Edgar Filing: O LEARY JOSEPH P - Form 4

O LEADY LOCEDILD

| Form 4 | SEFI F | | | | | | | |
|--|---|---|---|--|------------------|--|--|---|
| February 16, 2 | 2010 | | | | | | | |
| FORM | Л | | | | | | | PPROVAL |
| | UNITED S | TATES SECUR Was | ATTIES A | | | COMMISSION | OMB Number: | 3235-0287 |
| Check this if no longe | ۶r | | | | | | Expires: | January 31 2005 |
| subject to Section 16 Form 4 or Form 5 | 5. STATEMI | ATEMENT OF CHANGES IN BENEFICIAL OW SECURITIES | | | | | Estimated burden hou response | average Irs per |
| obligations may contin <i>See</i> Instruct 1(b). | s Section $17(a)$ | uant to Section 1 of the Public Ut 30(h) of the In | ility Hold | ing Com | pany Act o | f 1935 or Sectio | n | |
| (Print or Type Ro | esponses) | | | | | | | |
| 1. Name and Address of Reporting Person <u>*</u> O LEARY JOSEPH P | | Symbol | 2. Issuer Name and Ticker or Trading Symbol INTEGRYS ENERGY GROUP, | | | 5. Relationship of Reporting Person(s) to Issuer | | |
| | | INC. [T | | KOT OK | .001, | (Chec | ck all applicable | e) |
| (Last) (First) (Middle) 130 EAST RANDOLPH DRIVE | | (Month/D | 3. Date of Earliest Transaction (Month/Day/Year) 02/11/2010 | | | Director 10% Owner X_ Officer (give title Other (specify below) below) Sr VP & Chf Financial Officer | | |
| | (Street) | 4 If Ama | ndmant Dat | o Original | | | | |
| CHICAGO, I | | 4. If Amendment, Date Original Filed(Month/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | |
| | | 7: | | | | Person | | |
| (City) | (State) (Z | Zip) Tabl | e I - Non-Do | erivative S | ecurities Ac | quired, Disposed o | f, or Beneficia | lly Owned |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transactic Code (Instr. 8) | 4. Securit onAcquired Disposed (Instr. 3, 4 | (A) or of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Common | | | Code V | Amount | (D) Price | (Instr. 3 and 4) 1,083.998 | D | |
| Stock | | | | | | | | |
| Common Stock | | | | | | 1,608.204 | I | By ESOP |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: O LEARY JOSEPH P - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | e 3A. Deemed Execution Date, if any (Month/Day/Year) | Code | 5. Number of tiorDerivative Securities) Acquired (A or Disposed (D) (Instr. 3, 4, and 5) | Expira (Mont A) | e Exercisab ation Date th/Day/Year | | 7. Title and Am Underlying Sec (Instr. 3 and 4) |
|---|---|---|---|--------|--|-----------------------|--|--------------------|---|
| | | | | Code V | V (A) (| Date E (D) | Exercisable | Expiration Date | A Title N Sl |
| Employee Stock Option (Right to buy) | \$ 41.58 (1) | 02/11/2010 | | A | 43,291 | 02/ | 11/2011 | 02/11/2020 | Common Stock |
| Performance Rights | \$ 0 <u>(2)</u> | 02/11/2010 | | А | 11,757 | 01/0 | 01/2013 <u>(3)</u> | 06/30/2013 | Common Stock |
| Restricted Stock Units 2010 | <u>(4)</u> | 02/11/2010 | | А | 3,723 | | (5) | (5) | Common Stock |
| Employee Stock Option (Right to buy) | \$ 34.09 (<u>6)</u> | | | | | 12/ | 13/2002 | 12/13/2011 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 37.96 (7) | | | | | 12/ | 12/2003 | 12/12/2012 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 42.12 (<u>8)</u> | | | | | 02/ | 12/2010 | 02/12/2019 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 44.73 (<u>9)</u> | | | | | 12/ | 10/2004 | 12/10/2013 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 48.11 (10) | | | | | 12/ | 08/2005 | 12/08/2014 | Common Stock |
| Employee Stock Option (Right to buy) | \$ 48.36 (11) | | | | | 02/ | 14/2009 | 02/14/2018 | Common Stock |

Edgar Filing: O LEARY JOSEPH P - Form 4

| Employee Stock Option (Right to buy) | \$ 52.73 (12) | 12/07/2007 | 12/07/2016 | Common Stock | |
|---|--------------------------|----------------|------------|-----------------|--|
| Employee Stock Option (Right to buy) | \$ 54.85 (<u>13)</u> | 12/07/2006 | 12/07/2015 | Common Stock | |
| Employee Stock Option (Right to buy) | \$ 58.65 (14) | 05/17/2008 | 05/17/2017 | Common Stock | |
| Performance Rights | \$ 0 <u>(15)</u> | 12/31/2009(15) | 03/31/2010 | Common Stock | |
| Performance Rights | \$ 0 <u>(2)</u> | 01/01/2010(3) | 06/30/2010 | Common Stock | |
| Performance Rights | \$ 0 <u>(2)</u> | 01/01/2011(3) | 06/30/2011 | Common Stock | |
| Performance Rights | \$ 0 <u>(2)</u> | 01/01/2012(3) | 06/30/2012 | Common Stock | |
| Phantom Stock Unit | (16) | (17) | (18) | Common Stock | |
| Restricted Stock Units 2008 | <u>(4)</u> | (19) | (19) | Common Stock | |
| Restricted Stock Units 2009 | <u>(4)</u> | (20) | (20) | Common Stock | |

Reporting Owners

| Reporting Owner Name / Address | | | | |
|--|----------|-----------|--------------------|-------------|
| | Director | 10% Owner | Officer | Other |
| O LEARY JOSEPH P 130 EAST RANDOLPH DRIVE CHICAGO, IL 60601 | | | Sr VP & Chf Financ | ial Officer |
| Signatures | | | | |
| By: Dane E. Allen, as Power of Attorney For: Mr. O'Leary | | or: Mr. | 02/16/2010 | |
| **Signature of Reporting I | Person | | Date | |

2

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in four equal annual installments beginning on February 11, 2011.
- (2) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (3) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (4) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (5) The restricted stock units vest in four equal annual installments beginning on February 11, 2011.
- (6) The option vests in four equal annual installments beginning on December 13, 2002.
- (7) The option vests in four equal annual installments beginning on December 12, 2003.
- (8) The option vests in four equal annual installments beginning on February 12, 2010.
- (9) The option vests in four equal annual installments beginning on December 10, 2004.
- (10) The option vests in four equal annual installments beginning on December 8, 2005.
- (11) The option vests in four equal annual installments beginning on February 14, 2009.
- (12) The option vests in four equal annual installments beginning on December 7, 2007.
- (13) The option vests in four equal annual installments beginning on December 7, 2006.
- (14) The option vests in four equal annual installments beginning on May 17, 2008.
- (15) The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.
- (16) These phantom stock units convert to common stock on a one-for-one basis.
- (17) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (18) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (19) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (20) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.

Remarks:

Table I, Line 2 reflects shares allocated by the Company's ESOP program on March 31, June 30, September 30 and December

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.