to three to nine months, in the case of certain custom engineered equipment solutions, and up to one year or more under our service contracts.

The following table represents the progression of our backlog, by reporting segment, as of the end of the last five quarters (in thousands):

|                          | March<br>31,<br>2016 | December<br>31,<br>2015 | September<br>30,<br>2015 | June 30,<br>2015 | March<br>31,<br>2015 |
|--------------------------|----------------------|-------------------------|--------------------------|------------------|----------------------|
| T&D Solutions            | \$31,647             | \$24,486                | \$21,981                 | \$22,142         | \$21,165             |
| Critical Power Solutions | 3,586                | 4,180                   | 8,047                    | 10,640           | 9,515                |
| Total order backlog      | \$35,233             | \$28,666                | \$30,028                 | \$32,782         | \$31,680             |

*Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015***Revenue**

The following table represents our revenues by reporting segment and major product category for the periods indicated (in thousands, except percentages):

|                          | Three Months Ended March 31, |          |           |        |
|--------------------------|------------------------------|----------|-----------|--------|
|                          | 2016                         | 2015     | Variance  | %      |
| T&D Solutions            |                              |          |           |        |
| Transformers             | \$18,377                     | \$21,795 | \$(3,418) | (15.7) |
| Switchgear               | 3,887                        | 1,956    | 1,931     | 98.7   |
|                          | 22,264                       | 23,751   | (1,487)   | (6.3)  |
| Critical Power Solutions |                              |          |           |        |
| Equipment                | 2,535                        | 3,165    | (630)     | (19.9) |
| Service                  | 1,771                        | 1,971    | (200)     | (10.1) |
|                          | 4,306                        | 5,136    | (830)     | (16.2) |
| Total revenue            | \$26,570                     | \$28,887 | \$(2,317) | (8.0)  |

For the three months ended March 31, 2016, our consolidated revenue decreased by \$2.3 million, or 8.0%, to \$26.6 million, down from \$28.9 million during the three months ended March 31, 2015.

*T&D Solutions.* During the three months ended March 31, 2016, revenue from our transformer product lines decreased by \$3.4 million, or 15.7%. The decrease was driven by lower sales of our Canadian product lines, which decreased by \$2.9 million or 25.0%. Canadian transformer revenue decreased 17.3% on a constant currency basis. This decrease can be traced to the difficult economic conditions existing in Canada, specifically in the oil and gas and mining sectors.

Our sales of T&D switchgear increased by 98.7% to \$3.9 million, during the three months ended March 31, 2016, as compared to the same period of the prior year. This increase is the result of the acquisition of Pacific Power, which was acquired in August, 2015. During the three months ended March 31, 2016, sales of these products were \$2.1 million.

*Critical Power Solutions.* Titan is the only business unit in the Critical Power segment. Sales of equipment were down in the current quarter due to an ERP installation by our supplier, resulting in shipment delays. Service revenue was

down in the current quarter due to two major customers delaying the start of their commitments.

### *Gross Profit and Gross Margin*

The following table represents our gross profit by reporting segment for the periods indicated (in thousands, except percentages):

|                                 | Three Months Ended March 31, |         |          |        |
|---------------------------------|------------------------------|---------|----------|--------|
|                                 | 2016                         | 2015    | Variance | %      |
| <b>T&amp;D Solutions</b>        |                              |         |          |        |
| Gross profit                    | \$5,458                      | \$4,871 | \$ 587   | 12.1   |
| Gross margin %                  | 24.5                         | 20.5    | 4.0      |        |
| <b>Critical Power Solutions</b> |                              |         |          |        |
| Gross profit                    | 456                          | 696     | (240 )   | (34.5) |
| Gross margin %                  | 10.6                         | 13.6    | (3.0 )   |        |
| Consolidated gross profit       | \$5,914                      | \$5,567 | \$ 347   | 6.2    |
| Consolidated gross margin %     | 22.3                         | 19.3    | 3.0      |        |

For the three months ended March 31, 2016, our gross margin was 22.3% of revenues, compared to 19.3% during the three months ended March 31, 2015. The 3.0% increase in our consolidated gross margin percentage is explained mostly by the results of our T&D Solutions segment.

