

STANDEX INTERNATIONAL CORP/DE/

Form 8-K

November 02, 2006

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**Current Report**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported):** October 31, 2006

**STANDEX INTERNATIONAL CORPORATION**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction of**

**1-7233**  
**(Commission**

**31-0596149**  
**(IRS Employer**



**Standex International Corporation**

**SECTION 1 REGISTRANT'S BUSINESS AND OPERATIONS**

**ITEM 1.01 MATERIAL DEFINITIVE AGREEMENTS**

At its meeting held on October 31, 2006, the Board of Directors of Standex International Corporation voted to change its directors' compensation program. The existing program consists of three separate prongs: 1) a cash retainer, 2) a restricted stock award, and 3) per Board and Committee meeting fees paid in cash.

The Board voted to eliminate the per Board and Committee meeting fees, out of a belief that incentives for meeting attendance should not be needed. Effective January 1, 2007, the cash retainer provided to Board members will be \$40,000, payable in four quarterly installments. Directors may defer the receipt of all or a portion of such payment in accordance with the same terms as executives of the Company are permitted to defer a portion of their annual bonuses under the Management Stock Purchase Program (MSSP) component of the Company's 1998 Long Term Incentive Plan.

Effective as of October 31, 2006, and continuing each year thereafter, each director shall receive restricted stock having a value, based on the closing price of the Company's stock on the date of the Annual Shareholders Meeting (or such other date as the Board may in the future approve in advance), of \$30,000.

The Chair of the Audit Committee shall also receive an annual cash retainer of \$5,000 and each Audit Committee member, to reflect the significant time commitment needed to serve on that Committee, shall receive an additional annualized cash retainer of \$2,000. The Chair of the Compensation Committee shall receive an annual cash retainer of \$4,000.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**STANDEX INTERNATIONAL CORPORATION**

(Registrant)

**Christian Storch**

**Chief Financial Officer**

Date: November 2, 2006

Signing on behalf of the registrant and as  
principal financial officer