Edgar Filing: SEACOAST BANKING CORP OF FLORIDA - Form 4

SEACOAST BANKING CORP OF FLORIDA

Form 4

Stock

December 23, 2004

December 2.	3, 2004										
FORM	14 INITED 6	er a rec	CECUD	TTIEC A	ND EVC	TTAN	JCE (COMMISSION		PPROVAL	
	UNITED S	IAIES		HITES A hington,			NGE (COMMISSION	OMB Number:	3235-0287	
Check th if no long		<u> </u>					Expires:	January 31, 2005			
subject to Section 1 Form 4 c	F CHANGES IN BENEFICIAL OWN SECURITIES					NERSHIP OF	Estimated a burden hou response	average Irs per			
Form 5 obligatio may con <i>See</i> Instr 1(b).	ons Section 17(a) of the		ility Hold	ling Com	pany	Act o	ge Act of 1934, f 1935 or Sectio 40	n		
(Print or Type	Responses)										
1. Name and Address of Reporting Person ** GILBERT A DOUGLAS			2. Issuer Name and Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer			
	SEACOAST BANKING CORP OF FLORIDA [sbcf]					(Check all applicable)					
(Last)	(First) (M	liddle)	(Month/Day/Year)X_				X Director X Officer (give	titleOth	6 Owner er (specify		
P.O. BOX 9	9012		12/21/20	004				below) Sr EVP &C	below) hief Operating	&Credit	
				I. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
STUART, I	FL 34995							Form filed by M Person	More than One Ro	eporting	
(City)	(State)	Zip)	Table	e I - Non-D	erivative S	ecurit	ies Acc	quired, Disposed of	f, or Beneficia	lly Owned	
(Instr. 3) any			emed on Date, if Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
				Code V		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock	12/21/2004			A	13,000 (1)	A	\$0	86,292 (2)	D (2)		
Common Stock	12/21/2004			A	13,000 (3)	A	\$ 0	99,292 (2)	D (2)		
Common Stock								660	D (4)		
Common Stock								20,829	D (5)		
Common								34,951	I	Held by	

spouse

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Common Held by 330 Ι Stock Son

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		e	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Common Stock - Right to Buy (6)	\$ 6.5909					06/18/2000	06/17/2006	Common	18,770.4
Common Stock - Right to Buy (6)	\$ 7.7273 (7)					05/20/2001	05/20/2007	Common	19,800
Common Stock - Right to Buy (6)	\$ 8.7879 (8)					07/01/1999	06/30/2008	Common	72,600

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
GILBERT A DOUGLAS							
P.O. BOX 9012	X		Sr EVP & Chief Operating & Credit				
STUART, FL 34995							

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Signatures

Sharon Mehl as power of attorney for A. Douglas
Gilbert

12/23/2004

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents a restricted stock award granted under Seacoast's 2000 Long-Term Incentive Plan which shall vest over 5 years at the rate of 20% on the first anniversary of the date of grant (12/21/04) and then at the rate of 20% on each of the following four anniversaries, subject to continued employment.
 - 28,000 shares represent unvested shares in a time-based restricted stock award granted under Seacoast's 2000 Long-Term Incentive Plan which shall vest in 7,000 share increments on each anniversary of the date of grant (11/17/03), subject to continued employment. Another 35,000 shares represent a performance based restricted stock award granted under Seacoast's 2000 Plan which shall vest, subject to
- continued employment, over a 5-year performance period beginning 1/1/04 as to the following percentage of shares based on the Company's EPS growth over the performance period compared to fiscal year 2003 EPS: 38% EPS growth=25% vesting; 50% EPS growth=50% vesting; 75% EPS growth=75% vesting; 85% EPS growth=100% vesting. Notwithstanding the above, 100% of the performance based award shall vest on the fifth anniversary of the grant date if the Company achieves an ROE of at least 16.5% for 3 consecutive quarters during the performance period, regardless of whether the EPS targets are met.
 - Represents restricted stock award granted under Seacoast's 2000 Long-Term Incentive Plan which shall vest, subject to continued employment, over a 5-year performance period beginning January 1, 2005 as to the following percentage of shares based on the Company's EPS growth over the performance period compared to fiscal year 2004 EPS: 38% EPS growth = 25% vesting; 50% EPS
- (3) Company's EPS growth over the performance period compared to fiscal year 2004 EPS: 38% EPS growth = 25% vesting; 50% EPS growth = 50% vesting; 75% EPS growth = 75% vesting; 85% EPS growth = 100% vesting. Notwithstanding the above, 100% of the performance based award shall vest on the fifth anniversary of the grant date if the Company achieves an ROE of at least 16.5% for 3 consecutive quarters during the performance period, regardless of whether the EPS targets are met.
- (4) Held in IRA
- (5) Held jointly with spouse
- (6) Granted pursuant to Seacoast Banking Corporation of Florida's 1996 Long-Term Incentive Plan.
- (7) The Form 4 filing software only allows for numbers to be expressed up to four decimal places. The actual price of Mr. Gilbert's stock options is \$7.72727.
- (8) The Form 4 filing software only allows for numbers to be expressed up to four decimal places. The actual price of Mr. Gilbert's stock options is \$8.787879.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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