*T&D Solutions.* The 4.0% increase in our T&D Solutions gross margin resulted primarily from a favorable shift in our low voltage transformer margins. This occurred because of outsourcing our high volume standard products to lower cost production facilities in Asia.

*Critical Power Solutions.* The 3.0% decrease in our Critical Power segment gross margin is due to the delayed start of the service contracts by the two customers. This resulted in fixed costs being incurred without the expected revenue generation.

### ***Operating Expenses***

The following table represents our operating expenses by reportable segment for the periods indicated (in thousands, except percentages):

|   | Three Months Ended March 31, |         |           |        |
|---|------------------------------|---------|-----------|--------|
|   | 2016                         | 2015    | Variance  | %      |
| <b>T&amp;D Solutions</b>                    |                              |         |           |        |
| Selling, general and administrative expense | \$3,216                      | \$3,637 | \$ (421 ) | (11.6) |
| Depreciation and amortization expense       | 155                          | 141     | 14        | 9.9    |
| Restructuring, integration and impairment   | 87                           | —       | 87        | —      |
| Foreign exchange gain                       | (47 )                        | (171 )  | 124       | 72.5   |
| Segment operating expense                   | \$3,411                      | \$3,607 | \$ (196 ) | (5.4 ) |
| <b>Critical Power Solutions</b>             |                              |         |           |        |
| Selling, general and administrative expense | \$221                        | \$691   | \$ (470 ) | (68.0) |
| Depreciation and amortization expense       | 369                          | 357     | 12        | 3.4    |
| Restructuring, integration and impairment   | (1 )                         | —       | (1 )      | —      |
| Segment operating expense                   | \$589                        | \$1,048 | \$ (459 ) | (43.8) |
| <b>General Corporate</b>                    |                              |         |           |        |
| Selling, general and administrative expense | \$771                        | \$980   | \$ (209 ) | (21.3) |
| Depreciation expense                        | 16                           | 16      | —         | —      |
| Restructuring, integration and impairment   | 33                           | —       | 33        | —      |
| Segment operating expense                   | \$820                        | \$996   | \$ (176 ) | (17.7) |
| Consolidated operating expense              | \$4,820                      | \$5,651 | \$ (831 ) | (14.7) |

*Selling, General and Administrative Expense.* For the three months ended March 31, 2016, consolidated selling, general and administrative expense, before depreciation and amortization, decreased by approximately \$1.1 million, or 20.7%, to \$4.2 million, as compared to \$5.3 million during the three months ended March 31, 2015. As a percentage of our consolidated revenue, selling, general and administrative expense before depreciation and amortization decreased to 15.8% in the 2016 period, as compared to 18.4% in 2015.

The decrease in our selling, general and administrative expense is attributable mostly to headcount reductions in both segments and in our corporate overhead. The decrease in salary and benefits expense was \$0.6 million when compared to the 2015 period. The remainder of the decrease was in lower freight expense and professional fees.

*Depreciation and Amortization Expenses.* Depreciation and amortization expense consists primarily of amortization of definite-lived intangible assets, depreciation of fixed assets and excludes amounts included in cost of sales. Depreciation and amortization expense increased by \$26 during the three months ended March 31, 2016, primarily as a result of amortization of intangible assets associated with the Harmonics and Pacific acquisitions.

*Foreign Exchange (Gain) Loss.* During the three months ended March 31, 2016, approximately 26% of our consolidated operating revenues were denominated in Canadian dollars (as compared to 36% in the 2015 period) and most of our expenses were denominated and disbursed in U.S. dollars. We have not historically engaged in currency hedging activities. Fluctuations in foreign currency exchange rates between the time we initiate and then settle transactions with our customers and suppliers can have an impact on our operating results. For the three months ended March 31, 2016, we recorded a gain of \$47 due to currency fluctuations, compared to a gain of approximately \$171 during the three months ended March 31, 2015.

**Operating Income (Loss)**

The following table represents our operating income or loss by reportable segment for the periods indicated (in thousands):

|                               | Three Months Ended March 31, |         |          |         |
|-------------------------------|------------------------------|---------|----------|---------|
|                               | 2016                         | 2015    | Variance | %       |
| T&D Solutions                 | \$2,046                      | \$1,264 | \$ 782   | 61.9    |
| Critical Power Solutions      | (132 )                       | (352 )  | 220      | 62.5    |
| General Corporate             | (820 )                       | (996 )  | 176      | 17.7    |
| Total operating income (loss) | \$1,094                      | \$(84 ) | \$ 1,178 | 1,402.4 |

*T&D Solutions.* T&D segment operating income was \$2.0 million during the three months ended March 31, 2016, or an increase of \$0.8 million versus the prior year period. Improved gross margins provided \$0.6 million of this increase, with the balance from decreased operating expenses.

*Critical Power Solutions.* During the three months ended March 31, 2016, our Critical Power segment generated an operating loss of \$0.1 million, as compared to an operating loss of \$0.4 million during the same period of the prior year.

*General Corporate.* Our general corporate expense consists primarily of executive management, corporate accounting and human resources personnel, office expenses, financing and corporate development activities, payroll and benefits administration, treasury, tax compliance, legal, stock-based compensation and public reporting costs, and costs not specifically allocated to reportable business segments. During the three months ended March 31, 2016, our general corporate operating loss decreased \$0.2 million, or 17.7%, primarily due to lower salary and benefits costs.

**Non-Operating Expense**

*Interest Expense.* For the three months ended March 31, 2016, interest expense was approximately \$0.3 million, as compared to \$0.2 million during the three months ended March 31, 2015. The increase in our interest expense was due to higher average borrowings outstanding under our credit facilities during the 2016 period, as compared to 2015.

*Income Tax Expense (Benefit)*. Our effective income tax rate was 28.2% for the three months ended March 31, 2016, as compared to 28.6% in the 2015 period, as set forth below (dollars in thousands):

|                              | Three Months Ended |         |          |
|------------------------------|--------------------|---------|----------|
|                              | March 31,          |         |          |
|                              | 2016               | 2015    | Variance |
| Income (loss) before taxes   | \$793              | \$(315) | \$1,108  |
| Income tax expense (benefit) | 224                | (90 )   | 314      |
| Effective income tax rate %  | 28.2               | 28.6    | (0.4 )   |

Most of our taxable income is derived in Canada where we are subject to lower corporate tax rates relative to our U.S. operations. Our effective income tax rate decreased by 0.4% during the three months ended March 31, 2016, as compared to the same period of the prior year, as a greater proportion of our overall taxable income originated from Canada.

#### *Net Income (Loss)*

We generated net income of \$0.6 million during the three months ended March 31, 2016, as compared to a net loss of \$0.2 million for the three months ended March 31, 2015. Our net income per basic and diluted share for the three months ended March 31, 2016 was \$0.07, as compared to a net loss of \$0.03 for the three months ended March 31, 2015. The overall increase in our net income was driven mostly by operating improvements in gross margins in our T&D solutions segment and reduced spending as a result of the restructuring and integration plans implemented during the last six months of calendar year 2015.

## LIQUIDITY AND CAPITAL RESOURCES

*General.* At March 31, 2016, we had total debt of \$20.2 million and \$0.2 million of cash and cash equivalents on hand. We have historically met our cash needs through a combination of cash flows from operating activities and bank borrowings under our revolving credit facilities. Our cash requirements are generally for operating activities, debt repayment, capital improvements and acquisitions. We believe that working capital, the borrowing capacity available under our credit facilities and funds generated from operations should be sufficient to finance our cash requirements for anticipated operating activities, capital improvements and principal repayments of debt through at least the next twelve months.

*Cash Used in Operating Activities.* Cash used in our operating activities was approximately \$4.8 million during the three months ended March 31, 2016, compared to cash used in our operating activities of \$0.5 million during the three months ended March 31, 2015. The principal elements of cash provided by operating activities during the three months ended March 31, 2016 were approximately \$0.6 million of net income, and \$1.3 million of non-cash expenses consisting of depreciation, amortization of intangibles and deferred financing costs, changes in receivable and inventory reserves and stock-based compensation. These sources of cash during the period were offset by \$6.7 million of cash used for working capital purposes.

*Cash Used in Investing Activities.* Cash used in investing activities during the three months ended March 31, 2016 was approximately \$0.1 million, as compared to \$0.3 million during the three months ended March 31, 2015. During the three months ended March 31, 2016, additions to our property, plant and equipment were \$0.1 million.

*Cash Provided by (Used in) Financing Activities.* Cash provided by our financing activities was approximately \$4.4 million during three months ended March 31, 2016, as compared to cash used of \$2.6 million during the three months ended March 31, 2015. During the three months ended March 31, 2016, our net cash provided by financing activities included approximately \$13.2 million of increased bank overdrafts and borrowings under our credit facilities, offset by payments of \$8.8 million on credit facilities.

*Working Capital.* As of March 31, 2016, we had working capital of \$6.0 million, including \$0.2 million of cash and equivalents, compared to negative net working capital of \$3.4 million, including \$0.6 million of cash and equivalents at December 31, 2015. Our current assets were approximately 1.2 times our current liabilities at March 31, 2016, as compared to 0.9 times at December 31, 2015. At March 31, 2016 and December 31, 2015, we had \$2.6 million of available and unused borrowing capacity from our revolving credit facilities, without taking into account cash and equivalents on hand. However, the availability of this capacity under our revolving credit facilities is subject to restrictions on the use of proceeds and is dependent upon our ability to satisfy certain financial and operating covenants, including financial ratios.

## Credit Facilities and Long-Term Debt

### *Amended and Restated Credit Agreements*

On April 29, 2016 we and our wholly-owned subsidiary, Pioneer Electrogrouop Canada, Inc. (“PECI”), entered into an Amended and Restated Credit Agreements with respect to our existing Canadian and U.S. credit facilities with the Bank of Montreal. These Amended and Restated Credit Agreements extend the maturity date of the Canadian credit facilities and certain U.S. credit facilities to July 31, 2017, replace and supersede the waiver that was set to expire on April 30, 2016 and further modify our existing credit facilities as follows:

#### *Canadian Credit Facilities*

Facility A is a \$7.0 million CAD demand revolving credit facility (reduced from \$10.0 million CAD). The interest rate on Facility A is modified to Bank of Montreal’s prime rate plus 0.75% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 0.75% per annum or LIBOR plus 2.25% per annum on amounts borrowed in U.S. dollars.

Facility B – quarterly principal repayments after April 30, 2016 were reduced to \$47,128.88 CAD, with a bullet payment of \$141,386.56 CAD due on July 31, 2017. The interest rate on Facility B was modified to Bank of Montreal’s prime rate plus 1.25% per annum.

Facility C – quarterly principal repayments after June 30, 2016 were reduced to \$36,000 CAD, with a bullet payment of \$496,000 CAD due on July 31, 2017. The interest rate on Facility C was modified to Bank of Montreal’s prime rate plus 1.50% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.50% per annum or LIBOR plus 2.75% per annum on amounts borrowed in U.S. dollars.

The financial covenant testing is modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under PECI’s original loan letter agreement existing as of December 31, 2015 were waived by the Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

#### *United States Credit Facilities*

Facility A is a \$14.0 million demand revolving credit facility (increased from \$10.0 million). Facility A continues to bear interest, at our option, at the bank’s prime rate plus 1.00% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.25% per annum on Eurodollar loans and shall mature on July 31, 2017.

Facility B is a \$5.0 million term loan facility, of which \$4,718,750 was outstanding as of April 29, 2016, with principal payments becoming due on a five year amortization schedule, as adjusted for the reduced quarterly principal repayments of 0.625%, or \$31,250, from June 30, 2016 to December 31, 2016. The original amortization schedule will continue to apply to all quarterly principal payments made after December 31, 2016, with no change in

the final maturity date of December 2, 2019.

A new \$100,000 revolving credit facility provided pursuant to a MasterCard is to be used to pay for and temporarily finance day-to-day business expenses of the Company and for no other purpose.

The financial covenant testing is also modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under our original credit agreement existing as of December 31, 2015 were waived by the Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

With the execution of the Amended and Restated Credit Agreements, portions of the credit facilities have been classified as long-term indebtedness on the Company's Consolidated Balance Sheet as of March 31, 2016.

### *Canadian Credit Facilities*

Our Canadian subsidiaries have maintained credit facilities with Bank of Montreal since October 2009. In June 2011, our wholly owned subsidiary Pioneer Electrogrouop Canada Inc. entered into a letter loan agreement with Bank of Montreal (the "Canadian Facilities") that replaced and superseded all of our businesses' prior financing arrangements with the bank.

Our Canadian Facilities originally provided for up to \$22.0 million Canadian dollars ("CAD") (approximately \$15.9 million expressed in U.S. dollars) consisting of a \$10.0 million CAD demand revolving credit facility ("Facility A") to finance ongoing operations, a \$2.0 million CAD term credit facility ("Facility B") that financed a plant expansion, and a \$10.0 million CAD term credit facility ("Facility C") that financed a business acquisition and the purchase and expansion of its manufacturing facilities.

The Canadian Facilities require us to comply on a consolidated Canadian basis with various financial covenants, including maintaining a minimum fixed charge coverage ratio, a maximum funded debt to EBITDA ratio and a limitation on funded debt as a percent of capitalization. The binding commitment replaces the financial covenants described above with testing to be performed on the consolidated financial statements. The financial covenants were changed to a working capital ratio, EBITDA level and effective tangible net worth level.

Facility A is subject to margin criteria and borrowings bear interest at Bank of Montreal's prime rate plus 0.50% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 0.50% per annum or LIBOR plus 2.00% per annum on amounts borrowed in U.S. dollars.

Borrowings under Facility B bear interest at Bank of Montreal's prime rate plus 1.00% per annum with principal repayments becoming due on a five year amortization schedule.

Borrowings under Facility C are repayable according to a five year principal amortization schedule and bear interest at the following rates: if the funded debt to EBITDA ratio is equal to or greater than 2.00, Bank of Montreal's prime rate plus 1.25% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.25% per annum or

LIBOR plus 2.50% per annum on amounts borrowed in U.S. dollars; or, if the funded debt to EBITDA ratio is less than 2.00, Bank of Montreal's prime rate plus 1.00% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.00% per annum or LIBOR plus 2.25% per annum on amounts borrowed in U.S. dollars. In addition, Facility C is subject to a standby fee which is calculated monthly using the unused portion of the facility at either 0.625% per annum if the funded debt to EBITDA ratio is equal to or greater than 2.00 or 0.5625% per annum if the funded debt to EBITDA ratio is less than 2.00.

On April 29, 2016 we entered into an Amended and Restated Credit Agreement to extend our credit facilities with the Bank of Montreal until July 31, 2017. This Amended and Restated Credit Agreement replaced the waiver that was set to expire on April 30, 2016. This Amended and Restated Credit Agreement modifies our credit facilities as follows:

Facility A is a \$7.0 million CAD demand revolving credit facility (reduced from \$10.0 million CAD). The interest rate on Facility A is modified to Bank of Montreal's prime rate plus 0.75% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 0.75% per annum or LIBOR plus 2.25% per annum on amounts borrowed in U.S. dollars.

Facility B – quarterly principal repayments after April 30, 2016 were reduced to \$47,128.88 CAD, with a bullet payment of \$141,386.56 CAD due on July 31, 2017. The interest rate on Facility B was modified to Bank of Montreal's prime rate plus 1.25% per annum.

Facility C – quarterly principal repayments after June 30, 2016 were reduced to \$36,000 CAD, with a bullet payment of \$496,000 CAD due on July 31, 2017. The interest rate on Facility C was modified to Bank of Montreal's prime rate plus 1.50% per annum on amounts borrowed in Canadian dollars, or its U.S. base rate plus 1.50% per annum or LIBOR plus 2.75% per annum on amounts borrowed in U.S. dollars.

The financial covenant testing is modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under PECCI's original loan letter agreement existing as of December 31, 2015 were waived by the Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

As of March 31, 2016, we had approximately \$5.8 million in U.S. dollar equivalents outstanding under our Canadian Credit Facilities. Our borrowings consisted of approximately \$4.7 million outstanding under Facility A, \$0.4 million outstanding under Facility B and \$0.7 million outstanding under Facility C.

### *United States Credit Facilities*

On December 2, 2014, the U.S. Facilities were amended in order to provide a \$5.0 million term loan facility (Facility B) that was used for the acquisition of Titan. The term loan facility has principal repayments becoming due on a five year amortization schedule. On March 28, 2016, we executed a binding commitment with the Bank of Montreal to modify this facility to reduce the principal payments during calendar year 2016.

The U.S. Facilities require us to comply with a two-step test of financial covenants. First, as measured on a consolidated basis, we must comply with a maximum funded debt to adjusted EBITDA ratio of (a) 3.15x for the quarter ended December 31, 2014 and the quarter ended March 31, 2015, (b) 3.25x for the quarter ended June 30, 2015, (c) 3.65x for the quarter ended September 30, 2015, and (d) 2.75x for the quarter ended December 31, 2015 and all testing periods thereafter. Secondly, if the funded debt to adjusted EBITDA tests above are met and our fixed charge coverage ratio is at or above 1.10x for the quarter ended December 31, 2014, and at or above 1.25x for all testing periods thereafter, then no further compliance tests are required.

Alternatively, we may comply with the financial covenant requirements of the U.S. Facilities if our U.S. operations maintain a maximum funded debt to capitalization ratio and various minimum fixed charge coverage ratios and maximum funded debt to adjusted EBITDA ratios which are set at different thresholds by time period. The U.S. Facilities also restrict our ability to incur indebtedness, create or incur liens, make investments, make distributions or dividends and enter into merger agreements or agreements for the sale of any or all our assets.

Borrowings under the demand revolving credit facility (Facility A) bear interest, at our option, at the bank's prime rate plus 1.00% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.25% per annum on Eurodollar loans. Borrowings under the term loan facility (Facility B) bear interest, at our option, at the bank's prime rate plus 1.25% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.50% per annum on Eurodollar loans.

Our obligations under the U.S. Facilities are guaranteed by all our wholly-owned U.S. subsidiaries. In addition, we and our wholly-owned U.S. subsidiaries granted a security interest in substantially all of our assets, including 65% of the shares of Pioneer Electrogroup Canada Inc. held by us, to secure our obligations for borrowed money under the U.S. Facilities.

On April 29, 2016, we entered into an Amended and Restated Credit Agreement to extend certain of our U.S. credit facilities with the Bank of Montreal until July 31, 2017. This Amended and Restated Credit Agreement replaced the waiver that was set to expire on April 30, 2016. This Amended and Restated Credit Agreement modifies our credit facilities as follows:

Facility A is a \$14.0 million demand revolving credit facility (increased from \$10.0 million). Facility A continues to bear interest, at our option, at the bank's prime rate plus 1.00% per annum on U.S. prime rate loans, or an adjusted LIBOR rate plus 2.25% per annum on Eurodollar loans and shall mature on July 31, 2017.

Facility B is a \$5.0 million term loan facility, of which \$4,718,750 was outstanding as of April 29, 2016, with principal payments becoming due on a five year amortization schedule, as adjusted for the reduced quarterly principal repayments of 0.625%, or \$31,250, from June 30, 2016 to December 31, 2016. The original amortization schedule will continue to apply to all quarterly principal payments made after December 31, 2016, with no change in the final maturity date of December 2, 2019.

A new \$100,000 revolving credit facility provided pursuant to a MasterCard is to be used to pay for and temporarily finance day-to-day business expenses of the Company and for no other purpose.

The financial covenant testing is also modified so that testing will be performed on the consolidated financial statements of the Company. The financial covenants were changed to require certain minimum working capital ratios, minimum EBITDA levels and effective tangible net worth levels for each fiscal quarter. The Company passed all financial covenant testing for the period ended and as of March 31, 2016. Additionally, defaults relating to the breach of certain financial covenants under our original credit agreement existing as of December 31, 2015 were waived by the Bank of Montreal, subject to the satisfaction of certain conditions precedent set forth in the Amended and Restated Credit Agreement.

As of March 31, 2016, we had approximately \$14.1 million outstanding under our U.S. Credit Facilities. Our borrowings consisted of approximately \$9.4 million outstanding under Facility A, and \$4.7 million outstanding under Facility B.

#### *Nexus Promissory Note*

On July 25, 2012, Nexus Magneticos de Mexico, S. de R.L. de C.V., a subsidiary of Jefferson Electric, Inc., entered into a \$1.7 million term loan agreement with GE CF Mexico, S.A. de C.V. The term loan from GE CF Mexico, S.A. de C.V. is payable in 60 consecutive monthly installments and bears interest, payable monthly, at a rate of 6.93% per annum. In December 2013, we elected to make a \$250,000 advance payment against the Nexus Promissory Note. We provided a guaranty to GE CF Mexico, S.A. de C.V. of all of Nexus Magneticos de Mexico, S. de R.L. de C.V.'s obligations under the term loan agreement. During the fourth quarter of 2013, we prepaid \$250,000 of the term loan and as of March 31, 2016 and December 31, 2015, there was approximately \$0.2 million and \$0.3 million outstanding, respectively.

### *Capital Lease Obligations*

As of March 31, 2016 and December 31, 2015, we had an immaterial amount of capital lease obligations outstanding that were assumed in connection with the acquisition of Titan.

### **Capital Expenditures**

Our additions to property, plant and equipment were \$0.1 million during the three months ended March 31, 2016, as compared to \$0.2 million during the three months ended March 31, 2015. We have no major future capital projects planned, or significant replacement spending anticipated during 2016.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.**

As a smaller reporting company, we have elected scaled disclosure obligations and therefore are not required to provide this information.

### **ITEM 4. CONTROLS AND PROCEDURES**

#### **Management's Conclusions Regarding Effectiveness of Disclosure Controls and Procedures**

A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of our annual or interim financial statements will not be prevented or detected on a timely basis. The matters that management identified in our Annual Report on Form 10-K for the year ended December 31, 2015, continued to exist and were still considered material weaknesses in our internal control over financial reporting at March 31, 2016.

We conducted an evaluation of the effectiveness of our "disclosure controls and procedures" ("Disclosure Controls"), as defined by Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of December 31, 2015, the end of the period covered by the Annual Report on Form 10-K. The Disclosure Controls evaluation was done in conjunction with an independent consulting firm and under the supervision and with the participation of management, including our chief executive officer and chief financial officer. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures. As of December 31, 2015, based

on the evaluation of these disclosure controls and procedures, and in light of the material weaknesses found in our internal controls over financial reporting, our chief executive officer and chief financial officer have concluded that our disclosure controls and procedures were not effective.

### **Remediation Plan**

As of March 31, 2016, there were control deficiencies which constituted material weaknesses in our internal control over financial reporting. Management has taken, and is taking steps to strengthen our internal control over financial reporting. Specifically:

We have contracted with a third party to process our payroll, prepare all payroll reports and timely remit payroll taxes to the appropriate tax authorities.

We have approved a plan that provides for the recruitment of new senior personnel at our reporting unit locations, as well as additional training for existing accounting staff as it relates to our financial reporting requirements.

Members of management and the accounting staff have and will receive additional training related to policies, procedures and internal controls, including Pioneer's policies regarding monthly reconciliations and supervisory review procedures for all significant accounts.

Additional training has and will be provided to financial and non-financial personnel related to the ERP business system that was implemented at Bemag Transformer and Pioneer Critical Power to foster utilization of tools available for timely review of production runs and projects in progress.

Our corporate accounting group, assisted by an independent consulting firm that has been engaged, will review and assess progress on the remediation plan noted above.

While we have taken certain actions to address the material weaknesses identified, additional measures may be necessary as we work to improve the overall effectiveness of our internal controls over financial reporting. Through the actions in the remediation plan reported in our Annual Report on Form 10-K for the year ended December 31, 2015, and new actions which have since been initiated, we believe that we are addressing the deficiencies that affected our internal control over financial reporting for the year then ended. The new actions initiated are a component part of our restructuring and integration plan, designed to reduce the number of our production facilities from six locations to three. As a result, the controls and procedures which were previously identified as ineffective at our Bemag Transformer and Pioneer Critical Power reporting units will become inapplicable, as performance of their relevant business activities is transferred to other Pioneer locations having suitable entity-level controls and financial closing and reporting processes. Until the remediation plan is fully implemented and operating for a sufficient period of time, we will not be able to conclude that the material weaknesses have been remediated. We will continue to monitor and assess our remediation activities to address the material weaknesses discussed above through remediation as soon as practicable.

### **Changes in Internal Control over Financial Reporting**

Other than changes that have been enacted pursuant to our remediation plan, there were no changes in our internal control over financial reporting during the quarter ended March 31, 2016 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **PART II – OTHER INFORMATION**

### **ITEM 1. LEGAL PROCEEDINGS**

From time to time, we may become involved in lawsuits, investigations and claims that arise in the ordinary course of business. Except as set forth below, as of the date of this filing, we are not party to any material litigation nor are we aware of any such threatened or pending legal proceedings that we believe could have a material adverse effect on our business, financial condition or operating results.

There are no material proceedings in which any of our directors, officers or affiliates or any registered or beneficial shareholder of more than 5% of our common stock is an adverse party or has a material interest adverse to our interest.

### **ITEM 1A. RISK FACTORS**

There have been no material changes in the Company's risk factors from those disclosed in the Annual Report on Form 10-K for the year ended December 31, 2015.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

None.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None.

**ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

**ITEM 5. OTHER INFORMATION**

None.

**ITEM 6. EXHIBITS**

See the Exhibit Index following the signature page to this Quarterly Report on Form 10-Q for a list of exhibits filed or furnished with this report, which Exhibit Index is incorporated herein by reference.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### **PIONEER POWER SOLUTIONS, INC.**

Date: May 13, 2016 By: /s/ Nathan J. Mazurek  
Name: Nathan J. Mazurek  
Title: Chief Executive Officer

Date: May 13, 2016 /s/ Thomas Klink  
Name: Thomas Klink  
Title: Chief Financial Officer  
(Principal Financial Officer duly authorized to sign on behalf of Registrant)

**EXHIBIT INDEX**

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 3.1                | Composite Certificate of Incorporation (Incorporated by reference to Exhibit 3.1 to Amendment No. 4 to the Registration Statement on Form S-1 of Pioneer Power Solutions, Inc. filed with the Securities and Exchange Commission on June 21, 2011).  |
| 3.2                | Bylaws (Incorporated by reference to Exhibit 3.2 to the Current Report on Form 8-K of Pioneer Power Solutions, Inc. filed with the Securities and Exchange Commission on December 2, 2009).  |
| 10.1               | Amended and Restated Credit Agreement, dated as of April 29, 2016, by and among Pioneer Power Solutions, Inc., the guarantors from time to time party thereto and Bank of Montreal, Chicago Branch, as lender (Incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K of Pioneer Power Solutions, Inc. filed with the Securities and Exchange Commission on May 4, 2016).                           |
| 10.2               | Amended and Restated Credit Agreement, dated as of April 29, 2016, by and among Pioneer Electrogrouop Canada, Inc., the guarantors from time to time party thereto and Bank of Montreal, as lender (Incorporated by reference to Exhibit 10.2 to the Current Report on Form 8-K of Pioneer Power Solutions, Inc. filed with the Securities and Exchange Commission on May 4, 2016).                                      |
| 31.1*              | <u>Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>   |
| 31.2*              | <u>Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>   |
| 32.1*              | <u>Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>   |
| 32.2*              | <u>Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>   |
| 101*               | The following materials from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, formatted in XBRL (eXtensible Business Reporting Language), (i) Consolidated Statements of Operations, (ii) Consolidated Balance Sheets, (iii) Consolidated Statements of Comprehensive Income (Loss), (iv) Consolidated Statements of Cash Flows and (v) Notes to the Consolidated Financial Statements. |

\* Filed herewith.

